1975

ANNUAL REPORTS

TOWN OF WENHAM

PART 1

PART I TOWN REPORTS - 1975

To all the Citizens of Wenham:

Your Board of Selectmen is charged by law with the duty of preparing an Annual Report to the people of the town. It is not only a duty but a pleasure to present these reports of all town departments, boards, committees and commissions of the town. We share with you this complete record of town affairs and hope that you will find it both informative and interesting.

Town Meeting will be held on May 1, 1976. Your Selectmen were pleased that so many of you made an effort to attend last year's meeting even though the later May date may have been less convenient for some. It gave our Town Boards and Finance Committee the chance to prepare a more realistic budget for your consideration as it could be based on a longer period of actual experience. This year's budget reflects the same careful attention and we recommend that you study it well before coming to the meeting.

The warrant for the Annual Town Meeting, May 1, 1976, along with the recommendations of the Finance and Advisory Board and this Board, will be found under separate cover in Part II of the Annual Reports of the Town of Wenham, which will be delivered to each home by the last week in April in time for you to attend the hearings on the budget and to come prepared to participate actively in the Town Meeting.

A. Winslow Dodge, Chairman
Marjorie A. Davis
Norman R. Durkee

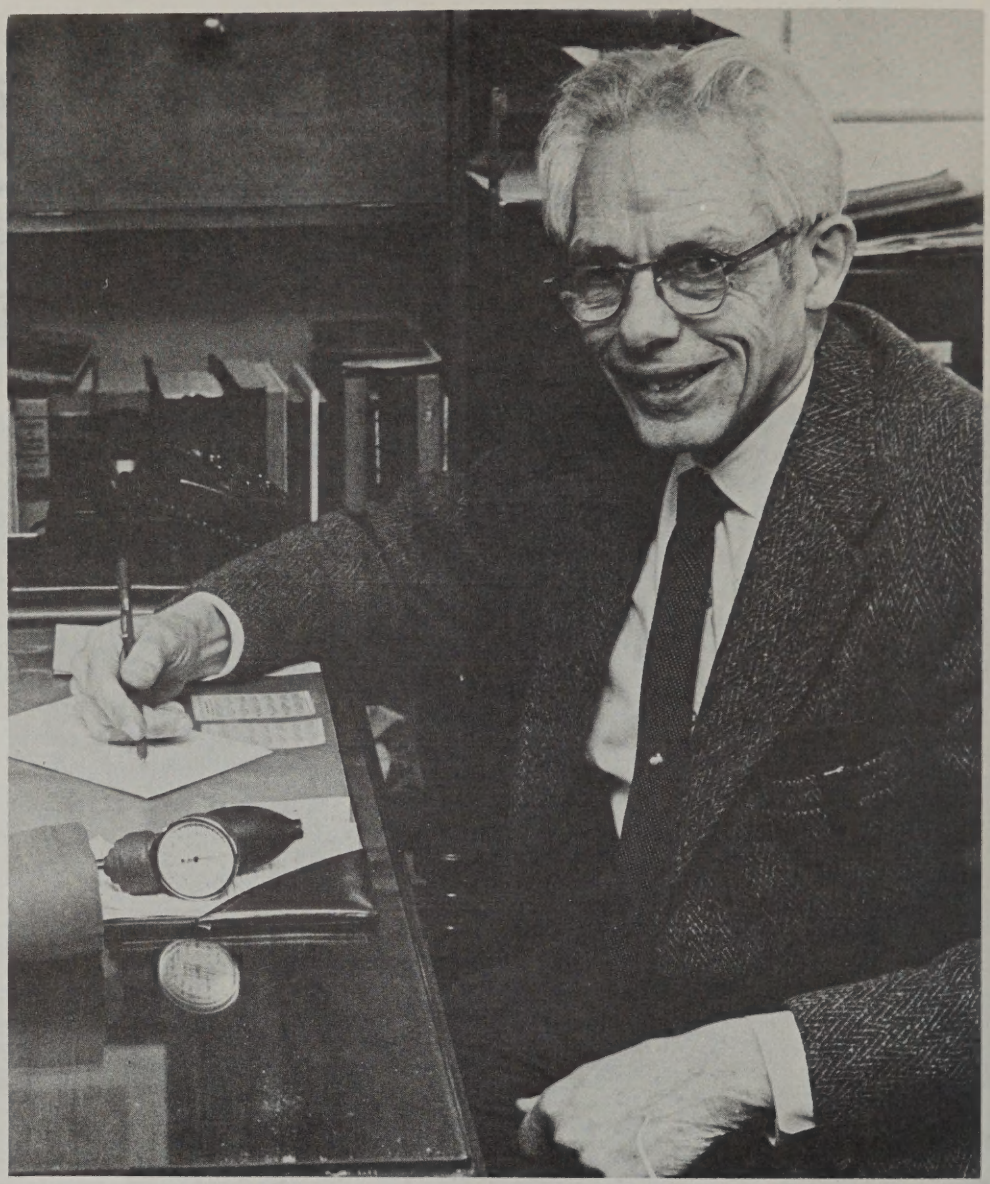
SELECTMEN OF THE TOWN OF WENHAM

2981-4

ANNUAL REPORT

PLEASANT POND

REPORT OF TOWN CLERK
REPORTS OF TOWN BOARDS, DEPARTMENTS, COMMISSIONS AND COMMITTEES
FOR THE YEAR ENDING DECEMBER 31, 1975



A D E D I C A T I O N

DANIEL M. ROGERS, M.D.

February 4, 1909 - December 28, 1975

Physician in the Town of Wenham from 1945 to 1974

Dr. Rogers gave generously of himself to the Town as school physician and member and chairman of the Board of Health; to his church and to the community; and above all to his patients, as a "general practitioner who made a specialty of general practice".

REPORT OF THE TOWN CLERK

The Town Clerk's position can best be described as a blending of official duties and responsibilities spelled out in the General Laws and the bylaws of the town. An inordinate amount of time is expended studying the laws in order to comply fully. Among the duties and authorities prescribed, those related to elections and town meetings are the most complex. The clerk must record and certify all results and expenditures voted upon, and failure to comply with requirements can invalidate actions taken.

The activity as supervisor of all elections begins with the listing of every person 17 years of age and over and the subsequent publishing of the annual street list. In 1975 this office conducted a complete census certified by the State at 3,359 population.

In addition to keeping minutes of its meetings, the clerk works closely with the Board of Registrars in registering voters, keeping the voting list up to date, and also in certification of petitions and nomination papers for local, state and national elections.

Failure to observe the law in recording and issuing certificates of vital statistics can have serious consequences. The issuing of marriage licenses, for instance, involves making sure that all legal qualifications are in order.

On the pages following will be found the record of the year's business as filed, including the Warrant and Annual Town Meeting, vital statistics and licenses. Revenue from sale of licenses, certificates, street lists, maps, code books, etc., amounted to $4,174.85.

Apart from the fact that it was a busy, interesting year, it was personally gratifying. The wonderful cooperation of many people is very much appreciated.

OLGA B. COUSINS
Town Clerk

TOWN OFFICERS ELECTED
For the Year 1975-1976

Moderator
Joseph Harrington, Jr.

Town Clerk
Olga B. Cousins

Selectmen
A. Winslow Dodge, Chairman (1976)
Marjorie A. Davis (1977)
Norman R. Durkee (1978)

Treasurer
Nathan H. Cutler

Town Collector
Anne P. Cutler

Assessors
Reginald W. Tarr, Chairman (1978)
Donald H. Bell (1977)
Gordon D. Boyd (1976)

Planning Board
Robert S. Brown, Chairman (1976)
Henry S. Streeter (1977)
Robert G. Porter (1980) Res'd. 10/7/75
Robert N. Woodbury (1979)
Newton Hyslop, M.D. (1978)

Tree Warden
A. Winslow Dodge

Board of Health
Philip D. Herrick, M.D., Chairman (1977)
Joseph F. Robbins (1976)
Herbert L. Cheeseman (1978)

Regional District School Committee
Benjamin J. Brettler, Chairman (1977)
Robert R. Rendall (1977)
Zetta Jane Herrick (1976)
Robert R. Reagan (1976)
Elizabeth Wansong (1976)
Elizabeth L. Beckett (1978)
Joan H. Grebe (1978)
Anthony B. Sandoe (1978)
Susan C. Kalat (1976)

Trustees of the Public Library
David E. Rideout, Chairman (1976)
Harland H. Carter (1977)
Betty B. Cheeseman (1977)
Frederick C. Batchelder (1978)
Elizabeth W. Dodge (1978)
Nancy W. Spofford (1976)

Park Commissioners
Joseph E. Herrick, Chairman (1976)
Katherine Nichols (1976)
Richard A. Brown (1977)
Barbara C. Moffett (1978)
Warren B. Hutchins (1977) Appt'd.6/3/75
Carmon E. Herrick.Jr.(1977) Res'd.5/6/75

Water Commissioners
Wendell H. Campbell, Chairman (1976)
Resigned 11/18/75
Frederick W. Newman (1978)
William F. Russell (1977)
Frank C. Hancock (1976) Appt'd.12/16/75

Cemetery Commissioners
Frederick C. Batchelder, Chmn. (1976)
Dorothy D. Maciejowski (1978)
Leonard F. Swanson (1977)

Wenham Housing Authority
Charles E. Furbush, Chairman (1976)
Reginald W. Tarr (1979)
Philip D. Herrick, M.D. (1977)
Richard R. Gourdeau (1978)
Ruth H. Sousa (1979) Appt'd. by Governor

ELECTED STATE AND NATIONAL REPRESENTATIVES

Massachusetts General Court
Representative (3rd Essex District)
Francis W. Hatch, Jr., Beverly

Senator (1st Essex & Middlesex District)
William L. Saltonstall, Manchester

United States Congress
Representative (6th District)
Michael Harrington, Beverly

Senators
Edward M. Brooke, Newton
Edward M. Kennedy, Boston

TOWN OFFICERS APPOINTED
For the Year 1975-1976

Town Accountant
Nancy A. Brown (1976)

Town Counsel
Paul D. Weaver, Appt'd. 10/14/75
Thomas F. Fitzgibbon - Associate

Staff Assistant
Ruth C. Smith

Assessors' Clerk
Eleanor E. Fuller

Finance and Advisory Committee
George V. Upton III, Chairman (1978)
Gardner P. Burton (1976)
Edward N. McMillan (1977)
Rita S. Martin (1977)
Kenneth J. McIlraith(1976)Res'd.10/8/75
Wendell H. Campbell, Appt'd.11/18/75
Richard D. Hannah, M.D., Appt'd.11/24/75

Registrars of Voters
Virginia C. Furbush, Chairman (1978)
Robert P. Wilks (1976)
Patricia A. Graham (1977)
Olga B. Cousins, Clerk Ex-officio

Election Officers to September 1, 1976
Porter J. Perkins, Warden
Thomas Tanous, Deputy Warden
Tellers
Wanda A. Amatucci
Robert P. Bergeron
Nancy A. Brown
Jessie A. Chadder
Hazel E. Dodds
Eloise L. Gardner
Abel T. Holmstrand
Anne B. Joiner
Clara L. Jones
Marie Prince Jones
Arthur F. Jorgensen
Rita B. Kelley
Mayotta S. Kendrick
Margaret C. Larned
Helen S. Lauenstein
Priscilla M. Lawson
Robert H. Locke
Dorothy D. Maciejowski
H. Janice Merry
Barbara C. Moffett
Ira Molay
Marcia A. Molay
John W. Page
Ralph S. Pearson
Charles W. Pews
Mary D. Pews

Election Officers to September 1, 1976
M. J. Gertrude Provost
Eileen R. Schafer
Elwood W. Schafer
Nancy W. Spofford
Leonard F. Swanson
Bernadette L. Towne
Joyce A. Wagner
Alan B. Ward

Board of Zoning Appeals
Reginald H. Smith, Jr., Chmn. (1978)
Howard E. Perkins (1976)
William M. Wilson, Jr. (1977)
Associate Members
Walker B. Comegys (1978)
Edmund H. Kendrick (1976)
Harry H. Caviston (1977)

Police
Full Time
Edward A. Haraden, Chief (on tenure)
Frank A. Corning, Lieutenant
Joseph E. Herrick, Sergeant
William F. MacKenzie, Jr., Patrolman
Paul S. Olson, Patrolman
Frank R. Pews, Patrolman
Arthur S. Hayes, Patrolman
Peter L. Carnes, Patrolman
Reserve Patrolmen
Herbert L. Cheeseman
David Reid III
James M. Arnold
Ralph E. York
Ralph W. Herrick
Loring J. Ward, Jr.
Lawrence E. Kavanagh
Keepers of the Lockup
Edward A. Haraden
Ralph E. York
Constables
Joseph E. Herrick
Frank R. Pews
Matron and Secretary
Marion D. May
Officers for Special Service
Donald W. Joiner, Schools
Roger Brockelbank, GTE Syl. & Iron Rail
Max DeMille, Audubon Property
Robert H. Hanson, Cemetery
Charles W. Pews, Nickerson Estate
Robert B. Saint, Gordon College
Dale A. Perkins, Gordon College
Andrew H. Groop, Gordon College
Marc Jacobson, Gordon College
Gerald Weeks, Gordon College
William E. Keep, Gordon Coll.Res'd 7/1/75

Civil Defense
Wilbur H. Hardy, Jr., Director
David L. Smith, Communications-Radio

Auxiliary Police
Robert L. Smith, Captain
Curt O. Alboth, Lieutenant
Frederick R. Lawson
Newman L. Hubbard, Jr.
James E. Kavanagh, Jr.
William J. Kavanagh
Leroy F. Clarke, Jr.
John Szutiak
Kevin Patriquin
Harry L. Siegel

Auxiliary Fire Dept.
Bruce Blanchard, Captain
Philip W. Stevens, Lieutenant
David L. Smith, Radio Officer
William J. Cousins, Jr.
Wayne R. Smith
William A. Knowlton
Philip R. Brown
Robert L. Collins
Jonathan S. Spofford
Clyde K. Pearse
Robert W. Ambrefe

Fire Engineers
John E. Luxton, Chief
Irving W. Taylor, Asst. Chief
Donald J. Killam, Asst. Chief

Firemen
Robert N. Spofford, Jr., Captain
Robert B. Brown, Lieutenant
Peter L. Burnham, Lieutenant
Kenneth A. Cook, Lieutenant Res'd.9/25/75
Francis W. Eldridge, Lieutenant
Bruce Blanchard
Howard M. Brooks
Richard J. Brown
Stevan M. Brown
Leroy F. Clarke, Jr.
Harry I. Dale
Wilbur H. Hardy
Lawrence E. Homan Res'd. 9/23/75
J. Edward Kavanagh, Jr.
Moses Knowlton, Jr.
Robert E. Landers
Ronald MacKinnon
Russell A. MacKinnon
John E. Page
Franklin D. Trowt
William I. Walton
George F. Wildes Res'd. 9/15/75
Calvin M. Perkins Appt'd. 10/7/75
Fred R. Varney " 10/7/75
Stephen B. Alley " 11/25/75
George P. Williams " 11/25/75

Forest Warden
John E. Luxton

Inspector of Gas Piping and Gas Appliances
Alan C. Spofford
Stanley Brown, Alternate

Oil Burner Inspector
John E. Luxton

Inspector of Buildings
Richard L. Clarke
John T. Whitaker, Alternate

Inspector of Wires
Fred R. Varney
Richard W. Varney, Alternate

Dog Officer
Marilyn Weaver
Carl Weaver, Deputy

Conservation Commission
Susanne L. Phippen, Chairman (1977)
Eileen R. Schafer (1976)
James E. Shute (1976)
Eleanor E. Thompson (1978)
Robert C. Seidler, M.D. (1976)
Richard L. Erdmann (1977)
R. Dennis Reinhardt (1978)
Arthur S. Hayes, Police Officer

Associate Members
Neil R. Ayer
Richard D. Phippen

Surveyors of Lumber and Measurers of Wood and Bark
Harold W. Boothroyd
Edwin P. Cummings

Designee to Ipswich River Watershed Dist.
A. Winslow Dodge

Measurer of Leather
Justin W. Poor

Field Driver
Melville G. Grey

Fence Viewers
A. Winslow Dodge
Marjorie A. Davis
Norman R. Durkee

Agent for Board of Health
Herbert L. Cheeseman

Boxford-Topsfield-Wenham Health District
John R. Romanski, Director

North Shore Regional Vo-Tech. School District Representative
Priscilla M. Eldred (1978)

Superintendent of Streets
Russell A. MacKinnon

Dir. East. Essex Dist. of Vet. Affairs
Frank E. Story

Plumbing Inspector
Alan C. Spofford
Stanley Brown, Alternate

Public Library
Priscilla M. Eldred, Librarian
Barbara C. Moffett, Asst. Librarian

Superintendent of Water Department
Michael Kozak

Superintendent of Cemetery
Robert H. Hanson

Veterans' Graves Officer
Peter F. Frazier

Advisory Committee on Beverly Airport
Robert B. Hicks, Chairman
Carole H. Hutchins
Vincent W. Jones, Jr.
A. Winslow Dodge

Historic District Commission
Harold W. Boothroyd, (1978) Chairman
W. Lincoln Boyden, Jr. (1976)
Mary N. Dresser (1977)
Newton E. Hyslop, Jr., M.D. (1976)
Dorothy A. Secord (1977)
Robert L. Johnson (1978)
Eunice Tarr (1978)
Stuart S. Corning, Jr. Res'd. 9/23/75

Designee to Mass. Bay Transport. Commission
Norman R. Durkee

Designee to Metro. Area Planning Commission
Marjorie A. Davis (1977)

Bicentennial Committee
Marjorie A. Davis, Chairman
James R. Reynolds
Elizabeth J. Johnson
Alene S. Harrington
Peter F. Frazier
Dwight L. Ayers
Mary L. Cogswell
Sylvia B. Maddix
Cynthia Marshall
Elizabeth W. Dodge
Junior Members
Phyllis Bergeron
Debbie Baker

Council on Aging
Betty J. McMillan, Chairman (1976)
Linda M. Lowry (1977) Res'd. 8/30/75
Susan R. Lovejoy (1976) Res'd. 12/1/75
Dorothy D. Maciejowski (1977)
George J. O'Shea (1976)
Eleanor S. Jaquith (1978)
Lucien P. Locke, Jr. (1978)
Thomas MacIntyre (1978)
Maureen Chapman (1977) Appt'd. 9/16/75
Nora E. Homan (1977) Appt'd. 3/4/75

Iron Rail Commission
Howard E. Perkins, Chairman (1977)
William Bursaw, Jr. (1977)
Helen S. Lauenstein (1976)
Richard R. Osgood (1976)
Isabel L. Boyden (1978)

Town Government Study Committee
Richard D. Phippen, Chairman
Joseph Harrington, Jr.
L. Sheldon Crockett
David E. Rideout
Shirley H. Anderson
Associate Members
David Dearborn
Marcia A. Molay

BIRTHS RECORDED IN WENHAM IN 1975

Jan. 13 - Karl Anton Mayr
Jan. 28 - Allison Ludlam Hoyt
Feb. 12 - Donald Francis Luxton, Jr.
Feb. 12 - Luke Andrew Howarth
May 30 - Ryan Patrick Scanlon
June 1 - Erika Lesley Sanner
June 2 - Bonnie Jean Thompson
July 8 - Jacob Matthew Krajeski
July 13 - Christina M. Delight Malkemus
July 18 - Daniel Alan Raymond
Sept. 23 - James Brian Harris, Jr.
Oct. 7 - Robert Jeffrey Brown
Oct. 14 - James Patrick Birkemose
Oct. 15 - Brian Paul Downey
Oct. 20 - David Graham Parkhurst
Oct. 23 - Matthew Paul Dodge
Oct. 27 - Heather Anne Staples
Nov. 6 - Seth Elliott Hodgson
Nov. 21 - Gregory Francis Tardiff
Dec. 8 - Robert Joseph Hendren
Dec. 16 - Justin Clarke Slattery

MARRIAGES RECORDED IN WENHAM IN 1975

Jan. 11 - Robert Francis Lustica
Laurie Ruddock Knight

Feb. 1 - David Charles Provost
Linda Susan Quinn

Feb. 22 - Robert Elliott Scott
Joyce Earlene Baggs

Mar. 8 - Bernard Aloysius Mulhall, Jr.
Kathleen Ann Hoyt

Mar. 15 - Thomas Wigglesworth
Linda Dobrenchuk

Apr. 18 - Geoffrey Paul Spears
Rebecca Robin Merry

Apr. 19 - Stephen William Lake
Betsy Charlotte Blanchard (Brooks)

Apr. 27 - Ronald Lucien Theriault
Janet Lee Steen

May 3 - Bradford Moses Knowlton
Carolyn Lorraine Campbell

May 17 - Robert Karl Becker
Kathleen Ann Kelly

May 24 - Robert Joseph Rocklein
Barbara Jean MacDonald

May 24 - Robert Earl Michel
Donna Marie Dupee

May 25 - Marc Ray Jacobson
Suzanne Mary Ash

May 26 - David Harold Bradford
Gale Diane Schmidt

May 31 - David John Fossiano
Anne Rene Couture

June 1 - Brian Eugene Conrad
Stephanie Ashworth

June 7 - Richard Scott Watkins
Janet Marie Field

June 14 - Bruce Douglas Hersey
Deborah Ellen Barrett

June 15 - Bruce William Landers
Kerry Ann Sullivan

June 15 - Edward James Hinch
Cynthia Marilyn Jenkins

June 21 - David Gould Hall
Beverly Gail Mann

June 22 - Peter Lyle Carnes
Karen Elaine Stott

June 28 - David J. Lang
Maureen A. Shaw

June 28 - Timothy Michael Barry
Dale Ann Sousa

June 29 - Joseph F. Bolger
Rosina Dagresta

July 4 - Hale Gordon Humphrey
Christine Susan George

July 11 - Vernon Lloyd Coughlin
Helen Farrell Richardson

July 22 - Gerald Washington Brewer
Lynn Lois McNaul (Smith)

July 26 - Thomas Joseph Fay III
Diana Barbara Mill

July	26 -	Ephron Catlin III Perrine (Colmore) Norton	Aug.	30 -	Richard Jean Gauthier Karen Ann McKinley
Aug.	1 -	Jeffrey Andrew Walker Lisa Jay Joiner	Sept.	7 -	John S. Horner Sandra L. MacLean
Aug.	2 -	Robert Francis Lassonde Wendy Ann Wagner	Sept.	20 -	James Peter Amaral Susan Dale Perkins
Aug.	8 -	Arthur John Hapenny Jeanne Diane Clark	Oct.	3 -	Gerald Leo Comeau Janet Lorraine Ridinger
Aug.	9 -	Charles Kenneth Hebb Grace Evelyn Hackett	Oct.	4 -	Walter Stillman Morse, Jr. Sharon Elizabeth Leighton
Aug.	9 -	Brent VanDoren Gulick Janet Louise Penisten	Nov.	8 -	Herbert Theodore Barnard, Jr. Pamela Ann MacLeod
Aug.	23 -	Robert R. Geddes Linda J. Obear	Dec.	21 -	George Francis Wildes, Jr. Deborah Marie Zarzour
Aug.	23 -	Robert Mark Frazier Marina Stephanie Fiorillo	Dec.	21 -	Ralph E. Mersereau Marjorie W. (Gibbs) Rand

DEATHS RECORDED IN WENHAM IN 1975

			Years	Months	Days
Feb.	5 -	Burton Crawford	68	1	11
Apr.	16 -	Mary Child (Nickerson) Osgood	86	5	7
May	10 -	Frank Lena	34	4	19
May	21 -	Robert Wishart	59	3	25
June	11 -	Dorothy (Thorndike) Nichols	74	9	16
June	16 -	Crystal M. (Snow) Bromley	31	11	7
June	29 -	Virginia Mae (Gerdes) Pearce	57	10	15
Aug.	14 -	Lettie D. (Gray) Woodbury	89	9	21
Aug.	15 -	Catherine D. Lucey	74	-	-
Aug.	15 -	Adela (Szeynewski) Nalesnik	77	1	20
Oct.	3 -	William L. Moody	62	5	17
Oct.	23 -	Edith (Baird) Scott	90	11	16
Oct.	24 -	Stanley Angelo Adams	82	9	25
Oct.	24 -	Anna F. (Sargent) McEachern	94	9	4
Dec.	20 -	Loreen C. (Rausch) Bromley	84	9	-

NON-RESIDENTS BROUGHT TO WEHNAM FOR INTERMENT IN 1975

Date of Interment			Years	Months	Days
Feb.	8 -	A. Miles Herold	84	-	3
May	15 -	Franklin L. Sargent	63		
May	16 -	Alice L. Master	58	6	11
June	3 -	Grace P. Flitner	83		
July	1 -	John F. Foster	74	11	3
July	19 -	Thelma H. Rodrick	66		
July	22 -	Frederick L. Crockett	70	5	1
Aug.	12 -	Andrew R. Cosh	85	9	16

DOG LICENSES 1975

Male		257
Female		53
Spayed Female		188
$10 Kennel		4
$25 Kennel		3
$50 Kennel		1
	Total	506

FISH AND GAME LICENSES

Resident Citizen Fishing		72
Resident Citizen Hunting		53
Resident Citizen Sporting		31
Resident Citizen Minor Fishing		6
Non-Resident Hunting		1
Resident Citizen Trapping		2
Resident Citizen Sporting - Over 70 (Free)		5
Resident Citizen Paraplegic, Blind, Retarded (Free)		1
Duplicate		1
Archery Stamps		3
Waterfowl Stamps		57
	Total	232

PLEASANT POND

LIST OF JURORS 1975-1976

Anasoulis, Elizabeth A., 17 Puritan Road
Housewife

Anderson, Elmer M., R20 Cherry Street
Retired - John Hancock Life Ins. Co.

Batchelder, Margaret, 62 Main Street
Housewife

Bate, Thomas G., 11 Kimball Avenue
Counterman, Lum's Restaurant

Bentley, James H., 7 Puritan Road
Accountant, USM Corp.

Birkemose, Robert Jr., 73 Topsfield Road
Pilot, Delta Airlines

Boucher, Jerome H.P., 47 Hull Street
Salesman, Colgate Palmolive Co.

Bromley, William G., 10 Maple Street
Dept. Manager; Almy's

Brotherton, Caroline L., 153 Topsfield Rd.
Housewife

Brown, Peter E., 206 Main Street
N.E. Sales Manager; GTE Sylvania

Bullis, Neil K., 89 Maple Street
Mechanic; Ernies Service Station

Butler, Louise P., 11 Foster Street
Travel Agent

Bywaters, Lagoldendrena, 173 Larch Row
Housewife

Cheeseman, Betty B., 75 Pleasant Street
Registrar - Girl Scouts

Clark, Phyllis R., 16 Main Street
Homemaker

Coles, Charles F., 24 Main Street
Investment Rep. - Apache Programs

Connerty, Thomas F., 15 Walnut Road
Systems Rep. - Software International

Copeland, Richard C., 7 Eaton Road
Sales Manager - George Frost Co.

Coulombe, Francis, 10 Friend Court
Painter - Self Employed

Dahl, Lila M., 17 Daniels Road
Housewife

Donahue, Edna F., 63 Arbor Street
Housewife

Ferris, David, 8 Howard Street
Parts Manager - C & C Auto Parts

Girard, David J., 64 Burley Street
Social Worker - Beverly

Grepp, Ruth L., 100 Maple Street
Housewife & Part-time Bookeeper

Hanafin, Marie K., R79 Pleasant Street
Housewife

Harding, Ann B., 103 Maple Street
Packer - Ideal Baby Shoe

Hatfield, Paul S., 80 Cedar Street
Salesman - Paine Furniture

Hines, Margaret A., 88 Cherry Street
Salesperson - Pattee Anne Shop

Humphrey, Barbara A., 198 Topsfield Road
Bar Maid - E-J's

Jarvis, Thompson, 110 Larch Row
Caretaker - James B. Cabot

Jones, Dorothy L., 9 Bruce Lane
Kitchen Aide - Wenham Tea House

Kavanaugh, Joseph, 30 Mayflower Drive
Pres. & Treas. - George P. Cavanaugh, Inc

Koslouski, Francis P., 5 Ellis Avenue
Asst. Foreman - Compugraphic Corp.

Lukens, Samuel C. Jr., 15 Regwill Avenue
Chief Engineer - Semiconductor Serv., Inc

Marquis, Charlotte C., 36 Hilltop Drive
Housewife

Martin, Mary F., 23 Mayflower Drive
Housewife

Mattern, Bruce A., 4 Chestnut Street
Unemployed

Mazzaglia, Joseph F., 2 Patti Lane
Partner- Mazzaglia & Grasso

Mead, Virginia L., 272 Grapevine Road
Part-time Tutor and Realtor

Moffett, Lloyd J., 9 Perkins Street
Supervisor - USM Corp.

Monkiewicz, Anthony, 32 Batchelder Park
Vice-president - K. Monkiewicz, Inc.

Pawlyk, Thomas, C., 5 Stanton Street
Salesman - Jordan Marsh

Pargoli, Joseph, 41 Essex Street
Elec. Mech. Tech. - Teledyne T.A.C.

Pews, Charles W., 36 Topsfield Road
Caretaker - Nickerson

Pierce, Chester J., 29 Friend Court
Retired - Saltz Chevrolet

Pirrotta, Salvatore J., 74 Maple Street
Manager - Giant Valu Supermarket

Robbins, Cynthia, 7 Larch Row
Housewife & Mother

Saduikis, Leonard A., 117 Maple Street
Machinist - Gloucester Engineering Co.

Sanford, Joan B., 57 Maple Street
Part-time Salesclerk - Jordan Marsh

Smith, Sharon J., 104 Main Street
Housewife

Spofford, Susan, 204 Larch Row
Unemployed - Night Student

Steele, Thomas, 17 Porter Street
Mech. Engineer - General Electric

Suminsby, John E., 65 Arbor Street
Engineer - General Electric

Taylor, Irving W., 9 Friend Court
Machine Operator - USM Corp.

Taylor, Jeanette C., 30 Porter Street
Housewife

Upton, George V. III, 7 Cherry Street
Sales & Marketing Manager - Worthen Ind.

VanAusdal, Jean D., 9 Burnham Road
Homemaker

Wadsworth, Fay C., 93 Topsfield Road
Associate Realtor

Woodside, Richard L., 168 Main Street
CPA Audit Manager - Arthur Young & Co.

Zampell, Paul F., 7 Cedar Street
Building Contractor

Dorsey, Eleanor P., 14 Grapevine Road
Housewife

JURORS DRAWN

Richard L. Woodside, Drawn Aug. 12, 1975
Salem Superior Court, Sept. 8, 1975

Margaret A. Hines, Drawn Aug. 12, 1975
Lawrence Superior Court, Sept. 15, 1975

Lila M. Dahl, Drawn Aug. 21, 1975
Lawrence Superior Court, Sept. 8, 1975

Louise P. Butler, Drawn Aug. 21, 1975
Lawrence Superior Court, Sept. 16, 1975

Francis P. Koslouski, Drawn Aug. 29, 1975
Lawrence Superior Court, Sept. 8, 1975

Richard C. Copeland, Drawn Sept. 30, 1975
Lawrence Superior Court, Oct. 6, 1975

Margaret Batchelder, Drawn Sept. 30, 1975
Lawrence Superior Court, Oct. 6, 1975

Joan B. Sanford, Drawn Oct. 14, 1975
Salem Superior Court, Nov. 3, 1975

Joseph Mazzaglia, Drawn Oct. 21, 1975
Lawrence Superior Court, Nov. 3, 1975

Betty B. Cheeseman, Drawn Nov. 10, 1975
Salem Superior Court, Dec. 1, 1975

Eleanor P. Dorsey, Drawn Dec. 9, 1975
Salem Superior Court, Jan. 5, 1976

WARRANT FOR ANNUAL TOWN MEETING

WENHAM, MASSACHUSETTS

MAY 3, 1975

Essex, ss.

To either of the Constables of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said Town qualified to vote in elections and Town affairs to meet in Perkins Auditorium in Bessie Buker School in said Town on Saturday, the 3rd day of May next at eight o"clock in the forenoon, then and there to act on the following articles: (Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M. in the afternoon, and if not completed, the meeting will be adjourned until Monday, May 5th at 7:30 P.M.).

ARTICLE ONE: To bring in their ballots for the following:

Moderator, Town Clerk, Town Treasurer, Town Collector, Tree Warden all for one year; Selectmen, Assessor, Member of the Board of Health, two Trustees of the Public Library, Park Commissioner, Water Commissioner, Cemetery Commissioner, all for three years; and Member of the Planning Board for five years.

Also, a question, under Chapter 486 of the Acts of 1971: "An Act Authorizing the Licensing of a Game commonly called Beano."
"Shall licenses be granted in this town for the operation, holding or conducting of a game commonly colled beano?"

Yes _____
No _____

ARTICLE TWO: To see if the Town will vote to raise such sums of money as may be necessary to defray the Town expenses for the 12 month period (Fiscal Year 1976) beginning July 1, 1975 and ending June 30, 1976, to make appropriations for the same and to determine the manner of collecting the same.

ARTICLE THREE: To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1975, in accordance with the provisions of General Laws, Chapter 44 Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE FOUR: To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1974 as printed in Part I of the Town Reports.

ARTICLE FIVE: To see if the Town will vote to transfer from the Overlay Reserve the sum of $14,699.34 for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

ARTICLE SIX: To see if the Town will vote to raise and appropriate the sum of $7,500 for the construction under Chapter 90 of the General Laws of a permanent highway on Maple Street, providing that the Commonwealth of Massachusetts provides a sum of $7,500 for the same purpose.

ARTICLE SEVEN: To see if the Town will vote to accept money received from the Commonwealth of Massachusetts under Chapter 825, Section 4 of the Acts of 1974, in the amount of $7,500 for highway work, said work to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE EIGHT: To see if the Town will vote to raise and appropriate or transfer from Available Funds a sum not to exceed $5,000 for highway work, said work to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE NINE: To see if the Town will vote to raise and appropriate or transfer from Available Funds a sum not to exceed $10,000 for the purchase of a 4-wheel drive dump truck and associated equipment for the Highway Department, purchase to be made under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE TEN: To see if the Town will vote to raise and appropriate or Transfer from Available Funds a sum not to exceed $3,600 for the purchase of a sedan cruiser and associated equipment for the Police Department, said purchases to be made under the direction of the Chief of Police and the Board of Selectmen and that the disposition of the present cruiser be made at a time and in a manner favorable to the Town.

ARTICLE ELEVEN: To see if the Town will vote to raise and appropriate or transfer from Available Funds the sum of $1,400 for the purchase of 2 used portable radios for the town under the jurisdiction of the Board of Selectmen.

ARTICLE TWELVE: To see if the Town will vote to accept Section 7A of Massachusetts General Laws Chapter 32B which authorizes a governmental unit to make payment of a subsidiary or additional rate for employee Group health and life insurance which may be lower or higher than a premium determined by the governmental unit to be paid by the insured, the combination of which shall result in the governmental unit making payment of more, but not less than fifty percent of the total monthly cost for such insurance.

ARTICLE THIRTEEN: To see if the Town will vote to amend Chapter II of the By-Laws of the Town of Wenham, Regulation of Leaves, Vacation, etc., the By-Law to read as follows: "Holiday leave. All permanent full-time employees of the Town shall receive eleven (11) paid holidays in each year; namely January 1, Washington's Birthday, Martin Luther King Day, Patriots Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, Christmas Day. All employees whose duties require working on one of these holidays shall receive another day off with pay."

ARTICLE FOURTEEN: To see if the Town will accept the donation of $4,000 from the Wenham Village Improvement Society to be used as follows: $3,000 for recreactional purposes, $500 for the Cherry Street Walkway and $500 for the Bicentennial Celebration.

ARTICLE FIFTEEN: To see if the Town will vote to amend its Zoning By-Laws to regulate construction in Flood Hazard areas shown on maps entitled "FIA Flood Hazard Boundary Maps" Nos. H01-04 dated July 26, 1974, on file with the Town Clerk

ARTICLE SIXTEEN: To see if the Town will vote to authorize the Assessors, in compliance with Chapter 59, Section 38, of the General Laws, to contract on behalf of the Town for an expert appraisal of the Real Estate in the Town and to appropriate a sum not to exceed $25,000 for such appraisal.

ARTICLE SEVENTEEN: To see if the Town will vote to adopt the provisions of Section 73a of Chapter 272 of the Massachusetts General Laws, which reads: "In any city or town which accepts this section, the provisions of Section 73 shall not prohibit the removal, in accordance with rules and regulations promulgated by the state secretary, of a gravestone or other structure or thing which is placed or designed

as a memorial for the dead, for the purpose of repair or reproduction thereof by community sponsored, educationally oriented, and professionally directed repair teams."

ARTICLE EIGHTEEN: To see if the Town will vote to accept an amendment to the District Agreement providing for withdrawal of the city of Gloucester from the "Agreement with Respect to the Establishment of a Vocational Regional School District" as accepted by the cities of Beverly, Gloucester, Peabody and Salem and the towns of Boxford, Danvers, Essex, Hamilton, Lynnfield, Manchester, Marblehead, Middleton, Rockport, Swampscott, Topsfield and Wenham pursuant to Chapter 545 of the Acts of 1972.

ARTICLE NINETEEN: To see if the Town will appropriate a sum of money for remodeling and reconstructing the Town Hall, under the direction of the Selectmen, for the purpose of providing additional library and public meeting space and uses relating thereto, to determine whether the money shall be provided by the tax levy or transfer from available funds, including any special funds, or any combination of these methods and to take any other action relating thereto.

ARTICLE TWENTY: To see if the Town will vote to raise and appropriate or transfer from Available Funds a sum not to exceed $6,000 to undertake a revision of the Master Plan of the Town, the work to include professional planning services and the preparation and collation of maps, under the supervision of the Planning Board.

ARTICLE TWENTY-ONE: To see if the Town will vote to raise and appropriate or transfer from Available Funds the sum of $5,000 to be transferred to the Conservation Fund for aquatic weed control, purchase of conservation easements and restrictions, appraisals and surveys, and other land use planning tools.

ARTICLE TWENTY-TWO: To see if the Town will vote to raise and appropriate the sum of $1,600 for the Hamilton and Wenham Community Service, Inc. to be expended for educational and recreational programs for the children of Wenham and to provide facilities for the use of the Council on Aging in cooperation with the Park Department, the Council on Aging of Wenham, and to be under the direction of the Selectmen of the Town of Wenham.

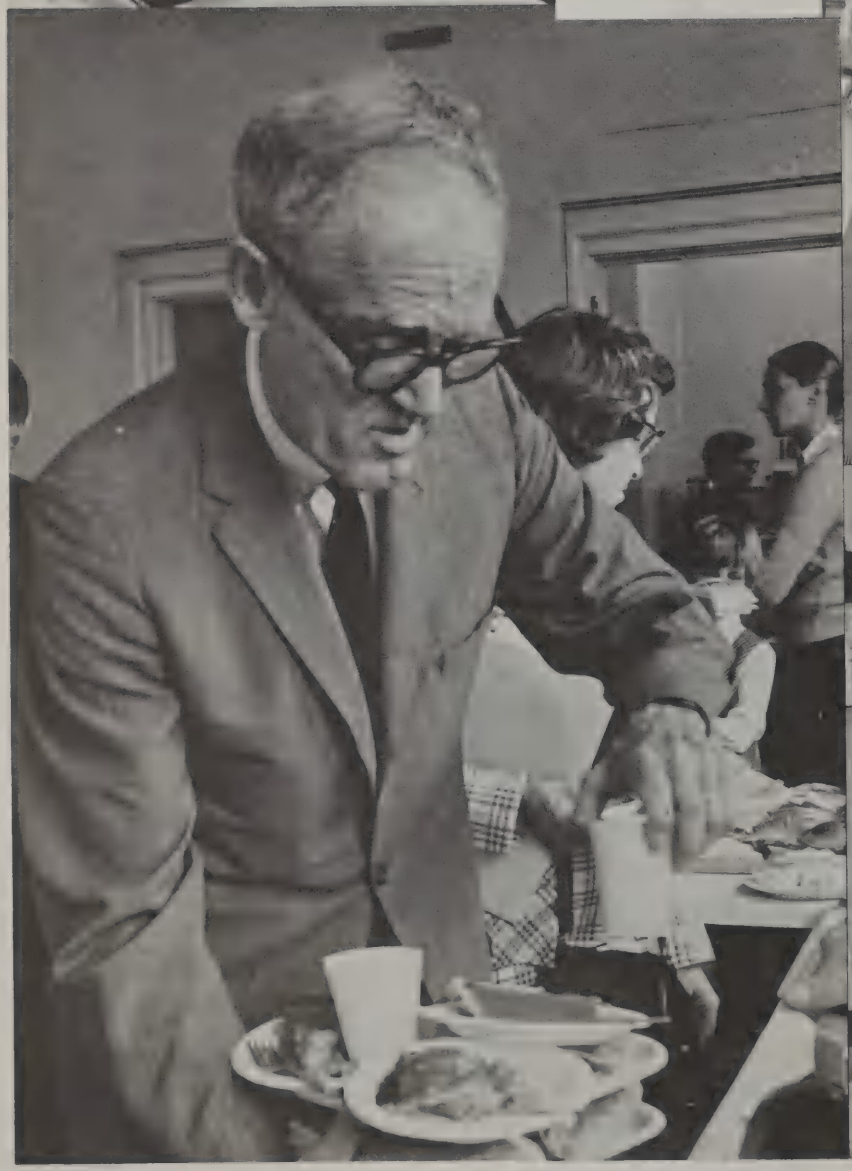
ARTICLE TWENTY-THREE: To act on any other business that may legally come before this meeting.

ELECTION OFFICERS

MARY PEWS ROBERT LOCKE

COUNTING VOTES

TOWN MEETING VIGNETTES



ANNUAL TOWN MEETING MAY 3, 1975

Held in Perkins Auditorium, Bessie Buker School.

Called to order by Warden Porter J. Perkins at 8 A. M.

The ballot box and counter were checked and found to be in good condition.

Polls were open from 8 A. M. until 12 noon.

Ballot Box Registration		722
Number of voters of regular ballots	714	
Number of voters of absentee ballots	8	
Ttoal ballots cast		722
Ballot Clerk checklist and Ballot Box Clerk Checklist counted, each		722

****

Regular Ballots		
Number printed		1,000
Number cast	714	
Number spoiled	1	
Count of regular ballots at close of election	285	
Regular ballots accounted for		1,000
Absentee Ballots		
Number printed		50
Number cast	8	
Number spoiled	0	
Count of absentee ballots at close of election	42	
Absentee ballots accounted for		50

ARTICLE ONE

Election of Officers

Following is the official ballot as declared by the Moderator:

Moderator, 1 year		
Joseph Harrington, Jr.		668
	Blanks	54
		722

Town Clerk, 1 year		
Olga B. Cousins		650
	Blanks	72
		722
Selectmen, 3 years		
Wendell H. Campbell		203
Norman R. Durkee		258
Eileen R. Schafer		184
William M. Wilson		71
	Blanks	6
		722
Town Treasurer, 1 year		
Nathan H. Cutler		648
	Blanks	74
		722
Town Collector, 1 year		
Anne P. Cutler		633
	Blanks	89
		722
Assessor, 3 years		
Reginald W. Tarr		628
	Blanks	94
		722
Planning Board, 5 years		
Robert G. Porter		638
	Blanks	84
		722
Tree Warden, 1 year		
A. Winslow Dodge		627
	Blanks	95
		722
Board of Health, 3 years		
Herbert L. Cheeseman		629
	Blanks	93
		722
Trustees of Public Library, 3 years		
Frederick C. Batchelder		586
Elizabeth W. Dodge		624
	Blanks	234
		1,444
Park Commissioner, 3 years		
Warren B. Hutchins		254
Barbara C. Moffett		421
	Blanks	47
		722
Water Commissioner, 3 years		
Frederick W. Newman		626
	Blanks	96
		722

Cemetery Commissioner, 3 years		
Dorothy D. Maciejowski		615
	Blanks	107
		722
Beano		
Yes		261
No		413
	Blanks	48
		722

ARTICLE TWO

Raising, Appropriating and Transferring Money to Defray Town Expenses

VOTED by hand vote: On Motion of the Finance and Advisory Committee that the Town appropriate the following sums for the several specified purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective Officers, Boards, and Committees of the Town.

Salary and wage rates are effective July 1, 1975, except where the rate is followed by an asterisk. Rates so marked are unchanged since the Fiscal Year 1975 (July 1, 1974, through June 30, 1975). All rates as so established are to be in effect through June 30, 1976.

The total of Article 2 is $1,845,344, of which $43,500 is to be transferred from Revenue Sharing Funds, and the remainder of $1,801,844 to be raised by taxation.

Item No.	General Government 4.2% of Total		
1.	Moderator		
1.1	Salary (at 25/yr.*)	25	
1.2	Expenses	55	
			80
2.	Selectmen		
2.1	Salaries - Selectmen (1 at 1,000/yr.*, 2 at 900/yr.* ea.)	2,800	
2.2	Expenses	1,250	
			4,050
3.	Town Accountant		
3.1	Salary (at 9,377/yr.)	9,377	
3.2	Expenses	460	
			9,837
4.	Town Treasurer		
4.1	Salary (at 4,399/yr.)	4,399	
4.2	Expenses	750	
			5,149
5.	Town Collector		
5.1	Salary (at 6,450/yr.)	6,450	
5.2	Expenses	1,800	
			8,250
6.	Town Clerk		
6.1	Salary (at 7,966/yr.)	7,966	
6.2	Wages - Secretarial	--	
6.3	Expenses	600	
			8,566

7.	Election & Registration		
7.1	Wages	1,530	
	Registrars (at 13.85/day)		
	Secretarial (at 2.29 - 3.19/hr.)		
7.2	Expenses	1,470	
			3,000
8.	Assessors		
8.1	Salaries - Assessors	3,400	
	(1 at 1,400/yr.*, 2 at 1,000/yr.*ea.)		
8.2	Salary - Staff Assistant (at 7,354/yr.)	7,354	
8.3	Expenses	1,400	
8.4	Appraisal & Mapping	700	
			12,854
9.	Town Hall		
9.1	Salary - Staff Assistant (at 7,354/yr.)	7,354	
9.2	Salary - Janitor (at 4,282/yr.)	4,282	
9.3	Wages - Secretarial (at 2.29 - 3.19/hr.)	---	
9.4	Wages - Janitorial (at 2.02 - 3.13/hr.)	200	
9.5	Expenses	9,300	
9.6	New Equipment	---	
9.7	War Memorial Repairs	---	
			21,136
10.	Law		
10.1	Retainer (at 2,000/yr.*)	2,000	
10.2	Court Cases	1,500	
10.3	Expenses	300	
			3,800
11.	Finance & Advisory Committee		
11.1	Expenses	80	
			80
12.	Planning Board		
12.1	Expenses	250	
12.2	Printing By-Laws, Protective Zoning	---	
	By-Law & Building Code		
			250
13.	Board of Zoning Appeals		
13.1	Expenses	175	
			175
	TOTAL GENERAL GOVERNMENT		77,227

Protection of Persons & Property 10.8% of Total

14.	Police		
14.1	Salary - Chief (at 17,042/yr.)	17,042	
14.2	Wages		
	Lieutenant (12,976/yr.)	12,976	
14.3	Sergeant (at 11,785/yr.)	11,785	
14.4	Patrolmen	55,671	
14.5	Part-time (at 3.20 - 3.75/hr.)	8,381	
14.6	Salary & Wage Reserve	10,200	
14.7	Career Incentive Program	5,400	
14.8	Wages - Secretarial (at 2.29 - 3.19/hr.)	2,332	
14.9	Expenses	8,880	
14.10	Motor Vehicles	---	
14.11	Ambulance Service	5,500	
			138,167

15.	Fire		
15.1	Salaries	1,350	
	Fire Chief (at 325/yr.* ea.)		
	2 Fire Engineers (at 225/yr.* ea.)		
	Inspector (at 325/yr.*)		
	Caretaker of Trucks (at 250/yr.*)		
15.2	Wages Call Firemen (at 3.20 - 3.75/yr.)	5,000	
15.3	Training & Uniforms	2,000	
15.4	Expenses	1,500	
15.5	New Equipment	3,800	
			13,650
16	Police & Fire Station		
16.1	Salary - Janitor (at 1,688/yr.)	1,688	
16.2	Expenses	3,670	
16.3	Capital Expense	850	
			6,208
17.	Emergency Communications Center		
17.1	Wages (Wenham's share)	16,510	
17.2	Expenses (Wenham's share)	7,860	
			24,370
18.	Civil Defense		
18.1	Expenses	600	
18.2	Equipment	450	
			1,050
19.	Dog Officer		
19.1	Salary (at 1,200/yr.)	1,200	
19.2	Expenses	1,000	
			2,200
20.	Conservation Commission		
20.1	Expenses (not including 3,500 incumbered for Soil Survey and 200 encumbered Expense)	850	
20.2	Land Appraisal & Mapping	---	
			850
21.	Building Inspector		
21.1	Salary (at 2,595/yr.*)	2,595	
21.2	Expenses	635	
21.3	Demolition of Buildings (encumbered 900.00)	---	
			3,230
22.	Inspector of Wires		
22.1	Salary (at 2,130/yr.*)	2,130	
22.2	Expenses	350	
			2,480
23.	Fire Alarms & Generator		
23.1	Salary (at 715/yr.*)	715	
23.2	Expenses	550	
23.3	New Equipment	260	
			1,525
24.	Forest Warden		
24.1	Salary (at 150/yr.*)	150	
24.2	Expenses	175	
			325
25.	Tree Warden		
25.1	Salary (at 125/yr.*)	125	
25.2	Expenses & Contract Labor	2,500	
25.3	New Planting	600	
			3,225
26.	Dutch Elm Disease Control		
26.1	Expenses & Contract Labor	2,500	
			2,500

27.	Horticultural Pest Control		
27.1	Expenses & Contract Labor	2,500	
			2,500
	Total Protection of Persons & Property		202,280

Health and Sanitation 3% of Total

28.	Health		
28.1	Salaries (1 at 30/yr.*, 2 at 20/yr.* ea.)	70	
28.2	Appointees	95	
	Inspector of Animals (at 60/yr.*)		
	Health Agent(at 35/yr.*)		
28.3	Expenses	150	
			315
29.	Regional Health & Refuse		
29.1	Boxford, Topsfield, Wenham Health District-		
	**Salary & Expenses (Wenham's share 3,889)		
29.2	Sanitary Landfill Agreement with Topsfield		
	Expenses (Wenham's share)	20,000	
29.3	Rubbish & Garbage Collection (Full amount		
	to come from Revenue Sharing Fund)	33,000	
			53,000
30.	Plumbing & Gas Inspector		
30.1	Wages (at 5.50/hr.*)	1,650	
30.2	Expenses	125	
			1,775
	Total Health and Sanitation		55,090

Highway 5.3% of Total

31.	Highway Department		
31.1	Salary - Supt. of Streets (at 12,354/yr.)	12,354	
31.2	Wages	35,060	
	Mechanic (at 3.46 - 4.53/hr.)		
	Heavy Equipment Operator (at 3.20 - 4.26/hr.)		
	Driver/Operator (at 2.93 - 3.99/hr.)		
	Laborer (at 2.40 - 3.30/hr.)		
	Student (at 2.00 - 2.30/hr.)		
31.3	Expenses and Contract Labor	7,500	
31.4	Street Signs and Lines (Full amount to		
	come from Revenue Sharing Funds)	1,000	
31.5	Drainage Maintenance (Full amount to		
	come from Revenue Sharing Funds not		
	including 1,500 encumbered)	5,000	
31.6	Sidewalk Maintenance	500	
31.7	Street Maintenance (Full amount to come		
	from Revenue Sharing Funds)	4,000	
31.8	Street Surfacing	---	
31.9	Ch. 90 Highways	---	
31.10	Vehicles & Equipment	---	
			65,414
32.	Snow Removal	4,000	
32.1	Wages		
	Mechanic (at 3.46 - 4.53/hr.)		
	Heavy Equipment Operator (at 3.20 - 4.26/hr.)		
	Driver/Operator (at 2.93 - 3.99/hr.)		
	Laborer (at 2.40 - 3.30/hr.)		
	Student (at 2.00 - 2.30/hr.)		
32.2	Expenses & Contract Labor	16,000	
			20,000

33.	Street Lighting		
33.1	Expenses	14,000	
			14,000
	Total Highways		99,414

Public Service Enterprises 1.7% of Total

34.	Water Department		
34.1	Salaries - Commissioners (1 at 75/yr.*, 2 at 50/yr.* ea.)	175	
34.2	Salary - Supt. (at 10,224/yr.)	10,224	
34.3	Wages Laborer (at 2.40 - 3.30/hr.) Student (at 2.00 - 2.30/hr.)		
34.4	Expenses & Contract Labor	19,000	
34.5	New Equipment	500	
34.6	Engineering & Capital Expenses	---	
	Total Public Service Enterprises		30,899

Cemetery .7% of Total

35.	Cemetery Department		
35.1	Salary - Supt. (at 9,159/yr.) (including 2300 from Perpetual Care Funds)	6,859	
35.2	Wages Laborer (at 2.40 - 3.30/hr.) Student (at 2.00 - 2.30/hr.)		
35.3	Expenses & Contract Labor (not including 2600 from Perpetual Care Funds)	3,400	
35.4	Capital Expenses (from Sale of Lots Funds - 6,000.)	---	
	Total Cemetery		13,259

Parks & Recreation .7% of Total

36.	Park Department		
36.1	Wages	5,815	
36.2	Supervisor (at 4.00/hr.) Laborer (at 2.40 - 3.30/hr.) Student (at 2.00 - 2.30/hr.)		
36.3	Expenses & Contract Labor	2,300	
36.4	New Equipment	500	
36.5	Junior & Senior Little League Softball	600	
36.6	Basketball & Football (500 to come from Revenue Sharing)	1,100	
36.7	Wen. Vil. Imp. Soc. Skating Area	1,500	
			11,815
37.	Recreation Center		
37.1	Salary - Janitor (at 1,065/yr.)	1,065	
37.2	Expenses	1,230	
			2,295
	Total Parks & Recreation		14,110

Library 1.3% of Total

38.	Library Department		
38.1	Salary - Librarian (at 6,205/yr.)	6,205	
38.2	Wages	10,760	
	Asst. Librarian (at 2.88 - 3.38/hr.)		
	Library Assts. (at 2.29 - 3.18/hr.)		
	Library Aides (at 2.00 - 2.25/hr.)		
38.3	Books, Periodicals & Expenses	6,500	
38.4	Equipment	---	
38.5	(Reimbursement from Essex County Dog Fund of 1,310.44 will apply to books in addition to recommended amount.)		
	Total Library		23,465

Veterans' Benefits .6% of Total

39.	Veterans' Benefits Eastern Essex District		
39.1	**Salaries & Expenses (Wenham's share 6,746)	---	
39.2	Disbursements (Not including 5,000 to be taken from Trust Funds)	10,500	
	Total Veterans' Benefits		10,500

Pensions 2.0% of Total

40.	Essex County Retirement Fund		
40.1	General Pensions	34,434	
40.2	Expenses & Mil. Service Credits	918	
40.3	Former Employee shared Pension	300	
	Total Pensions		35,652

Unclassified 2.6% of Total

41.	Memorial Day		
41.1	Expenses	750	
			750
42.	Town Clock		
42.1	Expenses	200	
			200
43.	Town Reports		
43.1	Wages & Expenses	2,800	
			2,800
44.	Iron Rail Property		
44.1	Maintenance	13,150	
44.2	Capital Expense	600	
			13,750
45.	Gasoline & Oil		
45.1	Expenses	10,000	
			10,000
46.	Greater Cape Ann Human Services, Inc.		
46.1	Expenses (2,928.77 from Trust Funds)	---	

47.	Insurance		
47.1	General	15,300	
47.2	Deductible Insurance Fund	1,000	
47.3	**Employee Group (9,000)	---	
			16,300

48.	Hamilton-Wenham Community Service, Inc.		
48.1	Expenses	---	

49.	Council on Aging		
49.1	Expenses	600	
			600
50.	Special Committees		
50.1	Cherry St. Walkway (encumbered from 1974-5 5,322.85)	---	
50.2	Historic District Commission	400	
50.3	Housing Authority	---	
50.4	Bicentennial Committee	3,730	
			4,130
	Total Unclassified		48,530

Interest & Maturing Debt 5.1% of Total

51.	Interest		
51.1	Interest on Temporary Loans	6,000	
51.2	Bond Interest	18,780	
			24,780
52.	Bond Principal	68,500	
52.1	Bonds 1946 & 1972 Water 1957 School 1971 Vehicles 1974 Land Acquisition		
			68,500
	Total Interest & Maturing Debt		93,280
	Subtotal Article Two (38% of Total)		703,706

53.	Regional School District		
	Administration	48,009	
	Instruction	881,125	
	Other Services	120,545	
	Operation & Maintenance	130,205	
	Fixed Charges	41,803	
	Equipment	9,550	
	Debt Retirement and Interest	16,510	
	Program w/other Districts	13,174	
	Out of State Travel	323	
		1,261,244	
	Less: Income Items		
	Transportation	31,483	
	Tuition	---	
	Special Education	42,623	
	Vocational Education	6,458	
	Surplus Revenue	13,239	
	Chapter 492 Reg. Aid	62,965	
	Rental Income	161	
		-156,929	
	Net Operating Costs	1,104,315	

Capital Expense (Wenham's share 37.94%)	30,995	
Total Regional School District (Wenham's share 32.4% of Total)		1,135,310
Vocational School District		6,328
Total Schools (62% of Art. II)		1,141,638
Total Article Two		1,845,344
Total to be voted from Revenue Sharing Funds		43,500
Total to be raised and appropriated		1,801,844

* Rates unchanged since Fiscal Year 7/1/74-6/30/75

** Included in State, County & Other Charges

*** Includes Special Article Expenditures and Reserve Fund Transfers

Chairman Upton of the Finance and Advisory Committee stated that the budget, together with appropriations on special articles, will result in an estimated tax impact of $2.15. He also declared there will be no free cash this year, and less Federal Revenue Sharing funds.

Before the final voting on Article Two, holds were called on the following items:

A hold was called on Item 4.1 by Robert N. Spofford, Jr. It was explained the Treasurer's duties will diminish with the regionalization of the school system, and that a committee had been appointed to consider reconstructing Town Government.

A hold on Item 14.11 by Roland E. Bonnette was answered by out-going Selectman Richard D. Phippen, who stated that the increase in expense would be substantially less than if the Town had to purchase and equip an ambulance, construct a garage, and employ trained attendants.

Hold on Item 35.1 - MOVED by Cemetery Commissioner Dorothy D. Maciejowski, and seconded, that the Cemetery Superintendent's Salary be increased $1,000 to $10,159. A hand vote was taken and the MOTION LOST.

ARTICLE THREE

Borrowing in Anticipation of Taxes

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1975, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE FOUR

Acceptance of Trust Funds

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town accept the Cemetery and other Trust Funds received since January 1, 1974, as printed in Part I of the Town Reports.

ARTICLE FIVE

Reserve Fund

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town transfer from the Overlay Reserve the sum of $14,699.34 for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

ARTICLE SIX

Highway Work - Chapter 90

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town vote to raise and appropriate the sum of $7,500 for the construction under Chapter 90 of the General Laws of a permanent highway on Maple Street, providing that the Commonwealth of Massachusetts provides a sum of $7,500 for the same purpose.

A question by Mr. Warren Wentworth as to the condition of drainage on Maple Street was answered by Selectmen A. Winslow Dodge, who stated that the drainage system will be corrected. Mr. Robert Bergeron was assured by Mr. Dodge that repair work will be done on the banking and sides of the road.

ARTICLE SEVEN

Highway Work - Chapter 825

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town vote to accept money received from the Commonwealth of Massachusetts under Chapter 825, Section 4 of the Acts of 1974, in the amount of $7,500 for highway work, said work to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE EIGHT

Highway Work

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town vote to raise and appropriate a sum of $5,000 for highway work, said work to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE NINE

Purchase of Dump Truck

VOTED by voice vote, one in the negative: On the recommendation of the Finance and Advisory Committee that the Town vote to raise and appropriate a sum not to exceed $10,000 for the purchase of a one-ton dump truck and associated equipment for the Highway Department, purchase to be made under the direction of the Superintendent and the Board of Selectmen.

ARTICLE TEN

Purchase of Police Cruiser

VOTED by voice vote: On recommendation of the Finance and Advisory Committee that the Town raise and appropriate a sum not to exceed $3,600 for the purchase of a sedan cruiser and associated equipment for the Police Department, said purchases to be made under the direction of the Chief of Police and the Board of Selectmen and that the disposition of the present cruiser be made at a time and in a manner favorable to the Town.

ARTICLE ELEVEN

Purchase of Portable Radios

VOTED by voice vote: On recommendation of the Finance and Advisory Committee that the Town raise and appropriate the sum of $1,400 for the purchase of 2 used portable radios for the Town under the jurisdiction of the Board of Selectmen.

It was explained that the portable transmitter-receiver radios could be used in emergency for the Police and Fire Departments and one for the use of the Dog Officer.

ARTICLE TWELVE

Employee Group Health & Life Insurance

VOTED by hand vote: On recommendation of the Finance and Advisory Committee that the Town vote to accept Section 7A of Massachusetts General Laws Chapter 32 B which authorizes a governmental unit to make payment of a subsidiary or additional rate for employee Group health and life insurance which may be lower or higher than a premium determined by the governmental unit to be paid by the insured, the combination of which shall result in the governmental unit making payment of more, but not less than fifty percent of the total monthly cost for such insurance.

ARTICLE THIRTEEN

Amendment to the By-Laws of the Town of Wenham

VOTED by hand vote, four in the negative; On recommendation of the Finance and Advisory Committee that the Town amend Chapter II of the By-Laws of the Town, Regulation of Leaves, Vacation, etc., the By-Law to read as follows:

> "Holiday leave - All permanent full-time employees of the Town shall receive eleven (11) paid holidays in each year; namely, January 1, Washington's Birthday, Martin Luther King Day, Patriots' Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and Christmas Day. All employees whose duties require working on one of these holidays shall receive another day off with pay."

Approved by Attorney General Francis X. Bellotti June 10, 1975.
Published July 2, July 9, and July 16, 1975. Effective July 17, 1975

ARTICLE FOURTEEN

Donation - Wenham Village Improvement Society

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town accept the donation of $4,000 from the Wenham Village Improvement Society to be used as follows: $3,000 for recreational purposes, $500 for the Cherry Street Walkway and $500 for the Bicentennial Celebration.

Mr. Upton, for the Finance and Advisory Committee, recommended that the Town accept this generous gift with grateful thanks. The Moderator lauded the dedication and generosity of the Wenham Village Improvement Society to the Town through the years and asked for resounding applause.

ARTICLE FIFTEEN

National Flood Insurance

VOTED by hand vote: on MOTION of Dr. Hyslop of the Planning Board, duly seconded, that the Town join the National Flood Insurance Program and that the Conservation Commission be designated to be the agency to report to H.U.D. thereunder.

Mr. Richard Erdmann of the Conservation Commission explained the Department of Housing and Urban Development has set July 1st as the deadline for cities and towns to join the program which will provide flood insurance for dwellings within the flood plain area. The present wetland map must be revised to delineate the flood zone.

ARTICLE SIXTEEN

Appraisal of Real Estate

MOVED and seconded: On recommendation of the Board of Assessors that the Town authorize the Assessors, in compliance with Chapter 59, Section 38, of the General Laws, to contract on behalf of the Town for an expert appraisal of the Real Estate in the Town and to appropriate a sum not to exceed $25,000 for such appraisal.

A hand vote was taken and the
MOTION was not carried.

Donald H. Bell reported the Assessors had been ordered to file notice of intent to comply with the Court's ruling requiring "full and fair valuation." Mr. Bell said that Wenham's last revaluation was done six years ago, and most property is currently assessed on the basis of 1969 prices, or 66% of current market value.

ARTICLE SEVENTEEN

Removal of gravestones

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town adopt the provisions of Section 73A of Ch. 272 of the Massachusetts General Laws which reads: "In any city or Town which accepts this section, the provisions of Section 73 shall not prohibit the removal, in accordance with rules and regulations promulgated by the state secretary, of a gravestone or other structure or thing which is placed or designed as a memorial for the dead, for the purpose of repair or reproduction thereof by community sponsored, educationally oriented, and professionally directed repair teams."

ARTICLE EIGHTEEN

Vocational Regional School District

VOTED by voice vote: On Motion of Priscilla Eldred, duly SECONDED, that the Town vote to accept an amendment to the District Agreement providing for withdrawal of the City of Gloucester from the "Agreement with Respect to the Establishment of a Vocational Regional School District" as accepted by the cities of Beverly, Gloucester, Peabody and Salem and the Towns of Boxford, Danvers, Essex, Hamilton, Lynnfield, Manchester, Marblehead, Middleton, Rockport, Swampscott, Topsfield, and Wenham pursuant to Chapter 545 of the Acts of 1972.

Mrs. Eldred, the Town's representative on the Vocational High School Committee, told those present that the committee was taking no positive stand on the issue. She noted that the enrollment in the district will diminish, but the Town will still not be charged beyond the number of students it has enrolled in the program.

ARTICLE NINETEEN

Remodeling and Reconstructing Town Hall and Library

VOTED by hand vote, 190 in the affirmative and 4 opposed: On recommendation of the Finance and Advisory Committee that the Town take the sum of $50,000 from the Stabilization Fund for remodeling and reconstructing the Town Hall, under the direction of the Selectmen, for the purpose of providing additional library and public meeting space and uses relating thereto.

Library Trustee Harland H. Carter told the meeting that the use of the library has increased substantially in the past eleven years. Under the plan, the basement would be remodeled as a children's library, and additional stack space and a meeting room would be added on the first floor. Ramps would be constructed to provide access to the building for residents in wheel chairs.

The question was called and John Page and Edmund Ross Smith were sworn in as Tellers.

ARTICLE TWENTY

Revision of Master Plan

VOTED by voice vote: On recommendation of the Finance and Advisory Committee that the Town raise and appropriate a sum not to exceed $6,000 to undertake a revision of the Master Plan of the Town, the work to include professional planning services and the preparation and collation of maps, under the supervision of the Planning Board.

Dr. Newton Hyslop of the Planning Board explained this revision would take place in two phases: Development of overlay maps with the aid of consultants; and another year's appropriation for professional planners to assist sub-committees in formulating plans and proposed By-Law revisions.

ARTICLE TWENTY-ONE

Aquatic Weed Control

VOTED by hand vote: On motion of the Conservation Commission, duly seconded, that the Town raise and appropriate the sum of $5,000 to be transferred to the Conservation Fund for aquatic weed control, purchase of conservation easements and restrictions appraisals and surveys, and other land use planning tools.

Mr. Erdmann said this was the third program of weed control and urged that this work be done. In answer to a question about the access road at Pleasant Pond, it was stated that the State will work on this road.

ARTICLE TWENTY-TWO

Hamilton-Wenham Community Service

VOTED By hand vote: On motion of Albert W. Dodge, Jr., seconded by Mrs. Ralph W. Lowry that the Town raise and appropriate the sum of $1,600 for the purpose of entering into a contract with the Hamilton and Wenham Community Service, Inc. for educational and recreational programs for the children of Wenham and to provide facilities for the use of the Council on Aging in cooperation with the Park Department, the Council on Aging of Wenham, said contract to be under the direction of the Selectmen of the Town of Wenham.

Mr. Dodge, in presenting this motion, said that the Community House faces a budgetary deficit of $4,000. Mr. Upton said that the Finance & Advisory Committee recommended no action as a similar article did not appear on the Hamilton warrant. However, Mr. Richard Phippen said, "We in Wenham have always paid our way for anything we've done," and he urged appropriating the funds.

ARTICLE TWENTY-THREE

Other Business

Selectman Marjorie A. Davis requested a vote of thanks to the Wenham Village Improvement Society for the town meeting luncheon, to the Boy Scouts of Troop 28 for checking coats at the meeting and the double delivery of town reports, and to Gordon College students and others for help on the town "clean-up".

Mr. Richard D. Phippen suggested worthy acclamation for the Reynolds family for their tremendous gift to the Town.

Selectman A. Winslow Dodge asked for a standing ovation for retiring Selectman Mr. Phippen, thanking him for the countless things he has done for the Town.

Tribute was paid to Dr. James King and Mrs. Osgood, who died during the year, and to the following officers who have retired or resigned: Margaret M. Cole, Town Collector;Harry H. Caviston, Town Counsel; Robert E. Clarke, Assessor; Peter L. Carnes, Park Commissioner.

The Moderator then read the results of the Election under Article 1, and the new officers were sworn in.

On MOTION duly made and SECONDED, it was
VOTED: To dissolve the meeting.

Dissolved at 5:12 P.M.

Attest: Olga B. Cousins
Town Clerk

WARRANT FOR ELECTION OF MEMBERS OF THE HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE

Essex, ss.

To the Secretary of the Hamilton-Wenham Regional School District Committee

GREETING:

You are hereby directed to notify the registered voters of the Towns of Hamilton and Wenham, Essex County, Massachusetts, of the election of members to the Hamilton-Wenham Regional School District Committee to be held on Thursday, May 15, 1975. The polling place for Hamilton voters is the Hamilton Jr. High School in Hamilton and the polling place for Wenham voters is the Bessie Buker School in Wenham. The polling places shall be opened at 8 o'clock A.M. and shall remain open until 8 o'clock P.M. The number of members elected shall be three members for a term of three years each and one member for a one year term and you are hereby directed to serve this Warrant by posting attested copies thereof in at least one public place in each of the member Towns of Hamilton and Wenham and by publishing at least once in a newspaper of general circulation in the district seven days at least before the election date.

Given under our hands this 3rd day of May in the year 1975.

H. M. William Prehl
Benjamin Brettler
Harold S. Maddix
Robert Rendall
Zetta Jane Herrick
Elizabeth A. Wonsong
Robert E. King
Edward R. Regan
Aliceanne B. Griffin

A majority of the members of the Hamilton-Wenham Regional School District Committee.

A true copy.

ATTEST: David E. Rideout
Secretary

CANDLELIGHT CEREMONY 1975 GRADUATION

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE ELECTION MAY 15, 1975

Held in Perkins Auditorium on the Bessie Buker School

Called to order by Warden Porter J. Perkins at 8 A. M.

The Warrant was read by Town Clerk Olga B. Cousins

The Polls were declared open at 8 A. M. and later closed at 8 P. M.

The ballot box and counter were examined and found to be in good condition.

Absentee ballots were cast by the Registrars of Voters at 1 P. M.

Ballot Box Registration		474
No. of voters of regular ballots	467	
No. of voters of absentee ballots	7	
Total ballots cast		474
Count of Regular Ballots		
No. of ballots furnished		1,000
No. of ballots cast	467	
No. of ballots spoiled	1	
Count of regular ballots at close of election	532	
Regular ballots accounted for		1,000
Count of Absentee Ballots		
No. of ballots furnished		50
No. of ballots cast	7	
Count of absentee ballots at close of election	43	
Absentee ballots accounted for		50

Result of Official Count

Three Years - Vote for Three

H. M. William Prehl		141
Elizabeth L. Beckett		245
Joan H. Grebe		335
Patricia A. Johnson		125
Anthony B. Sandoe		373
	Blanks	203
		1,422

One Year (To fill a vacancy) - Vote for One

John H. Donovan		167
Susan C. Kalat		299
	Blanks	8
		474

REPORT OF THE BOARD OF SELECTMEN

Many activities kept the Selectmen constantly involved in 1975. While many directives generate locally, communications from Boston and Washington have to be considered and resolved as well.

This year the Cherry Street Walkway and Maple Street reconstruction were completed, basically, although finished grading and drainage were incomplete at freeze-up. Shallow ledge located on two areas near the intersection of Topsfield Road and Cherry Street forced rearrangement of proposed drainage systems. Several intersections with private ways along Cherry Street need to be graded and hot-topped because of problems caused by canal construction. The redesigning of the Cherry Street approach to Topsfield Road should make this intersection safer for both vehicles and pedestrians.

Also being studied is the intersection at Walnut Street, Larch Row and Dodge's Row, with a view to making that area safer.

Roadside clean-up for our Bicentennial celebration has been started.

Written arrangements for ambulance coverage throughout the town have been finalized, as well as radio maintenance contracts on town-owned vehicles.

The Town has now completed the acceptance of the National Flood Insurance with the Government after its voting at Town Meeting. Much paper work was done by Richard Erdmann of the Conservation Commission.

Another long awaited start was ground breaking and foundation work at Wenham Housing for the Elderly off Larch Row. We compliment the Committee for its accomplishment and appreciate the many hours of work that were required to reach this point.

This Board, along with the Conservation Commission, is still working for the access along the shores of Pleasant Pond, and the paper work necessary for final State action is nearly completed.

Regulation of "Yard Sales" has been successful, thanks to the cooperation of Town Counsel Thomas Fitzgibbon and Reginald Smith of the Board of Zoning Appeals.

The West Wenham playground problem has not been solved, but time has not been wasted by the Park Board and Selectmen, and a solution is hoped for in the near future. However, the Park Board and Selectmen were able to develop a successful swimming program with Camp Madaca.

The Soil Study has been completed and the Wetland Maps are now ready. The Assessors have already used these important tools.

While several important projects have been completed, two additional groups are hard at work. The Town Government Study Committee is holding meetings and gathering information for a report to the town.

The Planning Board, together with its new consultants, Carol Thomas Associates, and many townspeople, is up-dating the Master Plan, with all its ramifications.

The Haverhill Gas Company has begun a program of replacing worn-out and undersized pipes which have concerned the citizens and Tree Warden on Arbor, School, and Porter Streets and parts of Main Street. It is hoped that other streets will have prompt attention.

During the summer, bids for library renovation were received but found to be too high. After much concern, arrangements were completed with the North Shore Regional Vocational School for the students to do the work on most of the project.

A committee consisting of David Rideout, Library; A. Winslow Dodge, Selectman; and Howard Perkins, Timothy Hollander and Norman Jack for technical and business advice, will represent the town, which will be the general contractor. A classroom has been set up in the basement to help in the actual construction, which has already begun. Cooperation between the School and its instructors, Architect Oscar Padjan, and the Committee has been most promising.

The Iron Rail Commission has been very active. The gym is now rented by the Pingree School and GTE Sylvania, and is headquarters for the High School's Project Adventure. The Boy Scouts and Girl Scouts are using the large barn for their headquarters and activities center.

GTE-Sylvania has been in residence in Wenham for a year now, training foreign managerial students here, and their presence has meant a financial gain for the town.

Wenham has been most fortunate in having residents respond to its needs -- not only by serving on committees and boards but by making donations to the town. For example when a new type of gasoline storage was required, the town was the recipient of an anonymous donation of a 3,000-gallon tank, pump and all necessary wiring and piping.

And once again the town was the recipient of a donation of land from Mr. and Mrs. James Reynolds. This was a gift of nine acres east of Larch Row and close to the site of the Elderly Housing. The land will help to preserve the green belt in our town and the gift is most appreciated.

Wendell Campbell resigned from the Water Commissioners after 30 years of service. The excellence of the town water system is due, to a great extent, to his knowledge and sincere interest and to the many hours he has devoted to this job. However, he has offered to act as a consultant in the future and has also accepted an appointment to the Finance and Advisory Board.

Another resignation after many years of service was that of Robert Porter from the Planning Board. He joined the Board in 1960 and has been an active and valuable member through the years. We are fortunate, however, that Mr. Porter will continue his work with the Emergency Center.

Thomas Fitzgibbon resigned after serving for a second time as Town Counsel and Kenneth McIlraith found it impractical to finish out his term on the Finance and Advisory Board.

Robert Johnson will be missed from the Conservation Commission but he has agreed to serve on the Historic District Commission. Stu Corning and Betty Dodge, two very active and valuable members of the Historic District Commission, also resigned.

The Fire Department was sorry to receive resignations from three faithful, long-time firemen, George Wildes, Kenneth Cook and Lawrence Homan along with William and Carmon Herrick and Robert Hanson.

The move out of town of Sister Margaret Melville and Linda Lowry necessitated their resignation from the Council on Aging along with Susan Lovejoy and Abel Holmstrand, all of whom spent many hours working in the interest of the older people of the town.

On behalf of the townspeople, we thank all of those who have served and are serving the town, for their willingness to help and their interest in the welfare of the town.

In closing, we could not have done our job without the courteous cooperation of the Town Hall employees as well as those Town employees who serve you throughout the Town. Living in Wenham is more enjoyable because of their efforts and accomplishments.

We are all looking forward to the Town's Bicentennial when we hope our former residents will join us in our celebration.

A. WINSLOW DODGE, Chairman
MARJORIE A. DAVIS
NORMAN R. DURKEE

NORMAN R. DURKEE A. WINSLOW DODGE MARJORIE A. DAVIS

SELECTMEN

REPORT OF THE FIRE ENGINEERS

The Board of Fire Engineers respectfully submit the following report for the year 1975.

The department answered a total of 78 alarms, 40 still alarms and 38 bell alarms:

14 Grass & Brush	7 Out of Town
2 Woods	2 Oil Burner
4 False Alarms	5 Buildings
10 Faulty Alarms	4 Stoves
10 Automobile Accidents	2 Chimney Fires
5 Automobile Fires	9 Miscellaneous

4 Dumpsters

The following is the property of the Fire Department.

1944 Trailer unit with Chrysler motor and 500 g.p.m. pump.
1947 Diamond T. pumper, cab type with 500 g.p.m. centrifugal waterous pump, 320-gal. booster tank, one 32-ft extension ladder, one 17-ft ladder, motorized reels and other equipment.
1956 Ford model 800 pumper, cab type with 750 g.p.m. centrifugal Barton pump, 500-gal. booster tank, one 35-ft extension ladder, one 17-ft roof ladder, one 15-ft ladder, motorized reels and other equipment.
1965 International model 1700, cab type, with 150 g.p.m. Revere booster pump, 500-gal. booster tank, one 24-ft extension ladder, one 17-ft ladder, motorized reels and other equipment.
1972 Ford model C-900, cab type with 1000 g.p.m. centrifugal Thibault pump, 500-gal. booster tank, one 35-ft extension ladder, one 17-ft ladder, motorized reels and other equipment.

The four trucks are equipped with radios.

One 14-ft aluminum boat, two smoke ejectors, one portable light outfit with four large lights.

We have one 200 g.p.m. portable pump, 2100 feet of 3/4-in. booster hose, 5400 feet of 2½-in. hose, 900 feet of 1 1/8-in. forestry hose, eight dry power extinguishers, three all-type air-pressure extinguishers, four CO_2 extinguishers, fifteen Scott air packs with eleven extra cylinders, and a 1953 3/4-ton utility truck.

TRAINING PROGRAM

With a very low number of alarms this past year, the monthly training program is of prime importance. These sessions give the men an opportunity to practice with the equipment and to maintain a working knowledge of its use.

The results of the program can be seen in the increased efficiency of the Department personnel on the fireground and in other emergencies. Attendance at the scheduled training sessions during the year 1975 has been very high, with a rate of attendance of over 90%.

FIRST RESPONDER'S LAW

As mandated by State law, all Department personnel must be trained as first responders by July 1, 1977. To meet the requirements of the law, all personnel must have completed a course in Basic Red Cross First Aid and Cardiopulmonary Resuscitation. We plan to institute the required program of instruction in September.

FUTURE NEEDS

The Department has a critical need for a small vehicle for use as a grass and brush fire truck. Consideration should be given to the replacement of Squad One, the 1953 3/4-ton utility truck, with a four-wheel-drive vehicle of similar size, equipped with a small pump and a 100-200 gallon water tank.

Engine 3, the 1965 Ford 750 g.p.m. pump, is twenty years old. It is reaching an age where its reliability as a first-line piece of apparatus is questionable. In the interest of economy, consideration should be given to converting Engine 1, the 1965 International 150 g.p.m. booster tank, to a Class A pump. Such a conversion could be done for a fraction of the cost of replacing Engine 3 and would give the town many years of service.

Consideration should be given to attempting to secure a good serviceable, used ladder truck. Every time Department personnel must work on a roof, during either a structural fire or a chimney fire, the risk of injury is very high. The use of an aerial ladder would lower this risk to a minimum.

The normal response of a ladder truck would enhance rescue above ground level, should it be needed. It would also expedite ventilation, which would help to minimize damage in structural fires. The cost of a used ladder truck would be only a fraction of that of a new piece of equipment and would give the town many years of service.

We wish to extend our thanks to the operators at the Emergency Center and the Wenham Police Department; also the Auxiliary Fire Department for their valuable assistance and cooperation; and all the citizens of the town who have helped the department in any way.

We also thank the Women's Auxiliary for their splendid cooperation.

Respectfully submitted,

JOHN E. LUXTON, Chief
IRVING W. TAYLOR, 1st. Asst.
DONALD J. KILLAM, JR. 2nd. Asst.

FIRE RECORD 1975

Date	Property	Box No.	Cause
1/2	Out of Town	333	Ipswich
1/21	Out of Town	333	Hamilton
1/23	Gordon College - Lewis Hall	36	Fire in Dormitory
1/23	Fred Newman	34	House Fire
1/26	Auto Accident	Still	Main Street
2/2	Addie Williams	36	Oil Burner
2/8	Jeanette Ortins	12	Automobile Fire
2/15	Arthur Lindsley	Still	Steam on roof (no fire)
2/22	Gordon College - Frost Hall	Still	Defective Alarm
2/28	Edmund Kendrick	12	Grass Fire
3/2	John Kudzma	Still	Chimney Fire
3/5	Out of Town	333	Hamilton
3/13	Auto Accident	Still	Main Street
3/14	Gordon College - Shepherd Hall	36	Broken water pipe
3/14	Out of Town	333	Beverly
3/15	Sylvania	Still	False Alarm
3/28	Henry Cabot	24	Grass & Woods
3/29	R. Spofford	34	Grass
4/1	R. Landry	Still	Automobile Fire
4/3	Cherry corner Pleasant Street	Still	Fire in tree

Date	Property	Box No.	Cause
4/7	L. Provost	15	Bonfire
4/8	First Church	Still	Bonfire
4/11	Auto Accident	Still	Grapevine Road
4/11	W. B. Comegys	Still	Short circuit in washing machine
4/13	R. Morris	Still	Grass Fire
4/13	R. Faulkner	12	Partition Fire
4/13	J. Farley	Still	Overheated Oven
4/14	D. Sullivan	Still	Brush & Grass
4/14	Gordon College	Still	Defective Alarm
4/18	N. Fiory	21	Brush & Woods
4/21	26 Hull Street	36	Grass
4/23	Rear Juniper Street	15	Brush & Woods
5/23	Iron Rail	35	False Alarm
5/25	T. Mavrakos	Still	Overheated Oven
5/28	G. Burden	34	Grass Fire
6/15	97 Market	Still	Dumpster Fire
6/16	97 Market	Still	Dumpster Fire
6/17	Gardiner Tipert	21	Tool Shed Fire
6/18	97 Market	Still	Dumpster Fire
6/21	Out of Town	333	Beverly
6/21	97 Market	Still	Dumpster Fire
6/22	Topsfield Road	24	Grass Fire
6/22	Auto Accident	Still	Grapevine Road
6/26	Auto Accident	Still	Main Street
7/1	Salem, Beverly Water Board	13	Lake Avenue
7/1	Edward Gray	Still	Leaking gas tank
7/5	Grapevine Road	Still	False Alarm
7/6	Gordon College	Still	Woods Fire
7/7	Preston Place	Still	Woods Fire
7/8	Auto Accident	Still	Main Street
7/11	Route 128	Still	Truck Accident
7/13	Gordon College - Byington Hall	Still	Faulty Alarm
7/18	Auto Accident	Still	Larch Row
7/18	Alice Bixby	18	Brush Fire
7/19	Cedar Street	14	Gasoline Fire
8/3	Auto Accident	Still	Route 128
8/10	Auto Accident	Still	Route 128
8/13	Pingree Park	Still	Brush Fire
8/24	James Poole	36	Truck Fire
8/26	Out of Town	333	Beverly
8/27	H. Davis	Still	Faulty Oilburner
8/29	Auto Accident	Still	Grapevine Road
9/1	Town Hall	42	Faulty Alarm
9/10	Town Hall	42	Faulty Alarm
9/14	Town Hall	42	Faulty Alarm
9/19	Linda Sigman	36	Automobile Fire
10/3	105 Maple Street	Still	Newspapers fire side of street
10/7	G. Silva	Still	Overheated Oven
10/10	Town Hall	42	Faulty Alarm
10/10	Town Hall	42	Faulty Alarm
10/11	C. Ridinger	21	Kitchen Fire
10/20	W. Hoyt	12	Partition Fire
10/22	Out of Town	333	Hamilton
11/1	Main Street	Still	Grass Fire
11/3	Tucker Estate	21	Grass Fire
11/5	C. Perkins	23	Grass Fire
11/20	Grapevine Road	Still	False Alarm
11/23	M. Grey	Still	Chimney
11/26	S. Chiancola	14	Automobile Fire
12/31	G. Laventis	Still	Overheated Oven

REPORT OF THE FOREST WARDEN

I hereby submit my report for the year 1975:

Fire Permits issued	223
Patrol Miles	350
Patrol Hours	125

Equipment: 48 Brooms 2 Rakes 3 Indian Pumps

STATE FIRE LAW

No person shall set, maintain, or increase a fire in the open air at any time, except by written permission covering a period not exceeding two (2) days from the date thereof granted by the Forest Warden or the Chief of the Fire Department.

I wish to extend my sincere thanks to all citizens of the town for their splendid cooperation.

JOHN E. LUXTON, Forest Warden

JOHN LUXTON

FIRE CHIEF AND FOREST WARDEN

LISTENS INTENTLY AT TOWN MEETING

REPORT OF THE DIRECTOR OF CIVIL DEFENSE

Emergency activities in Civil Defense were quiet for 1975 in town. At the state level there have been changes due to cutbacks and updating programs. I have been to several meetings at Tewksbury C. D. center relative to these changes. Most will not affect Wenham at our low level of involvement.

The Auxiliary Fire Company answers all alarms and performs at the direction of Fire Chief Luxton, They train monthly with the regular department and also meet monthly for work sessions or further training on their own. They have an active Fire Muster Team which has won several ribbons and trophies this year.

The Auxiliary Police Unit has spent 984 hours on patrol, 52 hours on "in service" training and 210 hours on college courses. Also, men who are now reserve officers put in an additional 233 unpaid hours.

Persons in town 18 years of age and over may apply for appointment to these departments as vacancies occur. See the "Chief of Department" or me for applications.

The radio communications unit could be more active with more members. See David Smith or me.

I wish to thank all the volunteers for their service to the town and all others who have helped during the year.

WILBUR H. HARDY, JR.
Civil Defense Director

WORKING ON THE HONOR ROLL

PETER FRAZIER, CHAIRMAN HONOR ROLL COMMITTEE

GEORGE MANSON, BUILDER

REPORT OF THE WENHAM POLICE DEPARTMENT

While there was a sharp increase in general police activity in 1975, for the first time we experienced a decrease in several categories of crime. We responded to 1652 citizen complaints and recovered a record total of $72,865.75 in lost or stolen property and/or restitution. Our successful clearance of crime remains high and I want to assure the victims of unsolved crime that their cases remain under active investigation. There were many instances where known persons with criminal records were intercepted before they could commit a crime in Wenham, and while this type of activity doesn't produce statistics it is far better to prevent crime than respond to incidents after they occur.

We had more than our share of serious crimes against the person, and crimes against property, but our total number of housebreaks was lower than the number committed in one month in some neighboring towns. Two of our housebreaks were serious and well planned while the others were the hit-and-run type of break. Six of them are solved and after a high-speed chase we apprehended two men from East Boston for a break in Topsfield. They informed us that there were 4 two-man teams from East Boston breaking on the North Shore. We know who committed two other housebreaks in the downtown area, but lack sufficient evidence for proof beyond a reasonable doubt. We returned a Beverly man from the State of Arkansas to face charges of rape and shooting a young girl through both legs. He was prosecuted in Superior Court and sentenced to 10-15 years in MCI Walpole. A second serious rape off Route #128 remains unsolved. An armed robbery at the Richdale Milk Store was solved but hasn't come to trial. There were 22 drug cases, and we disarmed a Bulgarian alien in the bushes off Larch Row with a fully loaded 9 mm. automatic pistol. After our prosecution and sentence of one year in the House of Correction under the new gun law, Federal ATF Agents returned him to Virginia where he was prosecuted and sentenced to 20 years in a federal prison for blowing up an occupied home in McLean, Va. We also apprehended the stolen car and driver that dropped him off in Wenham, and we learned from the ATF Agents that a second car with two men armed with sawed-off shotguns slipped away from us unnoticed. What they were doing in Wenham remains a mystery. There was one tragic suicide, and we disarmed two additional persons without incident. We recovered a total of 27 stolen cars in Wenham with six of them torched, and a total of 12 cars were stolen here.

Motor vehicle activity increased, and while there were 4 more accidents than in 1974, there was a decrease in the number of persons injured, and no one has been killed on our highways since July 4, 1974. We arrested 48 persons for operating under the influence of liquor, almost double those arrested in 1974 and four times those arrested in 1973. We started a bicycle safety program that included written warnings for violations, and the AAA awarded us a Pedestrian Safety Citation for 4 years without a fatality. Our programs of vigorous enforcement and bicycle and pedestrian safety will continue in 1976. They are not popular but statistics show that they keep people alive and well.

We in the police service hope that 1976 will produce fewer social programs and more than lip action to make constructive changes in the criminal justice system. There is little or no expectancy of punishment, and in 1975 no fewer than 180 persons ignored the court and defaulted. Forty-two additional persons were prosecuted for defective equipment because they ignored our defective equipment tags and even a follow-up courtesy reminder card. We are not opposed to programs to help persons with a drinking problem, or leniency for the first offender. We are opposed to the lack of any form of punishment, causing panic legislation of mandatory jail sentences. Crime will continue to rise until we change our archaic criminal justice system.

Our Rules and Regulations were completely revised in 1975 with technical assistance from the Mass. Police Institute. The new rules contain 28 policy statements

to guide officers in such matters as High Speed Pursuit, Use of Firearms, etc. Patrolman Peter L. Carnes completed his basic training at the State Police Academy in Framingham, and he requalified as an Emergency Medical Technician. Patrolman Arthur S. Hayes graduated from the North Shore Community College with an A/S in Police Science, bringing our total to six men with this same degree. Hayes also completed an 80-hour drug course. Patrolman William F. MacKenzie, Jr. completed an 80-hour Crime Scene Search course, and Patrolman Herbert L. Cheeseman and I renewed our Advanced First Aid cards and requalified with Cardiopulmonary Resuscitation. I attended the 82nd annual conference of the International Association of Chiefs of Police in Denver, Colorado, and a three-day retraining conference with the FBI National Academy Associates in N.H. I also requalified 4 times with the FBI at Camp Curtis Guild in Wakefield with my service revolver, rifle and shotgun. Every man requalified with his service revolver and received in-service training in fingerprinting and the use of our mug-shot camera. This saves money on call-back time as does our having a breathalyzer operator on almost every shift. We sponsored our 10th Hunter Safety Course for youngsters conducted by the Mass. Dept. of Natural Resources, and in 1975 we saved considerable money by having one man handle all cases on arraignment days in court.

I don't propose any personnel changes or additions in 1976, but I would like to obtain 2 additional portable radios. This would put one in the custody of every full-time officer 24 hours a day. Car 9 was replaced in 1975 and Car 10, with 82,000 miles on it, will have to be replaced shortly. For the first time in seventeen years we patrolled over 100,000 miles in a single year. Our new cruiser presented a problem by requiring unleaded gas, but with the cooperation of the Highway Department in performing the necessary labor, and with the anonymous donation of a 3000-gallon tank and pump, the problem was solved. There is a substantial savings to the town from using our own gas as opposed to buying it commercially. Our space problem in the station hasn't been solved, but we are looking at some minor inexpensive changes to temporarily relieve the situation.

Our sympathy went to the Town of Hamilton on the death of their police chief Edward Frederick. We sent a delegation to the funeral and our men patrolled that community during the services.

In conclusion, I want to thank the Board of Selectmen, Town Hall Personnel, the Emergency Center Operators, our Fire and Highway Departments, the Dog Officers, our Auxiliary Police and police of surrounding communities for their continued cooperation and support. I also want to thank those citizens who promptly report crime and suspicious activity, and those who continue to support our Relief Association so that we can properly insure ourselves without town funds. I also want to thank each and every man on the department and our secretary for the efficient manner in which they performed their duties in 1975.

EDWARD A. HARADEN, Chief
Wenham Police Department

GENERAL ACTIVITIES, POLICE DEPARTMENT, 1975

MOTOR VEHICLE	
Arrests	78
Summonses	556
Warnings	287
All-Night Parking Warnings	63
Routine Checks	777
Defective Equipment	201
Vehicles Stopped by Radar	522
Parking Tags Issued	13
Bike Violation Warnings	22

CRIMINAL	
Arrests	34
Summonses	12
Serve Warrants (Body)	18
Serve Warrants (Search)	4
Serve Summonses	32
Complaints Investigated	1652
Lost or Stolen Property Recovered	$72,865.75

ACCIDENTS	
Personal Injury Accidents	25
Property Damage Only	72
Number Persons Killed	0
Number Persons Injured	29
Number of Vehicles Damaged	150
Wenham Drivers Involved	31
Out of Town Drivers	116
Pedestrians Injured	1
Total Accidents 1975	97

COURT	
Appearances:	
Salem District	132
Salem District (Juvenile)	29
Salem District (Hearings)	7
Superior Court	11
Grand Jury	1
Total Fines	$8,815.00
Court Costs Assessed	$1,073.50
Number Persons Prosecuted	482
Number Cases Prosecuted	732
Number Persons Sentenced	7
Suspended Sentences	7
Probation	14
Hours Court	468
Man Hours Court	631½

AMBULANCE	
Number Persons Assisted	87
Resuscitator Calls	32

JUVENILE	
Number Prosecuted	28
Number Cases	51
Number Turned Over to Parents in Lieu of Court Action	90
Hours Work Duty Assigned	46

CRUISERS	
Mileage Car #9	64,716
Mileage Car #10	41,414
Total Mileage 1975	106,130

MISCELLANEOUS	
Assistance Rendered	1859
Fire Details	55
Street Lights Reported Out	478
Pistol Permits Issued	36
Firearms ID Cards Issued	187
Bike Registrations Issued	110
Solicitors Registered	25
Liquor ID Cards Issued	3
Non-Resident Students Registered	151
Stray Dogs Reported	18
Private House Checks (Approx.)	8284
Private Homes Found Open	37
Business & Town Bldgs. Found Open	66
Hunters Warned	7
Funeral Details	7
Dangerous Wires Reported & Protected	51
Animals Destroyed by Police	7
Class #1 & #2 MV Transfers Recorded	137
Dog Bites Reported	3
Title Law VIN Checks	94

CLASSIFICATION OF COMPLAINTS INVESTIGATED	
Auto Accidents Investigated	67
Auto Accidents Not Investigated	40
Burglary	26
Burglar Alarms	84
Children	48
Disturbance	72
Dogs & Animals	51
Domestic	27
Hunting	4
Larceny	96
Malicious Destruction	49
Malicious Mischief	38
Miscellaneous	129
Missing Persons	10
Motor Vehicle Violations	589
Neighbors	7
Suspicious Motor Vehicles	80
Suspicious Persons	61
Sex and Morals	4
Telephone	38
Unfounded	29
Drugs and Narcotics	16
Prowler	22
Other Serious Crimes	14
Drunkenness (Non-Criminal)	24
Service of Warrants	9

CLASSIFICATION OF CASES PROSECUTED

No Plates	3	Poss. Hyp. Needle and Syringe	1
Defective Equipment	43	Class "B" Drugs	8
No Inspection Sticker	53	Class "C" Drugs	5
Violation Junior License	13	Class "D" Drugs	15
Un-registered Motor Vehicle	35	Possession Fireworks	1
No License	33	Assault With Intent to Murder	1
No License or Registration in Possess.	26	Assault With Dangerous Weapon	1
Allowing Imp. Persons to Oper.	2	A & B on Police Officer	1
Failing to Use Care in Turning	4	A & B With Dangerous Weapon	1
Excessive Smoke or Noise	4	Assault & Battery	6
Speeding	210	Rape	1
Attaching Improper Plates	6	Assault With Intent to Rape	1
Oper. After Susp. or Rev.	16	B & E Night Time	4
Operating Under the Influence	48	B & E Day Time	2
Operating to Endanger	20	Larceny	3
Hit & Run Property Damage	5	Larceny by Check	2
Using a MV Without Authority	7	Poss. Burglarious Tools	5
Refusing to Stop for a Police Officer	11	Receiving Stolen Property	6
Oper. Un-Insured MV	27	Possession Dangerous Weapon	3
Passing Unobstructed View	12	Mutilated Serial Number on Firearm	1
Not in Marked Lanes	59	Disorderly Person	4
State Stop Sign	15	Attempted Assault With Dangerous Weapon	1
Town Stop Sign	11		
Town Bylaws	19	Board of Health Cases	1

FIRST AID CLASS

REPORT OF THE EMERGENCY CENTER

The following is a summary of all radio and telephone communications transmitted and received for the year 1975, which shows a grand total of 81,251 messages recorded.

This report does not include the test sounding of the 12 noon fire whistle, no-school signals, or giving or receiving messages over the intercom system from the Police, Fire Department or Town Hall.

We at the Emergency Report Center would like to thank all town departments of Hamilton and Wenham for their cooperation and assistance during the past year.

REGINA G. MANTHORN, Supervisor

Telephone Messages Logged During 1975 - Hamilton and Wenham

Police Department		Non-Police Messages	
Accidents	278	Animals	1,082
Ambulance, Doctors, Hospitals, Med. Examiner	579	Electric Co.	209
Computer Information	991	Wire Inspector	33
Wreckers	475	Gas Co.	21
State and Other Police	1,806	Telephone Co.	953
Photographer	9	Inter Dept.	1,299
General Police Calls	10,144	Fire Dept. (Hamilton & Wenham)	1,439
House Checks	935	D.P.W. (Hamilton)	518
		Highway Dept. (Wenham)	349
		Water Dept. (Wenham)	171
	15,217	Miscellaneous	631
		Nuisance Calls	144
		General Information	958
			7,807

Total Telephone Messages 23,024

Radio Transmissions Logged During 1975 - Hamilton & Wenham

Police Department		Other	
Police	39,794	Fire Department	840
Inter-City Police	386	D.P.W. (Hamilton)	249
O'Brien's Ambulance	341	Highway Dept. (Wenham)	490
Computer Information	7,257	Water Dept. (Wenham)	393
		Dog Officer	65
	47,778	Routine (Station Identification, Weather and Road Conditions, Plectron Tests)	1,192
		Street Lights Reported	356
		Registration listing via Teletype	6,864
			10,449

Total Radio Transmissions 58,227

GRAND TOTAL MESSAGES 81,251

FOR EMERGENCY DIAL 911

REPORT OF THE SUPERINTENDENT OF STREETS

So far this year of 1975-76 has been a very productive one for the Highway Department, with the completion of both the Cherry Street Walkway and the reconstruction of Maple Street. Prices of materials have stabilized somewhat so that this year's budget should be a better prediction than that of last year. With six months remaining of last year's budget this department's funds are still within our schedule.

Equipment

At last year's town meeting the residents of Wenham approved the replacement of the 1961 Mack dump truck. Bids were accepted and read on July 29 and after carefully comparing bids and looking at each one of the trucks, we awarded the contract to Beaty International for a 1½-ton dump truck. We received the truck on August 22 and the town mechanic immediately began the changes necessary for snow plowing. The truck is now equipped with a new 9-ft Power Angle plow and a two-way radio and has proven to be a very good plowing truck on the smaller side streets. It is my hope that this spring we will be able to put two crews out for spring clean-up instead of the one used in the past.

Last year was supposed to have been the first year for our 5-year rotation and replacement of vehicles. We delayed this to this year to prevent the cost of replacing two vehicles in one year. Therefore I am recommending the replacement of the 1971 4-wheel-drive pick-up now in use by this department. In our work mileage isn't the determining factor but usage is, and the rough use during the winter plowing takes its toll quickly on the springs and drive train. The Fire Department has expressed their need for an off-the-road forestry truck for a replacement of the squad truck. Our 4-wheel-drive pick-up, with its limited use, could be used for that purpose. The 5-year replacement schedule was established in 1970 to eliminate costly repairs and breakdown of older equipment and to prevent having to replace three of four vehicles in one year as was done in 1971.

Maple Street

This year we completed the reconstruction of Maple Street, which included changing the intersection of Cherry Street and Route 97. Few problems were encountered on Maple Street itself but the intersection proved to be very difficult because of the great amount of ledge and underground water veins present. A complete drainage change had to be done as well as the intersection itself. We have requested the state to resurvey the traffic in this area in hopes of lowering the speed through the intersection, which is now 35 mph. Remaining to do on Maple Street is a considerable amount of shoulder work, clearing of drainage ditches, and installing guard rails and retaining walls in two locations. Also to be done is the finish course of hot top on the entire length as the road has only a base course now.

Sidewalks

Last year we completed the Cherry Street Walkway from Morgan Street to Route 97. The year delay was due to drainage problems encountered and a property ownership change which meant new releases had to be obtained. At the present time there are no other plans for new sidewalks, but there has been a great deal of discussion about one along Route 97 from Cherry Street toward Cedar Street. At present there is no priority list of sidewalks or walkways in town. A great deal of time has to be spent on survey counts of pedestrians and motor vehicles, abbutter approvals and the like, which the Cherry Street Walkway Committee can attest to. This year the only work planned on sidewalks is the maintenance of existing sidewalks.

Resurfacing and Reconstruction

The completion of Maple Street this year ends the Town's planned road reconstruction. Concentration this year will be on other hazardous areas around the town, such as the four corners of Dodge's Row, Walnut Road and Larch Row, and the area at Pleasant, Cherry, and School Streets.

For the past several years I have emphasized the need to establish a resurfac-

ing program in Wenham. Usually any money that has been voted at town meeting has been used to complete a reconstruction job. However, now that we've completed the last major road reconstruction it is time to put the money into the maintenance of the roads we now have. Next to drainage, resurfacing is the most important part of holding our roads in good condition before major work is needed.

Drainage

Last year a great many of the scheduled drainage projects were put off because of the completion of Maple Street and the Walkway. We did repair many old catch basins, and some pipes were replaced. This year, however, our major work load will be cleaning old basins and flushing drain lines. Because of the increased use of sand the drains are clogging much quicker. This year we plan to install new lines on Eddel Avenue, School Street, Cherry Street, Cedar Street, Grapevine Road, Larch Row and Porter Street. In addition, many brooks and waterways will be cleared.

Water problems in this town, as in many towns, are on the increase in all sections. The solution to most of the problems in this town is trunk-line drainage, which is a series of catch basins and manholes to collect the water to one central run-off point. This system is very expensive, but that is only part of the problem. The rest is with finding that run-off point that would be protective of both the environment and the land owners. We cannot achieve these goals without the cooperation of homeowners in granting drainage easements. The next step would be sewerage systems, and I don't think the Town is ready for that.

Other Departments

The Highway Department again this year assisted other departments with machinery and labor as needed. Advanced planning and notification of work schedules are necessary for the smooth operations of equipment and personnel. The most time involved with other departments is in the maintenance end of things. All town-owned equipment is maintained at the Highway Garage by the town mechanic, and our preventive maintenance program has saved the town costly repairs and breakdowns this year. This year we also added an additional gasoline storage tank of 3,000-gallon capacity for unleaded fuel for vehicles now in use and any vehicles we might have in the future.

In closing I would like to thank the Highway Department employees for their dedicated service to the town in the past year; also the Board of Selectmen for their confidence in me and the department. Also thanks to all the personnel in the Town Hall, Town departments and all committees and boards for their cooperation and assistance in the past year.

RUSSELL A. MACKINNON
Superintendent of Streets

RECONSTRUCTION OF INTERSECTION

REPORT OF THE CONSERVATION COMMISSION

The year 1975 saw two long awaited projects of the Conservation Commission completed. On June 10 we received the Soil Survey Report for which the Town had voted funds in 1974, and on December 15 we accepted the long awaited Wetlands Maps from Jerome Long. With both of these tools in our hands we feel well equipped to deal with questions and Notices of Intent that will arise in the future. These tools are available for the use of other interested boards of the town.

We have acquired a new 29-acre easement along the Miles River from Louis Cabot, and Mr. & Mrs. James Reynolds added to their gift in trust under the management of the Conservation Commission.

The following hearings under the Wetlands Protection Act were held: March 5--to dredge a wildlife pond on property of Jean Simmons; April 15-- to locate a possible house on property of William Faust at Corner of Grapevine Road and Essex Street; May 7-- to fill wetlands at Gordon College to build four tennis courts; and May 28--for work on Maple Street in the Town of Wenham, to redesign drainage in connection with the improvement to the street.

On April 11 the Selectmen and the Conservation Commission met with the State Access Board to discuss the ways to unblock access to the Town property at Pleasant Pond. It was determined that the State would be willing to build a gravel boat launching ramp and a gravel parking lot if we could obtain easements to the present road. The easements are coming along and it appears that at long last work can start soon at the property.

Application was made to join the HUD Flood Insurance Program as voted at Town Meeting in May.

Two walks were held for the Townspeople: one on February 1 in the Wenham Swamp, with many people joining to hike on a very cold day and enjoy the fun of cooking lunch over fires on the ice; the other, much smaller in attendance, on a perfect Mother's Day afternoon.

Our members contribute much time and expertise to the Commission and we wish to thank all the other town boards for their help in our work. Conservation Law Officer Arthur Hayes has been diligent in checking areas under question. We welcome any interested citizens at our meetings, which are held in Town Hall.

Members:
SUSANNE L. PHIPPEN, Chairman
ELEANOR E. THOMPSON, Secretary
ROBERT L. JOHNSON, Resigned May 1975
RICHARD ERDMANN
EILEEN SCHAFER
ROBERT C. SEIDLER, M.D.
JAMES SHUTE
DENNIS REINHARDT, Appt. June 1975

Associate Members:
NEIL AYER
PORTER PERKINS
RICHARD D. PHIPPEN
EDWARD P. ROBERTS
CHARLES H. SHACKELFORD
JEAN B. SHACKELFORD
REINETTE PHILLIPS
ROBERT L. JOHNSON

REPORT OF THE BOARD OF ZONING APPEALS

The Board of Zoning Appeals conducted nine public hearings in 1975. In seven cases relief was granted, in one case it was denied, and one case was dismissed without prejudice.

There were three petitions for variance on land size. Mr. Ralph Innis was granted a variance for a lot with ample frontage and area. It was, however, an irregular property and at the back narrowed to about fifty feet, which was against the rules of the Planning Board. He could not buy additional property, and relief could be granted without harming the area, so the Board granted the variance.

Mr. William Faust also had several acres of land with ample frontage, but most of it below the flood plain level. Mr. Frank Hancock testified that about 38,000 square feet was located about 47 feet above sea level which is the natural flood plain level in that area. The Conservation Commission had previously approved the plan. The variance was granted.

Mr. Anthony Patti was denied a variance to build on a lot of about 12,000 square feet. There had been a hearing in 1967 on the same lot of land and relief denied. There had been no change in conditions that would enable a variance.

There were three hearings on apartments. Mr. Charles MacDonald, Mr. Robert Pauley and Mr. Robert Landry were granted permits. The Board also granted a permit to the Wenham Housing Authority to build the Housing Project for the Elderly, thus ending all problems related to riding stables at Rushmere Farms.

There were two petitions on child care centers. Mrs. Margaret Larned was granted a permit to operate a nursery school at her home with appropriate safeguards. Mrs. Nathalie Pariseau petitioned to operate a day care service for children, but the petition was dismissed, at their request, without prejudice.

The final hearing was on a petition for a permit to use a private road for access from Grapevine Road to paddle tennis courts in Beverly. None of the owners objected to such use. A permit was granted, but carefully limited so that there could not be commercial use of the area at a later time.

The Board entered a new field in March of 1975 - the control of garage sales. Technically such sales are a violation of the Zoning By-Laws, as they are a commercial use. The idea, however, was beneficial until the number of such sales increased. After a hearing with the Selectmen, it was decided to handle the sales as we handle temporary signs, and require permits. Written approval is to be obtained from the Board, setting forth time, place and conditions, with emphasis on traffic and parking problems. The Board granted fifteen such permits, not including regular affairs sponsored by the Church, Library, Historical Society and Village Improvement Society.

REGINALD H. SMITH, JR., Chairman
HOWARD E. PERKINS
WILLIAM M. WILSON, JR.

REPORT OF THE PLANNING BOARD

In 1975 the Planning Board has been primarily engaged in a review of the 1961 Master Plan of the Town with the assistance of several subcommittees. Fifteen official meetings and one public hearing were held. The Board sponsored a regional meeting on Rural Land Foundations and sent representatives to organizational meetings regarding formation of an Ipswich River Basin Watershed Association.

The resignation of Robert G. Porter after 20 years of devoted and effective service was accepted with sincere regret.

Subdivision Control

One request was received by the Board in 1975 for subdivision of land requiring installation of interior roads. This is not to say that all estate lands were preserved. On the contrary, four estates were subdivided into smaller units: the former Kemble Estate on Dodges Row was subdivided into four parcels of buildable land, the land surrounding the main house of the Randolph Tucker Estate on Cherry Street was separated out and sold to a new owner, the estate of Mary C. Osgood at the corner of Dodges Row and Larch Row was divided into two parcels, and Rushmere Farms of Larch Row was approved for 11 buildings with 84 units of elderly housing.

Land with legal frontage may be subdivided into lots with minimal review and control by the town; only when interior roads are constructed does the Planning Board have some degree of control over the location of lots. The revised Zoning Enabling Act by the state legislature in January 1976 extends the powers delegated to the Town. However, individual towns must adopt revisions of their own zoning by-laws reflecting these expanded powers for regulating land use.

Since there has been a steady fragmentation of estate lands in Wenham in the past three years through the division of lands containing frontage, the Town must decide as soon as possible on an overall land use program. If rural amenities are to be maintained, the Town has limited alternatives: (1) new zoning which encourages open space conservation; (2) pursuing means for reducing taxation of open land through (a) conservation easements, (b) purchase of development rights, and (c) agricultural exemption; or (3) town purchase of open land, the most expensive route. The Planning Board will address these issues in reviewing the Master Plan, and it is our intention that recommendations be presented to a town meeting no later than 1977.

The Board has recommended to the Selectmen that a non-profit Rural Land Foundation be established in the town to allow swift action in purchasing significant larger properties that come on the open market. Rural Land Foundations, composed of private citizens, are legally constituted as non-profit organizations and operated by a board of trustees. There are significant advantages to both private landowners and to the town in the sale of large tracts to a foundation; this mechanism has been very sucessfully used in open space preservation in the town of Lincoln, Massachusetts.

Subdivision Plans Reviewed

The Board reviewed 14 plans for subdivision of land; 3 were for revision of boundary lines, 10 were subdivisions of land with frontage, and 1 created a group of 10 apartment buildings (Wenham Housing for the Elderly) around a new street. Two requests for information on subdivision of large properties were also reviewed.

The only plan coming under review authorized by the Subdivision Control Act was that submitted by the Wenham Housing Authority for creation of a complex off Larch Row. A well attended hearing was held in January 1975 and the plan approved.

The following landowners submitted plans for division of property having frontage: CBNA Realty Trust, T. A. Fransioli of Dodges Row, estate of Mary C. Osgood of Dodges Row and Larch Row, Warren Innis of Burley Street, Nicholas Fiory of Topsfield Road, Michael and Luci Caruso of Winchester, Mass. (property on Birch Road), estate of David and Mary Dearborn of Grapevine Road, and the estate of Randolph F. Tucker of Cherry Street. Mary L. Cabot of Dodges Row, T. A. Fransioli of Dodges Row, Bryant Barnard of Rubbly Road and Ramona Teiner French of Cherry Street requested boundary alterations.

Long Range Planning - Master Plan Review

Five subcommittees have been established and are actively gathering information. Richard Gourdeau (chairman), Frank Hancock, Susanne Phippen, Joseph Harrington, Jr., and Robert Woodbury are studying Land Use. Thomas Steele (chairman), Robert Brown, Donald Killam, Barbara Moffet and Robert Spofford are reviewing Town Facilities and Services. Neil Ayer (chairman), David Hall, Dennis Reinhardt, and Richard Phippen are on the Living Environment Committee. Helen Lauenstein (chairman), Richard Erdmann, Robert Hicks, and Henry Streeter are defining Regional Problems. Gordon Boyd, Jean Brettler, Nancy Brown, Newton Hyslop, and Edward Moscovitch are serving on the Implementation Committee. At the 1975 annual town meeting a budget of $6,000 was approved for phase I of this two-phase review.

ROBERT BROWN, Chairman
NEWTON E. HYSLOP, JR., Clerk
HENRY S. STREETER
ROBERT WOODBURY

NEWTON HYSLOP, M.D.

PLANNING BOARD

RICHARD ERDMANN

CONSERVATION COMMISSION

ANSWER A OUESTION

REPORT OF THE AIRPORT ADVISORY COMMITTEE

Beverly Airport activity during 1975 which affected Wenham involved efforts to reduce noise impact. No new growth took place, and activity in terms of number of operations did not increase. With the opening for operation of the FAA-administered control tower, manned from 7 A.M. to 11 P.M., it became possible to regulate flight activities more closely and attempt to deal with noise impact upon abutting residential areas. The Beverly Airport Commission adopted a much more concerned position about improving relations with airport neighbors, and it was, generally, a cooperative year.

Since the noise impact also affects Danvers, as well as Beverly, some of the revisions of flight operations added a new flight pattern which increased noise impact on part of West Wenham. This attracted the involvement of Bernard Werschler of Puritan Road, who organized an effective presentation demonstrating that the revised flight pattern actually overburdened Wenham in the effort to relieve Danvers. This resulted in further revision. The Committee wishes to acknowledge Mr. Werschler's efforts as the sort of citizen involvement which is necessary to deal with such problems as the airport impact.

An attempt by one airport operator to sell his business to a conglomerate firm, which potentially would increase airport jet traffic by virtue of a jet aircraft sales and service franchise, was denied by the Beverly Airport Commission, and this was further indication that the present policy of no substantial airport growth is being followed.

During 1975 the Committee's chairman attended a number of meetings of MANSAG, Massachusetts Airport Noise Supression Advisory Group, a state authorized citizen involvement effort to reduce noise impact at eight major Massachusetts airports, including Beverly. As of the end of 1975 no final recommendations had been developed due to delays in the Secretary of Transportation Office in putting forth their proposals for MANSAG consideration. However this group is further manifestation of increasing acknowledgment by the aviation business of the need to reduce the environmental impact of aircraft operations on airport neighbors.

Projected Beverly Airport growth as outlined in their master plan includes much more traffic of aircraft of the type presently based there, substantial internal improvements, including an additional runway within present boundaries, and the attraction of industry. The potential ultimate impact upon Wenham would be in the form of land acquisitions on Burley Street to complete FAA-required clear approach zones to Runway 16/34, and possible industrial development in Beverly and Danvers immediately adjacent to Wenham. At the present time, however, the economic situation has resulted in a no-growth situation at the Airport. No new industrial operations have been attracted, no new base aviation operators have been attracted, and flight training schools presently operating at Beverly have suffered a decline in student/hours of activity.

It is our view that 1976 will continue in a similar vein, with further efforts to minimize noise impacts on surrounding communities the major concern.

BOB HICKS, Chairman
CAROL HUTCHINS
VINCENT JONES

REPORT OF THE BICENTENNIAL COMMITTEE

Wenham opened its official celebration of the American Revolution Bicentennial on April 20, 1975, with a program commemorating the Battle of Concord and Lexington. The Danvers Alarm List Company gave a memorable demonstration of Colonial dress and handling of arms. A 1776 "Bennington" Flag was presented to the Town for use on the Veterans' Lot at the Cemetery and small ones were placed on all graves of the Revolutionary soldiers buried in Wenham.

Engagement calendars covering 18 months were designed and illustrated with appropriate historical prints by students in the Wenham Junior High under the direction of Mrs. Cynthia Marshall, Art Teacher. These are still available and may be obtained from the Town Clerk; these proceeds will be used to help underwrite the cost of the Bicentennial.

Markers have been installed on all houses which were standing at the time of the Revolution and give the names of the original owners or the name by which each house was usually called. A series of twelve films on various events leading up to the Declaration of Independence have been shown to students in the Wenham schools and at the Regional High School as well as to the general public. These will continue through May. The logo for Wenham's Bicentennial, designed by Deborah Baker, has been used on the 1974 Town Report and has been adapted by local craftsmen, Mr. and Mrs. John McCann of Daniels Road, for use as buckles, jewelry and plaques. A plaque with this Logo has been presented to Major Trevor Binny of Wenham, England.

Through the untiring efforts of Prudence and Peter Frazier a booklet on Wenham's participation in the Revolution has been written and is available for purchase at the Town Hall and at the Historical Museum. This publication includes a short factual history of the part Wenham men played in the early days of the conflict and also gives detailed information about each of the men who served from Wenham throughout the war.

Work has progressed on an additional volume of printed Wenham Town Records. The last published volume stopped at 1810 and it is hoped to be able to include about 30 years in the proposed volume.

Plans are also well under way for our major event - the Old Home Week Celebration. We will begin with a church service in conjunction with the Legion's Memorial Day service May 30th, and it is hoped to have a real old-fashioned band concert in the afternoon. On June 5 we will host a house tour of selected homes in our historic district. Mrs. Robert Johnson, chairman of this event, has a most interested committee working on it, including members of the Garden Club, Village Improvement society, Historical Society, and Wenham Historic District Commission, as well as other interested local people. Details will be announced in the newspapers nearer the date.

Plans are also being made for special programs in the Wenham schools, including the use of a classroom set up in 1775 style. Colonial crafts, songs and games will be available for the children to try as well as other appropriate activities.

During 1975 Wenham received notice that it had received a grant of $1500 from the Mass. Bicentennial Commission for use towards equipping a playground in West Wenham. Unforeseen complications have delayed implementation at this time, but the committee still hopes to make a playground a reality before the end of 1976.

We also wish to thank the Wenham Village Improvement Society for its most generous contribution toward our Bicentennial activities.

The last formal event of Wenham's Bicentennial celebration will be July 4th at 2 P.M. when we will commemorate the signing of the Declaration of Independence with a ceremony in the center of town.

A detailed souvenir program will be included with Part II of the Wenham Town Report and will give all the necessary information for both the Old Home Week programs and the Fourth of July ceremony.

MARJORIE A. DAVIS, Chairman
CYNTHIA MARSHALL
MRS. JOSEPH HARRINGTON, JR.
MRS. ROBERT JOHNSON
DWIGHT AYERS
PETER FRAZIER
JAMES REYNOLDS
MRS. DEAN COGSWELL
MRS. A. WINSLOW DODGE
MRS. HAROLD MADDIX
PHYLLIS BERGERON
DEBBIE BAKER

A PAUSE IN WENHAM DURING THE RE-ENACTMENT OF THE MOVING OF AMMUNITION FROM PORTSMOUTH, N.H., TO MEDFORD FOR USE IN THE DEFENSE OF BOSTON

REPORT OF THE NORTH SHORE REGIONAL VOCATIONAL SCHOOL

The North Shore Regional Vocational School District started the calendar year of 1975 reassessing its position in the light of the defeat in the referendum of the proposed new vocational school building. An analysis of the vote indicated that nine of the towns involved plus the city of Salem wanted vocational schooling enough to build a new school; three towns expressed a need, but couldn't make the financial effort necessary to pay for the school building as proposed; the city of Beverly expressed a need, and was willing to pay for it if the Patten School could remain open; the people of Peabody and Gloucester, although voting earlier for the increased vocational opportunities available through regionalization, voted overwhelmingly against the new school building.

Based on this analysis, and on the demonstrated success of the interim program which was training students in Auto Mechanics, Cosmetology, Carpentry and Masonry and Nurse Aide/Orderly courses on a half-day basis, the District decided to continue expanding the interim program, and to investigate the possibility of either leasing a school site or asking for a bond issue for a smaller school.

Early in the year, the city of Peabody withdrew from the District, but continued to be responsible for its share of expenses for fiscal 1975. The city of Gloucester also requested withdrawal, but failed to get approval from the necessary two thirds of the member municipalities, and so remained part of the District.

In March, a letter was received from officials of the United Shoe Machinery Corporation in Beverly, offering to lease to the district the entire north wing of the USM building on Balch Street to house the vocational school. From this point on, the future of the District has been viewed with growing optimism and excitement. Legislation was passed allowing for a ten-year lease, in order to provide the District with the most protection and the least possible cost.

In April, an Open House was held in the temporary quarters in Salem. Several hundred parents and interested citizens, including members of school committees and officials of the member cities and towns, visited the classrooms and talked to the students.

At the close of the school year, June 1975, the District moved its offices from Cabot Street to the USM. Teachers were hired to teach in the expanded interim program starting September 1975. Plans were continued for the renovation of the north wing of USM into a full-time vocational high school to open in September of 1976. In addition to the courses offered at the Salem facility and the courses currently available at the school quarters at USM, the expanded program in September 1976 will offer fourteen additional courses plus the necessary academic courses for the high school diploma.

Wenham's share in the cost of the vocational school is a percentage (1.92% in 1975) based on the relationship of the enrollment of its secondary school students to the total enrollment of the district. The town is reimbursed the following year if less than its entitlement of students had taken advantage of the program. (Four students out of an entitlement of six were enrolled in the 1974-5 school year. Next year's entitlement in the Vocational High School program will be twelve.) The 1977-78 assessment, following a year of full operation, will be charged according to the actual number of students attending from each community.

In these days of rising college costs, it is gratifying to have the alternative of superior vocational education available to our young people.

I have been pleased to be able to serve as Wenham's Representative on the North Shore Regional Vocational School Committee.

PRISCILLA ELDRED, Representative

NSRVSC Officers, current year
Claire Lane, Chairman - Essex Rep.
Joseph Grace, Vice Chairman - Gloucester Rep.
Priscilla Eldred, Secretary - Wenham Rep.

REPORT OF THE HISTORIC DISTRICT COMMISSION

The Wenham Historic District Commission started1975 with bicentennial plans to provide historic signs for those houses within the district that are of the revolutionary or pre-revolutionary period. Along with this program we decided to erect historic district boundary signs at each end of our district to give both townspeople and bicentennial visitors an awareness. We presently have seven of the eight house signs in place along with the boundary sign at the southern end of the district.

The commission has been very active this year in processing twelve applications for certificate of appropriateness. Of these, design reviews were made on three fences, the exterior proposed changes to the public library, a new outside chimney, a replacement outbuilding, an addition to the cemetery office, a replacement doorway/garage addition. One application was given written preliminary approval, but a final certificate was not issued because of its premature nature.

This year also brought two new members to our commission to fill the expired terms of two of our charter members. Since the bylaw requires staggering terms of our seven members, this year Mr. Harold Boothroyd, Mr. Robert Johnson, and Mrs. Eunice Tarr were each appointed to a three-year term by the selectmen.

An appointment has also been made by our selectmen for Wenham's representation to the Essex County Historic Scenic District Planning Commission. Participation or involvement of Wenham's Historic District Commission to assist this new planning commission has yet to be determined.

HAROLD W. BOOTHROYD, Chairman
W. LINCOLN BOYDEN, Vice-Chairman
(American Institute of Architects)
DOROTHY SECORD, Secretary
(Board of Realtors)
MARY N. DRESSER
(Wenham Village Improvement Society)
NEWTON E. HYSLOP, JR.
EUNICE TARR
ROBERT L. JOHNSON
(Wenham Historical Association)

REPORT OF THE IPSWICH RIVER WATERSHED DESIGNEE.

Your representative to the Watershed District attended two meetings during the year. He also oversaw operations of the Salem-Beverly Water Way which was completed this year off Cherry Street. This refurbished canal will carry water from the Ipswich River into Wenham Lake without the silting which was very evident before.

A. WINSLOW DODGE
Ipswich River Watershed Designee

REPORT OF THE BUILDING INSPECTOR

The following is a breakdown of the 75 building permits issued during 1975:

Housing Complex for Elderly	1
New Residences	5
Additions	21
Apartments	2
Remodeling	9
Stable	1
Sheds	7
Garage	1
Swimming Pools	5
Enclose Porch	2
Aluminum and Vinyl Siding	4
Reroofing	13
Replace Porch	1
Outside Chimney	2
Franklin Stove	1
Demolish Shed	1

The returns collected by these permit fees have amounted to $3,470.

There is still much confusion regarding the State Building Code with amendments being received almost weekly. Hopefully, this will be straightened out in the coming year.

RICHARD L. CLARKE
Building Inspector

REPORT OF THE INSPECTOR OF PLUMBING AND INSPECTOR OF GAS PIPING AND GAS APPLIANCES

During 1975 there were 41 permits issued for plumbing and gas installations for which appropriate inspections were made. The amount of $278.50 was collected from the fees for these permits.

ALAN C. SPOFFORD
Plumbing and Gas Inspector

TREE WARDEN — INSECT PEST CONTROL

The necessary sprays were applied to all trees to protect against insects and disease. Two applications to most trees and three applications to special varieties were necessary this year. Only specified materials are used at the time of least wind and lightest traffic.

A. WINSLOW DODGE
Tree Warden

REPORT OF THE INSPECTOR OF WIRES

I hereby submit my report for the period January 1, 1975, to December 31,1975.

Electrical permits are required for new construction or for work on wiring in existing structures and installations of new electrical equipment. The total number of permits issued for the twelve-month period was 92. Each permit covered one or more of the following purposes:

New Service Connections	17	Electric Heating Devices	15
Temporary Service Connections	4	Air Conditioners	3
Renew Services	13	Electric Water Heaters	2
Ranges	9	Other Motors	28
Oil Burners	20	Aluminum Siding	3
Dishwashers	7	Gas Heaters	3
Disposals	5	Alarm Systems	5
Dryers	12	Electric Door	1
Fans	9	Air Compressor	1
Oil Fired Water Heaters	10	Current Consuming Outlets	971
Swimming Pools	6		

FRED R. VARNEY
Inspector of Wires

FIRST CHURCH IN WENHAM, CONGREGATIONAL

REPORT OF THE COMMISSION FOR THE RECREATION CENTER

The Commissioners are pleased to report an active year for our building. The townspeople have used this facility extensively. Besides housing the Lt. Norman Prince Post 182, American Legion, there have been many meetings held here including the Girl Scouts, Ski Patrol, Adult Education Classes, sports groups and the Well Child Clinic. We are pleased to have this building available to these groups.

The attic area has become a sporting goods vault housing all the equipment used by the Little League, Senior League, and Midget Football Teams.

As in past years, the Commission is indebted to George Wildes who maintains the building and grounds. Also, our special thanks go to Mrs. Wildes who schedules the use of the building at no cost to the town.

The Recreation Building, one of Wenham's oldest buildings, has not been painted for 13 years and we have been advised not to put it off any longer. Therefore, we are requesting funds to paint the exterior of the building as well as the front entry, coat room and upstairs kitchen. The ladies' room, rear hall and stairway were painted this year. We also hope to convert the area known as the Old Police Station into an office and meeting room for the Park and Recreation Commission in 1976 so that all records and material associated with this Commission could be kept in one place.

We would like to thank all of the people who have assisted us in preserving one of the Town's oldest buildings.

JOSEPH E. HERRICK, CHAIRMAN

LEGIONNAIRES

STUART S. CORNING, SR. ALBERT W. JONES ABEL HOLMSTRAND

REPORT OF THE TRUSTEES OF THE WENHAM PUBLIC LIBRARY

The Trustees of the Wenham Public Library met in May of 1975 for their annual reorganization, re-electing David Rideout as Chairman and Nancy Spofford as Secretary. The Trustees voted to reappoint Priscilla Eldred, Librarian; Barbara Moffett, Assistant Librarian; Katherine Duffy, Lucille Lynch and Louise MacIntyre, Library Assistants; and Nina Sacharuk, Junior Library Assistant.

With assistance from the Board of Selectmen, the Finance and Advisory Committee, the Friends of the Wenham Public Library and interested residents of Wenham, the Trustees developed in early 1975 a detailed plan to renovate the basement of the Town Hall for use as a children's library and to make certain related improvements on the main floor. At the Town Meeting in May, this plan was approved. The renovation commenced in December, the work being done in large part by the students of the Northshore Regional Vocational School under the supervision of Michael Anthony, Superintendent, and licensed tradesmen. The Trustees are pleased with this opportunity to accomplish these improvements at considerable cost savings to the Town and to contribute to the educational program of the Regional Vocational School. In December, the Massachusetts Bicentennial Commission awarded a grant of $2,500 for the renovation. We would like to thank our architect, Oscar Padjen, for his professional assistance during the year and Selectmen A. Winslow Dodge for his help in coordinating the start of construction.

The Trustees were pleased with the support given to the library by the Friends of the Wenham Public Library during 1975.

As Trustees and representatives of the large number of library patrons and of the Town generally, we extend our appreciation to the Librarian and staff of the library for their dedicated and able service to the Wenham Public Library in 1975.

FREDERICK BATCHELDER
HARLAND CARTER
BETTY CHEESEMAN
ELIZABETH DODGE
DAVID RIDEOUT, Chairman
NANCY SPOFFORD, Secretary

STORY HOUR

REPORT OF THE WENHAM PUBLIC LIBRARY

This year's Library Report is being written to the pounding sounds of progress as the students from the North Shore Regional Vocational School work in the basement, doing some of the preliminary plumbing. 1975 was a year of hope, frustration and readjustment as we progressed slowly toward the realization of our renovation plans.

It was a busy year for the library. Use of the library grows steadily, holding an increasingly important place in the life of the community.

The Friends of the Library have continued with story hours for the younger children, enjoyed by the children, the readers and the observers. In addition, a day-before-Christmas program was held for the children, including a Christmas tree ormanent contest and refreshments. The Friends also held a very successful auction in January, and later in the year, a Book and Bake Sale, with the proceeds benefiting the library. One of the direct benefits has been the purchase of two membership tickets to the Museum of Fine Arts. These tickets will admit the bearer to the Museum and may be borrowed from the library.

The Friends have also instituted a service of Lifts to the Library for the elderly and a program of free movies held during the winter.

The Interlibrary Loan Service continues to provide patrons with library material from other libraries in the Commonwealth, through the Eastern Regional Library System.

We continue our cooperation with the schools, providing books for various projects, with stories and orientation for some of the classes.

We thank everyone who has contributed time and effort to the library: the hard-working members of the Friends of the Library; the members of the Hamilton-Wenham Garden Club who have kept arrangements on the library desk; the Selectmen; members of the Finance Committee; and the Board of Library Trustees, who have worked so hard to make possible the library renovation, which is so badly needed.

I add to this my personal gratitude to the Library Trustees for their continuing support, and the Library Staff for their constant expert service.

PRISCILLA ELDRED, Librarian

STORY HOUR

REPORT OF THE BTW HEALTH DISTRICT

Members of the Boxford-Topsfield-Wenham Health District, established under the provisions of Section 27A, Chapter 111 of the General Laws, organized and adopted bylaws on August 20, 1968. At the last annual district meeting the following members were elected as officers and members of the executive committee:

Chairman	John A. Sanger (Topsfield)
Executive Members	Dr. Buell Bassette (Boxford)
	Joseph F. Robbins (Wenham)
Secretary/Treasurer	Francis F. Perry (Boxford) Ex-officio Member

The health district was bereaved in the passing of Dr. Daniel M. Rogers, a charter member of this organization, whose long outstanding public service to the Town of Wenham and his concern for the health and welfare of all will long be remembered.

It was reported in 1973 that state reorganization was a probability. In 1975, reorganization was implemented in the Department of Public Health. Selected "State Sanitary Codes" are now entitled "State Environmental Codes" and are administered by the Department of Environmental Quality Engineering, Executive Office of Environmental Affairs. Local boards of health are empowered to enforce these codes within their communities. Several minor amendments have already been made. However, recodification is in process at this writing. Public hearings are scheduled for February 1976 for adopting changes in the requirements for disposal of sanitary sewage in unsewered areas.

Austerity measures employed by the state increased local expenditures in the area of laboratory fees for the mandatory testing of water from bathing beaches and also necessitated the discontinuance of free distribution of certain vaccines and testing materials to local physicians and health services agencies.

JOHN R. ROMANSKI, CHO, RS
Director

Percolation Tests 1975

1. 12 percolation tests were performed.
2. 4 re-tests were performed.
3. 3 lots were found unsatisfactory for construction on the basis of tests performed:

   #215 Topsfield Road
   Lot #A Topsfield Road
   Lot #B Burley Street
4. 8 new construction permits were issued for the year.
5. 5 repair/alteration permits were issued for the year.

REPORT OF THE BOARD OF HEALTH

The Wenham Board of Health meets in the Town Hall the second Tuesday of each month to review current and proposed health care regulations as they affect the town of Wenham and the B-T-W Health District, enforce current regulations regarding environmental health hazards to the community, and work in conjunction with all Town Boards in planning for health maintenance in the town of Wenham.

The current contract with the Eastern Contract Disposal Company for rubbish and garbage collection will run at the current budget allocation through 1977 with an option for renewal at that time.

The Board of Health recognizes the invaluable cooperation of the other Town Boards and particularly the conscientious help of Mrs. Ruth Smith and Mr. John Romanski, director of the B-T-W Health District.

PHILIP D. HERRICK, M.D., CHAIRMAN
HERBERT CHEESEMAN, AGENT
JOSEPH ROBBINS, SECRETARY

MILES RIVER

BOXFORD-TOPSFIELD-WENHAM HEALTH DISTRICT TREASURER'S REPORT
July 1, 1974, through June 30, 1975

GENERAL FUND CASH BALANCE July 1, 1974		$ 3,068.45
RECEIPTS:		
Member Town Assessments		
Boxford (40%)	$ 5,222.80	
Topsfield (40%)	5,222.80	
Wenham (20%)	2,611.40	
Supplementary Assessments:		
Boxford	640.00	
Topsfield	640.00	
Wenham	320.00	
Interest Earned on General Fund	324.16	14,981.16
		18,049.61
DISBURSEMENTS:		
Salaries	14,500.00	
Travel	1,200.00	
Telephone	323.84	
Office Expense	63.08	
Postage	10.00	
Laboratory Fees	9.00	
Insurance	285.00	
County Retirement	1,521.39	17,912.31
GENERAL FUND BALANCE - June 30, 1975		137.30

FRANCIS F. PERRY
District Treasurer

REPORT OF THE TREE WARDEN

Your tree warden removed dangerous and dying trees in several areas in town, and some dangerous trees were removed when the Massachusetts Electric Co. was trimming along their wires. Other trees were removed because they had been injured by gas leaks. Thirty trees were planted and more will be planted in the Spring. Your warden spent some time supervising the replacement of gas mains where tree roots were involved. Injury to roots presents a very serious threat to the survival of trees along sidewalks or hot-topped streets.

A. WINSLOW DODGE
Tree Warden

REPORT OF THE PARK COMMISSIONERS

We are very pleased to report another very active and successful year. Superintendent George Wildes, aided by Raymond Atwood, Scott Perkins, Josh Spofford, Bob Varney, Jeff Rendall, George O'Shea and Bill Wildes, has again done an outstanding job of maintaining the properties under our control. We give special thanks to Danny Wildes, Leo Provost, Paul Herrick and Frankie Eldridge for their many hours of donated labor. It is hard to find such dedicated personnel as we have. We certainly extend our sincere appreciation to them all.

Pingree Park

Over the past six years "Pingree" has developed from a hay field into one of the busiest, most beautiful parks on the North Shore. It contains 2 regulation little league diamonds, a regulation senior league diamond, 3 sand boxes, 2 baby swings, 4 regular swings, a sixteen-foot slide, 5 picnic tables, restroom facilities and acres of picnic area. This park is used by the junior and senior little league, girls softball teams, midget football, flag football, the Wenham Firemen's Muster Team and all the kids in town from one to a hundred years of age. We have requested funding to install 3 tennis courts, a shuffleboard and additional benches for observers at the ball fields.

Car Barn Lot - Soldiers' Monument - Peter's Monument

These areas have all been well maintained. The First Church and the M.S.S.O. have used the Car Barn Lot for auctions and fairs. The fence at the Soldiers' Monument received a much needed coat of paint which enhances the appearance of the center of town. The hedge at Peter's Monument has recovered well since it was cut back to establish heavier growth. This small memorial continues to attract many travelers passing along Main Street.

Skating Area

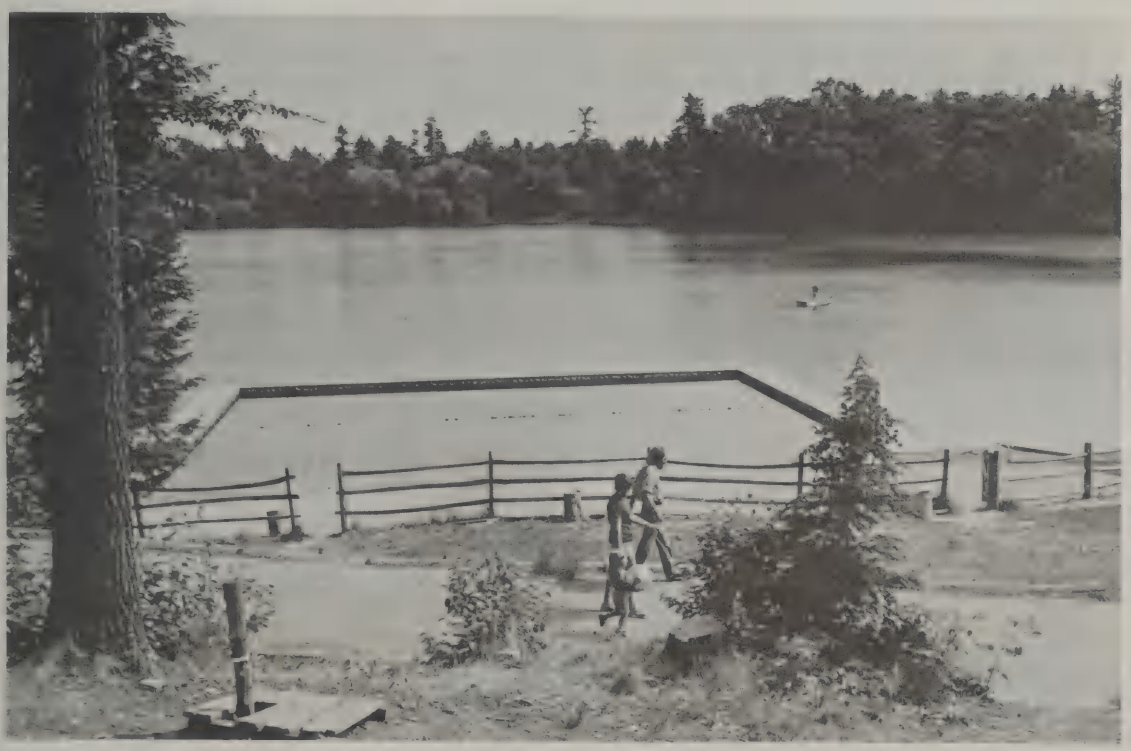
The akating area, leased from the Wenham Village Improvement Society, has never been busier. With the help of the Highway Department, the area has been greatly improved. This has been an extremely good year for skating. Thanks to Moses Knowlton, George Wildes and Danny Wildes, the snow has been removed almost as soon as it has fallen. The Auxiliary Fire Department has flooded the area whenever necessary at no cost to the town. Special thanks go to Bill Walton and his crew for completing the enormous task of cutting and removing all of the marsh grass and weeds to make the skating area possible.

We are requesting funding for four new programs in 1976-77. (1) The swimming program of 1975 was well attended weekdays from 4 to 7 P.M. Having received many requests for weekend swimming, your Commissioners have negotiated a 12-week program with the Malden YMCA. The town will have exclusive use of the Madaca Camp from June 14 through September 6, 1976. The hours will be 4 to 7 P.M. weekdays and 10 A.M. to 6 P.M. weekends. The beach, picnic area, restrooms, ball field and basketball court will be included. (2) The Council on Aging has requested a shuffleboard and benches at Pingree to allow recreation for our senior citizens. (3) An increasing interest in soccer has prompted the organization of a Hamilton-Wenham Youth Soccer League. (4) Last but not least, due to the rapid increase of interest in tennis, we have plans for 3 courts to be built at Pingree Park. For these new programs, we request your support.

Our progress in programming and maintenance could not have been accomplished without the excellent cooperation between departments. We thank all members of the Highway Department, the Cemetery Department, the Water Department, the Fire Department,

the Town Hall Staff and the residents for their help and support and the Police Department for its surveillance. Special thanks go to Dan MacIntyre and Troop 28 for their help in clearing brush at Pingree Park.

JOSEPH HERRICK, Chairman
KATHERINE NICHOLS, Secretary
RICHARD BROWN
BARBARA MOFFETT
WARREN HUTCHINS



MADACA SWIMMING AREA

REPORT OF THE WENHAM WATER DEPARTMENT

The hot and dry summer of 1975 saw most neighboring towns and some city systems imposing bans on water usage. Wenham was most fortunate that such action was not necessary. Our excellent source coupled with adequate storage makes this possible.

The two most significant items in 1975 were, first, the installation of telemetering of pumping control: this system controls the pumping cycle in accordance with tank level and demand, and since it is more reliable than the old pressure-sensing system, the tanks are now held at optimum capacity.

Second, the steady increase in the cost of electric power and the addition of the fuel adjustment clause, coupled with the rising costs of all supplies, made it necessary to make the first change in the water rates since they were established in 1946. These new rates went into effect Nov. 1, 1975, and are as follows:

First 36,000 gallons per semi-annual billing, $15 plus $1 meter rental (in most cases).

All usage over the 36,000 maximum is billed at $.40 per 1,000 gallons.

A $2 demand charge will be added for bills not paid in 60 days.

In spite of the above increases a comparison with other towns will show that Wenham water is the best bargain available.

The 6-inch line on the Iron Rail property was extended 520 feet and a hydrant was installed. This was accomplished with the help of the Highway Dept. and equipment, with the pipe being paid for by a new user.

On Birch Road 500 feet of 8-inch main and one hydrant were installed by the developer.

One major water-line break at the intersection of Grapevine Road and Essex Street was repaired.

The Board and the Superintendent wish to take note at this time of the accomplishments of Mr. Wendell Campbell, who has resigned as chairman and is now a member of the Finance and Advisory Board. Mr. Campbell's efforts through the years have provided the town with an excellent water system at minimum expense.

Your board recommended to the selectmen and they appointed Mr. Frank C. Hancock to fill Mr. Campbell's unexpired term.

	1974	1975
Total Water Pumped	112,480,000	114,155,000
24 Hr. Pumping Max.	1,020,000	991,000
Hardness	124 ppm.	125 ppm.
Miles of Main	23.566	23.579
Hydrants (including private)	160	162
Number of Services	902	912
New Meters Installed	3	10
Income	$32,425.11	$32,742.29

FREDERICK W. NEWMAN, Chairman
WILLIAM F. RUSSELL
FRANK C. HANCOCK

MICHAEL KOZAK
Water Superintendent

REPORT OF THE COUNCIL ON AGING

The Wenham Council on Aging was established by the town meeting of March 1974 for the following purposes:

1. To identify the total needs of the town's elderly (i.e. over the age of 60) population.

2. To enlist the support of other people and existing organizations.

3. To promote services and programs to fill these needs of the elderly.

4. To cooperate with the Commonwealth of Massachusetts Office of Elder Affairs and to be cognizant of state and federal legislation concerning the elderly.

There are 360 to 400 Wenham residents over age 60 in the total population of 3,360 people. 331 age 60 (and over) residents are homeowners, owning 236 dwellings.

An Out-Reach Program is being carried out by the Council on Aging. Visits to elderly residents are being made in an effort to get opinions and ideas, and also to show our concern. Mrs. Maciejowski and Mrs. Jaquith are in charge of this program.

A number of social programs were already established in Wenham before the Council on Aging was in existence. The following organizations have programs directed to the interests of the older person. None are exclusively so.

1. First Church of Wenham, Congregational (Enonites - meet monthly)

2. The 5 churches in Hamilton and several in Beverly provide social programs for a number of elderly Wenham residents.

3. The Wenham Historical Association and Museum (Two special free programs for senior citizens were presented in 1975)

4. The Wenham Village Improvement Society

5. The Wenham Library (Transportation and book service; special magnifying glasses available)

6. The Golder Agers of Hamilton and Wenham (Meet twice monthly)

7. The Hamilton Wenham Community Service (Community House)

Additionally, in 1975, a weekly luncheon program was sponsored by the Gordon-Conwell Seminary for approximately 40 elderly residents of Hamilton and Wenham. Mr. and Mrs. Silas Campbell host this program.

Also, in 1975, a monthly "bus-shopping trip" has been started as a joint venture with Hamilton residents. The bus seats 38-44 people. Mrs. Homan takes reservations.

Also, in 1975, there was a continuation of a volunteer car pool for doctors' appointments and luncheon transportation (Telephone 1810 at the Community House). This service is for elderly residents who do not drive and do not have other transportation available.

For the future:

1. We must continue to find ways for more transportation for more people. Transportation for the elderly seems to be our prime need.

2. Consideration of the use of Home Care Corporations supervised by the State Department of Elder Affairs.

3. Consideration of our responsibility for programs and services at the new elderly housing apartments.

During the year, we regretfully accepted the resignations of Susan Lovejoy, George O'Shea and Linda Lowry, and wish to express our appreciation for the many hours they devoted to this committee.

BETTY J. McMILLAN, Chairman
ELEANOR JAQUITH, Secretary
NORA HOMAN, Treasurer
LUCIEN LOCKE, JR.
DOROTHY MACIEJOWSKI
THOMAS McINTYRE
MAUREEN CHAPMAN
SILAS CAMPBELL
JOHN W. CHADDER

WENHAM COUNCIL ON AGING MEETS WITH HAMILTON REPRESENTATIVES

MODEL OF PROPOSED LAYOUT OF WENHAM HOUSING FOR THE ELDERLY

THE WORK BEGINS

WENHAM HOUSING FOR THE ELDERLY

REPORT OF THE WENHAM HOUSING AUTHORITY

The Wenham Housing Authority signed a contract with the Crowley Realty Corp. of Leominster, Massachusetts, on December 17, 1975, in the amount of $1,505,837. As of January 5, 1976, construction started. This project consists of 84 units, including four units for the handicapped, a recreation building, a maintenance building, and an office. There will be eleven buildings of colonial design, with a combination of brick veneer and vinyl siding. The buildings are placed on a North-South access on the site.

One of our original Board Members, Mr. Reginald Tarr, submitted his resignation to the board to become effective January 1, 1976. We are sorry to lose such a faithful and dedicated member.

We would like to thank the Selectmen and the personnel at Town Hall for their extensive help during the bid processing, and once again we would like to thank David Rideout for his invaluable guidance and advice.

CHARLES E. FURBUSH, Chairman
RUTH H. SOUSA
REGINALD W. TARR
RICHARD R. GOURDEAU
PHILIP D. HERRICK, M.D.

RICHARD R. GOURDEAU RUTH H. SOUSA

PHILIP D. HERRICK, M.D. CHARLES E. FURBUSH, CHAIRMAN

WENHAM HOUSING AUTHORITY

REPORT OF THE DOG OFFICER

I herewith submit my report as Dog Officer of the Town of Wenham for the year 1975.

I report such activities as follows:

Complaints	221
Calls	350
Dog Bites	7
Dogs Reported Lost	249
Dogs Confined	50
Dogs Found and Returned	165
Injured Dogs taken to the Vets	9
Dogs Killed in the Streets	42
Dogs Lost and Not Found	18
Dogs Sold	13
Dogs Destroyed	37

Dog tags are available on April lst, and I urge every dog owner to please license his dog immediately. Dogs can be returned to owners only if tag numbers can be checked. The tags are good for one year--from April to April.

The biggest complaint about dogs is still the female in season. If owners would keep their females in and not let them run loose, the packs of males running around would be cut down considerably.

Another bit of advice to residents who use plastic bags for rubbish is to put the bags out the day of collection and not the night before. Putting garbage in the bags only invites trouble.

Dogs are here to stay, and if everyone does his part, licenses his dog immediately when tags are available, is responsible for his dog's actions, and treats the dog as it should be treated, dogs would make better pets and a lot of trouble and heartache would be avoided.

When a dog makes its way into another town without a tag on, it is just impossible to trace the owner, and the dog is kept ten days and then destroyed.

MARILYN WEAVER, Wenham Dog Officer

P.S. I would like to take this chance to thank all the Wenham Police Officers for all the assistance they have given me over the year.

REPORT OF THE IRON RAIL COMMISSION

During 1975 two possible uses for the Iron Rail property were explored. The Cemetery Commission requested approximately 10 acres of land to be used to develop a new cemetery. Members of both the Cemetery and Iron Rail Commissions have walked and studied the area in question and the Selectmen are currently considering the advisability of making a new cemetery here.

The Conservation Commission also proposed transfer of ownership of 24.7 acres of land from the town to the Conservation Commission. This area consisted of a large swampy section surrounding 10 acres of dry land. It was thought that Conservation ownership would result in State funds being turned over to Wenham. This did not materialize and no further proposals have been made for conservation use of the land.

This year the Boy Scouts made good use of the Iron Rail property. Both local and regional groups have had camp-outs on the land. They also used the garage for storage of paper collected in their paper drive. One other small use of land was a vegetable garden, raised by two students as a high school project.

The gymnasium has been leased or rented over the year to several applicants, including Pingree School, Sylvania, and Project Adventure. Revenue to the town for its use has been approximately $7,600 for the year ending June 30, 1975. The gymnasium building has been well maintained by a custodian. The lawns and fields around the gymnasium were mowed and a good deal of brush and undergrowth cut away from the building and roadways.

The Iron Rail Commission has felt it was in Wenham's best interest to make the building as self-sustaining as possible until such time as a permanent use is found for it.

Funds for outside painting and a new underground cable were approved last year, are on hand and will be expended during 1976.

HOWARD E. PERKINS, Chairman
HELEN S. LAUENSTEIN
ISABEL L. BOYDEN

WILLIAM BURSAW, JR.
RICHARD R. OSGOOD

SCOUT "FREEZE - OUT" AT IRON RAIL

REPORT OF THE CEMETERY COMMISSIONERS

Nineteen hundred seventy-five was another outstanding year at the cemetery.

To start it all off, Bicentennial Ceremonies were held on April 20, 1975. Later the annual Memorial Day Services were held.

A new addition to the garage was completed. This included badly needed new toilet facilities and extra storage space for equipment. The cost of this addition came from Cemetery funds at no cost to the Town.

The new water lines have been completed, and we thank Mr. G. Alfred Landers for his assistance. Water lines to Burial Hill and the Proprietor Grounds will follow. Considerable work has also been done to prepare the few remaining lots for sale.

During 1975, there were twelve burials, and thirteen lots were sold. Income from the above was as follows:

Burials	$ 950
Permanent care endowments	2,500
Sale of lots	2,250
TOTAL	$ 5,700

The Commissioners have met with the Iron Rail Commission and the Selectmen regarding use of the Iron Rail property for a future cemetery. Agreement as to the exact location has not been made as the original spot would require a costly access road, one which could be dangerous due to a blind exit to Rubbly Road. A vote of the Town would be needed to appropriate funds for this project.

The Commissioners would like to thank Mr. Robert Hanson for doing a fine job as superintendent and the highway and police departments for their cooperation.

We also extend our thanks to Mrs. Mildred Davis and the grandchildren of Chester W. Hutchings for flags donated to the cemetery in memory of their loved ones.

FREDERICK C. BATCHELDER, Chairman
DOROTHY D. MACIEJOWSKI
LEONARD E. SWANSON

MEMORIAL DAY

REPORT OF THE DIRECTOR, EASTERN ESSEX DISTRICT DEPARTMENT OF VETERAN'S SERVICES

Massachusetts Veterans' Benefits

The Veterans' Benefits Program assists and advises veterans and their dependents in securing benefits to which they are entitled. The program deals with hardships resulting from disaster, illness, strikes and unemployment. It is difficult to estimate with accuracy the expenditures under this program. The number of veterans and their dependents receiving assistance in the Town of Wenham under Chapter 115 of the General Laws, as amended, is being reported by the number of cases processed monthly, as follows: January - 6, February - 7, March - 6, April - 6, May - 6, June - 7, July - 3, August - 5, Spetember - 1, October - 4, November - 4, December - 2. In 1975 57 cases were processed. One application for the Vietnam Bonus was filed. Exclusive of the bonus, 50% of the cost of the benefits program is reimbursed by the State. Expenditures are listed in the financial statement of the Town Report.

Veterans' Services - Federal

It is the primary purpose of this department to secure all Federal funds for veterans and their dependents who qualify. Services rendered under this program are as follows: Request for Military Records - 1, Dental Benefits - 2, Application for Compensation and Pension -2, Request for Approval of School Attendance - 4, Exam for Housebound Status - 1, Statement of Income and Net Worth - 2, Statement in Support of Claim - 2, Power of Attorney - 2, Certificate of Eligibility - 2, Records from the Adjutant General's Office - 5, Selection of Optional Settlement - 2, Conversion of GI Insurance - 1, Application for NSLI Medical - 1, Annual Questionnaire Cards - 5, Request for Real Estate Abatement - 1, Returned Treasury Check - 2, Returned Social Security Check - 2, Referrals to VA Facilities - 2.

Compensations and pensions processed by this office, and currently in effect, total $49,084. Educational benefits received totaled $4,375. Hospitalization in VA facilities saved the Town $18,000. The above categories represent a total saving of $71,459 to the Town of Wenham. For Federal money received, there is no participation from the State or the Town.

FRANK STORY, Director

REPORT OF THE METROPOLITAN AREA PLANNING COMMISSION

Wenham's involvment in the affairs of the Metropolitan Area Planning Commission have necessarily been slight this past year as the matters under consideration have been of much more importance to those larger cities and towns literally within the metropolitan area than they have been to a very small town on the outskirts of the district. There has, however, been discussion and action on waste water management and the preservation of open space within the entire area, as well as the official approval of the North Shore Health Planning Council as the designated planning agency for the delivery of health services on the North Shore.

MARJORIE A. DAVIS
Representative to the MAPC

REPORT OF THE FINANCE AND ADVISORY COMMITTEE

Relative to recent years, 1975 was a quiet year for the Finance Committee. Our major effort was early in the year, prior to the first annual town meeting ever held in May, during which many hours were spent trying to create for consideration by the townspeople a F/Y 1976 budget which would result in no tax increase.

The task was complicated somewhat by two new factors - school regionalization and State of Massachusetts fiscal problems. The Hamilton and Wenham school systems were regionalized from K to 12 in F/Y 1975, so the F/Y 1976 was the first budget year under this new organization. The many unknowns this created, in terms of projecting both expenses and reimbursements, coupled with inflation and the Administration's program needs for the next year, resulted in a school budget presented for vote which did not meet the FinCom guidelines of "no net increase cost to the town" over the previous year. Since the increase was small (1.8%), the Wenham Finance Committee and subsequently the Town Meeting supported the school budget. (Hamilton's increase was substantial, and the cause of much controversy and two town meetings before it passed.)

Beyond the effect on the school budgeting process, the state's financial chaos made the estimating of other "Cherry Sheet" income and expenses nearly pure guesswork. The $2.15 tax increase per $1000 of valuation estimated by the FinCom at Town Meeting was later in the summer reestimated by the Assessors at $4.00, and resolved to $2.50 at the last minute when the state reimbursed the regionalized school system with about $145,000 in unanticipated funds, of which $47,000 was used to reduce this year's school budget funds required from Wenham.

The Committee is grateful to the Selectmen, Department Heads, Committee Chairmen and their respective staffs, and to all the townspeople whose cooperation and information contributed to our efforts to fulfill our mandated obligations and objectives.

GEORGE V. UPTON III, Chairman
GARDNER P. BURTON
WENDELL H. CAMPBELL
RICHARD J. HANNAH
RITA S. MARTIN
EDWARD N. MCMILLAN

REPORT OF THE TOWN GOVERNMENT STUDY COMMITTEE

The Town Government Study Committee, which was appointed by the Selectmen, is pleased to submit its first report. Due to the nature and size of the problem to be studied, it is necessary that this report be one of progress and not of recommendations to the Town.

Meeting on a monthly or bi-monthly basis since its inception, the committee has had an opportunity to talk with the various town officials, board members and town employees. These meetings have been most helpful in bringing to light the concerns and problems of these people in their various positions within the town. A continuing program of this sort will take place, and although a final report will not be available at the May town meeting, it may very well be possible to have a verbal progress report at that time.

It is hoped that our final recommendations to the town when available will be instrumental in bringing about improvements in the operation and management of the town. The complete cooperation of all segments of the town government has been most appreciated by your committee.

RICHARD D. PHIPPEN, Chairman
JOSEPH HARRINGTON, JR.
SHELDON CROCKETT
SHIRLEY ANDERSON
DAVID RIDEOUT
MARCIA MOLAY - Associate
DAVID DEARBORN - Associate
NANCY A. BROWN - Observer

PAUL WEAVER, TOWN COUNSEL

BUCKINGHAM PALACE

2nd July 1975

To

The Mayor and Citizens of Wenham, Massachusetts

Princess Anne has asked me to write to thank you so very much for the lovely flowers which you sent her during her recent visit to Wenham.

Her Royal Highness was most touched by your kind thought for her and I am to thank you all most warmly.

Yours sincerely,

Romena Bracey.

Lady in Waiting to
HRH The Princess Anne,
Mrs Mark Phillips.

HRH THE PRINCESS ANNE,
MRS. MARK PHILLIPS

MARK PHILLIPS

PARTICIPANTS IN LEDYARD FARM HORSE TRIALS
JUNE 1975

ANNUAL REPORT

LEDYARD FARM

RECEIPTS AND EXPENDITURES
TOWN ACCOUNTANT
TOWN TREASURER
TOWN COLLECTOR
BOARD OF ASSESSORS
FOR THE YEAR ENDING DECEMBER 31, 1975

TOWN ACCOUNTANT'S REPORT

In compliance with Section 61, Chapter 41 of the General Laws, I herewith submit my report for the fiscal year beginning July 1, 1974, and ending June 30, 1975. This report includes receipts and expenditures, a summary of appropriations and a balance sheet showing the financial condition of the Town as of June 30, 1975.

I am grateful to all Town Departments for their complete cooperation and I will gladly furnish any additional information upon request at the Town Hall.

NANCY A. BROWN
Town Accountant

REPORT OF AUDIT

THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF CORPORATIONS AND TAXATION
BUREAU OF ACCOUNTS
Leverett Saltonstall Building, Government Center
100 Cambridge Street, Boston 02204

December 30, 1975

To the Board of Selectmen
Mr. A. Winslow Dodge, Chairman
Wenham, Massachusetts

Gentlemen:

I submit herewith my report of an audit of the books and accounts of the town of Wenham for the period from January 1, 1973 to May 31, 1975, made in accordance with the provisions of Chapter 44, General Laws. This is in the form of a report made to me by Mr. Robert M. Crosby, Assistant Chief of Bureau.

Very truly yours,
(Signed) Gordon A. McGill

Director of Accounts

GAM:EFM

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Mr. Gordon A. McGill
Director of Accounts
Department of Corporations and Taxation
Boston, Massachusetts

Sir:

As directed by you, I have made an audit of the books and accounts of the town of Wenham for the period from January 1, 1973, to May 31, 1975, and report thereon as follows:

The financial transactions, as recorded on the books of the several departments receiving or disbursing town funds or committing bills for collection, were examined, checked, and verified by comparison with the records in the offices of the town accountant and the town treasurer.

The books and accounts in the office of the town accountant were examined and checked in detail. The general and appropriation ledger accounts were analyzed and proved, the receipts and payments, as recorded, were checked with the treasurer's books, the appropriations were compared with the town clerk's records of town meetings, and the transfers from the reserve fund were verified with the amounts authorized by the finance committee, while other accounts were checked with the records of the various departments in which the transactions originated.

A trial balance was taken off, and a balance sheet, which is appended to this report, was prepared showing the financial condition of the town on May 31, 1975.

The books and accounts of the town treasurer were examined and checked. The receipts, as recorded, were analyzed and compared with the records in the several departments in which money was collected for the town, with other sources from which money was paid into the town treasury, and with the town accountant's books. The

recorded payments were checked with the selectmen's warrants authorizing the disbursement of town funds and with the accountant's records.

The treasurer's cash balance on May 31, 1975, was proved by actual count of the cash in the office, by reconciliation of the bank balances with statements furnished by the banks of deposit, and by verification of the certificates of deposit.

The Federal Revenue Sharing Funds were examined and checked. The funds received from the Federal government were listed, the income was proved, and the appropriations were checked with the town clerk's record of town meetings. The payments were compared with the selectmen's warrants authorizing the disbursement of Federal Revenue Sharing Funds and with the town accountant's records. The cash balance on May 31, 1975, was proved by examination of a savings bank book.

The recorded payments on account of maturing debt and interest were proved with the amounts falling due and were checked with the concelled securities and coupons on file. The outstanding coupons were listed and reconciled with a statement furnished by the depository.

The records of payroll deductions on account of Federal and State taxes, the county retirement system, Blue Cross and Blue Shield, and group insurance premiums were examined and checked. The deductions were listed and the payments to the proper agencies were verified.

The records of tax titles and tax possessions held by the town were examined and checked. The additions to the tax title account were checked with the collector's records, and the tax titles and tax possessions on hand were listed and checked with the records at the Registry of Deeds.

The savings bank books representing the investment of the trust and investment funds in the custody of the treasurer were examined and listed, the income being proved and the disbursements being verified.

The books and accounts of the town collector were examined and checked. The tax, excise, departmental, and water accounts receivable outstanding January 1, 1973, as well as all subsequent commitments, were audited and proved. The collector's cash books were footed, and the recorded collections were compared with the payments to the treasurer as shown on the treasurer's and the town accountant's books. The abatements were checked with the assessors' and other departmental records of abatements granted, the taxes transferred to the tax title accounts were proved with the records of tax titles held by the town, and the outstanding accounts were listed and reconciled with the accountant's records.

It is recommended that action be taken to effect a prompt settlement of the delinquent taxes and motor vehicle excise of prior years.

Verification notices were mailed to a number of persons whose names appeared on the books as owing money to the town, the replies received thereto indicating that the outstanding accounts, as listed, are correct.

The town clerk's financial records were examined and checked. The records of receipts on account of dog and sporting licenses, as well as from miscellaneous receipts, were audited. The payments to the State and to the town were checked with the receipts on file and with the town treasurer's books, and the cash on hand was verified by actual count.

The records of receipts of the selectmen, and of the building, wire and plumbing inspectors, as well as of the police, health, school, library, and cemetery departments, and of all other departments in which money was collected for the town, were examined, checked, and reconciled with the treasurer's and the accountant's books.

The surety bonds on file for the several town officials for the faithful

performance of their duties were examined and found to be in proper form.

Appended to this report, in additon to the balance sheet, are tables showing reconciliations of the treasurer's, collector's, and town clerk's cash, summaries of the tax, excise, tax title, departmental, and water accounts, as well as schedules showing the condition and transactions of the trust and investment funds.

During the progress of the audit cooperation was extended by all town officials, for which, on behalf of my assistants and for myself, I wish to express appreciation.

Respectfully submitted,

(Signed) Robert M. Crosby
Assistant Chief of Bureau

RMC:EFM

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The complete Report of Audit of the Accounts of the Town of Wenham is on file and may be examined in the office of the Town Accountant.

NATHAN H. CUTLER, TREASURER

TOWN OF WENHAM
RECEIPTS FROM JULY 1, 1974, THROUGH JUNE 30, 1975

GENERAL REVENUE

Taxes

Current Year		
Personal Property	$ 35,878.20	
Real Estate	1,461,007.54	
	1,496,885.74	
Previous Years		
Personal Property	878.40	
Real Estate	35,841.36	
	36,719.76	
In Lieu of Taxes		
Beverly Airport Land	286.88	
Salem-Beverly Water Board Land	5,522.88	
Local Taxation - Disabled Veterans 1974-6 mos.	262.50	
Local Taxation - Disabled Veterans 1975	525.00	
Local Taxation - Widows 1974-6 mos.	437.50	
Local Taxation - Widows 1975	875.00	
	7,909.76	
From the Commonwealth		
Support of Schools - Ch. 70	101,056.60	

Licenses and Permits

Pistol Permits	450.00
Building Permits	1,058.00
Electrical Permits	479.00
Plumbing and Gas Permits	298.50
Sewage Installers Permits	50.00
Disposal Works Permits	100.00
Gas Storage Permits	9.50
Bus License	5.00
Second Hand Dealer License	5.00
Used Car Dealer Licenses	20.00
Raffle Licenses	20.00
Victuallers License	5.00
Auctioneers Licenses	6.00
Milk Licenses	6.00
Food Service License	5.00
Masseur License	1.00
Marriage Intentions	136.00
	2,654.00

Fines

Court Fines	$ 2,218.00

Grants and Gifts

From the Federal Government		
Mass. ESEA Title I - Schools	8,856.00	
U.S. Public Law 874 - Schools	627.00	
School Lunch Program	7,112.46	
Federal Revenue Sharing	35,123.00	
		51,718.46
From the Commonwealth		
Highway Fund - Ch. 81	9,484.40	
Ch. 497, Sec.13, Highway Distribution (Gas Tax)	18,790.73	
Lottery	16,084.71	
Anti-Trust Case - Plumb. Fix.	5.41	
Special Education Program Ch. 69, 71, 71A	38,948.00	
School Transportation - Chapter 71	31,836.24	
School Building Assist.	4,866.90	
Special Education Grant Chapter 766	7,419.00	
Vocational Tuition - Ch. 74, Sec. 10	418.00	
Regional School Aid, Ch. 71, Sec. 16D	11,131.49	
Special Education - Deaf, Blind Pupil	990.00	
		139,974.88
From Individuals		
Gifts and hearing fees to Conservation Fund	2,467.50	
Gift from WVIS for Recreational Purposes	3,000.00	
Gift from WVIS for Cherry Street Walkway	500.00	
Gift from WVIS for Bicentennial Committee	500.00	
Gift from Malden YMCA for Aquatic Weed Control	500.00	
		6,967.50
From the County		
Dog Fund for Library	1,310.44	
Reimbursement a/c Surplus in County Treasury	895.37	

From the County (cont.)

	2,205.81

TOTAL GENERAL REVENUE $1,848,310.51

COMMERCIAL REVENUE

Privileges

1970 Motor Vehicle Excise	19.80
1971 Motor Vehicle Excise	962.94
1972 Motor Vehicle Excise	4,032.90
1973 Motor Vehicle Excise	14,829.14
1974 Motor Vehicle Excise	113,826.90
1975 Motor Vehicle Excise	47,637.96
Commission on Tel. Booth Tolls	133.46
	181,443.10

TOTAL COMMERCIAL REVENUE $181,443.10

DEPARTMENTAL REVENUE

Collector

Tax Certificates	348.00
Demands	781.90
Return of Prior Collector's Petty Cash	4.38
	1,134.28

Town Clerk

Dog License Fees and Sale of Dog Tags	191.45
Hunting and Fishing License Fees	50.85
Recording Fees	94.50
Sale of Vital Statistics	133.00
	469.80

Election and Registration

Sale of Street Lists and Voter Certificates	101.75
Special Election North Shore Regional Vocational School	165.00
	266.75

Assessors

Appellate Tax Board Deposit Refund	88.00

Planning Board

Sale of Maps, Subdivision Codes and Bylaws	154.00

Board of Zoning Appeals

Hearing Fees	125.00

Protection of Persons and Property

Police Dept. - Bike Reg.	19.50
Police Dept. - Firearm I.D. Cards	348.00
Police Dept. - Liquor I.D. Cards	8.00
Dog Officer - Board and Care of Dogs	198.00
Police Dept. - LEAA Internship Program - Fed. Grant	650.00
	1,223.50

Highways

Ch. 90 Construction		
State	6,500.00	
County	3,250.00	9,750.00
Ch. 825, Acts 1974 - Sec. 4 Reserved for Appropriations		7,500.00
		17,250.00

Public Service Enterprise - Water

Rates and Meter Rental	34,258.51
Water Liens	521.05
Water Reimbursements a/c damages	56.80
	34,836.36

Cemetery

Sale of Lots and Graves	3,350.00
Care of Lots	116.00
Burials	1,895.00
	5,361.00

Recreation

Perkins Auditorium - Rent	1,658.00
Iron Rail - Gymnasium Rent	2,260.00
	3,918.00

School Lunch Room

Sale of Lunches	8,805.67

Schools

North Shore Regional Voc'l. School District Reimbursement a/c Surplus	1,427.59

Public Library

Fines	572.79
Xercx Copier	471.05
	1,043.84

Veterans' Benefits

Reimbursement for Relief - from Commonwealth	5,318.12

Bicentennial Committee

Sale of Calenders	156.00

TOTAL DEPARTMENTAL REVENUE $81,577.91

INTEREST

Land Acquisition Bonds	759.05
Invested Cash	2,085.63
Deferred Taxes	3,676.75
R. M. Smith Charity Fund	3,705.35
Charles Davis Library Fund	20.00
Neilson Library Fund	797.00
General Cemetery Funds	1,537.01
Cemetery Perpetual Care Funds	5,298.37
Cemetery Flower Funds	120.00
Federal Revenue Sharing Funds	1,835.38
	19,834.54

TOTAL INTEREST $19,834.54

MUNICIPAL INDEBTEDNESS

Loans - Anticipation of Revenue	400,000.00
Anticipation of Serial Bond Issue	250,000.00
Loans - Land Acquisition - Iron Rail	250,000.00
Premium on Land Acquisition Loan	540.00
Iron Rail Repairs	8,500.00
	909,040.00

TOTAL MUNICIPAL INDEBTEDNESS $909,040.00

AGENCY AND TRUST

Hunting and Fishing Licenses	1,322.25
Dog Licenses	1,736.65
Sale of Dogs	39.00
Payroll Deductions	
Federal Withholding Tax	123,832.38
State Withholding Tax	34,903.81
Blue Cross	12,834.09
Group Insurance	738.81
Retirement Fund	14,200.50
Cemetery Perpetual Care Bequests	3,550.00
Police - Special Details	4,822.00
	197,979.49

TOTAL AGENCY AND TRUST $197,979.49

REFUNDS

Hunting and Fishing Licenses	40.75
Town Treasurer - Expense	8.00
Town Collector - Expense	2.00
Police - Expense	64.25
Police & Fire Station - Expense	115.05
Highway - Snow Wages	61.83
Water Dept. - Expense	53.80
Park Department - Expense	65.00
Elementary & Junior High Schools	65.12
Improvements to Jr. High School	568.45
Library - Expense	7.50
Insurance	179.00
Council on Aging - Expense	98.94
Iron Rail Maintenance	104.00
	1,433.69

TOTAL REFUNDS $1,433.69

TOTAL RECEIPTS	$3,239,619.24
CASH BALANCE 7/1/74	171,259.37
FEDERAL REVENUE SHARING - SPECIAL CASH	39,126.08
GRAND TOTAL	$3,450,004.69

TOWN OF WENHAM
EXPENDITURES FROM JULY 1, 1974, THROUGH JUNE 30, 1975

GENERAL GOVERNMENT

Moderator

Joseph Harrington, Jr., Salary	$ 25.00	
Expenses	49.75	
Total Moderator	$ 74.75	

Selectmen

Richard D. Phippen, Salary	1,000.00	
A. Winslow Dodge, Salary	900.00	
Marjorie A. Davis, Salary	900.00	
	2,800.00	
Expenses		
Dues	335.50	
Postage & Supplies	320.61	
Law Books	247.15	
Adv. For Bids & Hearings	46.00	
Attending Meetings & Mileage	202.78	
Essex County Advisory Bd. Member.	50.00	
Spring Clean-up	33.30	
	1,235.34	
Total Selectmen	$ 4,035.34	

Town Accountant

Nancy A. Brown, Salary	8,805.00	
Expenses		
Postage & Supplies	185.28	
Adv. Revenue Sharing Reports	78.20	
Filing Cabinet	109.00	
Typewriter Repairs	32.50	
	404.98	
Total Town Accountant	$ 9,209.98	

Town Treasurer

Nathan H. Cutler, Salary	4,130.00	
Expenses		
Dues	12.00	
Postage & Supplies	711.66	
Loan Certificate Fees	30.00	
	753.66	
Total Town Treasurer	$ 4,883.66	

Town Collector

Margaret M. Cole, Salary (Retired 8/1/74)	445.83	
Nathan H. Cutler, Temp. Collector Salary	4,012.50	
Anne P. Cutler, Collector (elected 5/75)	891.67	
	5,350.00	
Expenses		
Dues	12.00	
Bond	340.00	
Bond Deputy Collector	20.00	
Petty Cash	50.00	
Postage & Supplies	627.32	
Telephone	190.10	
Advertising Tax Takings	20.25	
Typewriter Repairs	33.00	
Attending Meetings & Mileage	34.60	
1974-5 Tax Bills - Computer Billing	761.03	
	2,088.30	
Total Town Collector	$ 7,438.30	

Town Clerk

Olga B. Cousins, Salary	7,480.00	
Wages - Secretarial	245.10	
Expenses		
Dues	10.00	
Postage & Supplies	147.72	
Attending Meetings & Mileage	242.71	
	400.43	
Total Town Clerk	$ 8,125.53	

Election and Registration

Wages		
January Street Listing	516.00	
Registration of Voters	429.50	
Election Officers	656.00	
Clerical	39.70	
State Census Workers	800.00	
Special Election - North Shore Regional Vocational School	165.00	
Hamilton-Wenham Regional School At-Large Election	215.00	
	2,821.20	

Election and Registration (cont.)

Expenses		
Supplies and Postage	219.17	
Street Lists	778.00	
Voting Lists	242.00	
Ballots	114.75	
	1,353.92	
Total Election and Registration		$ 4,175.12

Assessors

Salaries		
Donald H. Bell	1,400.00	
Gordon D. Boyd	1,000.00	
Robert E. Clarke (Resigned 11/1/74)	333.33	
Reginald W. Tarr, Appointed 11/19/74	611.12	
	3,344.45	
Eleanor E. Fuller, Staff Assistant, Salary	6,905.00	
Expenses		
Dues	60.00	
Postage and Supplies	265.53	
Abstracts	173.00	
Binding	68.26	
Attending Meetings & Mileage	189.91	
Town Counsel - Appellate Tax Case	175.00	
Professional Appraisal for Appellate Tax Case	200.00	
1974-5 Tax Bills - Computer Billing	68.30	
	1,200.00	
Appraisal and Mapping	789.14	
Total Assessors		$ 12,238.59

Town Hall

Ruth C. Smith, Staff Assistant, Salary	6,905.00	
Frank Eldridge, Custodian	4,020.00	
Wages - Janitorial	128.75	
Wages - Secretarial	36.00	
Expenses		
Supplies and P.O. Box Rent	342.23	
Telephone	1,207.41	
Fuel - Oil and Gas	1,986.96	
Electricity	1,928.12	
Water	27.50	
Janitorial Supplies	370.96	
Service Contracts - Typewriters and Adding Machine	163.80	
Chairs - Selectmen's Room	60.00	
Building Maintenance	2,163.91	
Painting downstairs interior	1,149.00	
	9,399.89	
New Equipment - dehumidifier, lettering new War Memorial	163.27	
War Memorial - Repairs & Install.	1,000.00	
Total Town Hall		$ 21,652.91

Law

Retainer - Town Counsel	2,000.00	
Court Cases	1,750.00	
Expenses	213.70	
Total Law		$ 3,963.70

Finance and Advisory Committee

Dues	45.00	
Supplies	50.00	
Attending Meeting	9.50	
	104.50	
Total Finance and Advisory Committee		$104.50

Planning Board

Dues	40.00	
Postage & Supplies	184.66	
	224.66	
Printing Zoning By-Laws	175.05	
Total Planning Board		$ 399.71

Board of Zoning Appeals

Dues	15.00	
Supplies & Postage	40.00	
Advertising Hearings	92.36	
	147.36	
Total Board of Zoning Appeals		$ 147.36

TOTAL GENERAL GOVERNMENT $ 76,449.45

PROTECTION OF PERSONS AND PROPERTY

Police Department

Edward A. Haraden, Chief, Salary	16,002.00	

Police Department (cont.)

Wages		
Frank A. Corning, Lieutenant	12,183.60	
Joseph E. Herrick, Sergeant	11,065.60	
Patrolmen - Full Time	51,205.44	
Patrolmen - Part-time	8,493.66	
	82,948.30	
Wage Reserve	14,146.66	
Career Incentive Program	4,600.00	
Wages - Secretarial	2,032.95	
Expenses		
Dues	133.75	
Telephone	225.07	
Office Supplies & Postage	719.96	
General Supplies	870.10	
Uniforms	1,953.68	
Cleaning Uniforms	575.00	
Cruiser Upkeep	1,801.49	
Attending Meetings	71.48	
Attending Police Training Schools	255.00	
	6,605.53	
New Cruiser	2,920.00	
New Radio for Cruiser	700.00	
Ambulance Service Contract	3,600.00	
Total Police Department		$ 133,555.44

Fire Department

Salaries		
John E. Luxton, Chief	325.00	
Irving W. Taylor, Engineer	225.00	
Donald Killam, Engineer	225.00	
Oil Burner Inspector	325.00	
Caretaker of Trucks	250.00	
	1,350.00	
Wages - Call Firemen	3,247.92	
Expenses		
Supplies	739.57	
Upkeep of Apparatus	338.24	
Mileage - Oil Burner Inspection	48.00	
Physical Exams for Firemen	1,892.50	
	3,018.31	
Training & Uniforms	1,948.56	
New Equipment - Transceivers, Helmets, Hose	1,800.00	
Total Fire Department		$ 11,364.79

Police and Fire Station

Salary - Janitor		1,585.00
Expenses		
Fuel and Burner Service	1,293.08	
Gas	100.93	
Electricity	915.32	
Janitor's Supplies	162.55	
Building Maintenance	1,230.04	
Water	40.00	
Generator Upkeep	72.67	
	3,814.59	
Total Police and Fire Station		$ 5,399.59

Emergency Communications Center

Wages (Wenham's share)		15,284.21
Expenses (Wenham's share)		
Telephone-Wenham Emergency Lines	1,759.95	
Share of E.C.C. Telephone Cost	2,409.94	
Rent of E.C.C. Qtrs. in lieu of heat, light etc.	1,200.00	
Contract Maintenance for Radio Equipment	534.00	
Repairs to Communication Equipment	353.65	
1 Set Sonar and 1 Mike	85.00	
	6,342.54	
Total Emergency Communications Center		$ 21,626.75

Civil Defense

Expenses		
Dues	25.00	
Supplies and Uniforms	370.29	
Upkeep of Truck	15.56	
C.D. Training Academy	16.00	
	426.85	
Equipment (Scott Air Pak & ammo.)	485.00	
Total Civil Defense		$ 911.85

Dog Officer

Marilyn Weaver, Salary		1,200.00
Expenses		
Supplies	64.96	
Board and Care of Dogs	536.00	
Mileage	155.40	
	756.36	

Dog Officer (cont.)

Total Dog Officer $ 1,956.36

Conservation Commission

Wages & Expenses		
Police Duty	35.86	
Supplies & Postage	101.12	
Booklet - Iron Rail Property	168.05	
Survey & Maps of Iron Rail Prop.	545.00	
Legal Services (Public Access - Pleasant Pond)	75.00	
	925.03	
Soil Survey		3,500.00
Land Appraisal and Mapping		1,000.00
Total Conservation Commission		$ 5,425.03

Building Inspector

Richard L. Clarke, Salary		2,595.00
Expenses		
Postage	2.40	
Mileage	141.00	
	143.40	

Total Building Inspector $ 2,738.40

Inspector of Wires

Fred R. Varney, Salary		2,130.00
Expenses		
Dues	57.00	
Supplies	73.70	
Attending Meetings	15.50	
Mileage	148.00	
	294.20	

Total Inspector of Wires $ 2,424.20

Fire Alarms & Generator

Fred R. Varney, Salary		715.00
Expenses		
Supplies	76.50	
Repairs to Generator	216.60	
Repair Whistle Valve - F.A.	30.00	
Test F.A. circuits in telephone cables from Wenham to E.C.C.	80.00	
Test F.A. at Portable Classrooms after alum. siding installed	35.00	
	438.10	
New Equipment - install generator cooling ventilation system at Fire Station		438.40
Total Fire Alarms & Generator		$ 1,591.50

Forest Warden

John E. Luxton, Salary		150.00
Expenses		
Indian Pump	88.00	
Brooms	45.00	
Mileage	36.00	
	169.00	

Total Forest Warden $ 319.00

Tree Warden

A. Winslow Dodge, Salary		125.00
Expenses		
Dues	15.00	
Supplies	15.98	
Repair and Remove Trees	1,734.75	
Attending Meetings	29.00	
Exterminate Bees - Iron Rail Prop.	200.00	
	1,994.73	
New Planting		475.00

Total Tree Warden $ 2,594.73

Horticultural Pest Control

Expenses & Contract Labor		
Foliar and Web Worm Spraying	344.00	
First Leaf Spraying - Elms and Oaks	682.50	
Dormant Spraying	516.50	
First Leaf Spraying - Birch	165.00	
First Leaf Spraying - Sycamore	45.00	
Topping and removing trees on Grapevine Rd., Arbor St., Larch Row, Dodge's Row, Maple and Cedar Streets	702.00	
	2,455.00	

Total Horticultural Pest Control $2,455.00

Dutch Elm Disease Control

Expenses and Contract Labor		
Topping and removal of diseased elms		2,281.00

Total Dutch Elm Disease Control $2,281.00

TOTAL PROTECTION PERSONS AND PROPERTY $194,643.64

Health

Board's Salaries		70.00
Appointees' Salaries		
Inspector of Animals	65.00	
Health Agent	30.00	
		95.00
Expenses		
Dues	12.00	
Postage	3.35	
Advertising Bids	15.15	
T.B. Testing	60.00	
Visiting Nurse Association	50.00	
		140.50

Regional Health & Sanitation

Boxford, Topsfield, Wenham Health District	2,931.40
Rubbish & Garbage Collection	27,296.92
Sanitary Landfill Agreement with Topsfield	20,000.00
Plumbing & Gas Inspector	
Wages	1,441.00
Expenses	40.00
	1,481.00
Misc. Expenses Paid from R. M. Smith Charity Fund Income - Medical	1,638.00
TOTAL HEALTH AND SANITATION	$ 53,652.82

HIGHWAYS

Highway Department

Supt. of Streets, Salary		11,600.00
Wages		32,924.73
Expenses & Contract Labor		
Telephone	177.68	
Supplies	2,412.62	
Fuel	85.83	
Upkeep of Equipment	817.70	
Road Patch	335.60	
Upkeep of Town Garage	15.50	
Dumpster Rental	160.75	
Attending Meetings	29.00	
		4,034.68
Drainage Maintenance		2,582.26
Street Signs and Lines		1,000.00
Sidewalk Maintenance		1,153.75
Street Maintenance		2,669.94
Ch. 90 Surfacing Maple Street		6,223.11
Highway Work - Surface Cedar Street and Larch Row		2,286.21
Highway - Ch. 1140 - Surface Cedar Street & Larch Row		13,412.50
Snow Removal		
Wages		3,144.17
Expenses & Contract Labor		
Telephone	120.77	
Supplies	986.40	
Heat Garage	392.80	
Upkeep of Equipment	1,157.75	
Sand	2,869.43	
Salt	2,974.94	
Hire Equipment	2,517.00	
Street Cleaning	1,380.50	
		12,399.59
Street Lighting		13,274.13
TOTAL HIGHWAYS		$ 106,705.07

WATER DEPARTMENT

Commissioners' Salaries		175.00
Superintendent's Salary		9,600.00
Wages		970.50
Expenses and Contract Labor		
Dues	5.00	
Telephone	421.87	
Heat - Oil and Gas	1,125.53	
Office Supplies & Postage	686.04	
Electricity	5,419.53	
Upkeep of Truck	391.21	
Equipment Hire	418.25	
Repairs to Equipment	483.71	
Supplies - Pipe Fittings, etc.	8,157.61	
Building Maintenance	255.20	
Computer Billing - Semi-Annual	686.73	
		18,050.68
New Equipment		
1 200-feet tape	73.80	
Meters	317.57	
Install new pipe control system	3,605.96	
		3,997.33
TOTAL WATER DEPARTMENT		$32,793.51

CEMETERY DEPARTMENT

Superintendent's Salary	8,600.00	
Wages	2,647.37	
Expenses and Contract Labor		
Dues	15.00	
Telephone	331.18	
Electricity	285.63	
Water	30.44	
Supplies	1,980.98	
Repair Equipment	652.25	
Hire Equipment	449.08	
Open and Close Graves	254.47	
Loam	1,388.00	
Building Maintenance	552.09	
Attending Meetings & Mileage	159.97	
	6,099.09	
Misc. Expenses paid from		
General Cemetery Funds		
Hot Topping Avenues	1,400.00	
Memorial Day	137.01	
Cemetery P/C Funds		
Hot Topping Avenues	639.00	
Memorial Day	12.00	
Cemetery Flower Funds		
Memorial Day	120.00	
	2,308.01	
TOTAL CEMETERY $ 19,654.47		

PARKS AND RECREATION

Park Department		
Wages - Supervisor	4,027.00	
Wages - Labor	950.00	
Expenses		
Supplies	895.31	
Upkeep of Equipment	140.34	
Equipment Hire	392.50	
Electricity	76.32	
Water	13.00	
Dumpster Rental	100.00	
Fencing	116.50	
Repair Monument Fence	185.00	
Repair damage at Pingree Park (vandalism)	130.50	
	2,049.47	
New Equipment		
Playground Equipment	399.21	
Picnic Tables		95.14
		494.35
Jr. & Sr. Little League		898.51
Basketball (948), Softball (200), Football(150)		1,298.00
Skating Area		1,401.97
New Tractor, Mower & Rake		2,700.00
Recreation Center		
Salary - Janitor		1,000.00
Expenses		
Fuel and Burner Service		549.29
Electricity		336.70
Water		26.00
Building Maintenance (interior painting - 265.00)		309.74
		1,221.73

TOTAL PARKS AND RECREATION $ 16,041.03

SCHOOLS

Elementary and Jr. High Schools

Administration	
School Committee Expense	1,145.99
Administrative Salaries	9,123.71
Administrative Clerks	7,565.84
Administrative Travel	375.40
Administrative Office Expense	2,029.34
School Census	375.00
	20,615.28
Instruction	
Teachers' Salaries	423,039.18
Secretaries' Salaries	6,759.03
Office Expense, Contingency and Matching Funds	1,871.82
Teachers' Conference Expense	193.00
Texts and Supplies	16,432.68
Teachers' Workshop	626.52
Educational T.V.	24.00
Special Needs Teachers' Salaries	30,544.81
Special Needs Expense	18,290.05
	497,781.09
Teachers' Summer Salaries	52,541.23
Other School Services	
School Physician	500.00
School Nurse	7,573.72
Health Expense	315.16

Transportation	41,161.08	
Cafeteria	11,921.81	
Athletics	1,707.69	
	63,179.46	
Operation and Maintenance		
Janitors' Salaries	24,886.62	
Fuel, Elec., Gas Water, Tel.	28,334.03	
Maintenance	22,264.02	
	75,484.67	
Acquisition of Fixed Assets		
Furnishings and Equipment	6,297.20	
Programs With Other Districts		
Tuition	379.00	
Mass. ESEA Title I	11,206.34	
Mass. ESEA Title II	825.46	
Improvements to Jr. High Schools	971.15	
School Lunch Room		
Wages	2,397.82	
Food and Misc. Expenses	12,602.93	
	15,000.75	
Regional High School District		
Operating Costs	417,739.00	
Capital Costs	31,557.00	
	449,296.00	
Regional Vocational School District	7,893.00	
TOTAL SCHOOLS $ 1,201,470.63		

PUBLIC LIBRARY

Librarian - Salary	5,826.00	
Wages	9,416.87	
Books, Periodicals and Expenses		
Petty Cash	65.00	
Dues	65.50	
Telephone	171.34	
Supplies and Postage	547.00	
Books and Records	5,167.47	
Periodicals	295.19	
Furnishings	152.39	
Xerox Copier	527.11	
	6,991.00	
Books Paid from Library Trust Funds	817.00	
TOTAL LIBRARY $ 23,050.87		

VETERANS' BENEFITS

Administration of District Office		6,967.80
Disbursements		
Cash Aid	3,924.81	
Medical Aid	3,118.63	
Dental Aid	297.00	
Group Insurance	343.56	
	7,684.00	

TOTAL VETERANS' BENEFITS $ 14,651.80

PENSIONS

Essex County Retirement Fund		
General Pensions	25,586.00	
Expenses & Military Service Credits	948.84	
Former Employee Shared Pension	441.45	
	26,976.29	

TOTAL PENSIONS $ 26,976.29

UNCLASSIFIED

Memorial Day		
Band	402.80	
Flags	102.00	
Wreath	10.50	
Programs	57.50	
Supplies	68.00	
	640.80	
Town Clock - Expense of Upkeep	175.00	
Town Reports		
Expenses and Wages	192.50	
Postage	5.02	
Typewriter Rental	62.50	
1200 Annual Reports - Book I	1,727.50	
Book II - F. & A. Booklet	360.00	
	2,347.52	
Total Town Reports $ 2,347.52		
Perkins Auditorium		
Wages	1,957.39	
Expenses - Telephone	83.74	
	2,041.13	
Gasoline and Oil - Expense	8,488.66	
Insurance Expense	20,745.19	
Group Insurance & Hospitalization (Town's share)	13,735.41	

Hamilton-Wenham Community Service, Inc.	300.00		
Council on Aging			
Dues	7.00		
Postage & Supplies	49.05		
Telephone (½ reimbursed by the Town of Hamilton)	153.41		
Shades and Drapes for Senior Center	60.15		
Building Material for repairs to Community Center	148.46		
Luncheon - MBTA Card Day for Elderly	44.51		
Rent - Senior Center	200.00		
	662.58		
Historic Distric Commission			
Supplies	13.61		
Signs	120.00		
	133.61		
Bicentennial Committee			
Postage & Supplies	39.74		
Flags	74.00		
Preparation of Historical Data	47.00		
Pageant and Ceremony at Cemetery	169.08		
Printing Calendars for sale	670.18		
	1,000.00		
Greater Cape Ann Human Services, Inc.	2,067.35		
Cherry Street Walkway	1,780.65		
Aquatic Weed Control - Pleasant Pond	737.50		
Purchase of Iron Rail Property	250,000.00		
Maintenance of Iron Rail Property			
Custodian	1,212.50		
Telephone	153.78		
Fuel	3,700.38		
Water	17.00		
Insurance	1,911.00		
Fire Extinguishers	280.00		
Repairs to locks and 1 motor	93.67		
Repairs to plumbing	95.01		
General Maintenance Supplies	193.36		
Maintenance of Grounds	167.50		
Preparation of Maps for Purchase of Property	1,550.00		
Legal Services for Purchase of Property	1,275.05		
Cost of Loan for Acquisition of Property	2,048.07		
	12,697.32		
Extraordinary Repairs to Gymnasium - Roofing		4,576.00	
TOTAL UNCLASSIFIED		$ 322,128.72	
INTEREST			
Interest on Temporary Loans		4,813.26	
Bond Interest			
Water Bond Interest		775.00	
School Bond Interest		3,864.00	
1971 Departmental Equipment Bond Interest		510.00	
Land Acquisition Bond Interest		8,125.00	
		13,274.00	
TOTAL INTEREST		$ 18,087.26	
MUNICIPAL INDEBTEDNESS			
Temporary Loan - Anticipation of Revenue		400,000.00	
Temporary Loan - Anticipation of Serial Bond Issue		250,000.00	
Retirement of Water Bonds		15,000.00	
Retirement of School Bonds		32,000.00	
Retirement of Departmental Equipment Bonds		10,000.00	
		707,000.00	
TOTAL MUNICIPAL INDEBTEDNESS			$ 707,000.00
STATE AND COUNTY ASSESSMENTS			
County Tax		98,869.53	
Met. Air Pollution Control Dist.		228.03	
State Recreation Areas		18,573.23	
State Audit		966.62	
M.B.T.A.		32,527.79	
Motor Vehicle Excise Bills		527.70	
Met. Area Planning Council		415.72	
State Assessment System		136.40	
Ipswich River Watershed District		116.43	
		152,361.45	
TOTAL STATE AND COUNTY ASSESSMENTS		$ 152,361.45	
AGENCY AND TRUST			
Agency			
Hunting and Fishing Licenses		1,322.25	
Dog Licenses		1,666.00	
Sale of Dogs		39.00	

Agency (cont.)

Payroll Deductions	
Federal Withholding Tax	123,814.38
State Withholding Tax	34,897.81
Blue Cross	13,053.07
Group Insurance	754.16
Retirement Fund	14,200.50
Police Special Detail Account	4,132.00
	193,879.17

Trust

Bequests - Cemetery Perpetual Care Funds

Arthur & Helen Lindsley	300.00
Ronald MacKinnon	100.00
Harland & Arlene Carter	200.00
Larrabee-Atkins	150.00
Wilbur Steen	150.00
George & June Wildes	200.00
Stanley Mikulski	150.00
Irving & Mary Taylor	100.00
Robert & Shirley Locke	400.00
Harry A. Davis	100.00
Neil R. & Helen Ayer	200.00
Joseph P. & Margaret Hines	300.00
Helen Crawford	100.00
William R. & Barbara Flynn	150.00
Reginald H., Jr., & Nancy Smith	300.00
Oscar & Rita Martin	150.00
Philip & Roberta Taylor	100.00
Anthony Wojtowicz	150.00
John Fred & Hilma Foster	100.00
Barnard & Jeannette Todd	150.00
	3,550.00

Conservation Fund - Deposited in Bank	7,230.00
Unused P/C Funds returned to Bank	1.21
TOTAL AGENCY AND TRUST $ 204,660.38	

REFUNDS

1971 Real Estate Tax	316.06
1973 Personal Property Tax	11.25
1973 Real Estate Tax	138.75
1974 Personal Property Tax	36.27
1974 Real Estate Tax	811.52
1974-5 Personal Property Tax	257.12
1974-5 Real Estate Tax	1,864.56
1972 Motor Vehicle Tax	15.40
1973 Motor Vehicle Tax	563.44
1974 Motor Vehicle Tax	1,467.86
1975 Motor Vehicle Tax	295.50
Motor Vehicle Excise Demand	1.00
Hunting and Fishing Licenses	40.75
Blue Cross - Employee Deductions	44.46
Group Insurance Deductions	.96
Water Rates	3.00
	5,867.90

TOTAL REFUNDS $ 5,867.90

TOTAL EXPENDITURES	$3,176,195.29
CASH BALANCE 6/30/75	258,295.99
SPECIAL CASH BALANCE 6/30/75 (Revenue Sharing Funds)	15,513.41
GRAND TOTAL	$3,450,004.69

FEDERAL REVENUE SHARING FUNDS
PUBLIC LAW 92-512

Balance of Funds 6/30/74	$ 39,126.08
Funds received to 6/30/75	35,123.00
Interest on Funds Received	1,835.38
	$ 76,084.46
1974 Town Meeting Appropriation	-64,500.00
	$ 11,584.46
Funds and Interest Received	$ 76,084.46
Less Expenditures 1974-5	-60,571.05
Balance of Funds 6/30/75	$ 15,513.41

Expenditures from Funds to 6/30/75

Rubbish & Garbage Collection	$ 27,296.92
Sanitary Landfill	20,000.00
Street Lighting	13,274.13
	$ 60,571.05

RESERVE FUND

Listed are the transfers voted by your Finance and Advisory Committee from July 1, 1974, through June 30, 1975, from the Reserve Fund of $15,000 created at the 1974 Annual Town Meeting.

Town Collector - Expenses	$ 300.00
Election & Registration - Wages	800.00
Assessors - Appraisal & Mapping	100.00
Town Hall - Expenses	599.89
Law - Court Cases	250.00
Police - Salary & Wage Reserve	1,366.33
Fire Department - Expenses	2,054.00
Police & Fire Station - Expenses	449.54
Dog Officer - Salary	585.00
Highway - Snow Removal - Wages	82.34
Water Department - New Equipment	3,500.00
Recreation Center - Expenses	61.73
School Committee - Expenses	363.65
Library - Wages	200.00
Library - Books, Periodicals & Expenses	504.35
Insurance - Expenses	546.03
Iron Rail - Maintenance	3,197.32
	$14,960.18
Balance June 30, 1975	39.82
Unused balances returned to Fund	390.92
Balance June 30 returned to Overlay Surplus	$ 430.74

RECAPITULATION OF DEPARTMENTAL APPROPRIATIONS AND EXPENDITURES FOR THE FISCAL YEAR BEGINNING JULY 1, 1974, AND ENDING JUNE 30, 1975

Department			Appropriations Transfers and Refunds	Expended	Balance
Moderator - Salary			25.00	25.00	0.00
Expenses			55.00	49.75	5.25
Selectmen - Salaries			2,800.00	2,800.00	0.00
Expenses			1,300.00	1,235.34	64.66
Town Accountant - Salary			8,805.00	8,805.00	0.00
Expenses			460.00	404.98	55.02
Town Treasurer - Salary			4,130.00	4,130.00	0.00
Expenses	Appro.	750.00			
	Refund	8.00	758.00	753.66	4.34
Town Collector - Salary			5,350.00	5,350.00	0.00
Expenses	Appro.	1,800.00			
	Refund	2.00			
	Transfer	300.00	2,102.00	2,088.30	13.70
Town Clerk - Salary			7,480.00	7,480.00	0.00
- Wages - Secretarial			500.00	245.10	254.90
- Expense			700.00	400.43	299.57
Election & Registration - Wages	Appro.	2,000.00			
	Refund	165.00			
	Transfer	800.00	2,965.00	2,821.20	143.80
- Expenses			1,500.00	1,353.92	146.08
Assessors - Salaries			3,400.00	3,344.45	55.55
- Salary - Staff Assistant			6,905.00	6,905.00	0.00
- Expense			1,200.00	1,200.00	0.00
- Appraisal & Mapping	Appro.	700.00			
	Transfer	100.00	800.00	789.14	10.86
Town Hall - Salary - Staff Assistant			6,905.00	6,905.00	0.00
- Salary - Janitor			4,020.00	4,020.00	0.00
- Wages - Secretarial			400.00	36.00	364.00
- Wages - Janitorial			300.00	128.75	171.25
- Expenses	Appro.	8,800.00			
	Refund	200.00			
	Transfer	599.89	9,599.89	9,599.89	0.00
- New Equipment			200.00	163.27	36.73
- War Memorial - Repairs & Installation			1,000.00	1,000.00	0.00
Law - Retainer			2,000.00	2,000.00	0.00
- Court Cases	Appro.	1,500.00			
	Transfer	250.00	1,750.00	1,750.00	0.00
- Expenses			300.00	213.70	86.30

Department	Appropriations Transfers and Refunds	Expended	Balance
Finance and Advisory Committee - Expenses	160.00	104.50	55.50
Planning Board - Expenses	250.00	224.66	25.34
- Printing By-Laws, Bldg. Code, Zoning By-Laws - Balance 7/1/74	630.12	175.05	455.07
Board of Zoning Appeals - Expenses	175.00	147.36	27.64
Police - Chief - Salary	16,002.00	16,002.00	0.00
- Wages - Lieutenant	12,184.00	12,183.60	0.40
- Wages - Sergeant	11,068.00	11,065.60	2.40
- Wages - Patrolmen	51,207.00	51,205.44	1.56
- Wages - Part-time	8,500.00	8,493.66	6.34
- Salary & Wage Reserve Appro. 10,230.00; Fed. Grant 650.00; Transfers 1,366.33	12,246.33	14,146.66	1,900.33*
- Career Incentive Program	4,600.00	4,600.00	0.00
- Wages - Secretarial	2,200.00	2,032.95	167.05
- Expenses Appro. 6,550.00; Refunds 93.90	6,643.90	6,635.18	8.72
- New Cruiser	3,000.00	2,920.00	80.00
- Radio for Cruiser	700.00	700.00	0.00
- Ambulance Service Contract	3,600.00	3,600.00	0.00
Fire Department - Salaries	1,350.00	1,350.00	0.00
- Wages - Firemen	5,000.00	3,247.92	1,752.08
- Training & Uniforms	2,000.00	1,948.56	51.44
- Expenses Appro. 1,000.00; Transfers 2,054.00	3,054.00	3,018.31	35.69
- New Equipment	1,800.00	1,800.00	1,800.00
Police & Fire Station - Salary - Janitor	1,585.00	1,585.00	0.00
- Expenses Appro. 3,250.00; Refund 115.05; Transfers 449.54	3,814.59	3,814.59	0.00
Emergency Communications Center - Wages	15,500.00	15,284.21	215.79
- Expenses	7,110.00	6,342.54	767.46
Civil Defense - Expense	430.00	426.85	3.15
- Equipment	485.00	485.00	0.00
Dog Officer - Salary Appro. 615.00; Transfer 585.00	1,200.00	1,200.00	0.00
- Expenses Balance 7/1/74 632.20; Appro. 480.00	1,112.20	756.36	355.84
Conservation Commission - Expenses Balance 7/1/74 274.14; Appro. 850.00	1,124.14	925.03	199.11
- Soil Survey Balance 7/1/74	3,500.00	3,500.00	0.00
- Appraisal & Mapping Balance 7/1/74	1,484.00	1,000.00	484.00
Building Inspector - Salary	2,595.00	2,595.00	0.00
- Expenses	180.00	143.40	36.60
- Demolition of Buildings	900.00	0.00	900.00

Department			Appropriations Transfers and Refunds	Expended	Balance
Inspector of Wires - Salary			2,130.00	2,130.00	0.00
- Expenses			350.00	294.20	55.80
Fire Alarm & Generator - Salary			715.00	715.00	0.00
- Expenses			550.00	438.10	111.90
- Equipment			500.00	438.40	61.60
Forest Warden - Salary			150.00	150.00	0.00
- Expenses			175.00	169.00	6.00
Tree Warden - Salary			125.00	125.00	0.00
- New Planting			600.00	475.00	125.00
- Expenses and Contract Labor			2,500.00	1,994.73	505.27
Dutch Elm Disease Control - Expenses			2,500.00	2,281.00	219.00
Horticultural Pest Control - Expenses			2,500.00	2,455.00	45.00
Health - Board Salaries			70.00	70.00	0.00
- Appointees' Salaries			95.00	95.00	0.00
- Expenses			150.00	140.50	9.50
- B. T. W. Health District - Certified to Assessors			2,611.40	2,931.40	320.00*
- Sanitary Landfill			20,000.00	20,000.00	0.00
- Rubbish & Garbage Collection			30,800.00	27,296.92	3,503.08
- Wages - Plumbing & Gas Inspector			1,650.00	1,441.00	209.00
- Expenses - Plumbing & Gas Inspector			125.00	40.00	85.00
Highways - Superintendent of Streets - Salary			11,600.00	11,600.00	0.00
- Wages			33,200.00	32,924.73	275.27
- Expenses & Contract Labor			4,500.00	4,034.68	465.32
- Street Signs and Lines			1,000.00	1,000.00	0.00
- Drainage Maintenance			5,000.00	2,582.26	2,417.74
- Sidewalk Maintenance Balance 7/1/74			1,320.70	1,153.75	166.95
- Street Maintenance			4,000.00	2,669.94	1,330.06
- Chapter 90 Permanent Highways			14,354.00	6,223.11	8,130.89
- Section 21, Chapter 1140 Balance 7/1/74			13,412.50	13,412.50	0.00
- Highway Work			5,000.00	2,286.21	2,713.79
- Snow Removal - Wages	Appro.	3,000.00			
	Refund	61.83			
	Transfers	82.34	3,144.17	3,144.17	0.00
- Snow Removal - Expense			16,000.00	12,399.59	3,600.41
- Street Lighting			13,700.00	13,274.13	425.87
Water Department - Commissioners' Salaries			175.00	175.00	0.00
- Superintendent's Salary			9,600.00	9,600.00	0.00
- Wages			1,000.00	970.50	29.50
- Expenses & Contract Labor	Appro.	18,000.00			
	Refund	53.80	18,053.80	18,050.68	3.12
- New Equipment	Appro.	500.00			
	Transfer	3,500.00	4,000.00	3,997.33	2.67
Cemetery - Superintendent's - Salary	Appro.	6,800.00			
	P/C Funds	1,800.00	8,600.00	8,600.00	0.00
- Wages	Appro.	2,500.00			
	P/C Funds	147.37	2,647.37	2,647.37	0.00

Department			Appropriations Transfers and Refunds	Expended	Balance
Cemetery (cont.)					
- Expenses and Contract Labor	Appro.	3,400.00			
	P/C Funds	2,700.00	6,100.00	6,099.09	.91
Park Department - Supervisor - Wages			4,050.00	4,027.00	23.00
- Wages			950.00	950.00	0.00
- Expenses and Contract Labor	Appro.	2,000.00			
	Refund	65.00	2,065.00	2,049.47	15.53
- New Equipment			500.00	494.35	5.65
- Jr. & Sr. Little League			900.00	898.51	1.49
- Basketball, Softball, Football			1,300.00	1,298.00	2.00
- WVIS Skating Area			1,500.00	1,401.97	98.03
- Cub Tractor, Mower & Rake			2,700.00	2,700.00	0.00
Recreation Center - Janitor - Salary			1,000.00	1,000.00	0.00
- Expenses	Appro.	1,160.00			
	Transfer	61.73	1,221.73	1,221.73	0.00
Elementary & Junior High Schools	Appro.	663,646.00			
	Refunds	69.72			
	Transfer	363.65	664,079.37	663,741.30	338.07
Improvements to Junior High School	Bal. 7/1/74	478.74			
	Refund	568.45	1,047.19	971.15	76.04
Teachers' Summer Salaries	Balance 7/1/74	35,129.73			
	Appro.	28,600.00	63,729.73	52,541.23	11,188.50
Regional School - Operating Expense			417,739.00	417,739.00	0.00
- Capital Expense			31,557.00	31,557.00	0.00
North Shore Regional Vocational School Dist. - Expense			7,893.00	7,893.00	0.00
Iron Rail - Maintenance - Gym	Appro.	9,500.00			
	Refunds	128.00			
	Transfers	3,197.32	12,825.32	12,697.32	128.00
- Extraordinary Repairs & Eng. Serv.			8,500.00	4,576.00	3,924.00
Library - Librarian - Salary			5,830.00	5,826.00	4.00
- Wages	Appro.	9,900.00			
	Transfer	200.00	10,100.00	9,416.87	683.13
- Books, Periodicals and Expenses	Appro.	6,200.00			
	Refunds	7.50			
	Transfer	504.35			
	Dog Fund	1,310.44			
	P. Cash	65.00	8,087.29	6,584.95	1,502.34
- Equipment			340.00	0.00	340.00
Vet. Ben. Dist. Dept. Adm. - Certified to Assessors			6,707.80	6,967.80	260.00*
Veterans' Benefits - Disbursements			12,000.00	7,684.00	4,316.00
Essex County Retirement Fund - General Pensions			25,586.00	25,586.00	0.00
- Exp. & Mil. Service Credits			949.00	948.84	0.16

Department				Appropriations Transfers and Refunds	Expended	Balance
Essex County Retirement Fund (cont.)						
- Former Employee Shared Pension				743.00	441.45	301.55
Memorial Day - Expenses				750.00	640.80	109.20
Town Clock - Expense				175.00	175.00	0.00
Town Reports - Wages and Expenses				3,200.00	2,347.52	852.48
Perkins Auditorium - Wages and Expenses				2,500.00	2,041.13	458.87
Gas & Oil - Expenses				9,500.00	8,488.66	1,011.34
Hamilton-Wenham Community Service, Inc.				300.00	300.00	0.00
Insurance - General	Appro.	19,180.00				
	Refund	179.00				
	Transfer	546.03		19,905.03	19,905.03	0.00
Insurance - Deductible Fund				1,000.00	0.00	1,000.00
- Firemen				850.00	840.16	9.84
Group Ins. & Hosp. - Certified to Assessors				13,500.00	13,735.41	235.41*
Cherry Street Walkway - Expense	Bal. 7/1/74	4,903.85				
	Gift from WVIS	500.00		5,403.85	1,780.65	3,623.20
Historic District Commission - Expense				200.00	133.61	66.39
Housing Authority - Expense				175.00	0.00	175.00
Council on Aging - Expense	Appro.	600.00				
	Refunds	98.94		698.94	662.58	36.36
Bicentennial Committee - Expense	Appro.	500.00				
	Gift WVIS	500.00		1,000.00	1,000.00	0.00
Interest on Temporary Loans				7,000.00	4,813.26	2,186.74
Bond Interest			Appro. 2,185.00			
(Tea. Sum. Slrs. - Certified to Assessors)			2,964.00	5,149.00	13,274.00	8,125.00*
Bond Principal				57,000.00	57,000.00	0.00
				$1,932,011.36	$1,878,533.35	$53,478.01

*Deficit as Certified to the Assessors

TOWN OF WENHAM
Balance Sheet - June 30, 1975
General Accounts

ASSETS

Cash		$ 258,295.99
Invested Cash - Federal Revenue Sharing Fund		15,513.41
Petty Cash Advance		50.00
Accounts Receivable		
Levy of 1966		
Real Estate	98.48	
Levy of 1967		
Real Estate	221.44	
Levy of 1968		
Personal Property	6.70	
Real Estate	235.51	
Levy of 1969		
Real Estate	74.11	
Levy of 1970		
Personal Property	122.67	
Real Estate	138.18	
Levy of 1971		
Personal Property	176.80	
Real Estate	309.35	
Levy of 1972		
Personal Property	364.26	
Real Estate	535.35	
Levy of 1973		
Personal Property	343.13	
Real Estate	1,949.95	
Levy of 1974		
Personal Property	69.75	
Real Estate	3,521.05	
Levy of 1975		
Personal Property	437.87	
Real Estate	34,209.29	42,813.89
Motor Vehicle Excise		
Levy of 1969	11.55	
Levy of 1970	678.50	
Levy of 1971	416.09	
Levy of 1972	2,172.55	
Levy of 1973	4,894.63	
Levy of 1974	9,473.85	
Levy of 1975	20,167.93	37,815.10
Tax Titles and Possessions		
Tax Titles	2,270.85	
Possessions	566.13	2,836.98
Departmental Accounts Receivable		
Selectmen	20.00	
Dog Officer	322.00	
Highway	367.28	
Veterans' Benefits	3,266.60	
Perkins Auditorium	144.00	
Cemetery	33.00	4,152.88
Aid to Highways		
State	8,500.00	
County	2,604.00	11,104.00
Water		
Rates	3,783.95	
Connections	43.25	
Liens	124.06	3,951.26
Unprovided for or Overdrawn Accounts		
Met. Area Planning Council	223.27	
Police - Salary & Wage Reserve	1,900.33	
BTW Health District	320.00	
Ch. 766 - Special Education	1,367.00	

ASSETS (Cont.)

Veterans'Benefits - Adm. District	260.00	
Group Insurance & Hospitalization	235.41	
Bond Interest - Iron Rail	8,125.00	12,431.01
Revenue 1975		1,841,944.00
Overlay Deficits		
1972 Overlay	47.40	
1973 Overlay	2,749.53	2,796.93
		2,233,705.45

WENHAM
June 30, 1975

Accounts	LIABILITIES AND RESERVES		
Agency			
Police - Special Detail Account			$ 690.00
Dog Licenses			217.80
Sale of Cemetery Lots and Graves Fund			12,880.89
Reserve for Petty Cash Advance			50.00
Premium on Land Acquisition			540.00
Overestimates for 1975			
County Tax	$ 1,955.91		
M.B.T.A.	169.21		
Met. Air Pollution Control Dist.	63.55		
Ipswich River Watershed Dist.	4.02		
State Recreation Areas	183.55		2,376.24
Overlay Surplus			15,734.87
Overlays Reserved for Abatement			
1966 Overlay	98.48		
1967 Overlay	221.44		
1968 Overlay	242.21		
1969 Overlay	74.11		
1970 Overlay	358.58		
1971 Overlay	486.15		
1975 Overlay	7,292.85		8,773.82
Revenue Reserved Until Collected			
Motor Vehicle Excise	37,815.10		
Tax Title	2,836.98		
Departmental	4,152.88		
Water	3,951.26		48,756.22
State & County Aid to Highways - Revenue			11,104.00
Appropriation Control			1,841,944.00
Appropriation Balances			
Conservation Comm. - Expense	199.11		
Conservation - Land Appraisal & Map	484.00		
Building Inspector - Demo. Bldgs.	900.00		
Tree Warden - Expense	500.00		
Highway - Drainage Maintenance	2,417.74		
Highway - Street Maintenance	1,330.06		
Ch. 90 Highways	8,130.89		
Highway Work - Maple Street	2,713.79		
Ch. 825 Acts 1974	7,500.00		
Park - Recreational Gift	3,000.00		
Iron Rail - Repairs & Survey	3,924.00		
Library - Dog Fund	1,310.44		
Library - New Equipment	340.00		
Cherry Street Walkway	3,623.20		36,373.23
Federal Grants			
U.S. Public Law 874	7,270.00		
Title I - Learning Disabilities	503.00		
Federal Revenue Sharing Fund	15,513.41		23,286.41
Tailings			213.89
Surplus Revenue			230,764.08
			$2,233,705.45

Trust and Investment - Cash and Securities	$	227,329.19
		227,329.19

Net Funded or Fixed Debt		338,500.00
	$	338,500.00

WENHAM
June 30, 1975
Investment Funds

	Trust Funds		
CHARITY FUNDS			
John K. Dodge	973.95		
Mary E. Perkins	7,937.72		
Ralph M. Smith	60,003.41		
Elizabeth P. Tilton	5,899.60		
Benjamin F. Young	4,327.15	$	79,141.83
LIBRARY FUNDS			
Judson W. Dodge	748.63		
Edwin D. Hawkins	163.35		
Neilson Fund	3,359.41		
Charles W. Davis Memorial	852.83		5,124.22
GENERAL CEMETERY FUNDS			
David O. Allen	520.58		
Hattie L. Batchelder	644.26		
J. H. & M. E. Perkins	1,044.24		
Ethel B. Wentworth	1,043.91		3,252.99
CEMETERY FLOWER FUNDS			
William E. Ludden	307.14		
Ralph M. Smith	288.22		
Goodridge-Larrabee	264.72		
Edward Perkins	267.65		
Lena Peck	103.60		
Ethel B. Wentworth	254.10		
Lloyd C. Brooks	224.58		
Mercy Featherstone	132.79		
John & Ruth Cannon	186.04		
Alonzo & Mary Perkins	211.62		
John H. Rice	99.08		
Earl Johnson	199.90		
George Badger	100.88		2,640.32
CEMETERY PERPETUAL CARE FUNDS			56,821.83
INVESTMENT FUNDS			
Conservation Fund			12,045.39
Stabilization Fund			68,302.61
		$	227,329.19
Accounts			
1946 Water Loan			20,000.00
1957 School Addition			20,000.00
1972 Water Loan			5,000.00
1971 Departmental Equipment Loan			5,000.00
1974 Fiscal Cycle Loan (Summer Salaries-Teachers)			30,000.00
1975 Iron Rail Acquisition			250,000.00
1975 Iron Rail Repairs			8,500.00
		$	338,500.00

TREASURER'S REPORT (6 Months)

Nathan H. Cutler, Treasurer, in account with the Town of Wenham

Balance of Cash in Treasury, January 1, 1975	$	247,261.31
Federal Revenue Sharing Fund Invested		30,266.04
Receipts for Six Months		1,376,006.35
	$	1,653,533.70
Payments for Six Months		1,379,724.30
Balance of Cash in Treasury, June 30, 1975		258,295.99
Federal Revenue Sharing Fund Invested		15,513.41
	$	1,653,533.70

CASH IN BANKS

Cash deposited in July, 1975	$	8,103.00
Bay Bank & Trust Co.		134,926.44
Beverly National Bank		13,972.59
New England Merchants National Bank		7,154.76
State Street Bank & Trust Co.		7,366.77
Boston Safe Deposit & Trust Co.		54,799.20
Essex County Bank		31,873.23
First National Bank of Boston		100.00
Salem 5¢ Savings Bank - Federal Revenue Sharing Fund		15,513.41
Balance, June 30, 1975	$	273,809.40

LOANS IN ANTICIPATION OF REAL ESTATE TAXES, MAY, 1975

Bay Bank & Trust Co.	March, 1975	$100,000	2.65%	Interest Cost	$	353.33
Essex County Bank	March, 1975	100,000	2.71%			361.33
					$	714.66

INVESTED CHECKING ACCOUNT FUNDS

Bay Bank & Trust Co.	30 days	April 28, 1975	$100,000	5½%	Interest Received	$ 462.33
		May 13, 1975	$100,000	5½%		452.06
		May 27, 1975	$100,000	5½%		452.06
						$ 1,366.45

NATHAN H. CUTLER
Town Treasurer

1975 TRUST FUNDS (6 months)
Cemetery Perpetual Care Funds

Name of Fund	Endowment	Balance 12-31-74	Receipts	Withdrawals	Balance 6-30-75
	$47,452.50	$58,104.88	$1,675.11*	$4,659.37	$55,120.62
Ayer, Neil R. & Helen H.	200.00		200.00		200.00
Hines, Joseph P. & Margaret A.	300.00		300.00		300.00
Crawford, Helen	100.00		100.00		100.00
Flynn, William R. & Barbara	150.00		150.00		150.00
Smith, Reginal H., Jr. & Nancy R.	300.00		300.00		300.00
Martin, Oscar J. & Rita S.	150.00		150.00		150.00
Taylor, Philip I. & Roberta J.	100.00		100.00		100.00
Wojtowicz, Anthony & Gladys	150.00		150.00		150.00
Foster, John Fred & Hilma D.	100.00		100.00		100.00
Todd, Bernard & Jeanette	150.00		150.00		150.00
	$49,152.50	$58,104.88	$3,375.11	$4,659.37	$56,820.62

General Cemetery Funds

Allen, David O.	$ 475.00	$ 501.96	$ 18.62	$	$ 520.58
Batchelder, Hattie L.	596.68	666.86	24.41	47.01	644.26
Perkins, J. H. & M. E.	1,000.00	1,040.83	43.41	40.00	1,044.24
Wentworth, Ethel B.	1,000.00	1,050.71	43.20	50.00	1,043.91
	$ 3,071.68	$ 3,260.36	$ 129.64	$ 137.01	$ 3,252.99

Cemetery Flower Funds

Goodridge-Larabee	$ 200.00	$ 262.37	$ 14.35	$ 12.00	$ 264.72
Ludden, William E.	200.00	302.61	16.53	12.00	307.14
Smith, Ralph M.	200.00	284.66	15.56	12.00	288.22
Perkins, Edward A.	200.00	266.33	13.32	12.00	267.65
Wentworth, Ethel B.	200.00	252.30	13.80	12.00	254.10
Brooks, Lloyd C.	200.00	222.37	12.21	10.00	224.58
Peck, Lena P.	100.00	102.95	5.65	5.00	103.60
Featherstone, Mercy G.	125.00	137.28	7.51	12.00	132.79
Cannon, John D.	175.00	185.92	10.12	10.00	186.04
Perkins, Alonzo C.	200.00	207.28	11.34	7.00	211.62
Rice, John H.	100.00	98.65	5.43	5.00	99.08
Johnson, Earl E.	200.00	195.26	10.64	6.00	199.90
Badger, George	100.00	100.00	5.88	5.00	100.88
	$ 2,200.00	$2,617.98	$ 142.34	$ 120.00	$ 2,640.32

		Library Funds			
Dodge, Judson W.	$ 500.00	$ 712.96	$ 35.67	$	$ 748.63
Hawkins, Edwin D.	100.00	155.59	7.76		163.35
Neilson Fund	3,000.00	3,940.74	215.67	797.00	3,359.41
Davis, Charles W. Memorial	670.00	828.31	24.52		852.83
	$ 4,270.00	$ 5,637.60	$ 283.62	$ 797.00	$ 5,124.22
		Charity Funds			
Dodge, John K.	500.00	927.53	46.42		973.95
Perkins, Mary E.	3,000.00	7,561.01	376.71		7,937.72
Smith, Ralph M.	34,000.00	59,998.97	1,579.94	1,575.50	60,003.41
Tilton, Elizabeth P.	3,000.00	5,593.80	305.80		5,889.60
Young, Benjamin F.	1,620.00	4,120.86	206.29		4,327.15
	$ 42,120.00	$78,202.17	$2,515.16	$1,575.50	$ 79,141.83
		Stabilization Funds			
1965	10,000.00	16,164.16	434.76		16,598.92
1966	25,000.00	28,729.54	849.76		29,579.30
1967	10,000.00	14,466.52	399.44		14,865.96
1968	5,000.00	7,049.90	208.53		7,258.43
	$ 50,000.00	$66,410.12	$1,892.49		$ 68,302.61
		Conservation Fund			
	32,132.50	10,796.92	255.97*	237.50	12,045.39
			1,230.00		
			1,485.97		
		Federal Revenue Sharing Fund			
		30,405.92	743.74*	33,522.25	15,513.41
			17,886.00		
			$18,629.74		

*Interest

		Recapitulation			
Cemetery Perpetual Care Funds	49,002.50	58,104.88	3,375.11	4,659.37	56,820.62
General Cemetery Funds	3,071.68	3,260.36	129.64	137.01	3,252.99
Library Funds	4,270.00	5,637.60	283.62	797.00	5,124.22
Cemetery Flower Funds	2,200.00	2,617.98	142.34	120.00	2,640.32
Charity Funds	42,120.00	78,202.17	2,515.16	1,575.50	79,141.83
Stabilization Funds	50,000.00	66,410.12	1,892.49		68,302.61
Conservation Fund	32,132.50	10,796.92	1,485.97	237.50	12,045.39
Federal Revenue Sharing Fund		30,405.92	18,629.74	33,522.25	15,513.41
	$182,796.68	$255,435.95	$28,454.07	$41,048.63	$242,841.39

1975 TOWN COLLECTOR'S REPORT

Anne P. Cutler, Town Collector, in Account with the Town of Wenham for the year beginning July 1, 1974, and ending June 30, 1975

Year	Account	Uncollected 6/30/74	Audit Adjustments	Amounts Abated	Collected	Tax Title	Uncollected
1966	Real Estate	98.48					98.48
1967	Real Estate	221.44					221.44
1968	Real Estate	235.51					235.51
1969	Real Estate	244.21			170.10		74.11
1970	Real Estate	388.19	144.67	53.46	341.22		138.18
1971	Real Estate	1,105.60		45.50	263.25	487.50	309.35
1972	Real Estate	2,436.00		47.60	1,343.05	510.00	535.35
1973	Real Estate	10,852.65	1.00	71.25	8,269.95	562.50	1,949.95
1974	Real Estate	32,288.30		1,640.44	26,847.81	279.00	3,521.05
1974-5	Real Estate*	1,518,306.17		23,710.37	1,460,386.51	637.50	33,571.79
1967	Personal Property	50.40		50.40			0.00
1968	Personal Property	60.30		53.60			6.70
1970	Personal Property	9.87	112.80				122.67
1971	Personal Property	176.80		26.00			150.80
1972	Personal Property	364.26					364.26
1973	Personal Property	901.88		33.75	525.00		343.13
1974	Personal Property	455.70		32.55	353.40		69.75
1974-5	Personal Property*	37,106.50	.09	790.52	35,878.20		437.87
1969	Motor Vehicle	439.86	-.90	427.41			11.55
1970	Motor Vehicle	924.15		225.85	19.80		678.50
1971	Motor Vehicle	2,510.66		1,131.63	962.94		416.09
1972	Motor Vehicle	8,422.85		2,217.40	4,032.90		2,172.55
1973	Motor Vehicle	10,156.01					
1973	Motor Vehicle*	12,088.18	1.00	2,521.42	14,829.14		4,894.63
1974	Motor Vehicle	34,719.75					
1974	Motor Vehicle*	99,505.80	42.90	10,966.70	113,826.90		9,474.85
1975	Motor Vehicle*	71,782.17	26.40	4,009.08	47,631.36		20,168.13
1974-5	Interest Collected				3,640.08		
1974-5	Demands Collected				781.90		
1974-5	Lien Certificates				348.00		
1974-5	Selectmen	20.00					20.00
1974-5	Assessors*	5,809.76			5,809.76		0.00
1974-5	Dog Officer*	322.00					322.00
1974-5	Highway	367.28					367.28
1974-5	Tree Warden	10.00		10.00			0.00

* Committed

Year	Account	Uncollected 6/30/74	Audit Adjustments	Amounts Abated	Collected	Tax Title	Uncollected
1974-5	Park Department	110.00		110.00			0.00
1974-5	Perkins Auditorium	16.00					
1974-5	Perkins Auditorium*	1,786.00			1,658.00		144.00
1974-5	Veteran's Benefits	5,247.99					
1974-5	Veteran's Benefits*	3,336.73			5,318.12		3,266.60
1974-5	Cemetery Department	208.00					
1974-5	Cemetery Department*	142.00	-8.00	193.00	116.00		33.00
1974-5	Iron Rail*	1,035.00			1,035.00		0.00
1971	Water Liens	20.00					20.00
1972	Water Liens	63.53			36.67		26.86
1973	Water Liens	88.04	-88.04				0.00
1974	Water Liens*	691.40			614.20		77.20
1973-4	Water Rates	5,988.27					
1973-4	Water Rates*	211.70	697.95	743.79	6,154.13		0.00
1974-5	Water Rates*	32,270.16		458.48	28,027.73		3,783.95
1973-4	Water Services	85.35	-40.00	2.10			43.25

* Committed

CONSERVATION WALK

ASSESSORS' REPORT 1975

The Wenham tax rate increased $2.50 in 1975, bringing the tax rate from $42.50 to $45.00 per $1,000 valuation. The assessed valuation of Real Estate and Personal Property increased from $36,597,144 to $37,498,891 in 1975.

The addition to the tax rolls of that part of the Sisters of Notre Dame property which has been leased to G.T.E. Sylvania, accounts for $445,000 of the $901,747,000 increase in the assessed valuation of 1975.

Abatements were granted to the following: 37 Veterans (Clause 22), 14 Elderly (Clause 41), 8 Widows and Aged (Clause 17), 8 Personal, 9 Real Estate, 1 Hardship (Clause 18), 7 Deferrals of Taxes (Clause 41A) $7,299, 1 Blind (Clause 37) and 597 Motor Vehicles (Clause 60A).

There were 75 building permits applied for during the year, including 5 new dwellings and 5 new swimming pools. There are now 954 dwellings in the Town of Wenham.

We are still working on a solution to the so-called "Sudbury Case" in which the Court decision requires that all cities and towns in the Commonwealth be assessed at full and fair market value (100%).

It is our opinion that the only practical way to comply with the court decision is to have a complete revaluation adaptable to computer updating.

REGINALD W. TARR, Chairman
DONALD H. BELL
GORDON D. BOYD

MUNICIPAL REAL ESTATE

Cemetery			
Land	6.8A.	$39,700	
Receiving tomb		1,200	
Tool house		3,200	$44,100
School Grounds			
Land	7.13A.	40,800	
Center School		146,900	
Bessie Buker School		374,600	
Bessie Buker Annex		66,240	628,540
School House lot on Maple St.	4,120 s.f.		1,000
Chapel lot, cor. Topsfield Rd. and Maple St.	6,780 s.f.		1,740
Old Fire Station at 148 Main St.	6,810 s.f.	13,500	
Land		2,900	
Water Dept. Office		5,900	
Water Mains & Hydrants		1,525,719	1,548,019
Pump house lot at 42 Pleasant St.	17.88A.	25,400	

MUNICIPAL REAL ESTATE (Continued)

Pump house		16,000	
Two underground pump houses		500	
Driveway & well field: Well #1		38,000	
Well #2		57,600	137,500
Stand pipe lot at 24 Friend Ct.	24,600 s.f.	9,800	
Stand pipe		154,000	163,800
Stand pipe lot at Lord's Hill	1.3A	13,600	
Stand pipe		80,000	93,600
New Fire Station lot at 144 Main St.	36,110 s.f.	7,500	
New Fire & Police Station		137,900	
Show Room for "Old Enon"		1,200	146,600
Carbarn lot at cor. Main & Arbor St.	26,500 s.f.		8,300
Foster lot at Batchelder Park	9,500 s.f.		1,300
Town Hall lot: including Library at 138 Main St.	1.7A.	23,100	
Town Hall & Library		69,300	
Town Garage at Main St.		9,500	
Shed attached		2,800	
Gas tank and pump		600	105,300
Recreation building lot at 10 School St.	9,700 s.f.	4,100	
Recreation Building		22,100	26,200
Land at Pleasant Pond:			
Conservation Commission controlled			
In Wenham	2.31A		2,300
In Hamilton	9,500 s.f.		1,300
Other Municipal:			
Elliott lot off Boulder Lane	5.5A.		1,100
Wolkins lot off Boulder Lane	5.3A.		1,100
Cagney lot off Grapevine Rd.	1.75A.		900
Lot on Oak St. off Pleasant St.	3750 s.f.		900
Public Parks: Pingree Park	13.5A	41,900	
Storage Building		11,200	53,100
Wallis lot off e/s/ Main St.	39,000 s.f.		500
Town of Hamilton lot at rr Main St. and Town line	3,000 s.f.		100
			2,967,299

Table of Aggregates

Number of Parcels Assessed	1164
Number of Dwellings	948

Number of live stock assessed:

Horses	55
Ponies	11
Sheep	5
Goats	11
Hens	24
Geese	10
Cows	2
Turkeys	3

1975 RECAPITULATIONS

Total appropriations voted since 1974		$1,935,444.00
Tax Rate was fixed		
Other Local Expenditures		
Amount certified by Treasurer for tax title foreclosure		1,500.00
Debt and interest charges matured and maturing		8,125.00
Total overlay deficits of prior years		2,796.93
Total offsets		3,970.58
Revenue deficits		2,715.74
Any other amounts required to be raised:		
Boxford, Topsfield, Wenham Health District	$3,889	
Group Insurance	9,000	
Veterans' Benefits	6,746	19,635.00
Total		$1,974,187.25
STATE ASSESSMENTS		71,282.47
COUNTY ASSESSMENTS		100,587.16
OVERLAY		34,102.94
GROSS AMOUNT TO BE RAISED		$2,180,159.82
ESTIMATED RECEIPTS AND AVAILABLE FUNDS		
Total estimated receipts from state	170,712.49	
Prior years overestimates state and county	2,376.24	173,080.73
Local Estimated Receipts		
Motor Vehicle and Trailer Excise	128,000.00	
Licenses	5,000.00	
Fines	2,000.00	
General Government	1,500.00	
Protection of persons and property	500.00	
Libraries	600.00	
Cemeteries	1,600.00	
Recreation	2,000.00	
Interest	1,500.00	
Public service enterprises (Water Dept.)	31,000.00	
In lieu tax payments (Salem & Beverly Water S.B.)		
Airport land	5,600.00	
Chapter 492	46,821.00	226,121.00
AVAILABLE FUNDS		93,500.00
TOTAL		492,709.73
NET AMOUNT TO BE RAISED BY TAXATION		
On Personal	40,686.34	
Real Property	1,646,763.75	
Total Taxes Levied on Property		$1,687,450.09
Water liens added to taxes		1,098.87

School Rate	$ 25.13
General Rate	19.87
Total Rate	$ 45.00

1975 Tax Rate $45,00 per $1,000

MEMORIAL DAY PARADE AND SERVICES

ANNUAL REPORT

OF THE SCHOOL COMMITTEE OF THE TOWN OF WENHAM
FOR THE YEAR ENDING DECEMBER 31, 1975

HAMILTON-WENHAM REGIONAL SCHOOL COMMITTEE

	Term Expires
Benjamin J. Brettler (Chairman) 16 Burnham Road, Wenham (468-1661)	1977
Robert R. Rendall (Vice Chairman) 3 Old Town Way, Wenham (468-4813)	1977
E. Robert Regan (Secretary) 33 Cummings Avenue, South Hamilton (468-4539)	1977
Anthony R. Sandoe (Asst. Secretary) 194 Main Street, Wenham (468-3422)	1978
Elizabeth A. Wansong (Treasurer) (Mrs. Joseph) 81 Blueberry Lane, South Hamilton (468-3598)	1976
Elizabeth L. Beckett (Mrs. George) 22 Arlington Street, South Hamilton (468-2382)	1978
Joan H. Grebe (Mrs. Henry) 6 Kimball Avenue, Wenham (468-2532)	1978
Zetta J. Herrick (Mrs. Philip) 10 Burnham Road, Wenham (468-2847)	1976
Susan C. Kalat (Mrs. Norman) 9 Daniels Road, Wenham (468-4627)	1976

ADMINISTRATION

HAMILTON-WENHAM REGIONAL HIGH SCHOOL

Mail Address: 775 Bay Road, South Hamilton, Massachusetts 01982

Telephone: 468-4464

William B. Fisher	Superintendent of Schools
A. James Grimes	Administrative Assistant for Business
Daniel McGuire	Director of Curriculum
John Henderson	Director of Pupil Personnel Services
Elizabeth M. Wallace (Mrs.)	Secretary
Marion O. Day (Mrs.)	Head Bookkeeper
Grace M. Hursty (Mrs.)	Bookkeeper
Joyce C. MacDiarmid (Mrs.)	Clerk/Bookkeeper (PT)
Wilma L. Cammett (Mrs.)	Temporary Bookkeeper
Virginia Townshend (Mrs.)	Secretary of Pupil Personnel Service
Edmund R. Smith	Assistant Treasurer
Jean M. Vitale (Mrs.)	Assistant Secretary

REPORT OF THE HAMILTON-WENHAM REGIONAL SCHOOL COMMITTEE

This report covers our first full year of operation as a totally regionalized school district, and the School Committee is pleased to report that this administrative reorganization is working out as well as was anticipated. Because the responsibility for kindergarten through secondary school education is no longer divided among three committees, we are now able to focus systemwide on goals and on the plans whereby these goals can be implemented with considerably greater clarity and efficiency.

The Commonwealth of Massachusetts has recently completed a survey of public responses to educational goals. Approximately 14,000 questionnaires were submitted to a demographically representative group. There was a widespread sharing of the belief that schools should concentrate on teaching reading, writing, and arithmetic. In addition to this general conclusion, the following list shows the goal statements endorsed by the greatest number of respondents as being "very important" goals of Massachusetts public schools.

Goal Rank	Mass. %	Goal Statement
1	80	...has the self-confidence to do what he knows is right in spite of outside pressure.
2	74	...develops a high level of self-knowledge and self-respect.
3	74	...can solve problems, reason intelligently, and identify faulty thinking.
4	73	...develops good learning habits and expects to use them for the rest of his life.
5	73	...has the work skills and work attitudes needed to get and hold a job.
6	73	...is honest with and trusts other people.
7	71	...understands what he reads well enough for use in his daily life.
8	71	...understands and respects the personal dignity and contribution of every human being.
9	69	...expresses himself adequately when speaking.
10	68	...knows the harm that excessive use of alcohol, drugs or tobacco can cause.
11	68	...can work with and respect people of the other sex, of another generation, from a different ethnic background, from a different income level, etc.
12	66	...recognizes his strengths and weaknesses and takes account of them in planning his career.

These statements closely parallel the needs which the Committee has identified at the local level. They are reflected in the goals which have been set for the Hamilton-Wenham district and represent our hopes for meeting the students' needs.

The problems facing your school system are becoming increasingly complex and are less likely to be met with totally satisfactory solutions. As a symptom of the times, it should be noted that labor relations between the School Committee and the district's 160 teachers are tense. Declining school enrollments and the recession economy dictate a Committee position which is at odds with teacher association requests for greater job security and raises that, at a minimum, keep pace with inflation. The Committee is proud of the district's teachers. They are generally above average in competence and in their sincere interest in our children. The fact that their perception of their needs is at odds with the Committee's perception of community needs creates a difficult administrative problem, which is a drain on our resources. The factors causing it are fairly fundamental and are shared with every other school system. Unfortunately, they are not likely to disappear in the near future.

The school budget will continue to be a matter of prime concern to the Committee and the community. Approximately 2/3 of our tax dollars are spent on education, and obviously, this large expenditure gets much attention from both proponents and opponents. We can fairly state that the Hamilton-Wenham schools enjoy and deserve an above average reputation while our expenditures are slightly below state averages. With few exceptions, the critics of the school budget do not argue waste and mismanagement. They properly frame the issue as one of whether the community can afford to spend more or chooses to spend more on education as opposed to other needs. Proponents point out the unmet educational needs and argue that we cannot afford to defer or ignore them. This is obviously a community choice and the Committee hopes for your continued input.

This letter is being written before the 1976/77 budget has been fully prepared, so that we cannot predict accurately what the impact of our final budget will be. Last year the taxpayer's burden for schools increased by a significantly smaller percentage than did the taxpayer's burden for general town expenditures. This result was brought about largely through increased state aid due to your decision to fully regionalize in October 1974. A major effort was made to increase efficiency and to curtail or defer expenditures. It should be noted that the towns and the district receive well over $1,000,000 of state aid for education. A decrease in that support could be a very significant factor on your tax rate.

In closing, the Committee would like to thank the many parents and volunteers who continue to contribute so much to our schools. We also appreciate the dedication, loyalty, and contributions made by our Superintendent of Schools, principals, and other employees of the district. Finally, we note with regret that the health of Dwight Ayers has forced him to resign from his position as Principal of the Bessie Buker School. Mr. Ayers has served for over twenty years, and we wish to express the community's sincere appreciation.

Respectfully submitted,

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT
COMMITTEE

ELIZABETH L. BECKETT
BENJAMIN J. BRETTLER
JOAN H. GREBE
ZETTA J. HERRICK
SUSAN C. KALAT
E. ROBERT REGAN
ROBERT R. RENDALL
ANTHONY B. SANDOE
ELIZABETH A. WANSONG

REPORT OF THE SUPERINTENDENT OF SCHOOLS

TO THE SCHOOL COMMITTEE AND THE CITIZENS OF HAMILTON AND WENHAM

This past year has been one of significant development and continued change for the district. Much of the impetus for change has come as a result of regionalization and the subsequent possibilities for comparing and attempting to equalize educational opportunities for children at all levels in the district. Some examples of these changes are the initiation of studies of the junior high program, the language arts curriculum and the staff evaluation process. In addition, we have made major changes in our budgeting system to provide a long-range perspective on school needs, continued our efforts to comply with the requests of 766, and focused on providing more information to the communities about our schools through the production and distribution of our first school handbook "The Parents' Guide."

Junior High Progress. Since October, a group of parents, teachers, and administrators have been meeting to discuss the current junior high program in both towns. They have been charged by the school committee to make a series of recommendations for changes on this level over the next three- to five-year period. The committee, similar in form and purpose to the High School goals committee, was formed to deal with a number of issues related to the possible impact of declining enrollments. One statistic might help to place their dilemma in perspective. At present, there are 145 students in the fourth grades in both towns, while there are 150 students in the seventh grade in Hamilton alone. Clearly, if present enrollment declines continue, the school district must face the issue of consolidation of program. The committee is wrestling with such questions as: What should be the purpose of an educational program at the junior high level? What organizational design will best support that effort? How will the curriculum be organized, and who will plan the transition? Their answers to these questions and resulting recommendations will prove crucial to the future quality of our educational program for children at this level.

Language Arts. One of our major thrusts over the past two years has been in the area of curriculum development. As three separate systems, there were often gaps between the various levels. Further, there were a number of instances where material was being duplicated, resulting in unnecessary repetition. In our attempt to deal with this problem as well as constantly to evaluate how well we are teaching, we started curriculum committees in math and reading last year, and this year, expanded into composition, grammar, and spelling. The result of our first year's effort was the setting of math and reading objectives for which each teacher and pupil would be responsible each year. We hope that this kind of approach will be completed for grammar, spelling, and composition by the end of this school year. It should be noted that the teaching staff has enthusiastically volunteered to serve on such committees and worked closely with the administration during the summer workshops to develop strategies for implementing such approaches. Dan McGuire has provided the primary focus for our effort in these areas, and his report will deal more specifically with this area.

Staff Evaluation. Another area of change has involved the evaluation of the administrative and teaching staff. In October, the school committee approved the first set of evaluation criteria and processes for the district. In addition, a K-12 study committee was formed to come up with permanent criteria and a process for evaluation by the end of this year. We feel strongly that the system must pay more attention to the analysis of effective teaching and the improvement of instruction than it has in the past. This process must begin by clearly identifying what it is that makes for good teaching and then developing a process of evaluation which allows for a rigorous evaluation of each individual entrusted with responsibility for teaching children. We feel that the first steps have been made. The process of evaluation means that administrators also must be aware of the latest evaluative techniques and strategies for improving performance. To this end, three of the administrators were sent to a teacher evaluation program, conducted by the American Association of School Administrators in Lexington, Massachusetts.

In addition to the evaluation of teaching staff, the district has continued its focus on intensive review of administrative performance. The process starts with the development of my goals - with school committee input - during the summer and early fall and follows with a presentation by each principal of his objectives for the school year in the months of September and October. This past year, we compiled an extensive document entitled ADMINISTRATIVE GOALS FOR THE DISTRICT, which contains each principal's and director's objectives and strategies for realizing them and the results for which each individual is to be held accountable. Our format closely follows the Management by Objectives approach as utilized by most industrial operations, and copies of our report are available for your perusal at the central office.

Budgeting Process. Another major area of change has involved the budgetary process. Early last year, as we attempted to develop a budget and set priorities, I became concerned with the clarity of the process and our seeming inability to explain our requirements for education to everyone's satisfaction. In addition, there was no clear process for dealing with the conflicting and often extensive needs that were presented to the school committee during the budgeting process. Often new requests were presented during the crisis of budget deliberations, and there was difficulty setting priorities and gaining adequate information and reactions from the administration and staff.

To deal with these problems, the committee adopted our administrative recommendation for a two-part process for future budget deliberations. The first suggestion was that the committee set a limit on budget increases for expenditures per pupil for each school. Staff and administrators would be requested to bring a budget to the school committee covering all ongoing instructional areas that would meet the amount of money allocated. This process has been followed throughout the preparation of the budget this year and reactions have been positive.

Another aspect of our budgeting problems related to the long-range anticipation of needs in the district as well as ordering of priorities. In early fall the school committee adopted a recommendation for the creation of an advisory committee to the superintendent composed of teachers and administrators to consider all change-related efforts. Specifically this group would consider all requests for new program or personnel, significant expansion of existing programs, in-service activities for staff, and summer workshops. The committee's function would be to solicit requests for change from staff, administrators and school committee, assess their impact on the future of the system and then place all proposals in priority order.

We hope the institution of our revised budget process will more clearly identify the most important needs of the district and allow the school committee and communities to make decisions on a two- to three-year basis through a thoughtfully considered process of setting priorities.

Special Needs. The last area I would like to address is Chapter 766. Under the very capable and creative leadership of John Henderson, resources for 766 have been most effectively managed. In his next year's budget, a very modest increase has been requested for 766, primarily because there has been an exhaustive search for other options for providing services. Gone from the budget are the amounts of money for outside core evaluations and large scale placements of students in special schools. Wherever possible, through collaboration with other towns, we are attempting to provide these services within our local school district. The cost savings have been dramatic in this whole area, and I feel this is primarily due to John's efforts.

On December 22, the Regional School Committee accepted with deep regret the retirement of Dwight Ayers as Principal of the Bessie Buker School, effective April 1976. Over the past two years, Dwight, with wit and dedication, has provided me with that extra support which has characterized his 23 years of service as a teacher and administrator in the Wenham and then Regional school systems. I would like to publicly thank him for that support and wish him a very productive retirement. I would also like to thank the school committee for their sympathetic support and understanding over the past year.

DR. WILLIAM B. FISHER
Superintendent of Schools

REPORT OF THE DIRECTOR OF PUPIL PERSONNEL SERVICES

To: Superintendent of Schools, William B. Fisher

In the past two decades of your Director's professional service in public education no challenge has been so great - nor so rewarding - as that of helping children with special needs. There is no special education legislation, to our knowledge, as comprehensive as our own Public Law, Chapter 766. This legislation and the funds provided by our town and state governments are helping us to provide the needed refinements and expansion of programs for our schools. Your Director of Pupil Services is mindful of the need for revisions in the law and to this end has served on a committee appointed by the Commissioner of Education.

This year the Department of Pupil Personnel Services combines Special Education, Health Services, and Guidance under one department and with one budget. The Superintendent and his Administrators have developed goals which have been reviewed by our School Committee. Our department goals are as follows:

A. To establish an effective delivery system for pupil services. The system is to cover the services of: Speech, Psychology, Counseling, Learning Disabilities, Health Service, and severe Reading Disability on a K-12 basis.

B. To institute a new Guidance system K-12. The system should be one that facilitates and serves people in their efforts to help students and in the students' efforts to help themselves. The system should extend throughout the school, touch all population, and extend out into the community. It would encompass academic, vocational, and personal growth.

C. To establish an in-service program that will prove both meaningful and helpful to Pupil Personnel Services and to school faculties.

D. Prepare budget statement for the Department. The budget should reflect an accurate prediction of monies needed to pay for services of a diagnostic, prescriptive nature covering all students who have, and predictably will be seen as having, special needs. It must include monies for staff in-service, research study, and program maintenance.

E. To have a representative group of parents who would meet regularly with the Director of Pupil Personnel Services - this group to be seen as a support force for Pupil Services Program development and a service of communication for the Director.

We are planning for the needed expansion of our services next year. To accomplish this we must use our existing resources with maximum efficiency, and seek ways of expanding programs without sending our budget skyrocketing. Our new system of delivering our services is helping us to accomplish the former, and the Cape Ann Collaborative, of which we are the local Educational Authority, offers us a means of expanding our services more economically.

The challenge for the coming decade is to increase the involvement of the regular classroom teacher with special needs students. This year we have over fifty teachers enrolled in an in-service course designed to help them meet this challenge. The children who are to be the classroom companions of special needs children must be helped to dispel prejudices and generate positive attitudes. There is much that can be gained positively for both groups of students. Our Guidance program K-12 will be addressing itself to this challenge.

The enthusiastic staff of Pupil Services join me in thanking the Administration and the parents for their support.

JOHN V. HENDERSON

REPORT OF THE DIRECTOR OF CURRICULUM

TO THE SUPERINTENDENT OF SCHOOLS:

The position of Director of Curriculum was reestablished by the School Committee beginning in July 1975, after a lapse of approximately one and one-half years. The new position was limited specifically to the K-8 portion of the recently regionalized district. Although the responsibilities of the position include a large number of important educational functions, the major areas of leadership in promoting district goals can be summarized as follows:

1. To establish a program of ongoing evaluation of curriculum and instruction.

2. In coordination with principals and staff committees, to effect horizontal and vertical continuity and articulation of the instructional program throughout the district.

3. To coordinate all formal efforts of the professional staff in projects of curriculum improvement.

4. In conjunction with principals and staff, to coordinate the selection of instructional materials for the district.

5. To plan and administer programs of in-service educational activities for instructional personnel.

In addition, the Director of Curriculum is actively involved in selecting and hiring new instructional personnel, developing budget requests related to curriculum and instruction, reviewing and evaluating the results of district-wide testing programs, and coordinating efforts aimed at getting additional state and federal funding for the district.

Two major curriculum evaluation programs were initiated during the 1974-75 school year, as district-wide committees met to evaluate the K-12 reading and mathematics programs and make recommendations for improvement. Both groups concluded that better means were needed for identifying individual children's needs and prescribing instruction to help them overcome their particular difficulties. At the same time, they found that greater continuity was definitely needed between grade levels. To solve these problems, summer workshops were held to develop management systems in both reading and math. The reading group selected a commercially developed program, the Fountain Valley Teacher Support System, while the math workshop committee prepared a "homemade" system based upon the specific math program being used in Hamilton-Wenham.

These two innovations are now being implemented -- the math system in grades K-6, and the Fountain Valley reading system in grades 2, 4 and 6 with grades 1,3 and 5 to be added in 1976-77.

The summer of 1975 also marked the beginning of a new process for identifying major district goals and developing strategies to accomplish them. Several of the priorities set for 1975-76 demand the close involvement of the Director of Curriculum. Implementation of the new math and reading approaches mentioned above is one of these goals. Others include the development of a district-wide staff evaluation process, evaluation of the district's language arts program (spelling, grammar, composition, handwriting and literature), and preparation of a parents' handbook for the K-8 portion of the district. All of these projects are well under way.

Another area of concern being studied this year is the junior high schools, where declining enrollments and inequities in program offerings provide impetus for the reassessment of our philosophy of education for early adolescents. The committee

investigating this issue will report its findings to the School Committee in the spring.

It also has been possible to participate in several other initiatives this fall which should help to generate momentum for growth and improvement in the district. Chief among these are the following:

1. In cooperation with staff representatives and the high school principal, developing a comprehensive plan of in-service activities for 1975-76. This program provides the time and opportunity for teachers to work on a wide range of curriculum-related and other projects.

2. Beginning a regular program of classroom visits by the Director in an effort to gain better insight into the existing programs and teaching styles within the K-8 system.

3. Working to develop new district policies in several areas where no definite philosophy and procedures had been established previously.

4. As a member of the Long-Range Planning Committee, considering a variety of proposals for new programs in light of district priorities and budgetary constraints.

5. Exploring the complex yet highly important issue of class size as a member of the Class Size Committee.

6. Becoming familiar with many new ideas and programs in education through attendance at professional seminars, workshops and conferences.

1975 has been a year of significant activity in curriculum evaluation and development. Much of the credit for this must be given to the building principals and teachers, who have contributed so generously of their time and energy. Hopefully 1976 will see the continuation and further expansion of our efforts to improve the educational experience for Hamilton-Wenham children.

DANIEL T. MCGUIRE
Director of Curriculum

"TOOTH ACHE MYSTERY"

HEALTH CLASS

REPORT OF THE HAMILTON-WENHAM REGIONAL HIGH SCHOOL PRINCIPAL

To the Superintendent of Schools:

This has been a significant year for the high school. With the administration finally acquiring some stability, the school has been able to deal directly with a number of issues.

The first and most important is the NEASC evaluation for accreditation. During the 1975-1976 academic year, the faculty, with the help of some students and parents, has gone through the long, involved and time-consuming process of self-evaluation. Next November we shall be visited and assessed by a committee of educators, and the decision of the length of our accreditation will then be made.

Another issue which took a great deal of effort, especially on the part of the administrative team, was the question of the revision of the high school schedule. We expended much energy determining the advantages and disadvantages of the extant staggered schedule as well as those of a possible uniform day.

Curriculum is another important area in which strides were made. We examined our offerings and reorganized and revised programs of study in several departments. We are concerned with the need to articulate with the earlier grades and in a few areas such as foreign language we have already started to do this. To serve that end I have become a member of the Junior High Study Committee and of the Long-Range Planning Committee.

The GRRINC Committee (Graduation Requirements, Rank-In-Class) has continued its deliberations, having presented its proposal to the School Committee and to the Long-Range Planning Committee. We feel that we have been in the vanguard in our recommendations: all over the country school systems and even entire states are asking searching questions about the meaning of the diploma and the value of schooling.

The high school Resource Center started to function this year. In the area of special needs I think we have made considerable progress. Paula Cook, with the help of John Henderson and the high school PPS staff, has taken the responsibility of changing the way in which we service our special needs students.

We have continued to publish Syllabus; we published new handbooks this year; we have continued to have evening meetings such as the Career Night organized by Grace Meo and the guidance department; we have continued the Student Advisory Council to the Principal and State of the School Meetings.

The World Out There did get funded by the government and has been operating since mid-September. Our good fortune in receiving federal monies has encouraged us to seek more support from a variety of sources, and some of the time of the administrative team has been spent in writing letters of intent and planning proposals.

The building is once again contributing to the welfare of the community. It is in constant demand and use by all kinds of community and school groups.

Parent volunteers have continued to be a source of great support to the school, and we are pleased to see that the program, through the indefatigable efforts of Chick Jackson and Peg Patch, continues to grow. I feel that this program reflects a newly invigorated relationship between the community and the high school.

ISA KAFTAL ZIMMERMAN, Principal

REPORT OF THE PRINCIPAL AND ASSISTANT PRINCIPAL OF THE BESSIE BUKER AND WENHAM JUNIOR HIGH SCHOOLS

To the Superintendent of Schools:

The school year has seen innovation and change in Wenham. The systemwide curriculum study and evaluation in the areas of mathematics and reading have brought the implementation in the elementary grades of an education-by-objectives mathematics program, and the institution of the Fountain Valley Reading Plan.

At the junior high level, physical education has been broadened to assure equal instruction time and use of plant facilities in compliance with Chapter 622 regulations. Also, opportunities in Home Economics and Industrial Arts are now open to both girls and boys. The school year has found increased response to the program.

In the area of special needs, the junior high secured the services of a learning disabilities teacher, Miss Carol LaChance. Closely coordinated with classroom instruction, this program assists students with special academic needs described under Chapter 766 regulations.

Again in the area of special needs, and for the first time, students of Wenham and Hamilton with severe learning problems participate in the Cape Ann Collaborative. This "in-house" service operates three hours per day in the junior high. A learning center has been established where pupils receive individual and small-group instruction and tutoring from a staff of three.

Federal funds obtained through a Title I ESEA Project have enabled the continuance of increased instruction through the provision of tutors. The program assists classroom teachers in presentation of basic materials, particularly mathematics and reading.

Additional assistance has been provided for Mrs. Barbara Younger, the learning disabilities teacher in the Buker Resource Center, Mrs. Faith Conrad in Speech Therapy, and Mrs. Mary Ann Hawkes in the Buker Reading Center.

All special needs functions, including those provided by Miss LaChance and Mrs. Barbara Rocklein in the junior high, are coordinated by the Building Planning and Placement Team which is chaired by Mrs. Constance Badik. Mrs. Badik has replaced Mrs. Beth Meister as guidance counselor. This team approach, instituted throughout the system by Mr. John Henderson, Director of Pupil Personnel Services, serves as a placement and problem-solving agency for all students and staff members.

Retired and greatly missed from our team are: Mrs. Evelyn Ackerman, a grade four teacher throughout her sucessful career; Mrs. Elizabeth Nystedt, Home Economics instructor for over a decade; and Mr. Joseph Eldridge, a friend and capable custodian. Also missing this year because of illness were two members of our fifth grade staff, Mrs. Marion Cooper and Miss Virginia Camp. Mrs. Carole Connerty and Mrs. Patti Miller are replacing them during their sick leave.

Increased enrollment at the grade three level brough Mrs. Christine Wiley to the new position. Also joining our staff were Mrs. Marsha Martin and Mrs. Kathrina Schlaikjer. Mrs. Martin comes to us with Home Economics experience in the Rockland school system. Mrs. Schlaikjer directs our expanding music program, assisted in the instrumental portion of the music curriculum by Mr. C. Robert Spiewak.

On behalf of the entire staff, we thank the community, the regional school district, and you for the support and encouragement accorded us during this year of transition.

DWIGHT L. AYERS, Principal
WARREN L. HUSSEY, Assistant Principal

Bessie Buker and Wenham Junior High

HAMILTON-WENHAM REGIONAL SCHOOL
DISTRICT BUDGET REPORT
DECEMBER 31, 1975

Administration

ACCOUNT TITLE	APPROPRIATION	EXPENDITURES	UNEXPENDED BALANCE
SAL CLER - SCH COMM	1,275.00	79.00	1,196.00
CONT SERV - SCH COMM	14,800.00	8,025.57	6,774.43
SUP & MAT - SCH COMM	1,200.00	47.79	1,152.21
SAL PROF - SUPT OFF	69,450.00	31,613.71	37,836.29
SAL CLER - SUPT OFF	33,255.00	19,800.60	13,454.40
CONT SERV - SUPT OFF	15,800.00	7,434.29	8,365.71
SUPP & MAT - SUPT OFF	9,400.00	2,606.44	6,793.56
OTHER EXP - SUPT OFF	4,500.00	1,722.10	2,777.90
TOTAL ADMINISTRATION	149,680.00	71,329.50	78,350.50

Instruction

SAL PROF - READING	32,335.00	5,573.07	26,761.93
SAL CLER - SPEC NEEDS	5,720.00	3,135.00	2,585.00
SAL PROF - SUP MUSIC	15,675.00	5,815.35	9,859.65
SAL PROF SUP SPEC NEEDS	20,710.00	10,823.05	9,886.95
SUPPLIES 6 MAT-PRIN-HI	14,224.57	8,135.38	6,089.19
CONT SERV-PRIN-CUTLER	165.00	77.25	87.75
PROF SAL-PRIN-WINTHROP	22,300.00	12,232.15	10,067.85
PROF SAL-PRIN-CENTER JR HI	9,412.00	6,810.85	2,601.15
PROF SAL-PRIN-CUTLER	23,190.00	11,932.70	11,257.30
PROF SAL-PRIN-HAM JR HI	22,745.00	11,233.42	11,511.58
PROF SAL-SUBSTITUTES	20,000.00	11,046.76	8,953.24
PROF SAL-PRIN-BESSIE BUKER	16,623.00	12,055.85	4,567.15
PROF SAL-PRIN-HI SCH	45,235.00	22,821.27	22,413.73
SAL CLER-PRIN OFFICE-HI SCH	12,786.00	7,379.91	5,406.09
SAL CLER-PRIN OFFICE-BESSIE BUKER	4,515.00	1,826.92	2,688.08
SAL CLER-PRIN OFFICE-CENTER JR HI	1,159.00	520.55	638.45
SAL CLER-PRIN OFFICE-HAM JR HI	4,592.00	2,195.79	2,396.21
SAL CLER-PRIN OFFICE-WINTHROP	4,057.00	1,737.37	2,319.63
SUPPLIES & MAT-PRIN-CUTLER	4,391.00	3,036.82	1,354.18
OTHER EXP-PRIN-CUTLER	859.00	328.44	530.56
CONT SERV-PRIN-WINTHROP	192.00	147.20	44.80
SUPPLIES & MAT-PRIN-WINTHROP	5,260.00	3,712.45	1,547.55
CONT SERV-PRIN-HAM JR HI	250.00	105.85	144.15
SUPPLIES & MAT-PRIN-HAM JR HI	2,941.00	2,435.22	505.78
CONT SERV-PRIN-BESSIE BUKER	565.75	158.51	407.24
SUPPLIES & MAT-PRIN-BESSIE BUKER	4,506.89	2,546.28	1,960.61
CONT SERV-PRIN-CENTER JR HI	357.25	123.33	233.92
SUPPLIES & MAT-PRIN-CENTER JR HI	1,741.72	.00	1,741.72

ACCOUNT TITLE	APPROPRIATION	EXPENDITURES	UNEXPENDED BALANCE
Instruction (cont.)			
CONT SERV-PRIN-HI SCH	7,481.05	4,933.25	2,547.80
OTHER EXP-PRIN-HI SCH	300.00	25.00	275.00
OTHER EXP-PRIN-DISTRICT	6,000.00	668.59	5,331.41
PROF SAL-WINTHROP	232,259.95	80,813.04	151,446.91
PROF SAL-SPECIAL NEEDS	233,360.00	81,070.80	152,289.20
PROF SAL-CUTLER	252,058.74	87,987.85	164,070.89
PROF SAL-IN SERVICE	9,431.00	8,119.78	1,311.22
PROF SAL-BESSIE BUKER	251,195.19	78,573.70	172,621.49
PROF SAL-HAM JR HI	232,281.70	80,012.47	152,269.23
PROF SAL-CENTER JR HI	129,117.22	38,542.32	90,574.90
PROF SAL-HI SCH	736,836.20	266,322.54	470,513.66
PROF SAL-HOME & IN SCH	10,000.00	.00	10,000.00
CONT SERV-ENG/L.A.-CUTLER	350.00	.00	350.00
CONT SERV-MUSIC-CUTLER	72.00	25.00	47.00
CONT SERV-ART-WINTHROP	40.00	.00	40.00
CONT SERV-ENG/L.A.-WINTHROP	350.00	.00	350.00
CONT SERV-MUSIC-WINTHROP	622.00	.00	622.00
CONT SERV-PHYS. ED.-WINTHROP	40.00	.00	40.00
CONT SERV-SCIENCE-WINTHROP	1,950.00	1,800.00	150.00
CONT SERV-SOC. STUDIES-WINTHROP	800.00	294.70	505.30
CONT SERV-ENG /L.A. HAM JR HI	240.00	68.26	171.74
CONT SERV-MATH-HAM JR HI	100.00	25.00	75.00
CONT SERV-MUSIC-HAM JR HI	782.00	.00	782.00
CONT SERV-SCIENCE-HAM JR HI	36.00	.00	36.00
CONT SERV-SOC. STUDIES-HAM JR HI	353.00	78.43	274.57
CONT SERV-HANDWRITING	400.00	200.00	200.00
CONT SERV-MUSIC-BESSIE BUKER	54.00	.00	54.00
CONT SERV-SCIENCE-BESSIE BUKER	218.00	.00	218.00
CONT SERV-SOC. STUDIES-BESSIE BUKER	65.00	5.50	59.50
CONT SERV-OUTDOOR ED-BESSIE BUKER	1,760.00	1,030.00	730.00
CONT SERV-ART-CENTER	70.00	.00	70.00
CONT SERV-MATH-CENTER JR HI	134.00	70.00	64.00
CONT SERV-MUSIC-CENTER	25.00	19.95	5.05
CONT SERV-HOME EC.-CENTER	300.00	35.00	265.00
CONT SERV-IND ARTS-CENTER	50.00	.00	50.00
CONT SERV-SOC. STUDIES-CENTER	30.00	.00	30.00
CONT SERV-ART-HI	150.00	25.00	125.00
CONT SERV-ENG/L.A.-HI	1,169.00	191.40	977.60
CONT SERV-FOR. LANG-HI	150.00	.00	150.00
CONT SERV-MATH-HI	1,609.00	1,462.49	146.51
CONT SERV-MUSIC HI	1,340.00	602.00	738.00
CONT SERV-BUS. ED.-HI	1,530.00	1,002.00	528.00
CONT SERV-DIST. ED.-HI	25.00	.00	25.00
CONT SERV-HOME EC-HI	208.00	.00	208.00
CONT SERV-IND ARTS-HI	1,270.00	85.38	1,184.62
CONT SERV-PROJ. ADV.-HI	15,000.00	7,500.00	7,500.00

ACCOUNT TITLE	APPROPRIATION	EXPENDITURES	UNEXPENDED BALANCE
Instruction (cont.)			
CONT SERV-SCIENCE-HI	1,612.00	161.68	1,450.32
CONT SERV-SOC. STUDIES-HI	900.00	29.96	870.04
CONT SERV-SPECIAL ED.	84,873.00	34,526.71	50,346.29
CONT SERV-IN SERVICE	3,045.00	2,366.57	678.43
CONT SERV-MATCHING FUNDS	7,300.00	1,106.50	6,193.50
EXPENDABLE MAT-ENG/L.A. CUTLER	185.00	59.04	125.96
EXPENDABLE MAT-ART-CUTLER	2,077.00	2,248.43	171.43-
EXPENDABLE MAT-KINDERGARTEN-CUTLER	409.70	163.03	246.67
EXPENDABLE MAT-MATH-CUTLER	918.86	918.86	.00
EXPENDABLE MAT-MUSIC-CUTLER	343.89	266.40	77.49
EXPENDABLE MAT-P E-CUTLER	3.00	.00	3.00
EXPENDABLE MAT-SCIENCE-CUTLER	1,040.00	.00	1,040.00
EXPENDABLE MAT-SOC. STUDIES-CUTLER	70.00	32.74	37.26
EXPENDABLE MAT-ART-WINTHROP	1,360.33	966.63	393.70
EXPENDABLE MAT-ENG/L.A.-WINTHROP	2,719.00	2,331.92	387.08
EXPENDABLE MAT-MATH-WINTHROP	85.18	74.73	10.45
EXPENDABLE MAT-MUSIC-WINTHROP	51.50	.00	51.50
EXPENDABLE MAT-P E-WINTHROP	359.00	259.24	99.76
EXPENDABLE MAT-HEALTH & FA-WINTHROP	29.00	.00	29.00
EXPENDABLE MAT-READING-WINTHROP	70.00	.00	70.00
EXPENDABLE MAT-SCIENCE-WINTHROP	443.66	303.13	140.53
EXPENDABLE MAT-SOC. STUDIES-WINTHROP	63.00	63.00	.00
EXPENDABLE MAT-ART-HAM JR HI	947.00	895.97	51.03
EXPENDABLE MAT-ENG/L.A.-HAM JR HI	279.00	426.75	147.75
EXPENDABLE MAT-MATH-HAM JR HI	200.93	243.70	42.77
EXPENDABLE MAT-HOME EC-HAM JR HI	295.73	1,733.19	1,437.46
EXPENDABLE MAT-IND ARTS-HAM JR HI	2,576.00	906.17	1,669.83
EXPENDABLE MAT-PE-HAM JR HI	2.00	.00	2.00
EXPENDABLE MAT-SCIENCE-HAM JR HI	636.83	436.75	200.08
EXPENDABLE MAT-SOCIAL STUD-HAM	390.00	378.62	11.38
EXPENDABLE MAT-ART-BESSIE BUKER	1,282.00	888.69	393.31
EXPENDABLE MAT-ENG/L.A.-BESSIE BUKER	784.55	797.68	13.13
EXPENDABLE MAT-KINDERGARTEN-BESSIE B	6.00	.00	6.00
EXPENDABLE MAT-MATH-BESSIE BUKER	598.35	487.85	110.50
EXPENDABLE MAT-BESSIE BUKER	337.00	270.69	66.31
EXPENDABLE MAT-PE-BESSIE BUKER	164.00	.00	164.00
EXPENDABLE MAT-HEALTH&FA-BESSIE B	105.00	69.59	35.41
EXPENDABLE MAT-READING-BESSIE BUKER	1,769.37	1,758.17	11.20
EXPENDABLE MAT-SCIENCE-BESSIE BUKER	147.81	127.46	20.35
EXPENDABLE MAT-SOC. STUDIES-BESSIE B	124.00	116.38	7.62
EXPENDABLE MAT-ART-CENTER	663.12	436.42	226.70
EXPENDABLE MAT-ENG/L.A.-CENTER	390.86	390.86	.00
EXPENDABLE MAT-FOR.LANGUAGE-CENTER	227.00	157.15	69.85
EXPENDABLE MAT-HOME EC-CENTER	406.00	25.45	380.55
EXPENDABLE MAT-IND ARTS-CENTER	1,647.00	.00	1,647.00

ACCOUNT TITLE	APPROPRIATION	EXPENDITURES	UNEXPENDED BALANCE
Instruction (cont.)			
EXPENDABLE MAT-PE-CENTER	62.00	.00	62.00
EXPENDABLE MAT-SCIENCE-CENTER	756.95	717.60	39.35
EXPENDABLE MAT-SOC. STUDIES-CENTER	14.00	13.28	.72
EXPENDABLE MAT-ART-HI	2,334.00	1,953.78	380.22
EXPENDABLE MAT-ENG/L.A.-HI	397.00	57.17	339.83
EXPENDABLE MAT-DRAMA-HI	200.00	.00	200.00
EXPENDABLE MAT-FOR. LANG -HI	818.20	772.83	45.37
EXPENDABLE MAT-MATH-HI	625.00	318.21	306.79
EXPENDABLE MAT-MUSIC-HI	324.00	267.52	56.48
EXPENDABLE MAT-OCC. ED.-HI	10.00	.00	10.00
EXPENDABLE MAT-BUS. ED.-HI	1,169.87	864.46	305.41
EXPENDABLE MAT-DIST. ED-HI	149.00	44.02	104.98
EXPENDABLE MAT-HOME EC-HI	2,105.00	187.26	1,917.74
EXPENDABLE MAT-IND ARTS-HI	5,000.00	2,624.75	2,375.25
EXPENDABLE MAT-PE-HI	1,809.00	1,750.03	58.97
EXPENDABLE MAT-SCIENCE-HI	2,780.75	2,112.86	667.89
EXPENDABLE MAT-IN SERV	400.00	113.49	286.51
EXPENDABLE MAT-SOC. STUDIES-HI	593.00	790.15	197.15-
EXPENDABLE MAT- SPEC NEEDS	2,553.00	2,028.45	524.55
OTHER EXPENSES-READING-CUTLER	97.00	128.30	31.30-
OTHER EXPENSES-MUSIC- WINTHROP	100.00	35.00	65.00
OTHER EXPENSES-PHYS ED-WINTHROP	26.00	5.00	21.00
OTHER EXPENSES-READING-WINTHROP	106.15	106.15	.00
OTHER EXPENSES-ENG L/A-HAM JR HI	100.00	.00	100.00
OTHER EXPENSES-FOR. LANG-HAM JR HI	35.00	.00	35.00
OTHER EXPENSES-MATH-HAM JR HI	100.00	.00	100.00
OTHER EXPENSES-MUSIC-HAM JR HI	41.28	41.28	.00
OTHER EXPENSES-READING-HAM JR HI	35.00	.00	35.00
OTHER EXPENSES-SCIENCE-HAM JR HI	100.00	.00	100.00
OTHER EXPENSES-SOC. STUDIES-HAM J H	100.00	.00	100.00
OTHER EXPENSES-KINDERGARTEN-BESS	100.00	33.00	67.00
OTHER EXPENSES-READING-BESSIE BUKER	50.00	25.00	25.00
OTHER EXPENSES-MUSIC-CENTER	81.00	.00	81.00
OTHER EXPENSES-HOME EC-CENTER	8.50	.00	8.50
OTHER EXPENSES-DRAMA-HI	100.00	.00	100.00
OTHER EXPENSES-MATH-HI	360.00	85.75	274.75
OTHER EXPENSES-OCC ED-HI	148.00	103.80	44.20
OTHER EXPENSES-DIST.ED.-HI	455.00	.00	455.00
OTHER EXPENSES-HOME EC-HI	14.50	.00	14.50
OTHER EXPENSES-INSERVICE	2,820.00	2,039.34	780.66
OTHER EXPENSES-SPEC NEEDS-DIST	770.00	393.93	376.07
NON EXPEN-ART-CUTLER	48.00	37.64	10.36
NON EXP-ENG L/A-CUTLER	279.00	.00	279.00
NON EXPEN-MATH-CUTLER	334.00	137.02	196.98
NON EXPEN-MUSIC-CUTLER	129.00	119.08	9.92

ACCOUNT TITLE	APPROPRIATION	EXPENDITURES	UNEXPENDED BALANCE
Instruction (cont.)			
NON EXPEN-PHY ED-CUTLER	106.00	57.03	48.97
NON EXPEN-READING-CUTLER	1,868.00	555.64	1,312.36
NON EXPEN-SCIENCE- CUTLER	270.00	46.04	223.96
NON EXPEN-SOC STUDIES-CUTLER	31.00	30.92	.08
NON EXPEN-ART-WINTHROP	112.67	304.82	192.15-
NON EXP-ENG L/A-WINTHROP	2,260.02	2,012.32	247.70
NON EXPEN-MATH-WINTHROP	1,101.42	489.72	611.70
NON EXPEN-MUSIC-WINTHROP	547.00	317.93	229.07
NON EXPEN-HEALTH & F-WINTHROP	137.64	15.50	122.14
NON EXPEN-READING-WINTHROP	558.89	523.56	35.33
NON EXPEN-SOC STUDIES-WINTHROP	1,014.00	36.83	977.17
NON EXPEN-SCIENCE-WINTHROP	47.00	27.61	19.39
NON EXPEN-ART-HAM JR HI	46.00	21.10	24.90
NON EXPEN-ENG L/A-HAM JR HI	314.25	314.25	.00
NON EXPEN-FOR LANG-HAM JR HI	150.00	157.21	7.21-
NON EXPEN-MATH-HAM JR HI	887.20	509.00	378.20
NON EXPEN-MUSIC-HAM JR HI	497.72	273.15	224.57
NON EXPEN-HOME EC-HAM JR HI	23.81	23.81	.00
NON EXPEN-PHY ED-HAM JR HI	150.65	88.65	62.00
NON EXPEN-HEALTH & F-HAM JR HI	314.98	.00	314.98
NON EXPEN-READING-HAM JR HI	515.31	313.22	202.09
NON EXPEN-SCIENCE-HAM JR HI	183.00	78.07	104.93
NON EXPEN-SOC STUDIES-HAM JR HI	472.00	70.80	401.20
NON EXPEN-ART-BESSIE BUKER	11.83	11.83	.00
NON EXPEN-ENG L/A-BESSIE B	138.00	147.37	9.37-
NON EXPEN-KINDERGARTEN-BESSIE B	164.00	128.45	35.55
NON EXPEN-MATH-BESSIE B	179.66	7.48	172.18
NON EXPEN-MUSIC-BESSIE B	732.00	557.66	174.34
NON EXPEN-PHY ED-BESSIE B	61.00	34.39	26.61
NON EXPEN-HEALTH & F-BESSIE B	93.00	54.50	38.50
NON EXPEN-READING-BESSIE B	925.07	928.37	3.30-
NON EXPEN-SCIENCE-BESSIE B	235.94	235.94	.00
NON EXPEN-SOC STUDIES-BESSIE B	114.00	91.40	22.60
NON EXPEN-ART-CENTER	62.88	62.88	.00
NON EXPEN-ENG L/A-CENTER	128.00	119.15	8.85
NON EXPEN-MATH-CENTER	291.40	291.40	.00
NON EXPEN-MUSIC-CENTER	572.00	351.51	220.49
NON EXPEN-PHY ED-CENTER	81.80	.00	81.80
NON EXPEN-SCIENCE-CENTER	374.00	196.90	177.10
NON EXPEN-SOC STUDIES-CENTER	298.00	162.13	135.87
NON EXPE-ART-HI	843.00	562.13	280.87
NON EXPEN-ENG L/A-HI	4,236.00	3,634.16	601.84
NON EXPEN-FOR LANG-HI	2,288.80	2,279.80	9.00
NON EXPEN-MATH-HI	509.74	269.64	240.10
NON EXPEN-MUSIC-HI	740.00	711.65	28.35
NON EXPEN-OCC ED-HI	318.00	.00	318.00

ACCOUNT TITLE	APPROPRIATION	EXPENDITURES	UNEXPENDED BALANCE
Instruction (cont.)			
NON EXPEN-BUS ED-HI	509.13	443.71	65.42
NON EXPEN-DIST ED-HI	161.00	123.94	37.06
NON EXPEN-HOME EC-HI	440.00	167.63	272.37
NON EXPEN-IND ARTS-HI	2,500.00	1,162.65	1,337.35
NON EXPEN-PHY ED-HI	3,836.55	2,340.40	1,496.15
NON EXPEN-SCIENCE-HI	2,857.00	509.24	2,347.76
NON EXPEN-SOC STUDIES-HI	4,376.00	3,053.82	1,322.18
NON EXPEN-SPEC NEEDS	8,091.00	3,379.77	4,711.23
NON EXPEN-IN SERVICE	2,351.00	1,698.53	652.47
PROF SAL-LIBRARY-HI	14,941.00	5,338.03	9,602.97
SUP & MAT-LIBRARY-CUTLER	527.00	520.25	6.75
SUP & MAT-LIBRARY-WINTHROP	606.98	.00	606.98
PROF SAL-LIBRARY-HAM JR HI	551.00	.00	551.00
SUP & MAT-LIBRARY-HAM JR HI	118.00	92.65	25.35
CONT SERV-LIBRARY-BESSIE B	75.00	.00	75.00
SUP & MAT-LIBRARY-BESSIE B	900.00	241.70	658.30
CONT SERV-LIBRARY-CENTER	100.00	.00	100.00
SUP & MAT-LIBRARY-CENTER	799.52	12.25	787.27
CONT SERV-LIBRARY-HI	47.00	82.50	35.50-
SUP & MAT-LIBRARY-HI	5,275.00	2,222.56	3,052.44
PROF SAL-A V-CUTLER	343.00	171.50	171.50
PROF SAL-A V-WINTHROP	343.00	171.50	171.50
CONT SERV-A V-CUTLER	200.00	136.26	63.74
CONT SERV-A V-WINTHROP	1,055.00	400.25	654.75
CONT SERV-A V-HAM JR HI	300.00	168.15	131.85
SUP & MAT-A V-HAM JR HI	100.00	.00	100.00
PROF SAL-A V-BESSIE B	500.00	.00	500.00
CONT SERV-A V-BESSIE B	930.00	70.00	860.00
SUP & MAT-A V-BESSIE B	402.50	9.00	393.50
CONT SERV-A V-CENTER	275.00	.00	275.00
SUP & MAT-A V-CENTER	115.50	54.15	61.35
PROF SAL-A V-HI	711.00	.00	711.00
CONT SERV-A V-HI	1,000.00	56.75	943.25
SUP & MAT-A V-HI	1,195.00	1,079.73	115.27
PROF SAL-GUID-HI	60,943.00	13,994.91	46,948.09
CLER SAL-GUID-HI	10,400.00	5,091.29	5,308.71
PROF SAL-GUID-CUTLER	6,945.00	.00	6,945.00
CONT SERV-GUID-CUTLER	995.00	.00	995.00
SUP & MAT-GUID-CUTLER	134.00	.00	134.00
PROF SAL-GUID-WINTHROP	6,945.00	.00	6,945.00
CONT SERV-GUID-WINTHROP	1,100.00	.00	1,100.00
SUP & MAT-GUID-WINTHROP	123.00	.00	123.00
PROF SAL-GUID-HAM JR HI	19,258.00	.00	19,258.00
SUP & MAT-GUID-HAM JR HI	500.00	229.77	270.23
OTHER EXPENSES-GUID-HAM JR HI	186.00	.00	186.00
PROF SAL-GUID-BESSIE B	8,288.00	.00	8.288.00

ACCOUNT TITLE	APPROPRIATION	EXPENDITURES	UNEXPENDED BALANCE
Instruction (cont.)			
CONT SERV-GUID-BESSIE B	194.00	36.75	157.25
SUP & MAT-GUID-BESSIE B	201.00	.00	201.00
OTHER EXPENSES-GUID-BESSIE B	59.00	5.00	54.00
PROF SAL-GUID-CENTER	3,552.00	.00	3,552.00
CONT SERV-GUID-CENTER	85.00	.00	85.00
SUP & MAT-GUID-CENTER	78.00	.00	78.00
CONT SERV-GUID-HI	1,975.90	404.90	1,571.00
SUP & MAT-GUID-HI	2,734.10	1,436.36	1,297.74
OTHER EXPENSES-GUID-HI	200.00	5.40	194.60
EXPENSES-MAT-READ-CUTLER	1,211.30	953.60	257.70
SAL-CLERICAL-PRIN-CUTLER	4,592.00	1,803.09	2,788.91
TOTAL INSTRUCTION	2,792,563.24	1,027,014.38	1,765,548.86
Other School Services			
SAL-OTHER-ATTENDANCE	2,700.00	375.00	2,325.00
PROF SAL-HEALTH SERV	26,073.00	10,165.33	15,907.67
SUP & MAT-HEALTH-CUTLER	138.00	100.50	37.50
OTHER EXP-HEALTH-CUTLER	140.00	40.00	100.00
SUP & MAT-HEALTH-WINTHROP	71.86	71.86	.00
SUP & MAT-HEALTH-HAM JR HI	212.52	212.52	.00
CONT SERV-HEALTH SERV-BESSIE B	123.00	.00	123.00
SUP & MAT-HEALTH-BESSIE B	111.00	33.86	77.14
OTHER EXP-HEALTH-BESSIE B	63.00	.00	63.00
SUP & MAT-HEALTH-CENTER	41.00	19.89	21.11
CONT SERV-HEALTH-HI	22.89	.00	22.89
SUP & MAT-HEALTH-HI	162.11	162.11	.00
CONT SERV-TRANSPORTATION	164,235.00	61,626.42	102,608.58
SAL OTHER TRANSPORTATION	11,888.00	2,613.62	9,274.38
SAL-OTHER FOOD SERVICES	30,700.00	21,852.03	8,847.97
SAL PROF-ATHLETIC-HI	32,808.00	13,005.00	19,803.00
SAL PROF-EXTRA CURR-WINTHROP	516.00	258.00	258.00
SAL PROF-EXTRA CURR-CUTLER	240.00	120.00	120.00
SAL PROF-ATHLETIC-HAM JR HI	7,672.00	3,977.50	3,694.50
SAL PROF-EXTRA CURR-HAM JR HI	2,466.00	1,508.50	957.50
SAL PROF-ATHLETIC-WINTHROP	220.00	.00	220.00
CONT SERV-ATHLETIC-HAM JR HI	2,862.00	630.83	2,231.17
SUP & MAT-ATHLETIC-HAM JR HI	1,452.00	938.53	513.47
SAL PROF-ATHLETIC-CENTER	3,090.00	869.00	2,221.00
CONT SERV-ATHLETIC-CENTER	2,690.00	278.00	2,412.00
SUP & MAT-ATHLETIC-CENTER	660.00	404.75	255.25
SAL PROF-EXTRA CURR-CENTER	200.00	.00	200.00
CONT SERV-ATHLETIC_-HI	23,326.00	6,209.75	17,116.25

ACCOUNT TITLE	APPROPRIATION	EXPENDITURES	UNEXPENDED BALANCE
Other School Services (cont.)			
SUP & MAT-ATHLETIC-HI	19,658.00	9,663.17	9,994.83
OTHER EXP-ATHLETIC-HI	781.00	270.60	510.40
SAL PROF-EXTRA CURR-HI	9,231.00	.00	9,231.00
TOTAL-OTHER SCHOOL SERVICES	344,553.38	135,406.77	209,146.61
Operation and Maintenance			
SUP & MAT-CUST-HAM JR HI	2,640.00	1,460.08	1,179.92
SAL-OTHER-CUST-HAM JR HI	16,751.00	8,165.63	8,585.37
SAL-OTHER-CUST-HI	35,852.00	24,128.80	11,723.20
SAL-OTHER-CUST-WINTHROP	16,590.00	8,977.60	7,612.40
SAL-OTHER-CUST-CENTER	9,128.00	3,923.12	5,204.88
SAL-OTHER-CUST-BESSIE B	16,644.00	4,741.68	11,902.32
CONT SERV-CUST-CUTLER	35,210.00	10,939.50	24,270.50
SUP & MAT-CUST-CUTLER	2,200.00	1,292.99	907.01
CONT SERV-CUST-WINTHROP	26,434.00	8,000.46	18,433.54
SUP & MAT-CUST-WINTHROP	2,750.00	758.11	1,991.89
CONT SERV-CUST-HAM JR HI	44,433.00	22,790.35	21,642.65
CONT SERV-CUST-BESSIE B	26,762.00	8,600.48	18,161.52
SUP & MAT-CUST-BESSIE B	4,315.00	1,458.51	2,856.49
CONST SERV-CUST-CENTER	12,038.00	1,936.63	10,101.37
SUP & MAT-CUST-CENTER	1,200.00	1,129.97	70.03
SAL-OTHER-CUST-CUTLER	15,493.00	7,851.22	7,641.78
CONT SERV-CUST-HI	69,148.00	25,767.51	43,380.49
SUP & MAT-CUST-HI	6,478.00	4,608.86	1,869.14
SAL-OTHER-CUST-DIST	3,000.00	761.08-	3,761.08
CONT SERV-CUST-DIST	56,170.00	5,171.80	50,998.20
TOTAL OPERATION AND MAINTENANCE	403,236.00	150,942.22	252,293.78
Fixed Charges			
CONT SERV-INSURANCE	118,460.00	75,988.33	42,471.67
CONT SERV-PRINCIPAL	149,026.00	105,000.00	44,026.00
CONT SERV-INTEREST	29,798.00	12,240.00	17,558.00
CONT SERV-RETIREMENT	11,000.00	12,708.00	1,708.00-
TOTAL-FIXED CHARGES	308,284.00	205,936.33	102,347.67
Outlay for Equipment			
EQUIP ACQ-PRINC-CUTLER	60.00	.00	60.00

ACCOUNT TITLE	APPROPRIATION	EXPENDITURES	UNEXPENDED BALANCE
Outlay for Equipment (cont.)			
EQUIP ACQ-ENG/L.A.-CUTLER	134.05	134.05	.00
EQUIP ACQ-HEALTH SRV-CUTLER	403.95	48.39	355.56
EQUIP ACQ-GUID-CUTLER	158.00	145.05	12.95
EQUIP ACQ-KIND-CUTLER	785.00	483.00	302.00
EQUIP ACQ-CUST-CUTLER	1,590.00	.00	1,590.00
EQUIP ACQ-PRINC-WINTHROP	299.00	299.00	.00
EQUIP ACQ-A V-WINTHROP	1,036.00	284.92	751.08
EQUIP ACQ-ENG/L.A.-WINTHROP	781.00	16.10	764.90
EQUIP ACQ-MUSIC-WINTHROP	110.00	.00	110.00
EQUIP ACQ-READING-WINTHROP	520.00	.00	520.00
EQUIP ACQ-SCIENCE-WINTHROP	44.00	.00	44.00
EQUIP ACQ-PRINC-HAM JR HI	438.25	335.10	103.15
EQUIP ACQ-ART-HAM JR HI	74.00	36.78	37.22
EQUIP ACQ-A V-HAM JR HI	255.00	251.54	3.46
EQUIP ACQ-GUID-HAM JR HI	60.00	.00	60.00
EQUIP ACQ-MUSIC-HAM JR HI	250.00	249.95	.05
EQUIP ACQ-HOME EC-HAM JR HI	32.21	32.21	.00
EQUIP ACQ-PHY ED-HAM JR HI	308.00	308.00	.00
EQUIP ACQ-MUSIC-BESSIE B	304.00	464.27	160.27-
EQUIP ACQ-READING-HAM JR HI	263.00	262.50	.50
EQUIP ACQ-ENG/L.A.-CENTER	75.00	.00	75.00
EQUIP ACQ-SCIENCE-CENTER	109.00	.00	109.00
EQUIP ACQ-PRINC-HI	1,000.00	254.00	746.00
EQUIP-ACQ-ATHLETICS-HI	425.00	.00	425.00
EQUIP ACQ-A V-HI	2,711.00	299.95	2,411.05
EQUIP ACQ-ENG/L.A.-HI	612.00	.00	612.00
EQUIP ACQ-FOR LANG-HI	340.00	.00	340.00
EQUIP ACQ-GUID-HI	610.00	74.12	535.88
EQUIP ACQ-LIBRARY-HI	466.00	.00	466.00
EQUIP ACQ-CUST-HI	370.00	368.00	2.00
EQUIP ACQ-MUSIC-HI	648.00	620.00	28.00
EQUIP ACQ-BUS ED-HI	1,591.55	1,682.55	91.00-
EQUIP ACQ-DIST ED-HI	191.45	89.55	101.90
EQUIP ACQ-HOME EC-HI	497.00	418.62	78.38
EQUIP ACQ-IND ARTS-HI	500.00	.00	500.00
EQUIP ACQ-PHY ED-HI	1,474.00	410.40	1,063.60
EQUIP ACQ-SCIENCE-HI	2,484.00	1,305.50	1,178.50
EQUIP ACQ-SOC STUDIES-HI	267.00	.00	267.00
EQUIP REP-CUST-CUTLER	206.00	.00	206.00
EQUIP REP-MUSIC-WINTHROP	20.00	20.66	.66-
EQUIP REP-PRIN-HAM JR HI	637.70	.00	637.70
EQUIP REP-CUST-HAM JR HI	636.37	.00	636.37
EQUIP REP-MUSIC-HAM JR HI	530.00	530.00	.00
EQUIP REP-HOME EC-HAM JR HI	422.47	422.47	.00
EQUIP REP-PRIN-BESSIE B	831.00	802.65	28.35
EQUIP REP-ART-HI	288.00	.00	288.00

ACCOUNT TITLE	APPROPRIATION	EXPENDITURES	UNEXPENDED BALANCE
Outlay for Equipment (cont.)			
EQUIP REP-ATHLETICS-HI	870.00	620.86	249.14
EQUIP REP-CUST-HI	750.00	46.32	703.68
EQUIP REP-MUSIC-HI	150.00	.00	150.00
EQUIP REP-IND ARTS-HI	610.00	247.45	362.55
EQUIP REP-PHY ED-HI	180.00	.00	180.00
EQUIP REP-CENTER ADMINISTRATION	1,000.00	848.18	151.82
TOTAL-OUTLAY FOR EQUIPMENT	29,408.00	12,412.14	16,995.86
Program With Other Districts			
TUITION-VOC TUITION	4,700.00	.00	4,700.00
TUITION-ADULT ED	1,100.00	115.00	985.00
TOTAL-PROGRAM WITH OTHER DISTRICTS	5,800.00	115.00	5,685.00
GRAND TOTAL	4,033,524.62	1,603,156.34	2,430,368.28

TOTAL BOYS AND GIRLS IN THE REGIONAL DISTRICT
October 1, 1975

AGE	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	TOTAL
GRADE K	25	114	4																143
1		26	124	6															156
2			21	125	9														155
3				23	146	10													179
4					19	119	17												155
5						23	149	20	1										193
6							30	172	24		1								227
7								30	174	24	2								230
8									27	150	26	2		1					206
9										32	159	18	1						210
10											25	170	31						226
11												34	156	15	1		1		207
12													26	170	19				215
SPEC NEEDS									1		1				1				3
TOTAL	25	140	149	154	174	152	196	222	227	206	214	224	214	186	21	0	1	0	2,505

TOTAL GIRLS AND BOYS IN WENHAM
October 1, 1975

AGE	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	TOTAL
GRADE K	7	34																	41
1		9	43																52
2			5	38	2														45
3				5	52	5													62
4					4	40	6												50
5						7	52	4	1										64
6							12	56	8		1								77
7								13	53	9	1								76
8									11	46	3								60
9										5	56	6							67
10											11	58	12						81
11												8	49	7	1		1		66
12													11	52	6				69
SPEC NEEDS																			0
TOTAL	7	43	48	43	58	52	70	73	73	60	72	72	72	59	7	0	1	0	810

TOTAL BOYS AND GIRLS IN HAMILTON
October 1, 1975

AGE	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	TOTAL
GRADE K	18	80	4																102
1		17	81	6															104
2			16	87	7														110
3				18	94	5													117
4					15	79	11												105
5						16	97	16											129
6							18	116	16										150
7								17	121	15	1								154
8									16	104	23	2		1					146
9										27	103	12	1						143
10											14	112	19						145
11												26	107	8					141
12													15	118	13				146
SPEC. NEEDS								1		1					1				3
TOTAL	18	97	101	111	116	100	126	150	153	147	141	152	142	127	14	0	0	0	1,695

TEACHER'S DIRECTORY

HAMILTON-WENHAM REGIONAL HIGH SCHOOL
(468-4491)

Name	Subject	Appt.	Yrs. Exp.	Degrees
Zimmerman, Isa K. (Mrs.)	Principal	1974	12	A.B.,M.A.T., Ed.D.
Simpson, Robert B.	Asst. Principal	1974	19	B.S.,M.Ed., C.A.G.S.
Ablove, Michael	Work/Study Program	1975	3	B.S.,M.Ed.
Aieta, Richard A.	Chm. History Dept.	1970	12	B.A.,M.+30
Alston, William J.	Science	1974	12	B.S.,M.S., Ph.D.
Bailey, Philip	German & Study Hall	1973	4	B.A.
Baker, Ronald V.	Chm. Foreign Lang.Dept	1962	14	B.S.,M.A.
Barney, Edna (Mrs.)	Librarian	1966	11	B.A.
Berg, Earl	Science	1971	6	B.S.,M.S.
Bergman, Mary P. (Mrs.)	Chm. Business Dept.	1962	40	B.S.,M.Ed.
Boghdan, Kalil	Science	1973	13	B.S.,M.S., Ph.D.
Bonney, James	English	1972	7	B.A.,M.Ed.
Brass, Stephen	Distributive Education	1973	3	B.B.A.,M.Ed.
Budaj, Michael	The World Out There	1972	6	A.S.,B.S.
Campbell, Gelean	Chm. Math Dept.	1971	20	B.S.,M.+30
Carratu, Michael	Math	1969	7	A.B.
Chalupowski, Judith	Math	1975	1	A.B.
Chamberlain, Marilyn	PT Art	1974	2	B.F.A.
Coffey, Edward J.	Guidance	1966	13	A.B.,M.Ed.
Cook, Paula (Mrs.)	Learning Disabilities	1975	1	B.S.
D'Agnese, Norma J. (Mrs.)	Business	1967	9	B.S.,M.Ed.
Dorman, Thomas F.	Math	1967	10	B.S.,M.Ed.
Finneran, Susan	Social Studies	1973	3	B.A.
Fitzhugh, William H.	Guidance	1975	7	A.B.,M.Ed.
Gaspary, Margaret (Mrs.)	The World Out There	1975	8	B.S.,M.A.
Gaumond, A. Ronald	Math	1968	13	B.S.,M.+30
Hale, Fred W.	The World Out There	1962	18	B.Ed.,M.Ed.
Halverson, Peder Q.	English	1970	8	B.A.,M.A.
Hanifey-Boardman, Patricia (Mrs.)	Art	1975	4	B.A.,M.Ed.
Hayward, Robert R.	Chm. English Dept.	1962	21	B.A.,M.A.
Hunt, Sissel (Mrs.)	PT Music	1972	5	B.M.
Jackson, Michael	Physical Education	1973	3	B.S.
Jones, Kenneth W.	English	1970	11	B.A.,M.A.
Kalicki, Ronald	Social Studies	1969	7	B.A.,M.A.
Kinney, Sherman A.	Chm. Physical Ed.	1962	20	B.S.,M.Ed.
Klayman, Arnold	Learning Disabilities	1974	3	B.A.,M.A.
Lassonde, Robert	Music	1971	6	B.S.,M.A.
Lundberg, Christine (Mrs.)	Perm. Sub. English	1975	2	B.A.,M.+30
Lyons, Daniel E.	Industrial Arts	1962	29	B.A.,M.Ed.
McKay, Priscilla	English	1962	29	B.A.,M.Ed.
McLoon, Richard F.	Social Studies	1962	22	B.Music,M.A.
Maltais, Paul D.	Foreign Language	1969	7	A.B.
Martin, Horace S.	Social Studies	1962	29	B.S.,M.Ed.
Meister, Beth (Mrs.)	PT Guidance	1972	4	B.S.,M.Ed.
Mello, Clifford	Physical Education	1969	10	B.S.
Meo, Grace (Mrs.)	Guidance	1974	5	B.A.,M.Ed.
Miller, Sylvia K.	English	1971	12	B.A.,M.+30
Neuman, Wendy	ON LEAVE	1971	5	B.F.A.,M.Ed.
O'Brien, Carl	Industrial Arts	1975	1	B.S.
Orlandello, Ralph	Science	1974	5	B.S.,M.Ed.

Polisson, Patricia	Foreign Language	1968	10	B.S.,M.Ed.
Rosenzweig, Susan (Mrs.)	Social Studies	1970	6	A.B.,M.Ed.
Sawyer, Stephen	Math	1969	11	B.S.,M.Ed.
Scanlon, Lawrence J.	Industrial Arts	1967	9	B.S.
Sears, Ann E.	Science	1973	4	B.S.,M.S.
Simons, Robert	Adjustment Counselor	1975	1	B.S.,M.Ed.
Simpson, Harold B.	Chm. Science Dept.	1962	19	B.S.,M.+30
Soodla, Marilem	Science	1973	5	B.A.,M.Ed.
Swanson, Norman	Math	1965	12	B.A.,M.+30
Sykes, Virginia F.	English	1971	8	B.A.
Thibedeau, Catherine (Mrs.)	English	1973	3	B.A.,M.A.
Tompkins, Walter A.	Science	1967	12	B.S.,M.+30
Ventura, Janine	Foreign Language	1975	1	B.A.
Weinhold, Robert	Social Studies	1974	7	B.Ed.
Westrate, Shirley (Mrs.)	English	1971	5	B.A.
Woodsom, Sally A.	Physical Education	1967	12	B.S.
Woodward, Jacquelyn (Mrs.)	Home Economics	1972	4	B.S.
Woran, Diane (Mrs.)	Foreign Language	1971	7	A.B.
Zaniboni, Norman	Industrial Arts	1969	9	B.S.

PROJECT ADVENTURE
(468-1766)

Lentz, Robert R.	Director	1971	14	A.M.,M.Ed.
Epstein, Karen (Mrs.)	Secretary	1973	5	A.S.
Little, Rufus		1973	5	B.A.,M.A.
Rohnke, Karl E.		1971	12	B.S.
Smith, Mary		1971	10	A.B.
Stahl, Donald		1974	2	B.A.

SKATING AT WENHAM RINK

DIRECTORY

1975-76

Name	Subject	Appt.	Yrs. Exp.	Degrees
	BESSIE BUKER SCHOOL (468-1566)			
Ayers, Dwight L.	Principal	1953	24	B.A.,M.A.
Badik, Constance (Mrs.)	Guidance	1975	1	B.A.,M.Ed.
Berry, Patricia (Mrs.)	Grade 1 & 2	1973	6	B.S.
Camp, Virginia B.	On Leave	1969	6	B.S.
Case, Donna M. (Mrs.)	Grade 6	1969	12	B.S.,M.Ed.
Cooper, Marian D. (Mrs.)	Grade 5	1961	27	B.A.
Fearon, Ruth L. (Mrs.)	Grade 1	1960	19	B.A.,M.A.
Hanson, Barbara J. (Mrs.)	Grade 3	1970	6	B.S.
Herrick, Ruth M. (Mrs.	Grade 5	1973	3	B.S.
Hompe, Phyllis L. (Mrs.)	Grade 3	1965	11	A.B.
Miller, Patti (Mrs.)	Grade 5	1974	2	B.A.
Naylor, Judith A. (Mrs.)	Grade 2	1970	6	B.S.
Nokes, Carol J.	Grade 2	1967	9	B.S.
Spoerer, Priscilla	Grade 6	1974	2	B.S.
Swanson, Leonard F.	Grade 6	1957	19	B.A.
Trowt, Barbara E. (Mrs.)	Grade 4	1965	12	B.S.,M.Ed.
Voiland, Myrna H. (Mrs.)	Grade 4	1968	8	B.S.
Walker, Nancy J.	Grade 1	1969	7	B.S.,M.Ed.
Wiley, Christine (Mrs.)	Grade 2	1975	3	B.S.
Woolf, Karen (Mrs.)	Kindergarten	1973	3	B.A.,M.S.
	CENTER JUNIOR HIGH (468-1919)			
Hussey, Warren L.	Asst. Principal & Social Studies	1960	16	B.S.,M.Ed.
Green, Carlton	Industrial Arts	1971	8	B.S.
Hodge, Nancy L.	French	1970	6	A.B.
Hodges, Richard C.	Social Studies & Physical Education	1968	8	B.S.
Martin, Marsha T. (Mrs.)	Home Economics	1975	4	B.S.
Russell, Theresa O. (Mrs.)	Math	1959	17	A.B.
Sirois, David J.	Science & Math	1972	7	B.A.
Spence, J. Donald, Jr.	Science	1969	7	B.S.,M.A.
Zuorski, Mary A. (Mrs.)	English	1970	7	B.A.
	SPECIAL TEACHERS IN WENHAM			
Brophy, M. Lois (Mrs.)	Physical Education	1973	5	B.S.
Conrad, Faith F. (Mrs.)	Speech	1963	12	B.A.,M.A.
Hawkes, Mary Anne C. (Mrs.)	Reading	1970	6	B.F.A.,M.Ed.
Marshall, Cynthia Z. (Mrs.)	Art	1973	3	B.S.
Schlaikjer, Kathrina (Mrs.)	Music	1975	2	A.B.
Spiewak, C. Robert	Instrumental Music	1975	7	B.M.,B.A.
Younger, Barbara (Mrs.)	Learning Disabilities	1973	4	B.A.,M.Ed.

Name	Subject or Place	Appt.	Yrs. Exp.	Degrees
	SECRETARIES			
Bennett, Mary (Mrs.)	Bessie Buker	1958		
Briggs, Georgia (Mrs.)	Social Studies Dept.	1971		
Caswell, Diane (Mrs.)	Wenham Junior High (PT)	1972		
Chambers, Carol	Regional High	1971		
Healey, Donna (Mrs.)	Regional High	1975		
Hindman, Virginia (Mrs.)	English Dept.	1967		
Littlefield, June (Mrs.)	The World Out There	1975		
Scott, Janice D. (Mrs.)	Guidance	1973		
Stanton, Dorothy (Mrs.)	Guidance	1972		
	MEDICAL SERVICES			
Bouchard, Annette (Mrs.)	Wenham	1971		R.N.
Maybury, Grace K. (Mrs.)	Regional	1962		R.N.
Larchez, Albert	Hamilton & Regional	1960		M.D.
Ward, Alan	Wenham	1974		M.D.
	CAFETERIA			
Nicoll, Hope (Mrs.)	Manager - Regional	1973		B.S.
Barry, Elizabeth (Mrs.)	Regional	1968		
Chouinard, Carolyn (Mrs.)	Regional	1965		
Crosby, Nellie (Mrs.)	Wenham	1959		
DeAngelis, Mary (Mrs.)	Regional	1968		
Dunn, Margaret (Mrs.)	Wenham	1956		
Gauthier, Margaret (Mrs.)	Regional	1970		
Landers, Ruth (Mrs.)	Wenham	1963		
Perkins, Florence (Mrs.)	Wenham	1973		
Perkins, Martha (Mrs.)	Regional	1965		
Platt, Barbara (Mrs.)	Regional	1971		
Pohas, Jane (Mrs.)	Regional	1969		
Sheppard, Donna (Mrs.)	Regional	1974		
	CAFETERIA AIDES			
Chadder, Jessie (Mrs.)	Wenham			
Smith, Claire (Mrs.)	Wenham			
	CUSTODIANS			
Bissel, Michael	Regional High	1974		
Caves, Richard	Bessie Buker	1975		
Joiner, Donald	Bessie Buker	1966		
Landers, G. Alfred	Regional High	1970		
Millett, Edward	Regional High	1973		
Purdy, Francis	Wenham Junior High	1971		
Shaw, Robert	Regional High	1972		
Silva, Frank	Regional High	1968		
	BUS MONITORS			
Bodo, Bonnie Jo	District	1975		
Halliday, Louise G. (Mrs.)	Kindergarten	1973		
Ham, Judith (Mrs.)	District	1975		
Maidment, Virginia (Mrs.)	District	1975		
Patch, Margaret (Mrs.)	Wenham	1975		
Westland, Antonia (Mrs.)	Kindergarten	1973		

Name	Subject or Place	Appt.	Yrs. Exp.	Degrees
	TITLE I AIDES			
Davis, Robin (Mrs.)	Bessie Buker	1975		B.A.,M.T.S.
Graham, Patricia (Mrs.)	Bessie Buker	1975		B.Ed.
	AIDES			
Almquist, Sandra J. (Mrs.)	LD - Regional	1973		Nursing
Bubier, Constance (Mrs.)	Reading - Bessie Buker	1975		B.S.
Fontaine, Marie (Mrs.)	Tutor - Regional	1975		B.S.
Giles, Ralph	LD - Bessie Buker	1975		B.S.
Houghton, Billie Jean (Mrs.)	LD - Bessie Buker	1975		B.S.,M.A.
Hentschel, Joline (Mrs.)	Kindergarten Aide	1975		
Kievman, Lisa	Speech - Bessie Buker	1975		
MacLean, Nancy (Mrs.)	Library - Regional	1975		B.A.
Mulcahey, Sylvia (Mrs.)	LD - Bessie Buker	1974		B.S.
Roberts, Joan (Mrs.)	Tutor - Junior Highs	1973		B.S.,M.Ed.
Rocklein, Barbara (Mrs.)	Reading - Wenham Jr. High	1975		B.S.
Steele, Minna (Mrs.)	Library - Regional	1972		

AGE OF ATTENDANCE

Pupils entering the kindergarten in September must have been at least four years of age on January 1st preceding entrance in September. Parents registering a child for kindergarten must present to the principal the child's birth certificate, and a statement from a doctor of the result of a physical examination which was given within five (5) weeks of the registration. The school holds a regular registration for kindergarten children each spring at which time physical examinations are given by the school doctor.

VACCINATION

According to Legislative Acts of 1967, Chapter 590, each child, unless otherwise exempted, to be admitted to school shall present "a physician's certificate that the child has been successfully vaccinated against smallpox and immunized against diphtheria, pertussis, tetanus, measles and poliomyelitis and such other communicable diseases, as may be specified from time to time by the department of public health."

NO SCHOOL SIGNAL

As a matter of policy, school will be in session whenever possible. When weather conditions are questionable, parents are urged to exercise their own judgment as to whether or not their children attend school.

If it seems inadvisable to have school sessions, the following procedure for no school signals will be observed. Radio Stations WHDH, WBZ, WNAC, WEZE, and WMLO will be notified not later than 7:00 A.M. so that notification may be broadcast by them between 7:15 and 7:30 A.M. At 7:00 A.M. the no school 22-22 will be sounded on the local fire alarm.

WENHAM JUNIOR HIGH SCHOOL
GRADE 8 1974-75

Alexander, Richard C.
Ambrosio, Richard
Anderson, Anna
Atwood, Raymond
Aulson, Laurie
Baker, Deborah
Bannon, Diane
Barker, David
Bergeron, Phyllis
Blake, Martha
Bonnette, Gary
Bowden, Elizabeth
Bresnahan, Alfred
Brown, Scott
Burke, Thomas F.
Burnett, Donald L.
Bursaw, Janet
Burton, Richard
Cook, Lindsey E.
Donovan, Lynne
Dubrow, Jane
Eveleth, Heidi
Foster, Valerie
Giallombardo, Robert
Gibbs, Elizabeth
Graham, Robert
Greene, William
Hancock, Jonathan
Harnisch, Kristen
Herrick, Paul
Hinch, Alan
Kavanagh, John
Kay, Nicholas P.
King, Fred
Latraverse, Gregory
Lebel, Fredric
Locke, Suzanne
MacDougall, Catherine
MacDougall, Sharon
MacIntyre, David
Magee, Michael
Mannetta, Debra
Manning, Maureen
Masse, Amy
McIlraith, Janet
McNeil, Walter
Mikulski, Leah
Munier, Stephen
Murdoch, Harlan, Jr.
Mutterperl, John
Nicols, George
Nies, John H.
Patch, David E.
Pearson, Heidi
Pelletier, Candy
Percival, Lydia
Perkins, Suzanne
Polsonetti, Peter
Provost, Paul
Quagan, Ronald
Rabot, Joanne
Ramini, Linda
Ridinger, Jeffrey
Robichau, Emily
Sacharuk, Gregory
Sousa, Lisa
Swanson, Andrew
Taylor, Bruce A.
Thibault, Cynthia
Tremblay, Brian D.
Wagner, Elizabeth
Ward, Gabrielle
Ward, Lynda
Wentworth, Susan J.
Wildes, William
Williams, Susan
Wilson, Mary

DANVERS ALARM COMPANY JOINS WENHAM IN OBSERVANCE OF
THE BATTLE OF CONCORD AND LEXINGTON

HAMILTON-WENHAM REGIONAL HIGH SCHOOL

1975

HIGH HONORS

Glenn Bayliss
Cynthia Crosby
Raymond Gamble
Cheryl Hindman
Laura Scott
Margo Wallace
Deborah Wheeler

HONORS

Diane Breda
Daun Bynum
Shawn Donovan
Neal Flint
Joyce Hancock
Charles Johnson
Arlene LeRette
Theron Niederer
Elizabeth Ray
Pamela Riddle
Jeanne Rollins
Ann Schmitz
William Stanton
Anne Sullivan
David Tanous
William Thompson
Stacey Trowt

NATIONAL HONOR SOCIETY

Glenn Bayliss
Diane Breda
David Brown
Daun Bynum
Cynthia Crosby
Patricia Day
Shawn Donovan
Neal Flint
Joyce Hancock
Cheryl Hindman
Margaret Lukens
Wendy Maddix
Margaret Mehm
Theron Niederer
Elizabeth Ray
Jeanne Rollins
Laura Scott
Michael Spears
William Stanton
Anne Sullivan
Stacey Trowt
Margo Wallace

GRADUATING CLASS OF 1975

GRADUATES

Kim Abplanalp
Gary Rey Ackerman
Alan Agrella
Deborah Allen
Alan Kirk Banks
Patricia Anne Barry
Nancy Elizabeth Bate
Glenn Richard Bayliss
Mark Roger Beauregard
David Samuel Bick
Susan Block
Sumner Parsons Bray III
Diane Mary Breda
Kim Brettler
Laurie Elizabeth Anne Brooks
Kathy Louise Brown
David Sheridan Brown
George Frederick Buck
Neil Kevel Bullis, Jr.
Terrance James Burnett
Andrew Burnham
Christopher Ogilvie Bursaw
Bruce Edward Burton
Daun Marie Bynum
James Scott Burden
Ann Bernice Carlson
Christopher Carlson
Susan Faye Carroll
Linda Ann Caverly
Stephen Paul Comeau
Debra Thompson Connor
John Patrick Costello
Julie Courville
Cynthia Frances Crosby
Michael Scott Cummings
Cynthia Ann Curry
Thomas Joseph Curry
David Alan Cuthbertson
William Kevin Damato
Wade Davis
Patricia Ann Day
Ellen Louise Decareau
William Russel Dempsey
Diane DeScenza
Miranda Healy Diggle
Dana Allen Dobrenchuk
Diane Dodge
Shawn Paul Donovan
Nancy Lorraine Doyle
Robert Philip Dubrow
Kevin Michael Duffy
Diane Dunn
Sandra Duryea
Anthony Dycus
Karl Eddy
Nancy Hope Elderkin
Geoffrey Fanning
Thomas Edward Fields
Cynthia Flinn
Neal Flint
Anne Elizabeth Foley
Cherylann Foster
John Francescon
Karl Franklin
Peter Charles Frerk
Debra Frey
Raymond Carl Gamble
Jane Mary Goudreau
Susan Graham
Douglas Steven Grant, Jr.
David Greeley
Julie Grocott
Ronald Arthur Grove
Kimberly Sue Hamilton
Joyce Elaine Hancock
David Rudolph Haraden
Susan Marie Hartley
Lisa Hartnett
Mary Rebecca Hawke
Kimberly Heenan
Laura Heitz
Cynthia Hinch
Cheryl Elaine Hindman
Leamon Douglas Hodge
Norman Richard Hurley
Cynthia Jenkins
Charles Mark Johnson
Andrew John Kay
Paul David Kelley
Michael Anthony Keough
Kim Nancy Kessaris
Robin Williams Kingsley
Ellen Marie Kirby
Beth Knowlton
Mignon Kolz
Maureen Grace Lamsen
Peter Gerald Lenane
Arlene Barbara LeRette
Anne Marie Lourdes Linnehan
Robert Albert Littlefield
Dennis Michael Lockard
Peter Bradford Locke
Edward Lawrence Lodge
Margaret Adair Lukens
William James Lyons
Meredith MacLeod
Wendy Lynn Maddix
Alan Mahar
Lane Hartwell Mann
Jacqueline Mansur
Christopher Marcorelle
Robert Giles Markland
Virginia Marie Marks
Margaret Jeanne Mehm

Joyce Merry
Linda Michaels
Lloyd Moffett
Kimirick Oliver Monroe
Susan Marie Moore
Faye Irene Morin
Douglas Morse
Mary Catherine Murphy
Pamela Murray
Joan Ellen McGuiness
John Joseph McIntire, Jr.
Deborah Jeanne McSwiggin
John Michael McTigue
Theron Paul Niederer
Mark Andrew Olsen
Brian Charles O'Neil
Kathleene Anne O'Neil
Sandra Elida Oro
Nils Sterner Pearson
Timothy Patrick Patterson
Jill Kathryn Pelletier
Joseph Emile Peltier, Jr.
Wendy Lee Perkins
Jeffrey Phipps
Charles Eaton Pickering, Jr.
John James Politis
Charles Edward Poole
Diane Elizabeth Pollard
George Brown Potter
Daniel Philip Provost
Susan Marie Provost
Kevin George Puopolo
Robert John Quinn
Christopher Jay Rabot
Craig Alan Ramini
Elizabeth Hope Ray
Trudy Margaret Rendall
Paul Ricker
Pamela Jeanne Riddle
Scott Roberts
Theodore Gordon Rogers
Jeanne Ann Rollins
Timothy Ropes
Jeannie Roy
Scott Roy
Peter Marshall Rutherford
Ann Marion Schmitz
Michael Schooley
Laura Courtice Scott
Linda Jean Shactman
Jonathan George Shailor
Thomas Shea
Roberta Mae Sheppard
Jeffrey Richard Shute
Nancy Anne Silva
David John Simpson
Robert McKinley Snow, Jr.
Ronald Curtis Snow
Michael Winslow Spears
Lawrence Paul Soucy
Jo-Alice Spires
Bradford Standley
William Joseph Stanton
Peter Woods Stevens
Anne Sullivan
John David Suminsby
Emily Clare Swanson
David John Tanous
Daniel Patrick Thomas
Janet Ellen Thompson
William Dexter Thompson
Stacey Ann Trowt
John Samuel Tucker
Patricia Karen VanDyke
Dennis Paul Vienneau
Deborah Lee Wagner
Margo Wallace
George Wallick
Sharon Thompson Walton
Dana Marshall Washburn
Kevin Joseph Weaver
Norma Jean Weldon
John Wetson
Deborah Lee Wheeler
Catherine Wiggin
Penny Ann Wildes
Peter Byron York

****

CLASS OFFICERS

Robert Littlefield	President
Margaret Lukens	Vice-President
Nancy Doyle	Secretary
Kevin Puopolo	Treasurer

MARSHALL

Linda Coan, President of the Class of 1976

****

TOWN EMPLOYEES EARNING MORE THAN $500 IN 1975

James M. Arnold	1,803.21	Newman L. Hubbard	5,836.50
Donald H. Bell	1,400.00	Lawrence E. Kavanagh	2,050.87
Bruce Blanchard	10,227.92	Donald J. Killam, Jr.	639.53
Gordon D. Boyd	1,000.00	Michael Kozak	9,912.00
Roger Brockelbank	1,557.00	G. Alfred Landers	1,037.25
Nancy A. Brown	9,091.00	John E. Luxton	1,331.31
Peter J. Burnham	11,376.98	Lucille G. Lynch	3,440.59
Ellison T. Campbell	8,523.31	Louise MacIntyre	1,240.35
Peter L. Carnes	11,759.39	William F. MacKenzie, Jr.	13,135.44
Herbert L. Cheeseman	2,082.43	Ronald H. MacKinnon	9,400.00
Richard L. Clarke	2,602.04	Russell A. MacKinnon	12,404.19
Frank A. Corning	13,676.31	Marion D. May	2,426.47
Olga B. Cousins	8,073.00	Peter Milner	1,003.49
Anne P. Cutler	4,116.67	Barbara C. Moffett	4,027.20
Nathan H. Cutler	6,047.83	Paul S. Olson	14,065.72
Marjorie A. Davis	900.00	Frank R. Pews	13,028.15
A. Winslow Dodge	966.67	David Reid III	1,477.11
Norman R. Durkee	600.00	Nina Sacharuk	702.00
Priscilla M. Eldred	6,015.48	Ruth C. Smith	7,129.50
Francis W. Eldridge	5,462.07	Alan C. Spofford	1,507.00
David Fitzgibbon	618.94	Jonathan Spofford	973.85
Eleanor E. Fuller	7,129.50	Reginald W. Tarr	1,000.00
Patricia A. Graham	607.80	Irving W. Taylor	669.51
Robert H. Hanson	9,408.14	Fred R. Varney	2,845.00
Edward A. Haraden	18,134.50	Loring Ward	1,492.51
Arthur S. Hayes	13,351.91	Marilyn Weaver	1,200.00
Joseph E. Herrick	14,875.34	George F. Wildes, Sr.	4,550.74
Ralph W. Herrick	2,204.10	Ralph E. York	1,515.18
Eric Hiltunen	1,033.20		

CREDITS

We thank Photographers for their generous supply of pictures for both Part I and Part II of the Town Reports. We wish we could have used every one of them but space and economy dictate use.

To Mrs. Selma Williams, Editor of the Hamilton-Wenham Chronicle, and staff photographers from the Salem News and Beverly Times, go our thanks.

Many of the pictures for this report were taken and developed on off-duty time by Patrolman Frank Pews, using the photo-lab at the Police Department.

Our thanks also go to Mrs. Charles Osborn who donated her time and expertise to editing both Part I and Part II of the report.

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IF YOU WISH TO VOLUNTEER TO ASSIST ANY TOWN COMMITTEE

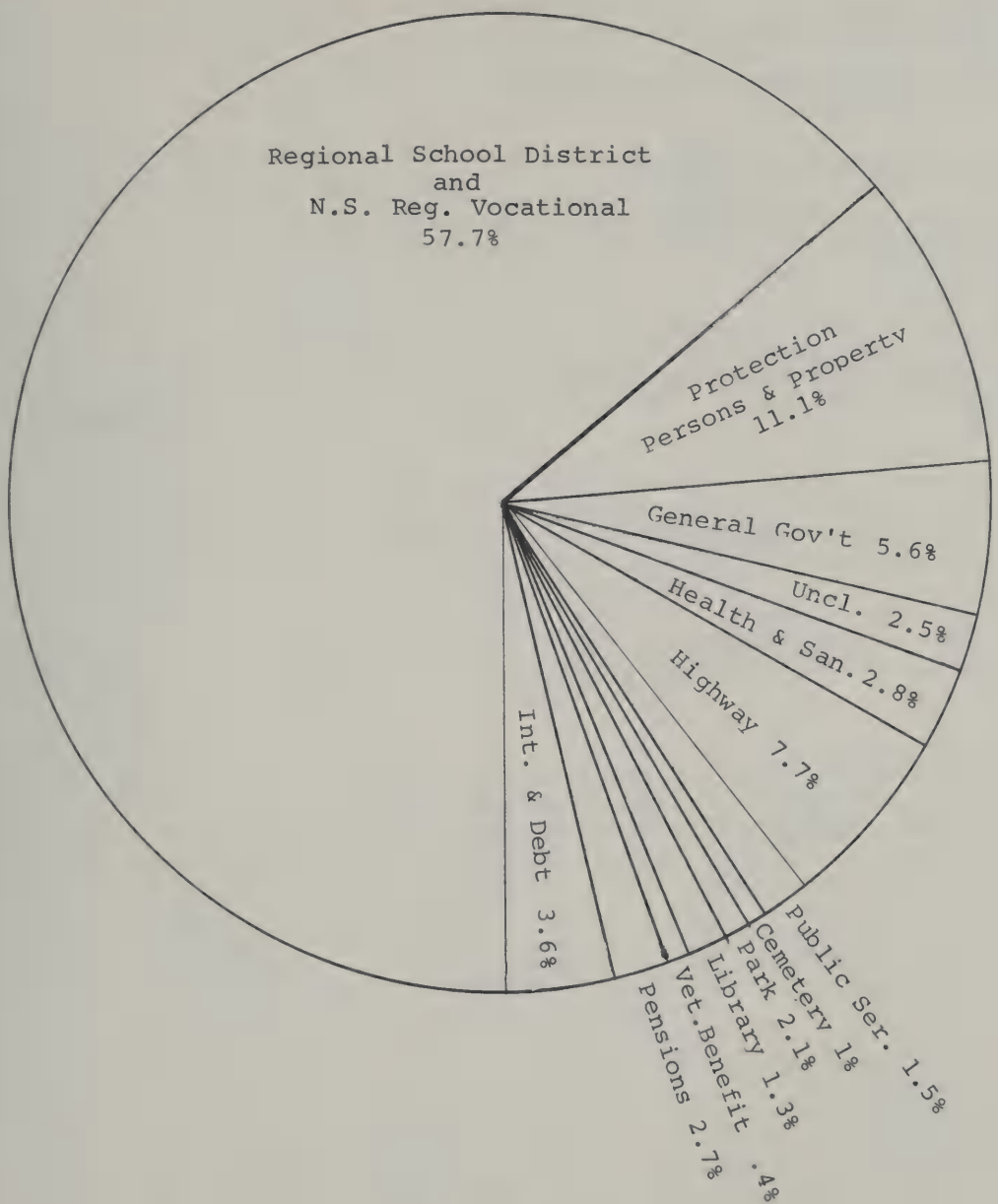
PLEASE FILL OUT AND RETURN TO TOWN HALL

Name	Town of Wenham ACTIVITY RECORD		
Address	Telephone - Home	Business	
Interested in (Town Committee) 1. 2.	Amount of Time Dates Available		
		TOWN OFFICES HELD (in Wenham or Elsewhere)	
Present Business Affiliation and Work	Date Appointed	Office	Term Expired
Business Experience			
Education or Special Training			
The filling out of this form in no way assures appointment. All committee vacancies will be filled by citizens deemed most qualified to serve in a particular capacity.			

1976 - 1977
PART II
WARRANT FOR THE ANNUAL TOWN MEETING WITH REPORTS AND RECOMMENDATIONS of the FINANCE AND ADVISORY COMMITTEE

Hearing on the Warrant —
Tuesday, April 27, 1976
Perkins Auditorium — 7:30 P.M.
Annual Town Meeting — Perkins Auditorium
Saturday, May 1, 1976
Election 8:00 a.m. — 12:00 noon — Meeting 1:00 p.m.
Please bring this Part II with you to the Hearing and Town Meeting
Matters to be voted on do not appear in Part I of the Town Report

THIS IS WHERE YOUR TAX DOLLAR GOES



FIVE YEAR VALUATION AND TAX RATE HISTORY

Calendar Year	Valuation	Tax Rate / $1000 Val.
1972	$ 35,425,811	$34.00
1973	36,266,388	37.50
1974	36,517,750	42.50
1975	37,250,000	45.00
1976	37,600,000	46.00 Est.

IN BRIEF — FOR 12 MONTHS, 7/1/76 - 6/30/77

RECOMMENDED TOTAL BUDGET AND SPECIAL ARTICLES TO BE RAISED AND APPROPRIATED	$1,923,907
ESTIMATED STATE, COUNTY AND OTHER CHARGES, INCLUDING OVERLAY	260,000
ESTIMATED GROSS AMOUNT TO BE RAISED	2,183,907
ESTIMATED RECEIPTS FROM THE CHERRY SHEET, MOTOR VEHICLE EXCISE TAX, WATER BILLS, AND OTHER TOWN INCOME	-453,907
ESTIMATED NET AMOUNT TO BE RAISED BY TAXES	$1,730,000
ESTIMATED VALUATION OF REAL ESTATE AND PERSONAL PROPERTY, 1/1/76	$37,600,000

THEREFORE THE ESTIMATED TAX RATE FOR THE FISCAL YEAR 1976 (7/1/76 - 6/30/77) IS:

$$\frac{1,730,000 \times 1,000}{\$37,600,000} = \$46.00 \text{ per } \$1,000 \text{ of Valuation}$$

A change of $1.00 in the Tax Rate can be caused by:
1) A $37,600 change in expenditures
2) An approximate $877,000 change in valuation

TO THE VOTERS OF THE TOWN OF WENHAM

This year as in those preceding, it has been difficult to prepare a budget that will accurately reflect the needs of the town while at the same time trying to hold expenditures at a minimum so as to have as small an impact on the tax rate as possible. With the sincere cooperation of all departments it appears that we may be able to hold the increase in the tax rate for Fiscal Year 1977 (July 1, 1976, to June 30, 1977) to the smallest in several years.

Because of the prominent position the school budget occupies in the town's total financial requirements, your Finance Committee acting in cooperation with the Hamilton Committee took a firm position this year in requesting that the Regional School District budget be held to a Total Operating Cost increase not to exceed $150,000 for the Fiscal Year 1977, and no increase in Fiscal Year 1978. Unfortunately, the School Committee saw fit not to adhere to these suggested guidelines and has submitted a budget reflecting an increase in Total Operating Costs of over $199,000 or approximately 1/3 more than the $150,000 maximum increase requested. The fact that the net cost to the towns decreased slightly is attributable to an unexpected one-time income available for next year of $143,000.

With further regard to Article Two, in order to counter in part the continuing cost-of-living escalation, Salaries and Wages except for a few isolated instances have been increased by 6% effective July 1, 1976. At the time of printing, the Selectmen and the Police Department had not finalized their contract negotiations; therefore the recommended Salary and Wages presented in Article Two for the Police Department are the same as that for the current Fiscal Year 1976. It will be noted that the Essex County Retirement Fund has increased from $34,434 in Fiscal Year 1976 to $49,986 in Fiscal Year 1977, a 45% jump in one year, and the Insurance costs are also up significantly. Offsetting most of this is a drop in Interest and Maturing Debt of $21,000.

Federal Revenue Sharing Funds available this year amount to $40,500, or $2,500 less than in 1975-76. The Finance Committee has suggested utilization of these funds in Article Two for payment of the Sanitary Landfill Contract with Topsfield, the various recreational programs of the Park Department including Junior and Senior Little League, soft ball, basketball, and football, and the expanded swim program at Camp Madaca. Also included is $15,000 for street lighting.

At the May 1975 Annual Town Meeting, the total amount voted to be Raised and Appropriated under Article Two was $1,801,844. The recommended comparable figure for the next year is $1,811,107, an increase of only $10,000 after application of the Federal Revenue Sharing Funds noted above.

For the most part, the recommended Special Articles are quite routine and not unexpected. However, in a year in which all budgets have been tightly squeezed, it may seem inconsistent to some that the Finance Committee supports Article Seventeen requesting funds for three new tennis courts. We feel the need does exist, the price is attractive, we have the land, the useful life is very long and will serve many townspeople, and that time in the future when "we can better afford it" will probably never come.

We are fortunate this year to have available approximately $177,000 in certified free cash, $75,000 of which your Finance Committee has suggested be applied to lowering the tax rate. Since the recommended Special Articles total about $72,000, the free cash in effect covers this cost.

Because of the limited amount of new building that took place in town this last year, the real estate valuation as of January 1, 1976, increased only $350,000. It should be noted that it takes a real estate valuation change of about $877,000 to change the tax rate by $1.00.

The information above would imply that our tax rate should remain virtually unchanged, but estimating all of the charges and available income, including the effects of the "Cherry Sheet", which relate to setting the tax rate, indicates an approximate $40,000 more needs to be raised by taxation than was required last year, and this translates to our expected $1.00 increase in the tax rate.

We wish to thank Miss Goldsmith for her generosity in giving to the town an acre of land adjacent to Pingree Park for additional recreational purposes.

On behalf of the Town, may we take this opportunity to express our sincere thanks for the dedicated efforts of a great many people working untold hours with sometimes nothing more than their devotion to the town as their reward. Recognition should also be given to the many dedicated teachers in our school system whose love of teaching and devotion to their work sets them apart from the ordinary.

The Finance Committee is particularly grateful to all personnel of the town, paid and volunteer, without whose continued contribution throughout the year our task would be extremely difficult. To make their efforts even more valuable and effective, we intend to make a sincere effort to extend our availability for discussion on a year-round basis, and sincerely invite your participation.

FINALY, PLEASE ATTEND OUR FINANCE COMMITTEE HEARING ON TUESDAY APRIL 27 AT THE BESSIE BUKER SCHOOL - IT'S A GREAT CHANCE TO GET YOUR PARTICULAR QUESTIONS ANSWERED.

Respectfully submitted,

GEORGE V. UPTON, Chairman
GARDNER P. BURTON
RITA E. MARTIN
EDWARD N. McMILLAN
RICHARD HANNAH, M.D.
WENDELL CAMPBELL

TOWN OFFICIALS
MEMORIAL DAY

SUMMARY OF FEDERAL REVENUE SHARING FUNDS
RECEIPTS AND DISBURSEMENTS

Balance in Funds as of July 1, 1975		$ 15,513.41
Funds received July 1, 1975 to March 1, 1976		28,576.00
Interest accrued July 1, 1975 to March 1, 1976		736.17
Total Funds to March 1, 1976		$ 44,825.58
Appropriated at Town Meeting for FY 1976		$ 43,500.00
Net unappropriated balance		1,325.58
Additional funds expected from March 1, 1976 to June 30, 1977		$ 39,260.00
Total funds available for appropriation		$ 40,585.58
Recommended appropriations for 7/1/76 - 6/30/77		
Sanitary Landfill Agreement	$20,000	
Jr. & Sr. Little League & Softball	600	
Basketball, Football & Soccer	1,400	
Skating Area	1,500	
Swimming Program	2,000	
Street Lighting	15,000	
		$ 40,500.00
Net balance available for future approp.		85.58

BOARD OF ZONING APPEALS

SUMMARY OF RAISE AND APPROPRIATE RECOMMENDATIONS OF THE FINANCE COMMITTEE
(As of April 3, 1976)

Reason for Appropriation	Appropriation Recommended
Town Operating Budgets	$1,851,607
Special Articles - Annual Town Meeting:	
Reserve Fund	15,000
Chapter 765 Road Funds	7,500
Funds for other Road Work	5,000
Truck for Highway Department	9,000
Funds to purchase new Police Cruiser	4,000
Funds for portable radios	1,100
Equip Fire Truck	3,000
Cemetery Planning	2,500
Tennis Courts	25,000
Survey of Goldsmith Land	200
Total Recommended Appropriations	$1,923,907
Total of Federal Revenue Sharing Funds to be applied to Appropriations	-40,500
Total Appropriations net of Federal Revenue Sharing Funds	1,883,407
Total of "Free Cash" to be applied to Appropriations (from Article 22)	75,000
NET TOTAL SUM RECOMMENDED TO BE RAISED AND APPROPRIATED	$1,808,407

WARRANT FOR ANNUAL TOWN MEETING

WENHAM, MASS.

MAY 1, 1976

Essex, ss.

To either of the Constables of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said Town qualified to vote in elections and Town affairs to meet in Perkins Auditorium in Bessie Buker School in said Town on Saturday, the 1st day of May next, at eight o'clock in the forenoon, then and there to act on the following articles: (Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M. in the afternoon, and if not completed, the meeting will be adjourned until Monday, May 3, at 7:30 P.M.).

ARTICLE ONE: To bring in their ballots for the following:

Moderator, Town Clerk, Town Treasurer, Town Collector, Tree Warden, Park Commissioner to fill vacancy, all for one year; Selectman, Assessor, Member of the Board of Health, two Trustees of the Public Library, two Park Commissioners, Water Commissioner, Cemetery Commissioner, Member of Wenham Housing Authority to fill vacancy, all for three years; Member of the Planning Board to fill vacancy for four years; and Member of Planning Board and Member of Wenham Housing Authority for five years.

ARTICLE TWO: To see if the Town will vote to raise such sums of money as may be necessary to defray the Town expenses for the 12-month period (Fiscal Year 1977) beginning July 1, 1976, and ending June 30, 1977, to make appropriations for the same, and to determine the manner of collecting the same.

The Finance and Advisory Committee recommends that the Town raise and appropriate, transfer from Available Funds, or transfer from Revenue Sharing Funds the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective Officers, Boards and Committees of the Town.

Salary and wage rates are effective July 1, 1976, except where the rate is followed by an asterisk. Rates so marked are unchanged since the Fiscal Year 1976 (July 1, 1975, through June 30, 1976). All rates as so established are to be in effect through June 30, 1977.

Amounts expended in the Fiscal Year 1975 period (July 1, 1974, through June 30, 1974) and estimated for the Fiscal Year 1976 period (July 1, 1975, through June 30, 1976) that appear in parentheses are not added to the Article Two totals because they did not require voter approval; they are shown solely for the purposes of comparison.

Article Two totals for the Fiscal Year 1975 and estimated Fiscal Year 1976 include Special Article Expenditures and Reserve Fund Transfers, whereas the Article Two Total Budget Recommendation for Fiscal Year 1977 (July 1, 1976, through June 30, 1977) does not include expenditures for Special Articles to be voted upon at this Annual Town Meeting.

BUDGET ITEMS FOR 7/1/76 - 6/30/77

Item No.	Expended Actual 7/1/74-6/30/75	Expended Estimated 7/1/75-6/30/76	Item		Recommended 7/1/76 - 6/30/77
			GENERAL GOVERNMENT 5% OF TOTAL		
1.			Moderator		
1.1	25	25	Salary (at 25/yr.*)	25	
1.2	50	55	Expenses	55	
	75	80			80
2.			Selectmen		
2.1	2,800	2,800	Salaries - Selectmen (1 at 1,000/yr.*, 2 at 900/yr.*ea.)	2,800	
2.2	1,235	2,435	Expenses	1,400	
	4,035	5,235			4,200
3.			Town Accountant		
3.1	8,805	9,377	Salary (at 9,940/yr.)	9,940	
3.2	405	460	Expenses	500	
	9,210	9,837			10,440
4.			Town Treasurer		
4.1	4,130	4,399	Salary (at 3,900/yr.)	3,900	
4.2	754	750	Expenses	1,000	
	4,884	5,149			4,900
5.			Town Collector		
5.1	5,350	6,450	Salary (at 6,840/yr.)	6,840	
5.2	2,088	2,860	Expenses	2,800	
	7,438	9,310			9,640
6.			Town Clerk		
6.1	7,480	7,966	Salary (at 8,445/yr.)	8,445	
6.2	245	--	Wages - Secretarial	--	
6.3	400	600	Expenses	650	
	8,125	8,566			9,095

Item No.	Expended Actual 7/1/74-6/30/75	Expended Estimated 7/1/75-6/30/76	Item		Recommended 7/1/76 - 6/30/77
7.			Election & Registration		
7.1	2,821	1,530	Wages Registrars (at 13.85/day) Secretarial (at 2.43 - 3.38/hr.)	3,000	
7.2	1,354	1,470	Expenses	1,500	
	4,175	3,000			4,500
8.			Assessors		
8.1	3,344	3,400	Salaries - Assessors (1 at 1,400/yr.*, 2 at 1,000/yr.*ea.)	3,400	
8.2	6,905	7,354	Salary - Staff Assistant(at 7,795/yr.)	7,795	
8.3	1,200	1,400	Expenses	1,560	
8.4	--	--	Capital Equipment	1,350	
8.5	789	700	Appraisal and Mapping	700	
	12,238	12,854			14,805
9.			Town Hall		
9.1	6,905	7,354	Salary - Staff Coordinator (at 8,200/yr.)	8,200	
9.2	4,020	4,282	Salary - Janitor (at 4,540/yr.)	4,540	
9.3	36	--	Wages - Secretarial (at 2.43 - 3.38/hr.)	5,325	
9.4	129	200	Wages - Janitorial (at 2.14 - 3.32/hr.)	200	
9.5	9,600	9,300	Expenses	7,300	
9.6	163	--	New Equipment	700	
9.7	1,000	--	War Memorial Repairs	--	
	21,853	21,136			26,265
10.			Law		
10.1	2,000	2,000	Retainer (at 2,000/yr.*)	2,000	
10.2	1,750	1,400	Court Cases	1,500	
10.3	214	150	Expenses	300	
	3,964	3,550			3,800
11.			Finance & Advisory Committee		
11.1	104	80	Expenses	80	
	104	80			80

Item No.	Expended Actual 7/1/74- 6/30/75	Expended Estimated 7/1/75- 6/30/76	Item		Recommended 7/1/76 - 6/30/77
12.			Planning Board		
12.1	225	250	Expenses	250	
12.2	176	--	Printing By-Laws, Protective Zoning By-Law & Building Code	--	
12.3	--	6,000	Revision of Master Plan	6,000	
	401	6,250			6,250
13.			Board of Zoning Appeals		
13.1	147	250	Expenses	200	
	147	250			200
	76,649	85,297	TOTAL GENERAL GOVERNMENT		94,255
			PROTECTION OF PERSONS & PROPERTY 11% OF TOTAL		
14.			Police		
14.1	16,002	17,042	Salary - Chief (at 17,042/yr.)	17,042	
			Wages		
14.2	12,184	12,976	Lieutenant (at 12,976/yr.)	12,976	
14.3	11,068	11,785	Sergeant (at 11,785/yr.)	11,785	
14.4	51,206	55,671	Patrolmen	55,671	
14.5	8,494	8,381	Part-time (at 3.39 - 3.98/hr.)	8,885	
14.6	14,147	10,200	Salary & Wage Reserve	10,200	
14.7	4,600	5,400	Career Incentive Program	5,900	
14.8	2,033	2,332	Wages - Secretarial (at 2.43 - 3.38/hr.)	2,472	
14.9	6,542	8,880	Expenses	9,490	
14.10	3,620	3,600	Motor Vehicles	--	
14.11	3,600	5,500	Ambulance Service	5,500	
	133,496	141,767			139,921
15.			Fire		
15.1	1,350	1,350	Salaries Fire Chief (at 325/yr.*) 2 Fire Engineers (at 225/yr.*ea.) Inspector (at 325/yr.*) Caretaker of Trucks (at 250/yr.*)	1,350	
15.2	3,248	5,000	Wages Call Firemen (at 3.39 - 3.98/hr.)	5,000	
15.3	1,949	2,000	Training & Uniforms	4,430	
15.4	3,018	1,900	Expenses	1,500	
15.5	1,800	3,800	New Equipment	2,000	
	11,365	14,050			14,280

Item No.	Expended Actual 7/1/74- 6/30/75	Expended Estimated 7/1/75- 6/30/76	Item		Recommended 7/1/76 - 6/30/77
16.			Police & Fire Station		
16.1	1,585	1,688	Salary - Janitor (at 1,790/yr.)	1,790	
16.2	3,700	3,670	Expenses	4,235	
16.3	--	850	Capital Expenses	500	
	5,285	6,208			6,525
17.			Emergency Communications Center		
17.1	15,284	16,510	Wages (Wenham's share)	17,500	
17.2	6,343	7,860	Expenses (Wenham's share)	7,810	
	21,627	24,370			25,310
18.			Civil Defense		
18.1	427	600	Expenses	800	
18.2	485	450	Equipment	250	
	912	1,050			1,050
19.			Dog Officer		
19.1	1,200	1,200	Salary (at 1,200/yr.*)	1,200	
19.2	756	1,000	Expenses	1,000	
	1,956	2,200			2,200
20.			Conservation Commission		
20.1	925	1,049	Expenses (not including 500 enc.)	850	
20.2	3,500	--	Soil Survey	---	
20.3	1,000	484	Land Appraisal & Mapping	---	
	5,425	1,533			850
21.			Building Inspector		
21.1	2,595	2,595	Salary (at 2,950/yr.)	2,950	
21.2	143	635	Expenses	550	
	2,738	3,230			3,500
22.			Inspector of Wires		
22.1	2,130	2,130	Salary (at 2,260/yr.)	2,260	
22.2	294	350	Expenses	400	
	2,424	2,480			2,660

Item No.	Expended Actual 7/1/74- 6/30/75	Expended Estimated 7/1/75- 6/30/76	Item		Recommended 7/1/76 - 6/30/77
23.			Fire Alarms & Generator		
23.1	715	715	Salary (at 715/yr.*)	715	
23.2	438	550	Expenses	575	
23.3	438	260	New Equipment	615	
	1,591	1,525			1,905
24.			Forest Warden		
24.1	150	150	Salary (at 150/yr.*)	150	
24.2	169	175	Expenses	175	
	319	325			325
25.			Tree Warden		
25.1	125	125	Salary (at 125/yr.*)	125	
25.2	1,995	2,500	Expenses	2,500	
25.3	475	600	New Planting	600	
	2,595	3,225			3,225
26.			Dutch Elm Disease Control		
26.1	2,281	2,500	Expenses & Contract Labor	2,500	
	2,281	2,500			2,500
27.			Horticultural Pest Control		
27.1	2,455	2,500	Expenses & Contract Labor	2,500	
	2,455	2,500			2,500
	194,469	206,963	TOTAL PROTECTION OF PERSONS & PROPERTY		206,751
			HEALTH AND SANITATION 3% OF TOTAL		
28.			Health		
28.1	70	70	Salaries (1 at 30/yr.*, 2 at 20/yr.*ea.)	70	
28.2	95	95	Appointees Inspector of Animals (at 60/yr.*) Health Agent (at 35/yr.*)	95	
28.3	141	150	Expenses	150	
	306	315			315

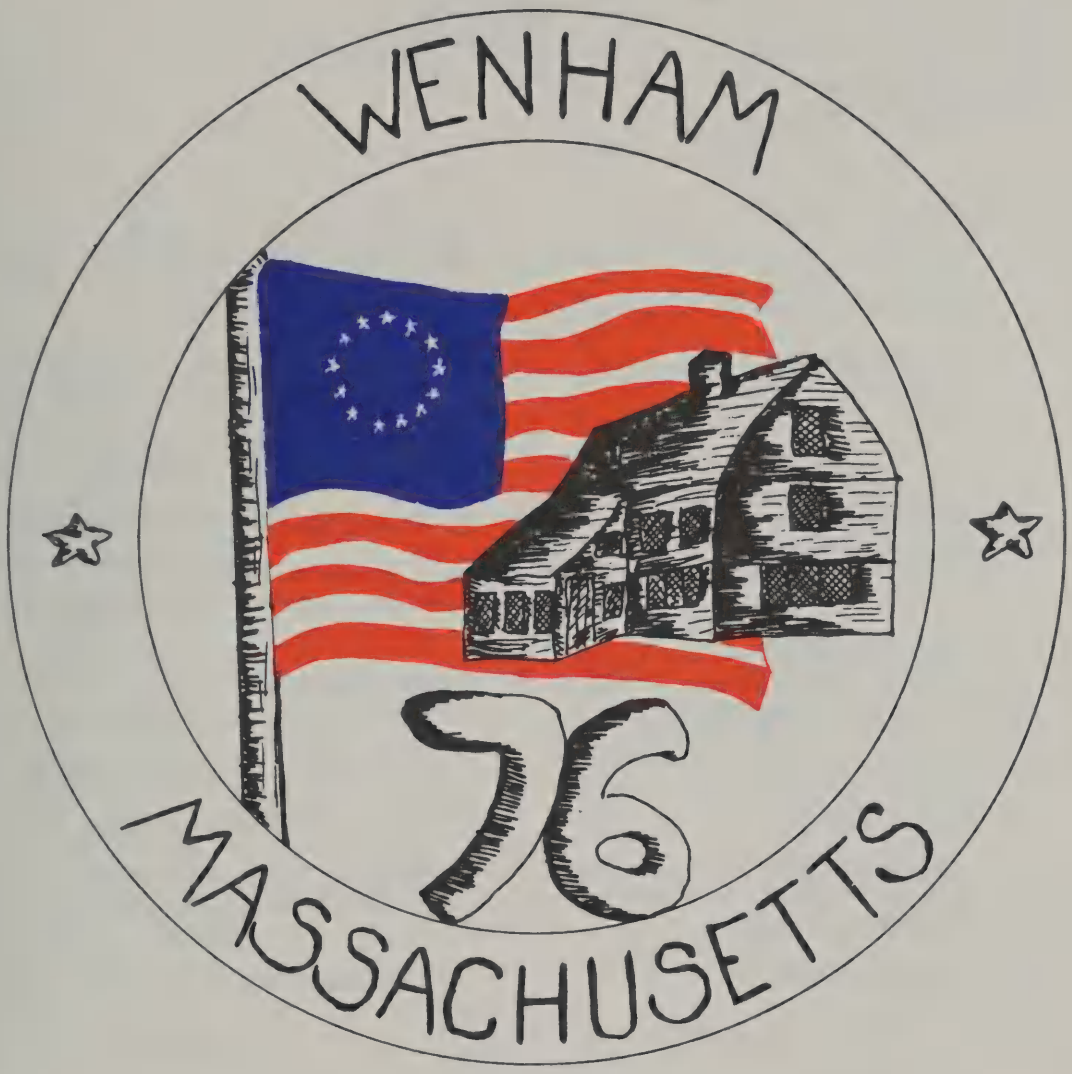
Item No.	Expended Actual 7/1/74- 6/30/75	Estimated 7/1/75- 6/30/76	Item		Recommended 7/1/76 - 6/30/77
29.			Regional Health & Refuse		
29.1	(2,931)	(3,889)	Boxford, Topsfield, Wenham Health District	--	
			**Salary & Expenses(Wenham's share 4,203)		
29.2	20,000	20,000	Sanitary Landfill Agreement with Topsfield		
			Expenses (Wenham's share - Full amount to		
			come from Revenue Sharing Fund)	20,000	
29.3	27,297	33,000	Rubbish & Garbage Collection	33,000	
	47,297	53,000			53,000
30.			Plumbing & Gas Inspector		
30.1	1,441	1,650	Wages (at 5.85/hr.)	1,650	
30.2	40	100	Expenses	125	
	1,481	1,750			1,775
	49,084	55,065	TOTAL HEALTH AND SANITATION		55,090
			HIGHWAYS 6% OF TOTAL		
31.			Highway Department		
31.1	11,600	12,354	Salary - Supt. of Streets(at 13,095/yr.)	13,095	
31.2	32,925	35,060	Wages	39,814	
			Mechanic (at 4.00 - 5.25/hr.)		
			Heavy Equipment Operator(at 3.50 - 4.55/hr.)		
			Driver/Operator(at 3.25 - 4.25/hr.)		
			Laborer(at 2.40 - 3.50/hr.)		
			Student(at 2.30 - 3.00/hr.)		
31.3	4,035	7,500	Expenses & Contract Labor	5,000	
31.4	1,000	1,000	Street Signs and Lines	1,500	
31.5	2,583	7,418	Drainage Maintenance	5,000	
31.6	1,154	500	Sidewalk Maintenance	500	
31.7	2,670	5,330	Street Maintenance	5,000	
31.8	15,699	15,214	Street Surfacing	--	
31.9	6,224	15,631	Ch. 90 Highways	--	
31.10	--	10,000	Vehicles & Equipment	--	
	77,890	110,007			69,909

Item No.	Expended Actual 7/1/74- 6/30/75	Expended Estimated 7/1/75- 6/30/76	Item		Recommended 7/1/76 - 6/30/77
32.			Snow Removal		
32.1	3,144	4,000	Wages Mechanic(at 4.00 - 5.25/hr.) Heavy Equipment Operator(at 3.50 - 4.55/hr.) Driver/Operator(at 3.25 - 4.25/hr.) Laborer(at 2.40 - 3.50/hr.) Student(at 2.30 - 3.00/hr.)	5,000	
32.2	12,400	16,000	Expenses	17,000	
	15,544	20,000			22,000
33.			Street Lighting		
33.1	13,274	14,000	Expenses(full amount to come from Revenue Sharing Funds)	15,000	
	13,274	14,000			15,000
	106,708	144,007	TOTAL HIGHWAYS		106,909
			PUBLIC SERVICE ENTERPRISES 2% OF TOTAL		
34.			Water Department		
34.1	175	175	Salaries - Commissioners (1 at 75/yr.*, 2 at 50/yr.*ea.)	175	
34.2	9,600	10,224	Salary - Supt. (at 11,000/yr.)	11,000	
34.3	971	1,000	Wages Laborer(at 2.40 - 3.50/hr.) Student(at 2.30 - 3.00/hr.)	1,000	
34.4	18,051	20,500	Expenses & Contract Labor	19,000	
34.5	3,998	500	New Equipment	500	
	32,795	32,399	TOTAL PUBLIC SERVICE ENTERPRISES		31,675
			CEMETERY 1% OF TOTAL		
35.			Cemetery Department		
35.1	8,600	9,159	Salary - Supt.(at 10,000/yr.) (including 2500 from Perpetual Care Funds)	7,500	
35.2	2,648	3,000	Wages Laborer(at 2.40 - 3.50/hr.) Student(at 2.30 - 3.00/hr.)	3,200	
35.3	6,099	6,000	Expenses & Contract Labor	6,500	
35.4	--	6,000	Capital Expenses(4,000, including 3000 from Sale of Lots Funds)	1,000	
	17,347	24,159	TOTAL CEMETERY		18,200

Item No.	Expended Actual 7/1/74- 6/30/75	Expended Estimated 7/1/75- 6/30/76	Item		Recommended 7/1/76 - 6/30/77
			PARKS & RECREATION 1% OF TOTAL		
36.			Park Department		
36.1	4,977	5,815	Wages Supervisor(at 4.25/hr.) Laborer(at 2.40 - 3.50/hr.) Student(at 2.30 - 3.00/hr.)	6,165	
36.2	2,050	2,300	Expenses & Contract Labor	2,000	
36.3	495	500	New Equipment	--	
36.4	1,099	600	Jr. & Sr. Little League & Softball (full amount to come from Revenue Sharing Funds)	600	
36.5	1,098	1,100	Basketball, Football & Soccer (full amount to come from Revenue Sharing Funds)	1,400	
36.6	1,402	1,500	Wen.Vil.Improv.Society Skating Area (full amount to come from Revenue Sharing Funds)	1,500	
36.7	--	800	Swim Program (full amount to come from Revenue Sharing Funds)	2,000	
36.8	2,700	--	Vehicles & Equipment	--	
	13,821	12,615			13,665
37.			Recreation Center		
37.1	1,000	1,065	Salary - Janitor(at 1,129/yr.)	1,129	
37.2	1,222	1,230	Expenses	1,330	
37.3	--	--	Painting	1,200	
	2,222	2,295			3,659
	16,043	14,910	TOTAL PARKS & RECREATION		17,324

Item No.	Expended Actual 7/1/74- 6/30/75	Expended Estimated 7/1/75- 6/30/76	Item		Recommended 7/1/76 - 6/30/77
			LIBRARY 1% OF TOTAL		
38.			Library Department		
38.1	5,830	6,205	Salary - Librarian(at 6,600/yr.)	6,600	
38.2	9,617	10,760	Wages Asst. Librarian(at 3.00 - 3.60/hr.) Library Assts.(at 2.50 - 3.40/hr.) Library Aides(at 2.30 - 2.50/hr.)	12,600	
38.3	6,200	6,500	Books, Periodicals & Expenses	6,900	
38.4	--	340	Equipment	--	
38.5	--	50,000	Library Renovation	--	
38.6	(504)	(1,310)	(Reimbursement from Essex County Dog Fund will apply to books in addition to recommended amount)		
	21,647	73,805	TOTAL LIBRARY		26,100
			VETERANS' BENEFITS 1% OF TOTAL		
39.			Veterans' Benefits Eastern Essex District		
39.1	(6,968)	(6,746)	**Salaries & Expenses(Wenham's share 7,636)		
39.2	7,684	8,000	Disbursements(not including 5,000 to be taken from Trust Funds)	8,000	
	7,684	8,000	TOTAL VETERANS' BENEFITS		8,000
			PENSIONS 3% OF TOTAL		
40.			Essex County Retirement Fund		
40.1	25,586	34,434	General Pensions	49,986	
40.2	949	918	Expenses	948	
40.3	442	363	Former Employee's Shared Pension	400	
	26,977	35,715	TOTAL PENSIONS		51,334

1775 1976



THE AMERICAN REVOLUTION BICENTENNIAL CELEBRATIONS

IN

WENHAM, MASSACHUSETTS

SOUVENIR PROGRAM

CEREMONY IN COMMEMORATION OF THE BATTLES OF CONCORD AND LEXINGTON

APRIL 20, 1975

WENHAM CEMETERY — 2:00 P.M.

Introduction	Mrs. Marjorie A. Davis Chairman, Wenham Bicentennial
Opening Prayer	Rev. Warren Johnson
Guest Speakers	Richard D. Phippen, Chairman Board of Selectmen, Wenham
	Edward Haraden Chief of Police, Wenham
Introduction of	Danvers "Alarm" List Company
Talk and Demonstration	Capt. George Meehan Danvers "Alarm" List Company
History and Presentation of Ft. Bennington Flag	Peter Frazier
Raising of the Flag	
Solo: My Country 'Tis of Thee	Prudence Frazier
Presentation of Wreath in Honor of the Revolutionary War Soldiers	Commander Peter Milner Post 182, American Legion, Wenham
Closing Prayer	Lt. William Waldrop, USAF (Ret.)

Cover Design by Phyllis Bergeron

Logo on back cover by Deborah Baker

PRE-REVOLUTIONARY HOUSES

As a Bicentennial project, the Wenham Bicentennial Committee and the Historic District Commission have coordinated efforts to designate a number of Wenham pre-Revolutionary houses by means of historic house signs. The following list includes a street address for each house.

SOLART - WOODWARD
HOUSE
Circa 1670
106 Main Street

CLAFLIN - GERRISH - RICHARDS
HOUSE
Circa 1662 and 1673
132 Main Street

HOBBS HOUSE
Circa 1698 and Circa 1767
NEWMAN - BATCHELDER - BROWN
133 Main Street

GOTT - PORTER
HOUSE
Circa 1697
153 Main Street

SAMUEL ROGERS
HOUSE
Circa 1746
167 Main Street

PELETIAH BROWN
HOUSE
Circa 1764
175 Main Street

HUTTON - KILHAM
HOUSE
Circa 1679 and Circa 1745
185 Main Street

GOLDSMITH - TREVETT
TIMOTHY PICKERING HOUSE
1699 - Circa 1760 - 1806
38 Larch Row

NEWMAN - FISKE - DODGE
HOUSE
Circa 1658 - 1695 - Circa 1744
162 Cherry Street

JOHN PERKINS
HOUSE
1692
75 Arbor Street

CHURCH SERVICE

SUNDAY, MAY 30, 1976

Congregational worship in the Spirit of '76 will be held at the "Wenham Meetinghouse" at 10:00 A.M. Colonial attire is encouraged to help recreate the spirit of the time. All members of the community are welcome.

BAND CONCERT

SUNDAY, MAY 30, 1976

The United States Army Band of New England from Fort Devens will give an old fashioned band concert at 2:30 P.M. on the Wenham Village Improvement Society's playground at the rear of the First Church. Everyone is invited.

In case of rain, the concert will be held in the Perkins Auditorium of the Bessie Buker School.

OTHER ACTIVITIES

SCHOOL DAYS: Plans are being readied to recreate at the Buker School a Bicentennial Classroom where students may find out first hand what it was like to attend school in the 1700s.

SALEM BICENTENNIAL PARADE: Wenham plans to participate in this parade.

CLEAN UP: A clean-up campaign featuring not only roadside litter removal but an educational program in the schools is being conducted this spring by local Girl Scouts.

FILM SERIES: A National Geographic 12-part film series entitled "Decades of Decision" has been presented throughout the year to students in the schools and to the general public.

WENHAM TOWN RECORDS: Under the careful transcription of former Wenham Town Clerk, Mrs. Clara Jones, another volume of Town Records from 1811 to about 1850 is being prepared for eventual publication.

ACTIVITIES OF OTHER WENHAM GROUPS

The Wenham Public Library will have special exhibits under the direction of the Librarian, Mrs. Priscilla Eldred.

The Wenham Historical Association is planning special exhibits in the Museum during the celebrations in May and June.

A Bicentennial Ball, sponsored by the Friends of the Wenham Museum, will be held on May 15, 1976.

JUNE 5, 1976 11:00 A.M. - 4:00 P.M.

MAIN STREET ON REVIEW

A WALKING TOUR OF WENHAM'S HISTORIC DISTRICT

Nine private homes, dating c.1670 - c.1854, plus the Claflin-Richards House, c.1661, will be open for inspection. Each house will be decorated with flowers and staffed by guides, many of whom will be in period costume. Antique cars will lend a bit of old-time atmosphere to the festivities. Afternoon tea will be served on the lawn of the Claflin-Richards House.

Tickets for Tour-and-Tea may be purchased in advance at the Town Hall and the Police Station for $1.50. Tickets will be available on the day of the tour at each open house for $2.00.

(Presented by the Wenham Bicentennial Committee in cooperation with the Wenham Village Improvement Society, the Wenham Historical Association, the Hamilton-Wenham Garden Club, the Wenham Historic District Commission, Junior Girl Scouts - Troop 38, and the North Shore Car Club.)

BICENTENNIAL CEREMONY

JULY 4, 1976 — INDEPENDENCE DAY — 2:00 P.M.

BESSIE BUKER SCHOOL FIELD

Marshall: Peter F. Frazier
Assistant Marshall: David Clark

COLORS

Spirit of 1976 (Drums)
Scott and Mark Clark and Tom Brown

TOWN OFFICIALS AND SPECIAL GUESTS

GUEST SPEAKERS

Marjorie Davis, Bicentennial Chairman
Reverend Warren H. Johnson
Edward A. Haraden, Chief of Police
Philip Seward, Eagle Scout

SOLOIST

Elizabeth Hancock

CHOIR

First Church in Wenham

RECITAL OF THE DECLARATION OF INDEPENDENCE

Donald S. Kenney

Capt. J. Richard Collins and the
Beverly Minutemen
With Fifes and Drums

Lieut. Norman Prince, Post 182, American Legion
Robert D. Herrick, Commander

Fire Company

St. Peter's Pipe Band of Gloucester
With Sword Dance Section

Boy Scouts and Girl Scouts

Flag Section

Bicentennial Committee

Enon Brass Band
David Clark, Director

Wenham Safety Patrol

Police

WENHAM BICENTENNIAL COMMITTEE

MARJORIE A. DAVIS, CHAIRMAN
DWIGHT L. AYERS
MARY L. COGSWELL
ELIZABETH W. DODGE
PETER F. FRAZIER
PRUDENCE FRAZIER
ALENE S. HARRINGTON
ELIZABETH JANE JOHNSON
SYLVIA B. MADDIX
CYNTHIA MARSHALL
JAMES R. REYNOLDS

JUNIOR MEMBERS

PHYLLIS BERGERON
DEBORAH BAKER

BICENTENNIAL NOTES

IPSWICH BICENTENNIAL ACTIVITIES: The Wenham Bicentennial Committee participated in the reenactment of the Convention of 1774 and had an entry in the Ipswich Bicentennial parade held in September 1974.

LOGO CONTEST: Under the direction of Mrs. Cynthia Marshall, art teacher in the Wenham Schools, a contest was held to design a logo for the Wenham Bicentennial. The winner was Deborah Baker whose logo is used on the back page of this leaflet and of the 1974 and 1975 Town Reports. Second place went to Phyllis Bergeron whose design has been used on the front of the 1975 Town Report and the front of this folder and the front of "Wenham's Role in the American Revolution."

LIBERTY TREE: The Town was represented at the reenactment of the hanging of lanterns on the Liberty Tree at a ceremony held in Danvers at the Liberty Tree Mall in September 1975.

FLAGS: The 1776 Bennington Flag was presented to the Town for use on the Veterans' Lot and small individual ones were placed on the graves of all Revolutionary Soldiers who are buried in the Wenham cemetery.

An American Flag was also presented to the Wenham Junior High Girls' Drill Team.

CALENDARS: The 7th grade art students of the Wenham Junior High School made linoleum block prints of Wenham historical buildings and monuments. The best of these were used to illustrate an 18 month engagement calendar sold for the benefit of the Bicentennial. Some of the cuts, which could not be used in the calendar, were reproduced in the 1974 Town Report.

WENHAM'S ROLE IN THE AMERICAN REVOLUTION: A booklet describing the part Wenham men played in the early days of the conflict, complete with brief biographies of all from Wenham who served during the entire war, was written and edited by Peter and Prudence Frazier. These are being sold at $2.00 from the Town Hall and the Wenham Historical Association and Museum.

BICENTENNIAL LOGO DESIGNED BY DEBBIE BAKER

Item No.	Expended Actual 7/1/74- 6/30/75	Expended Estimated 7/1/75- 6/30/76	Item		Recommended 7/1/76 - 6/30/77
			UNCLASSIFIED 2% OF TOTAL		
41.			Memorial Day		
41.1	641	750	Expenses	750	
	641	750			750
42.			Town Clock		
42.1	175	200	Expenses	225	
	175	200			225
43.			Town Reports		
43.1	2,348	2,300	Wages & Expenses	2,500	
	2,348	2,300			2,500
44.			Iron Rail Property		
44.1	--	--	Wages	2,600	
44.2	12,698	10,090	Operating Expenses	8,000	
44.3	4,576	4,483	Capital Expense	--	
	17,274	14,573			10,600
45.			Gasoline & Oil		
45.1	8,489	10,000	Expenses	11,000	
	8,489	10,000			11,000
46.			Greater Cape Ann Human Services, Inc.		
46.1	2,068	2,929	Expenses(2,951.91 from Trust Funds)	--	
	2,068	2,929			--
47.			Insurance		
47.1	19,905	16,123	General	19,000	
47.2	--	--	Deductible Insurance Fund	1,000	
47.3	(13,736)	(12,000)	**Employee Group(17,000)	--	
	19,905	16,123			20,000

Item No.	Expended Actual 7/1/74- 6/30/75	Expended Estimated 7/1/75- 6/30/76	Item		Recommended 7/1/76 - 6/30/77
48.			Community Service of Hamilton & Wenham, Inc.		
48.1	300	1,600	Expenses	1,600	
	300	1,600			1,600
49.			Council on Aging		
49.1	663	600	Expenses	1,200	
	663	600			1,200
50.			Special Committees		
50.1	1,781	1,158	Cherry Street Walkway	---	
50.2	134	300	Historic District Commission	300	
50.3	1,000	3,730	Bicentennial Committee	1,000	
	2,915	5,188			1,300
	54,778	54,263	TOTAL UNCLASSIFIED		49,175
			INTEREST & MATURING DEBT 4% OF TOTAL		
51.			Interest		
51.1	4,813	6,000	Interest on Temporary Loans	6,000	
51.2	13,274	18,780	Bond Interest	16,020	
	18,087	24,780			22,020
52.			Bond Principal		
52.1	57,000	68,500	Bonds	50,000	
			1946 Water		
			1957 & 1974 School		
			1974 Land Acquisition		
	57,000	68,500			50,000
	75,087	93,280	TOTAL INTEREST & MATURING DEBT		72,020
	***679,268	***827,863	SUBTOTAL ARTICLE TWO (40% OF TOTAL)		736,833

SCHOOLS 60% OF TOTAL

Item No.	Budget 7/1/75-6/30/76	Item		Recommended 7/1/76 - 6/30/77
53.		Regional School District		
53.1	1,088,489	Expenses (Wenham's share)	1,081,449	
54.		Regional Vocational School District		
54.1	6,328	Expenses (Wenham's share)	33,325	
	1,094,817	TOTAL SCHOOLS		1,114,774
		TOTAL ARTICLE TWO		1,851,607
		TOTAL TO BE VOTED FROM REVENUE SHARING FUNDS		40,500
		TOTAL TO BE RAISED AND APPROPRIATED		1,811,107

* Rates unchanged since Fiscal Year 7/1/75-6/30/76

** Included in State, County & Other Charges

*** Includes Special Article Expenditures and Reserve Fund Transfers

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

1975-76 Budget		1976-77 Recommended
	Operating Expenses	
150,680	Administration	151,961
2,260,927	Instructional Program	2,418,289
63,016	Instructional Support Services	62,293
519,385	Pupil Personnel Services	510,058
318,690	3000 Support Services	345,589
406,902	Custodial Maintenance	411,682
180,589	Fixed Charges	204,484
5,800	Tuition Account	1,200
3,905,989	Total Operating Costs	4,105,556
	Less Income	
31,000	Balance Revenue	145,000
10,000	Balance Expenditure	10,000
340,000	Chapter 492	385,000
132,000	Special Needs	140,000
97,500	Transportation	97,500
20,000	Distributive Education	20,000
500	Rent Income	1,000
0	Project Adventure	3,000
0	Interest and Income	10,000
0	Athletic Gate Receipts	5,000
0	Tuition	10,000
0	PL 874	22,870
631,000	Total Estimated Income	849,370
3,274,989	Net Operating Costs	3,256,186
81,695	Capital Expenses	78,125
3,356,684	TOTAL REGIONAL DISTRICT	3,334,311

ARTICLE THREE

Borrowing in Anticipation of Taxes

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1976, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

ARTICLE FOUR

Acceptance of Trust Funds

To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1975, as printed in Part I of the Town Reports.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

ARTICLE FIVE

Reserve Fund

To see if the Town will vote to raise and appropriate the sum of $15,000 for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $15,000 be raised and appropriated.

ARTICLE SIX

Highway Work - Chapter 765

To see if the Town will vote to raise and appropriate the sum of $7,500 for the construction or maintenance, under Chapter 765 of the General Laws, of various streets provided that the Commonwealth of Massachusetts provides a sum of $7,500 for the same purpose.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $7,500 be raised and appropriated.

ARTICLE SEVEN

Highway Work - Chapter 825

To see if the Town will vote to accept money received from the Commonwealth of Massachusetts, under Chapter 825, Section 4, of the Acts of 1974, in the amount of $7,500 for Highway Work, said work to be under the direction of the Superintendent of Streets and the Board of Selectmen.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

ARTICLE EIGHT

Highway Work

To see if the Town will vote to raise and appropriate or transfer from Available Funds a sum not to exceed $5,000 for highway work, said work to be under the direction of the Superintendent of Streets and the Board of Selectmen.

The Finance Committee and the Board of Selectmen recommend that the sum of $5,000 be raised and appropriated.

ARTICLE NINE

Purchase of Pick-Up Truck

To see if the Town will vote to raise and appropriate or transfer from Available Funds a sum not to exceed $9,000 for the purchase of a 4-wheel drive pick-up truck and associated equipment for the Highway Department, said purchase to be made under the direction of the Superintendent of Streets and the Board of Selectmen.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $9,000 be raised and appropriated.

ARTICLE TEN

Purchase of Cruiser

To see if the Town will vote to raise and appropriate or transfer from Available Funds a sum not to exceed $4,000 for the purchase of a sedan cruiser and associated equipment for the Police Department and to dispose of the present cruiser at a time and in a manner favorable to the Town, said purchases and disposition to be made under the direction of the Chief of Police and the Board of Selectmen.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $4,000 be raised and appropriated.

ARTICLE ELEVEN

Purchase of Two Portable Radios

To see if the Town will vote to raise and appropriate or transfer from Available Funds the sum of $1,100 for the purchase of two portable radios for the Police Department of the Town, said purchase to be under the direction of the Board of Selectmen.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $1,100 be raised and appropriated.

ARTICLE TWELVE

Conversion of Pick-Up Truck to Forestry Unit

To see if the Town will vote to raise and appropriate or transfer from Available Funds a sum not to exceed $3,000 for the purpose of converting the Highway Department's 1971 4-wheel drive pick-up truck to a forestry unit for use by the Fire Department.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $3,000 be raised and appropriated.

ARTICLE THIRTEEN

Cemetery Plan

To see if the Town will vote to raise and appropriate a sum not to exceed $2,500 to defray the cost of developing a general plan for cemetery layout development on that portion of the Iron Rail Property designated for Cemetery purposes, said general plan to include access road system and internal circulation plan, location of an administration building, and a general planting plan, and to be suitable for preparation of a construction cost estimate, said expenditure to be under the direction of the Cemetery Commissioners.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $2,500 be raised and appropriated.

ARTICLE FOURTEEN

Damage to Cemetery Property

To see if the Town will vote to adopt the provisions of Section 73 of Chapter 272 of the Massachusetts General Laws which reads: "Whoever wilfully destroys, mutilates, defaces, injures or removes a tomb, or thing which is placed or designed for a memorial of the dead, or a fence, railing, curb, or other thing which is intended for the protection or ornament of a structure or thing before mentioned or of an enclosure for the burial of the dead, or wilfully destroys, mutilates, removes, cuts, breaks or injures a tree, shrub or plant planted or being within such enclosure, or wantonly or maliciously disturbs the contents of a tomb or grave, shall be punished by imprisonment in the state prison for not more than five years or by imprisonment in the jail or house of correction for not more than two and one half years and by a fine of not more than three thousand dollars."

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

ARTICLE FIFTEEN

Juvenile Damage to Cemetery Property

To see if the Town will vote to adopt the provisions of Section 85G of Chapter 231 of the Massachusetts General Laws which reads: "Parents of an unemancipated child under the age of seventeen and over the age of seven years shall be liable in a civil action for any willful act committed by said child which results in injury or death to another person or damage to the property of another or to cemetery property. This section shall not apply to a parent who, as a result of a decree of any court of competent jurisdiction, does not have custody of such child at the time of the commission of the tort. Recovery under this section shall not exceed three hundred dollars for any such cause of action for injury, death or damage to the property of another, or one thousand dollars for any such cause of action for damage to cemetery property."

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

ARTICLE SIXTEEN

Gift of Land

To see if the Town will vote to accept from Desire Goldsmith a gift of land consisting of approximately one acre abutting Pingree Park on the west side, between Porter Street and Main Street, the land to be officially surveyed and recorded after acceptance by the Town.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

ARTICLE SEVENTEEN

Cost of Surveying Goldsmith Land

To see if the Town will vote to raise and appropriate the sum of $200 to cover the cost of surveying and recording the land described in Article Sixteen.

The Finance and Advisory Committee and the Board of Selectmen recommend that $200 be raised and appropriated.

ARTICLE EIGHTEEN

Tennis Courts

To see if the Town will vote to raise and appropriate or transfer from Available Funds a sum not to exceed $25,000 for the purpose of constructing three tennis courts on a suitable Wenham site, said courts to be under the direction of the Park Commissioners and the Board of Selectmen.

The Finance and Advisory Committee and the Board of Selectmen recommend that $25,000 be raised and appropriated.

ARTICLE NINETEEN

Conservation Watershed at the Iron Rail

To see if the Town will vote to dedicate to Conservation watershed protection uses under the care and custody of the Conservation Commission pursuant to Massachusetts General Laws Chapter 40, Section 8C, a 24.7487± acre parcel of the Iron Rail property, so called, more particularly identified as Parcel A on that certain plan by Essex Survey Service Inc. entitled "Plan of Land in Wenham Property of Town of Wenham" Scale 1"=80', December 18, 1974, being a swampy area to the rear of the gymnasium in a northerly direction.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

ARTICLE TWENTY

Wetlands Map

To see if the Town will vote to adopt that map entitled "Wetlands Study, Wenham, Massachusetts," and the accompanying written text, both prepared by Dr. Jerome Long of Terrain Investigation, Inc., Weston, Massachusetts as the official wetlands map of the Town, which map shall serve as a guide to the Conservation Commission in establishing its jurisdiction under Massachusetts General Laws Chapter 131, Section 40, as amended.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

ARTICLE TWENTY-ONE

Revaluation

To see if the Town will vote to authorize the Assessors, in compliance with Chapter 59, Section 38, of the General Laws, to contract on behalf of the Town for an expert appraisal of the Real Estate in the Town and to appropriate a sum not to exceed $16,000 for such appraisal.

The Finance and Advisory Committee recommends no action. The Board of Selectmen recommends favorable action.

ARTICLE TWENTY-TWO

Extend Water Main - Grapevine Road

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow under the provisions of Chapter 44 of the General Laws, a sum not to exceed $10,000 to extend the existing 8-inch water main on Grapevine Road from its present termination approximately 600 feet easterly of Rubbly Road an additional distance of approximately 440 feet, said work to be under the direction of the Water Commissioners of the Town of Wenham.

The Finance and Advisory Committee recommends no action. The Board of Selectmen recommends that a sum not to exceed $10,000 be raised and appropriated.

ARTICLE TWENTY-THREE

Extend Water Main - Rubbly Road

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow under the provisions of Chapter 44 of the General Laws, a sum not to exceed $14,000 to install a new 8-inch water main from the intersection of Grapevine Road and Rubbly Road down Rubbly Road a distance of approximately 1,488 feet, said work to be under the direction of the Water Commissioners of the Town of Wenham.

The Finance and Advisory Committee recommends no action. The Board of Selectmen recommends that a sum not to exceed $14,000 be raised and appropriated.

ARTICLE TWENTY-FOUR

Leveling the Tax Rate

To see what sum of money, if any, the Town will vote from Available Funds or the Reserve Fund to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1976 - June 30, 1977.

The Finance and Advisory Committee and the Board of Selectmen recommend the transfer of $75,000 from Available Funds.

ARTICLE TWENTY-FIVE

Other Business

To act on any other business that may legally come before this meeting.

LEROY F. CLARKE, JR. WINDING THE TOWN CLOCK

WENHAM DEBT

July 1,

Year	1 1946 Water 1.5% to 1976		2 1957 School 3% to 1977	
	Prin.	Int.	Prin.	Int.
7/1/76-6/30/77	10,000	75	10,000	300
7/1/77-6/30/78				
7/1/78-6/30/79				
7/1/79-6/30/80				
7/1/80-6/30/81				
7/1/81-6/30/82				
7/1/82-6/30/83				
7/1/83-6/30/84				
7/1/84-6/30/85				
7/1/85-6/30/86				
omit 3 years				
7/1/89-6/30/90				
omit 3 years				
7/1/93-6/30/94				
Total	10,000	75	10,000	300

CERTIFIED AVAILABLE FUNDS

TOWN OF WENHAM FOR

1969 - 1975

Year	Certified Available Funds
1969	$ 55,315.00
1970	99,702.00
1971	74,895.00
1972	72,513.00
1973	61,140.00
1974	37,264.00
1975	177,109.00

RESPONSIBILITY

1975

3 Tea. Summer Slrs. 5.70% to 1977		4 Land Acquisition 6.5% to 1994		Total
Prin.	Int.	Prin.	Int.	(1 - 4)
15,000	855	15,000	14,787	66,017
		15,000	13,813	28,813
		15,000	12,837	27,837
		15,000	11,862	26,862
		15,000	10,888	25,888
		15,000	9,912	24,912
		15,000	8,938	23,938
		15,000	7,962	22,962
		15,000	6,988	21,988
		15,000	6,012	21,012
		omit 3 years		
		10,000	2,925	12,925
		omit 3 years		
		10,000	325	10,325
15,000	855	235,000	124,962	396,192

RESERVE FUND 1975-76

Listed are the transfers voted by your Finance and Advisory Committee from July 1, 1975, through April 1, 1976, from the Reserve Fund of $14,699.34 created at the 1975 Annual Town Meeting.

By Finance and Advisory Committee
From Reserve Fund:

Collector - Expenses	$ 1,060.00
Election & Registration - Wages	400.00
Board of Zoning Appeals - Expenses	70.00
Fire Department - Expenses	390.02
Highway - Snow Removal - Wages	79.42
Pensions - Former Employee's Shared Pension	62.70
Insurance - General	823.08
	$ 2,885.22

TOWN FINANCE TERMINOLOGY

The following terms are frequently used in the Annual Town Report and at the Town Meeting. In order to provide everyone with a better understanding of the meaning, the following definitions are provided.

SURPLUS REVENUE:

(Often referred to as "Excess Deficiency")
This fund represents the amount by which the Cash, Accounts Receivable and other floating assets exceed the Liabilities and Reserve. This is a bookeeping item.

AVAILABLE FUNDS:

(Often referred to as "Free Cash")
A fund certified annually by the State Bureau of Accounts by deducting from surplus revenue all uncollected taxes for prior years. This fund may be used by a vote of the Town Meeting. $ 177,109.00

OVERLAY:

The Overlay is the amount raised by the Assessors in excess of appropriations and other charges for the purpose of creating a fund to cover abatements granted and avoiding fractions. $ 40,000.00

OVERLAY RESERVE:

This is the accumulated amount of the Overlay for various years not used or required to be held in the specific Overlay account for a given year, and may be used by vote of the town for extraordinary or unforeseen purposes or voted into the Reserve Fund. $ 1,035.53

STABILIZATION FUND:

This was established by the voters to provide a fund to be used for anticipated capital expenditures, such as Schools. Under certain conditions, the Commonwealth will match appropriations voted from this fund. $ 18,302.61

RESERVE FUND:

This fund is established by the voters at the annual town meeting only and may be composed of (a) an appropriation (not exceeding 5% of the tax levy of the preceding year), (b) money transferred from Overlay Reserve, or (c) both. Transfers from the Reserve Fund are within the exclusive control of the Finance and Advisory Committee and are for "extraordinary or unforeseen expenditures."

"CHERRY SHEET"

A financial statement from the State, printed on cherry-colored paper, which itemizes state disbursements due the town, and the state and county charges to the town, usually resulting in a net receipt of funds usable by the town for the items specified. It is due from the state in March, and necessary before the assessors can set the tax rate.

NOTES

NOTES

1976

ANNUAL REPORTS

TOWN OF WENHAM

PART 1

To all the Citizens of Wenham:

Your Board of Selectmen is pleased to present this report of Wenham's activities during the Bicentennial year. We hope that you find this record both informative and interesting.

The Annual Town Meeting will be held on May 7, 1977. The warrant for this meeting, along with the recommendations of the Finance and Advisory Committee and this Board, will be found under separate cover in Part II of the Annual Reports of the Town of Wenham. Part II will be delivered to each home by the last week in April in time for you to attend the hearing on the budget, which will be held at the Perkins Auditorium on May 2, 1977. We trust you will give the budget your consideration and come prepared to participate actively in the town meeting.

Marjorie A. Davis, Chairman
A. Winslow Dodge
Norman R. Durkee

SELECTMEN OF THE TOWN OF WENHAM

WENHAM LAKE

ANNUAL REPORT

REPORT OF TOWN CLERK
REPORTS OF TOWN BOARDS, DEPARTMENTS, COMMISSIONS AND COMMITTEES
FOR THE YEAR ENDING DECEMBER 31, 1976

THE TOWN MEETING

Its Development as a form of government

\- - -

Joseph Harrington, Jr.

The Town Meeting form of government, while extremely old, is not well known nor understood outside of rural and suburban New England. People, with the easy mobility of today, move into "town meeting country" from the big cities, or from outside New England, and find themselves at a loss to understand the local government in their new home towns. Furthermore, there is no readily available source to which they can turn to inform themselves. This paper is intended to supply at least a portion of the background information.

Our town meeting of today is the end product of a continuous evolution in local government which has been going on uninterruptedly for well over 1500 years, of which the last 1000 are reasonably well documented by history. To fully understand town meetings, we should review this evolution. We will find that the town meeting has been perfected by trial and error over the centuries to become a nearly perfect medium by which individuals may exercise effective control over their immediate invironments.

The world of 400 AD could be divided into the Roman Empire--self-defined as the civilized world--and the rest of the world, or the barbarians. Roman government followed the complex, codified Roman law; it was based on an aristocracy supported by slavery; it served a commercial world dominated by heavy concentrations of wealth; it was administered by a highly structured court bureacracy, and enforced by the swords and hobnailed boots of the Roman legions. For 500 years the Pax Romana lay upon the Mediterranean and the European world from Constantinople to London, and on the surrounding high seas.

But Roman law ran only as far as the lance tips of the outermost Roman legions, roughly from the Black Sea along the Danube and the Rhine, past Vienna, Munich, Cologne, and Rotterdam, and in Britain as far north as Hadrian's Wall. North of that line lived people loosely described as the Germanic tribes, although they had no governmental unity. Their level of civilization was not far different from that of the Indian tribes of our western plains and deserts in the mid-19th century--the Navajos, Sioux, Apaches, and Blackfeet. They had no written law, because these "Northmen"could neither read nor write. But they did observe a common legal system, based on tribal customs and precedents, and passed down from generation to generation in an oral tradition, parts of which we know as the Norse sagas. All the experience and accumulated wisdom of the past was thus handed down from age to age.

It was a basic tenet of the Norseman that he and his opinions were as good as any man, and he stood ready to prove it with war club and broad axe against anyone, any time, anywhere. He was his own master, and as prickly an individualist as ever existed. Yet in those savage days no one could survive alone; the family or clan had to have unity to survive. So the Norseman compromised between absolute freedom and a modicum of security. He achieved this by what was apparently a spontaneously generated and universally accepted set of principles:

Every man had a right to be heard in council.
When all had been heard, they voted, and the majority ruled.
Every man was bound by the majority's decision.

The councils were held, not to make laws or to interpret them, but to solve a problem of that day and hour, in the light of the immediate circumstances, with the guidance of the ancient tribal customs and wisdom; and custom had a very strong voice.

Now why dwell at length on these few people so remote from us in time and space? Because they had two characteristics which, in spite of their small numbers, have given them a major impact on our lives and times. First was their basic govern-

mental philosophy outlined above--a philosophy with such basic "rightness" that it still appeals to free men. Second was their proclivity for spreading their influence over the world, at which, on a per capita basis, they were the all-time champions. Let us expand on this latter point.

Winter nights in northern Europe were long and cold, well suited to eating, drinking, and the telling of sagas. But each spring there would come a day when the sun felt warm, the snow in the barnyard turned to slush, the ale had all been drunk, the last of the flour was weevily, and a warm wind blew up the fjord. No Norseman could resist; he re-sharpened his sword, got out his helmet and shield, enlisted in a ship's company, and set off on the ocean for a summer of raiding, looting, and fighting. He went "a-viking," whence the name Vikings. He was quite impartial about whom he fought--other Norsemen were as acceptable opponents as the Roman fleet. For six centuries these Viking raids harried the coasts of Europe from the eastern Baltic clear around to the very gates of Rome. At one time or another the Vikings invaded Europe and laid siege to Paris; they invaded Spain and fought the Moors to a bloody standstill; they crossed Russia and whipped the Magyars to a frazzle, and then went on to lay siege to Constantinople; they occupied Corsica and half of Italy. Not for nothing did all of Christianity include in its daily litany of prayer the phrase "From the fury of the Norsemen, Good Lord, deliver Thou us."

And they were sailors as well as fighters. They thought nothing of climbing into their open longboats and, without compass or chronometer, sailing off across the foggy North Atlantic. They successively discovered and colonized Iceland, Greenland, and Newfoundland. And everywhere they touched they left their imprint: blond-haired, blue-eyed descendants, and a love of freedom.

Let us now go back to April of the year 410. Rome was being pressed so hard by the Goths, Vandals, and Huns that she withdrew the last legion from Britain, and the Roman fleet from the English channel. The colony of Britain was rich, lush, effete and defenseless: it lay like a ripe plum ready for the picking. The Vikings descended upon it, raiding, looting, raping and burning with such vigor and thoroughness that the pages of British history are left nearly blank for four hundred years.

The Angles, the Jutes, and the Saxons, having destroyed Roman Britain, decided they liked what was left, the rich farm land. They moved in, seized farms, settled down, and made excellent farmers and colonists. As they had been at home, every Norseman was a law unto himself. They banded together when necessary for their common defense. When they needed a leader, they elected the best man king. If he turned out to be a bad king, they disposed of him and elected another man king. When the king's mission was accomplished he reverted to private status. It never entered their mind for one moment that one man had a divine right to rule over others.

By 865 AD, England had emerged as a Saxon agricultural community, partially Christianized and reasonably wealthy. Then the Danes erupted, and in 35 terrible years conquered and settled the midlands of England. At the end of that century, in 896, the combined Danes and Saxons, now allied, struck the remaining Vikings such a blow that England enjoyed a hundred years thereafter of peace. During that century of peace the Angles, Saxons, Danes, together with the Welsh, Picts, and Scots (none of whom were distinguished for pacifism) gradually worked out the beginnings of a democratic, harmonious government and civilization. They did it the hard way, by trial and error, selecting and rejecting as time tested their experiments.

Under the leadership of Alfred the Great, Athelstane, and Edgar peace was restored, the government was organized, and some laws were codified. England was divided into shires, headed by a shire rieve (or sheriff, as we pronounce it) the officer responsible to the Crown. Each shire was subdivided into smaller units called "hundreds" or "ridings," and these in turn into towns or boroughs or burgs. Each shire, hundred and town had its court, and at the top the King had his court called the Witan.

The town courts or manor courts attended to affairs of local administration, minor squabbles, self-defense, and tax collection. Some land was organized into manors, under a squire or knight who was supported by his yeoman and in return furnished them with armed protection. The yeoman or freeman owned his land. A village headman was chosen by the townsmen, or by the lord if the town was a manor town. All yeomen in a

free town and all tenants in a manor were duty bound to attend the town or manor court. On all matters brought before the court they heard the complaints and the testimony, and--well knowing the local circumstances--could make the decisions on what was right. They were witnesses, jury, and judge all in one, presided over by the lord of the manor or the headman.

Graver matters were handled in the hundreds courts which met monthly, or in the shire courts which met twice a year. Theoretically all yeomen were suitors at these courts, and could vote on all matters. Actually it was difficult to get all men to the higher courts, and gradually it became accepted that only those directly involved in a cause attended. Local citizens who well understood the environment made up the court, and all joined to cast the deciding vote. Neither the lord, the sheriff, nor the King had despotic powers. The power of the manor court flowed from the participation of the village assembly--all those who owned land. Their rights to the soil and the enjoyment of its fruits (subject to the lord's dues) were protected and enforced by the courts, as were the traditional customs of the society. Thus was the King's peace protected.

Meanwhile the Norsemen, finding England a hazardous target, turned their attention to the continent. They captured northwestern France and laid siege to Paris. They settled down here, too, and quickly absorbed the best of French culture, together with some of the feudal system, without losing any of their vigor. The feudal system was a military hierarchy, a legacy from the old Roman social structure. It converted the French Normans into a formidable military power by combining feudal discipline with Norse enthusiasm for a good fight.

Once again, and for the last time, the Norsemen invaded England, this time from Normandy under Duke William, in the year 1066. It took five bloody years to bring Anglo-Saxon-Danish England, plus Wales, Scotland and most of Ireland under Norman rule. William imposed the Roman-derived feudal system of land tenure on his unified domain. He had a following of vassals of many ranks--dukes, earls, and barons--whose armed knights supported his conquests. To reward them, each in his degree was given a piece of English land. In turn,William demanded a compact and efficient army. The Saxons and Danes, so closely geared to the land by their ancient customs and basic culture, lost all their rights and became virtually slaves attached to the land on which they dwelt.

The Norman barons were an unruly and quarrelsome lot, and William very shrewdly decided to preserve where possible the basic Saxon-Danish system of local government. He retained the yeoman militia system, and the obligation of attendance at town, hundreds and shire courts. Thus he had a ready foil for the feudal system of his troublesome barons, a counter system endowed with the great strength of ancient custom. While his feudal lords and their courts formed the aristocracy and the backbone of England's military strength, the shire knights and their untitled serfs formed the economic and agricultural backbone of the country. They were the element of continuity by which the solid basis of government, worked out so well by the Saxon kings, based on the old Norse principles, was perpetuated in Norman England. Thus Duke William sowed the seeds of the system of checks and balances which still serves us well. And for several hundred years the kings of England maintained themselves by that precarious balance of power.

There were times when the barons rode roughshod over a weak king, and plunged the country into a period of bleak repression of liberty. There were times when a powerful king dominated the barons and led the country into foreign wars, crusades and intrigues. But regardless of how the pendulum swung, there was always the solid foundation of the English yeoman and the country squires governing themselves as of old in their manor courts and village assemblies.

As the yeomen, squires, and shire knights became more self-sufficient, the feudal aristocracy became more dependent on their goodwill as well as their feudal dues. As a result, they gained more and more rights to self-government. And they were far from defenseless, as they had once been, against the armored knight on horseback. An English yeoman could with his long bow drive his clothyard arrow straight through an armored knight at a distance of 250 yards; and his marksmanship was excellent. For this and for other reasons, feudalism finally crumbled to dust. But

the king was still the king, now standing at the top of a pyramid which had its base in the village assembly where every man had his voice and his vote, and the majority still governed.

Let us now turn our thoughts to the early 1600's when little bands of Englishmen came to settle on the American continent. They came to Massachusetts Bay not for adventure, as in Virginia, nor for commercial reasons, but to avoid persecution or domination by the government of some sort. But when they stepped ashore and their ship sailed away, they found themselves not only free of the king's persecution, but also the customary support of an established government. They had 3000 miles of cold gray Atlantic at their back, and what turned out to be 3000 miles of howling wilderness before them. The animals, and most of the Indian inhabitants of that wilderness, and the climate, were definitely unfriendly.

What could have been more natural to these Englishmen than to continue to order their affairs after the ancient traditions so deeply ingrained in their natures? Literally, they knew no other way. And like the Norsemen of 1200 years earlier, they had to cooperate in order to survive.

The Puritans held a town meeting even before they had debarked from the Mayflower. Town meetings were held in the new towns--Plymouth, Boston, Salem, and Gloucester--whenever there was a question to be decided. Meetings were held at irregular intervals, but frequently--sometimes every Monday morning. Town officers were elected with titles and duties identical to those in England--clerk, sheriff, bailiff, constable, hay warden, hog reeve, pound keeper, shepherd and cow keeper, jury men, surveyors of highways, and fence viewers.

The title Moderator was also an import from England. Since at least 1573 it had been the title used for the person who presided and preserved order at a town meeting. Apparently a moderator was elected by each meeting from those present, to preside for the duration of that meeting. By 1685 a moderator was elected at the annual town meeting for a year's term.* The term "select men" was,however,distinctly an American invention. For years it was written as two words. The administrative function delegated to the selectmen had apparently been filled in England by other functionaries; the American innovation put these functions in the hands of an elected citizen. By 1670, these selectmen were authorized to call town meetings.* It was the constable's duty to notify all free men to attend each meeting. His authority to do so was called a warrant; in Connecticut it was (and still is) called a warning.

As in England, attendance at town meetings was obligatory. The Town of Wenham levied a fine of 2s-6d for absence from "our Generall Town meetting on the first Mondays in January by nine of the clock," and 1s-6d for absence from other town meetings. The old Norsemen held their folkmoot out-of-doors, regardless of the weather; they seem to have been completely insensitive to physical discomfort. In New England there was no lack of other discomforts, so town meetings were held indoors, in a town meeting-house which served for religious services on Sundays as well as business meetings on other days. Holding both types of meetings in one building was calmly accepted, as the division of church and state even in New England was by no means complete until 1833. Until 1694 no man could be a voter unless he was a church member. The town called and paid the minister, and built the meetinghouse. The severely spartan church liturgy called for no pictures, statues or symbols in the house of worship, so there was no conflict in using the room for secular as well as religious meetings. The moderator did not ascend the pulpit to preside, but instead stood on the deacons' seat, directly in front of the pulpit and facing the floor of the house. The clerk sat facing him on the front pew which was normally reserved on Sunday for the old and deaf.

So we can see that our town meeting of today is a direct lineal descendant of the old folkmoot. We still govern ourselves by the ancient rule of equal right to speak, with the majority's vote prevailing. We still elect our moderator from year to year to keep order in the meeting, and our selectmen run the town's affairs between meetings. We conduct the meetings under a formalized protocol known as Parliamentary Law, derived from the usages of the highest English court, the Parliament. As a Massachusetts town, we hold our charter from the highest court in Massachusetts, the Great and General Court of Common Pleas of the Commonwealth of Massachusetts, familiarly

referred to as the Legislature.

The town meeting has of course changed with the passage of time; indeed, that is one of its strengths. It is even now in a state of evolution, which is to say it is not perfect, but is perfectable. And yet it seems to be an unmatched medium by which individual men may exercise authority over those things that are within their immediate range of interest, competence, and concern.

We have come a long way from the rugged individual independence of the Norseman. There were times in the middle ages when the light of democracy flickered very low indeed. But it survived by reason of its initial vigor and its apparent fitness to the task of the government of free men. Folkmoots, manor courts and town meetings have been a part of the life-stream of freedom for 1500 years and more. Today democracy takes many forms, each probably well suited to its people and its locality. We in New England can be proud of our heritage and proudly carry out its ancient and well-tested form, which seems to suit us so well.

* These dates refer to the records of Wenham, Mass.

A WENHAM TOWN MEETING 1976

REPORT OF THE TOWN CLERK

This office conducted the listing of persons 17 years of age and over, and the subsequent publishing of the annual street lists and voting list. The list of voters had to be kept up to date, including party affiliations; many absentee ballots had to be processed; and nomination papers and petitions had to be certified for local, state and national elections. Laws mandated extra voter registration during evening and Saturday sessions until 10 P.M., as well as during office hours.

An inordinate amount of time was spent reading and complying with changing election laws and in the preparation, recording and certifying of the following elections and meetings:

Presidential Preference Primaries	- March 2
Annual Town Meeting and Special Town Meeting	- May 1
Regional School District Committee Election	- May 20
Recount of ballots	- June 11
State Primary	- September 14
Special Town Meeting	- October 19
State and National Election	- November 2

The recording of town affairs and the preservation of the records required exacting detail. Decisions made by a Town Clerk must be based upon statutes and regulations.

The record of the year's business will be found on the pages following. Revenue from the sale of licenses, certificates, street lists, maps, code books, etc.,amounted to $5,879.50.

The cooperation of staff, boards and commissions is greatly appreciated.

OLGA B. COUSINS
Town Clerk

TOWN OFFICERS ELECTED
For the year 1976-77

Moderator
Joseph Harrington, Jr.

Town Clerk
Olga B. Cousins

Selectmen
Marjorie A. Davis, Chairman (1977)
A. Winslow Dodge (1979)
Norman R. Durkee (1978)

Treasurer
Nathan H. Cutler

Town Collector
Anne P. Cutler

Assessors
Reginald W. Tarr, Chairman (1978)
Donald H. Bell (1977)
William O. Phippen, Jr. (1979)

Planning Board
Robert B. Brown, Chairman (1979)
Henry S. Streeter (1977)
Robert N. Woodbury (1979)
Newton Hyslop (1978)
Robert B. Hicks (1980)

Tree Warden
A. Winslow Dodge

Board of Health
Philip D. Herrick, M.D., Chairman (1977)
Joseph S. Robbins (1979)
Herbert L. Cheeseman (1978)

Regional District School Committee
Benjamin J. Brettler, Chairman (1977)
Robert R. Rendall (1977)
Elizabeth L. Beckett (1978)
Joan H. Grebe (1978)
Anthony B. Sandoe (1978)
Susan C. Kalat (1979)
John N. Cameron (1979)

Trustees of the Public Library
David E. Rideout, Chairman (1979)
Harland H. Carter (1977)
Betty B. Cheeseman (1977)
Frederick C. Batchelder (1978)
Elizabeth W. Dodge (1978)
Nancy W. Spofford (1979)

Park Commissioners
Joseph E. Herrick, Chairman (1979)
Katherine S. Nichols (1979)
Richard A. Brown (1977)
Barbara C. Moffett (1978)
Warren B. Hutchins (1977)

Water Commissioners
Frederick W. Newman, Chairman (1979)
William F. Russell, (1977)
Frank C. Hancock (1979)

Cemetery Commissioners
Frederick C. Batchelder, Chmn. (1979)
Dorothy D. Maciejowski (1978)
Leonard F. Swanson (1977)

Wenham Housing Authority
Charles E. Furbush, Chairman (1981)
Philip D. Herrick, M.D. (1977)
Richard R. Gourdeau (1978)
Nancy W. Spofford (1979)
Ruth H. Sousa (1979) App't by Governor

ELECTED STATE AND NATIONAL REPRESENTATIVES

Massachusetts General Court
Representative (3rd Essex District)
Frances W. Hatch, Jr., Beverly

Senator (1st Essex & Middlesex District)
William L. Saltonstall, Manchester

United States Congress
Representative (6th District)
Michael Harrington, Beverly

Senators
Edward M. Brooke, Newton
Edward M. Kennedy, Boston

TOWN OFFICERS APPOINTED
For the year 1976-77

Town Accountant
Nancy A. Brown (1979)

Town Counsel
Paul D. Weaver

Coordinator
Ruth C. Smith

Assessors' Staff Assistant
Eleanor E. Fuller

Finance and Advisory Committee
Wendell H. Campbell, Chairman (1978)
Rita S. Martin (1977)
Edward N. McMillan (1977)
Richard D. Hannah, M.D. (1979)
Richard B. Osgood (1979)
Robert N. Secord (1978)

Registrars of Voters
Virginia C. Furbush, Chairman (1978)
Patricia A. Graham (1977)
Alice H. Bergeron (1979)
Olga B. Cousins, Clerk Ex-officio

Election Officers to September 1, 1977
Porter J. Perkins, Warden
Thomas Tanous, Deputy Warden
Tellers
Wanda A. Amatucci
Robert P. Bergeron
Nancy A. Brown
Jessie A. Chadder
Hazel E. Dodds
Eloise L. Gardner
Abel T. Holmstrand
Anne B. Joiner
Clara L. Jones
Marie Prince Jones
Arthur F. Jorgensen
Rita B. Kelley
Mayotta S. Kendrick
Margaret C. Larned
Helen S. Lauenstein
Priscilla M. Lawson
Robert H. Locke
Dorothy D. Maciejowski
H. Janice Merry
Barbara C. Moffett
Ira Molay
John W. Page
Ralph S. Pearson
Charles W. Pews
Mary D. Pews
M.J. Gertrude Provost
Dee E. Sandoe
Elwood W. Schafer
Eileen R. Schafer
Nancy W. Spofford
Leonard F. Swanson

Election Officers to September 1, 1976
Marea V. Taylor
Bernadette L. Towne
Joyce A. Wagner
Alan B. Ward, M.D.

Board of Zoning Appeals
Reginald H. Smith, Jr., Chairman (1978)
Howard E. Perkins (1979)
William W. Wilson, Jr. (1977)
Associate Members
Edmund H. Kendrick (1979)
Harry H. Caviston (1977)
David Dearborn (1978) Appt'd 8/24/76
Walker B. Comegys (1978) Res'd. 8/23/76

Police
Full Time
Edward A. Haraden, Chief (on tenure)
Frank A. Corning, Lieutenant
Joseph E. Herrick, Sergeant
William F. MacKenzie, Jr., Patrolman
Paul S. Olson, Patrolman
Frank R. Pews, Patrolman
Arthur S. Hayes, Patrolman
Peter L. Carnes, Patrolman
Reserve Patrolmen
Herbert L. Cheeseman
David Reid III
James M. Arnold
Ralph E. York
Ralph W. Herrick
Lawrence E. Kavanagh Res'd.9/28/76
Harry L. Siegel
George Philip Sousa, Jr., Appt'd. 10/5/76
Keepers of the Lockup
Edward A. Haraden
Ralph E. York
Constables
Joseph E. Herrick
Frank R. Pews
Matron and Secretary
Marion D. May
Joanne Leathe (Matron only)
Officers for Special Service
Donald W. Joiner, Schools
Roger Brockelbank, GTE Sylvania & Iron Rail
Robert H. Hanson, Cemetery
Charles W. Pews, Nickerson Estate
Robert B. Saint, Gordon College
James B. Frick, Gordon College
Gerald Weeks, Gordon College

Civil Defense
Wilbur H. Hardy, Jr., Director
David L. Smith, Communications-Radio
Auxiliary Police
Robert L. Smith, Captain
Curt O. Alboth, Lieutenant
Frederick R. Lawson
Newman L. Hubbard, Jr.

Auxiliary Police (Cont.)
James E. Kavanagh, Jr.
William J. Kavanagh
Leroy F. Clarke, Jr.
John Szutiak
Kevin Patriquin, Res'd. 7/19/76
Harry L. Siegel, Res'd. 4/21/76
David R. Haraden
Ronald A. Grove
Stephen R. Foss
Joseph Pelletier
Gary W. Jernegan

Auxiliary Fire Department
Bruce Blanchard, Captain
Philip W. Stevens, Lieutenant
David L. Smith, Radio Officer
Wayne R. Smith
William A. Knowlton
Philip R. Brown
Robert L. Collins
Jonathan S. Spofford
Robert W. Ambrefe
Peter L. Provost
Peter G. Lenane
Deborah A. Kay
Beth B. Knowlton
Christopher L. Huntoon

Fire Engineers
John E. Luxton
Irving W. Taylor, Asst. Chief, Ret. 5/11/76
Donald J. Killam, Asst. Chief
Peter Burnham, 2nd Asst. Chief Appt'd. 6/1/76

Firemen
Robert N. Spofford, Jr., Captain
Robert B. Brown, Sr., Lieutenant
Francis W. Eldridge, Lieutenant
Bruce Blanchard
Howard M. Brooks
Richard J. Brown
Stevan M. Brown
Leroy F. Clarke, Jr.
Harry I. Dale
Wilbur H. Hardy, Jr.
James E. Kavanagh, Jr.
Moses Knowlton, Jr.
Robert E. Landers
Ronald MacKinnon
Russell A. MacKinnon
Franklin D. Trowt
William I. Walton
Calvin M. Perkins
Fred R. Varney
Stephen B. Alley
Robert B. Brown, Jr.
Philip R. Brown, Appt'd. 11/30/76
John E. Page, Deceased

Forest Warden
John E. Luxton

Inspector of Gas Piping and Gas Appliances
Alan C. Spofford
Stanley Brown, Alternate

Oil Burner Inspector
John E. Luxton

Inspector of Buildings
Richard L. Clarke, Res'd. 5/1/76
H. Ford Brewer, Appt'd. 5/18/76
Gustave W. Hoagland, Alternate Appt'd. 5/18/76

Inspector of Wires
Fred R. Varney
Richard W. Varney, Alternate

Dog Officer
Marilyn Weaver
Carl Weaver, Alternate

Conservation Commission
Susanne L. Phippen, Chairman (1977)
Eileen R. Schafer (1979)
James E. Shute (1979)
Eleanor E. Thompson (1978)
Robert C. Seidler, M.D. (1979)
Richard L. Erdmann (1977)
R. Dennis Reinhardt (1978) Res'd. 1/27/76
Paul Niederer (1978) Appt'd. 9/21/76
Arthur S. Hayes, Police Officer

Surveyors of Lumber and Measurers of Wood and Bark
Harold W. Boothroyd
Edwin P. Cummings

Designee to Ipswich River Watershed Dist.
A. Winslow Dodge

Measurer of Leather
Justin W. Poor

Fence Viewers
A. Winslow Dodge
Marjorie A. Davis
Norman R. Durkee

Agent for Board of Health
Herbert L. Cheeseman

Boxford-Topsfield-Wenham Health District
John R. Romanski, Director

Inspector of Animals
William Walton

North Shore Regional Vo-Tech. School District Representative
Priscilla M. Eldred

Superintendent of Streets
Russell A. MacKinnon

Dir. East. Essex Dist. of Vet. Affairs
Frank E. Story

Plumbing Inspector
Alan C. Spofford
Stanley Brown, Alternate

Public Library
Priscilla M. Eldred, Librarian
Barbara C. Moffett, Asst. Librarian

Superintendent of Water Department
Michael Kozak

Superintendent of Cemetery
Robert H. Hanson

Veterans' Graves Officer
Peter F. Frazier

Advisory Committee on Beverly Airport
Robert B. Hicks, Chairman
Carole H. Hutchins
Vincent W. Jones, Jr.
A. Winslow Dodge

Historic District Commission
Harold W. Boothroyd, Chairman (1978)
W. Lincoln Boyden, Jr. (1979)
Mary N. Dresser (1977)
Newton E. Hyslop, Jr., M.D. (1976)
Res'd, 8/24/76
Dorothy A. Secord (1977)
Robert L. Johnson (1978)
Eunice Tarr (1978)
Afton F. Bezanson, Appt'd. 10/5/76

Designee to Mass. Bay Transport. Commission
Norman R. Durkee

Designee to Metro. Area Planning Commission
Marjorie A. Davis (1977)

Council on Aging
Betty J. McMillan, Chairman (1979)
Dorothy D. Maciejowski (1977)
Eleanor S. Jaquith (1978)
Lucien P. Locke, Jr. (1978)
Thomas MacIntyre (1978)
Maureen Chapman (1977)
Nora E. Homan (1977)
John W. Chadder (1979)

Iron Rail Commission
Howard E. Perkins, Chairman (1977)
William Bursaw, Jr. (1977)
Helen S. Lauenstein (1979)
Richard R. Osgood (1978) Red'd. 8/2/76
Isabel L. Boyden (1978)
Edward F. Foster (1979) Appt'd. 9/21/76

Town Government Study Committee
Richard D. Phippen, Chairman
Joseph Harrington, Jr.
L. Sheldon Crockett
David E. Rideout
Shirley H. Anderson, Res'd. 11/23/76
Associate Members
David Dearborn
Marcia Molay

Growth Policy Committee

Robert B. Brown
Susanne L. Phippen
Philip D. Herrick, M.D.
Charles E. Furbush
A. Winslow Dodge
Donald R. Gibbons
Theodore R. Wadsworth
Mary K. Polsonetti
Barbara C. Moffett
Paul Niederer

Maintenance Committee for Water and Civil Defense Buildings
John E. Luxton, Chairman
Wilbur H. Hardy, Jr.
Frederick W. Newman

Bicentennial Committee
Marjorie A. Davis, Chairman
James R. Reynolds
Elizabeth J. Johnson
Alene S. Harrington
Peter F. Frazier
Dwight L. Ayers
Mary L. Cogswell
Sylvia B. Maddix
Cynthia Marshall
Elizabeth W. Dodge
Junior Members
Phyllis Bergeron
Debbie Baker

BIRTHS RECORDED IN WENHAM IN 1976

Feb. 13 - Corrie Tabitha Engelson
Feb. 13 - Jessica Dorcas Engelson
May 30 - Jeremy Michael Grim
June 2 - Brian James Watson
June 9 - Meredith Lynn Sanner
June 15 - Sarah Jane Collins
June 22 - Lindsay Thompson McAuliffe
June 26 - David Andrew Sears
July 8 - Stephen Emerson Shea
July 11 - Ian Walker MacSwain
July 22 - Jessen William Fitzpatrick
July 30 - Andrew Frost O'Keefe
Aug. 14 - Timothy Justin Higgins
Sept. 12 - Meredith Grace Cause
Oct. 29 - Elizabeth Parker Tuff
Nov. 8 - Adam True Harder
Dec. 1 - Emily Elizabeth Davis
Dec. 30 - Miles David Norton

MARRIAGES RECORDED IN WENHAM IN 1976

Jan. 10 - Larry Joseph Carter
Debra Lee Bray

Apr. 24 - Bruce F. Knowlton
Hela E. Evans

May 16 - John Thomas Gillis
Maureen Jeanette Brown

May 23 - William Maihos
Rosamond (Clocher) Blackwell

May 23 - Gary Thomas Ludwig
Deborah Lue Goldie

May 29 - Todd Richmond Sargent
Mary Ann Lusas

May 30 - Richard Douglas Riley
Eileen Mary Mullen

June 5 - Robert Allen Wanner
Sherril Lee Cone

June 6 - Gary Perkins Burton
Susan Jill Anderson

Junel 6 - James Francis Field
Patricia Mary McNeil

June 7 - Lee Jeffrey Wurzel
Diane June Travis

June 13 - Charles Hathaway Cooper
Diane Elizabeth MacLeod

June 19 - Bryan Jay Armington
Elizabeth Ann Rose

June 24 - John Stephen Mutterperl
Cynthia Nicholas Gray

June 26 - Geoffrey Upham Rendall
Cathleen Elaine Howard

June 27 - Richard Mark MacNeill
Cheryl Ann (Raby) Spear

July 13 - Douglas Paul Hoak
Lorrie Anne VanLiere

July 13 - Michael Joseph Gauthier
Linda Carol Towne

July 17 - Daniel Charles O'Brien, Sr.
Janice Etta (Lightbody) Doucette

July 25 - Thomas A. Henley
Carol Darling Davis

July 25 - Joseph Jeffrey O'Neill
Priscilla Jane (Perkins) McLean

Aug. 1 - Verne Edwin Rupright
Pamela Jean Lockard

Aug. 7 - Peter Edward Van Norden
Wendy Edith Boyd

Aug. 7 - Charles Willard Soucy
Susan Marie Curry

Aug. 8 - Edward Eugene Rennie, Jr.
Deborah Ann Richardson

Aug. 25 - Kenric Craig Edwards
Holly Ann Wood

Aug. 27 - Kenneth James Kessaris, Jr.
Claire Theresa Connolly

Aug. 28 - Scott Roberts
Patricia Karen Van Dyke

Sept. 4 - Gordon Lee Muise
Karen Helen Middleton

Sept. 12 - Keith Allan Percival
Karen Ruth Wronkowski

Sept. 12 - James T. Carter
Carol Ann Cummings

Sept. 18 - David Lester Gaspar
Wendy Myrna Dupee

Sept. 25 - William Russell Plummer
Doreen Madelaine Trohon

Sept. 25 - David Joseph Fraser
Brenda Jean Brockelbank

Oct. 2 - Fiorenzo DiGenova
Marina Morgia

Oct. 10 - Dana Charles Marchant
Mary Agnes Gray

Oct. 10 - William Brewster Herrick
Robin Ann Pearse

Oct. 23 - Dana Steven Swanson
Donna Lee Burton

Oct. 28 - Thomas H. Wetson, Jr.
Dale Tyler Robertson

Nov. 5 - Philip Stephen Robinson
Marian (Heffernan) Carney

Nov. 24 - Palmer Bromley
Mildred Pratt MacDonald

Nov. 27 - Edward Joseph Ferris
Karen Jean Diebner

Dec. 10 - Mark E. Johnson
Debi A. Lehr

Dec. 11 - Richard Joseph Freeman
Roberta Jane Hicks

Dec. 11 - Danny Joe Lalk
Kristin Jean Ireland

Dec. 18 - Alan A. Alexander, Jr.
Margaret F. Cheever

DEATHS RECORDED IN WENHAM IN 1976

		Years	Months	Days
Jan. 3	Grace M. Maihos	45	8	1
Feb. 12	Relief F. Grey	78	8	20
Apr. 5	Nicholas Fiory	60	5	7
June 8	John E. Page	59	8	12
June 12	John J. Maciejowski	59	10	11
June 22	Marion E. Rogers	83	8	10
June 26	Jeffrey A. Ridinger	15	9	25
July 5	Lucy Smith	83	5	8
July 9	Ella B. Wilson	79	4	4
Aug. 10	Charles L. Purvis	59	3	19
Aug. 13	Arline A. Ober	66	4	12
Aug. 22	Leonne C. Patch	83	3	26
Aug. 22	John M. Waldie	70	7	14
Sept. 19	Frank Burrill Atherton	48	10	18
Oct. 17	Muriel P. Killam	65	3	17
Nov. 8	Sumner P. Bray	82	1	18
Nov. 29	Margherita Angelini	75	11	-
Dec. 5	Elizabeth Gibbons	91	10	23

NON-RESIDENTS BROUGHT TO WENHAM FOR INTERMENT IN 1976

Date of Interment		Years	Months	Days
Jan. 7	Edna M. Homan	77	2	-
Jan. 15	John M. Murphy	57	4	6
Mar. 19	James M. Morgan, Sr.	75		
Apr. 21	Sallie Quinby	88		
May 8	Philip E. Dodge	67		
July 19	Harriet T. Bancroft	93	10	12
July 20	Marguerite Frost	88	5	28
July 30	Frances W. Matsubara	78	3	12
Aug. 8	Alyce Irish	74	9	14
Aug. 26	Mildred N. Brewer	83	6	8
Nov. 12	Walter Vincent Giles	78		

DOG LICENSES 1976

Male		250
Female		43
Spayed Female		194
$10 Kennel		2
$25 Kennel		4
$50 Kennel		2
	Total	495

FISH AND GAME LICENSES

Resident Citizen Fishing		66
Resident Citizen Hunting		43
Resident Citizen Sporting		24
Resident Citizen Minor Fishing		7
Non-Resident Fishing (7 Day)		1
Non-Resident Hunting		2
Resident Citizen Trapping		1
Resident Citizen Sporting - Over 70 (Free)		5
Duplicate		4
Archery Deer Stamps		5
Waterfowl Stamps		47
	Total	205

LIST OF JURORS 1976-1977

Anasoulis, Elizabeth A., 71 Puritan Road
Housewife

Bate, Thomas G., 11 Kimball Avenue
Counterman, Lum's Restaurant

Bixby, Bertha B., 188 Main Street
Housewife

Burton, Joan C., 69 Walnut Road
Housewife

Bromley, William G., 10 Maple Street
Dept. Manager, Almys

Brotherton, Caroline L., 153 Topsfield Rd.
Housewife

Bullis, Neil K., 89 Maple Street
Mechanic; Ernies Service Station

Caviston, Ellen M., 10 Cherry Street
Housewife & Part time Legal Sec.

Clark, Phyllis R., 16 Main Street
Homemaker

Colvin, Jean K., 4 Burnham Road
Housewife

Connerty, Thomas F., 15 Walnut Road
Systems Rep.; Software International

Conway, Gloria, 157 Larch Row
Housewife

Coulombe, Francis, 10 Friend Court
Painter - Self Employed

Crockett, Edwina G., 130 Cherry Street
Homemaker

DesRoches, Yvonne S., 22 Eddel Avenue
Ass't to Exec. Vice Pres.

Donahue, Edna F., 63 Arbor Street
Housewife

Ferris, David, 8 Howard Street
Auto Parts Mgr.

Gage, George V., 10 Patch Avenue
Retired

Girard, David J., 64 Burley Street
Social Worker - Beverly

Grepp, Ruth L., 100 Maple Street
Housewife

Hanafin, Marie K., r79 Pleasant Street
Housewife

Harding, Ann B., 103 Maple Street
Baby shoe packer

Hayes, Deirdre, 4 Cedar Street
Cosmetics - Sales

Humphrey, Barbara A., 198 Topsfield Road
Bar Maid: E-J's

Jarvis, Thompson, 110 Larch Row
Caretaker - James B. Cabot

Jones, Dorothy L., 9 Bruce Lane
Kitchen Aide - Wenham Tea House

Kavanaugh, Joseph, 30 Mayflower Drive
Pres. & Treas. - Geo. P. Cavanaugh, Inc.

Knight, Nancy K., 1 Monument Street
Housewife

Lukens, Samuel C., Jr., 15 Regwill Avenue
Chief Engineer - Semi-conductor Service

Marquis, Charlotte C., 36 Hilltop Drive
Housewife

Mead, Virginia L., 272 Grapevine Road
Tutor - Part time - Brookwood
Realtor - Part time, Benjamin Tower

Moffett, Lloyd J., 9 Perkins Street
Supervisor - USM Corp.

Monkiewicz, Anthony, 32 Batchelder Park
Vice- president - K. Monkiewicz, Inc.

Mossman, Elinor M., 3 Puritan Road
Housewife/Secretary Boston Red Sox

Pantano, Philip, 77 Topsfield Road
Electronic Engineer - U.S. Dept. of Trans.

Pawlyk, Thomas C.,5 Stanton Street
Salesman - Jordan Marsh

Pargoli, Joseph, 41 Essex Street
Elec. Mech. Tech. - Teledyne T.A.C.

Pews, Charles W., Topsfield Road
Caretaker - Nickerson

Pierce, Chester J., 29 Friend Court
Retired

Pirrotta, Salvatore J., 74 Maple Street
Manager - Giant Value Supermarket

Robbins, Cynthia , 7 Larch Row
Housewife and Mother

Saduikis, Leonard A., 117 Maple Street
Machinist - Gloucester Engineering

Shailor, William L., 5 Great Pond Road
Supervisor - United Air Lines

Smith, Sharon J., 104 Main Street
Housewife

Spofford, Susan, 204 Larch Row
Unemployed

Steele, Thomas, 17 Porter Street
Mech. Engr., General Electric

Suminsby, John E., 65 Arbor Street
Engineer - General Electric

Taylor, Irving W., 9 Friend Court
Machine Operator - UMS Corp.

Van Ausdal, Jean D., 9 Burnham Road
Homemaker

Walczewski, Frank S., 9 Conrad Circle
V.P. Sales - Joseph DeCosta, Inc.

Young, Gregory C., 12 Pleasant Street
Agent - New England Mutual Life

Zampell, Paul F., 7 Cedar Street
Building Contractor

JURORS DRAWN

Paul F. Zampell, Drawn Aug. 24, 1976
Salem Superior Court,Sept. 13, 1976

Edna F. Donahue, Drawn Aug. 24, 1976
Lawrence Superior Court, Sept. 20, 1976

Dorothy L. Jones, Drawn Sept. 7, 1976
Lawrence Superior Court, Oct. 4, 1976

Thomas C. Pawlyk, Drawn Sept. 7, 1976
Lawrence Superior Court,Oct. 4, 1976

Cynthia Robbins, Drawn Sept. 7, 1976
Lawrence Superior Court, Oct. 12, 1976

William L. Shailor, Drawn Sept. 7, 1976
Lawrence Superior Court, Oct. 12, 1976

Joseph Kavanaugh, Drawn Sept. 10, 1976
Salem Superior Court, Sept. 20, 1976

Gregory C. Young, Drawn Sept. 14, 1976
Salem Superior Court, Oct. 4, 1976

Elinor M. Mossman, Drawn Sept. 14, 1976
Salem Superior Court, Oct. 4, 1976

John E. Suminsby, Drawn Oct. 5, 1976
Salem Superior Court, Nov. 1, 1976

Francis Coulombe, Drawn Oct.5, 1976
Lawrence Superior Court Nov.1, 1976

Thompson Jarvis, Drawn Nov. 9, 1976
Salem Superior Court, Dec. 6, 1976

Thomas Steele, Drawn Nov. 9, 1976
Lawrence Superior Court, Dec. 6, 1976

Thomas G. Bate, Drawn Dec. 7, 1976
Salem Superior Court, Jan. 3, 1977

Ruth L. Grepp, Drawn Dec. 16, 1976
Lawrence Superior Court, Jan 3, 1977

Thomas F. Connerty, Drawn Dec. 16, 1976
Salem Superior Court, Jan. 3, 1977

Chester J. Pierce, Drawn Dec. 16, 1976
Salem Superior Court, Jan 10, 1977

Samuel C. Lukens, Jr., Drawn Dec. 16, 1976
Salem Superior Court, Jan. 3, 1977.

WARRANT FOR ANNUAL TOWN MEETING
WENHAM, MASSACHUSETTS May 1, 1976

Essex, ss.

To either of the Constables of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said Town qualified to vote in elections and Town affairs to meet in Perkins Auditorium in Bessie Buker School in said Town on Saturday, the first day of May next, at eight o'clock in the forenoon, then and there to act on the following articles: (Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M. in the afternoon, and if not completed, the meeting will be adjourned until Monday, May 3, at 7:30 P.M.).

ARTICLE ONE: To bring in their ballots for the following:

Moderator, Town Clerk, Town Treasurer, Town Collector, Tree Warden, Park Commissioner to fill vacancy, all for one year; Selectman, Assessor, Member of the Board of Health, two Trustees of the Public Library, Two Park Commissioners, Water Commissioner, Cemetery Commissioner, Member of the Wenham Housing Authority to fill vacancy, all for three years; Member of the Planning Board to fill vacancy for four years; and Member of the Planning Board and Member of the Wenham Housing Authority for five years.

ARTICLE TWO: To see if the Town will vote to raise such sums of money as may be necessary to defray the Town expenses for the 12-month period (Fiscal Year 1977) beginning July 1, 1976, and ending June 30, 1977, to make appropriations for the same, and to determine the manner of collecting the same.

ARTICLE THREE: To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1976, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws,Chapter 44, Section 17.

ARTICLE FOUR: To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1975, as printed in Part I of the Town Reports.

ARTICLE FIVE: To see if the Town will vote to raise and appropriate the sum of $15,000 for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

ARTICLE SIX: To see if the Town will vote to raise and appropriate the sum of $7,500 for the construction and maintenance, under Chapter 765 of the General Laws, of various streets, provided that the Commonwealth of Massachusetts provides a sum of $7,500 for the same purpose.

ARTICLE SEVEN: To see if the Town will vote to accept money received from the Commonwealth of Massachusetts, under Chapter 825, Section 4, of the Acts of 1974, in the amount of $7,500 for Highway Work, said work to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE EIGHT: To see if the Town will vote to raise and appropriate or transfer from Available Funds a sum not to exceed $5,000 for highway work, said work to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE NINE: To see if the Town will vote to raise and appropriate or transfer from Available Funds a sum not to exceed $9,000 for the purchase of a 4-wheel drive pick-up truck and associated equipment for the Highway Department, said purchase to be made under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE TEN: To see if the Town will vote to raise and appropriate or transfer from Available Funds a sum not to exceed $4,000 for the purchase of a sedan cruiser and associated equipment for the Police Department and to dispose of the present cruiser at a time and in a manner favorable to the Town, said purchases and disposition to be made under the direction of the Chief of Police and the Board of Selectmen.

ARTICLE ELEVEN: To see if the Town will vote to raise and appropriate or transfer from Available Funds the sum of $1,100 for the purchase of two portable radios for the Police Department of the Town, said purchase to be under the direction of the Board of Selectmen.

ARTICLE TWELVE: To see if the Town will vote to raise and appropriate or transfer from Available Funds a sum not to exceed $3,000 for the purpose of converting the Highway Department's 1971 4-wheel pick-up truck to a forestry unit for use by the Fire Department.

ARTICLE THIRTEEN: To see if the Town will vote to raise and appropriate a sum not to exceed $2,500 to defray the cost of developing a general plan for cemetery layout development on that portion of the Iron Rail Property designated for Cemetery purposes, said general plan to include access road system and internal circulation plan, location of an administration building, and a general planting plan, and to be suitable for preparation of a construction cost estimate, said expenditure to be under the direction of the Cemetery Commissioners.

ARTICLE FOURTEEN: To see if the Town will vote to adopt the provisions of Section 73 of Chapter 272 of the Massachusetts General Laws which reads: "Whoever wilfully destroys, mutilates, defaces, injures or removes a tomb, or thing which is placed or designated for a memorial of the dead, or a fence, railing, curb, or other thing which is intended for the protection or ornament of a structure or thing before mentioned or if an enclosure for the burial of the dead, or wilfully destroys, mutilates, removes, cuts, breaks or injures a tree, shrub or plant placed or being within such enclosure, or wantonly or maliciously disturbs the contents of a tomb or grave, shall be punished by imprisonment in the State prison for not more than five years or by imprisonment in the jail or house of correction for not more than two and one half years and by a fine of not more than three thousand dollars."

ARTICLE FIFTEEN: To see if the Town will vote to adopt the provisions of Section 85G of Chapter 231 of the Massachusetts General Laws which reads: "Parents of an unemancipated child under the age of seventeen and over the age of seven years shall be liable in a civil action for any willful act committed by said child which results in injury or death to another person or damage to the property of another or to cemetery property. This section shall not apply to a parent who, as a decree of any court of competent jurisdiction, does not have custody of such child at the time of the commission of the tort. Recovery under this section shall not exceed three hundred dollars for any such cause of action for injury, death or damage to the property of another, or one thousand dollars for any such cause of action for damage to cemetery property."

ARTICLE SIXTEEN: To see if the Town will vote to accept from Desire Goldsmith a gift of land consisting of approximately one acre abutting Pingree Park on the west side, between Porter Street and Main Street, the land to be officially surveyed and recorded after acceptance by the Town.

ARTICLE SEVENTEEN: To see if the Town will vote to raise and appropriate the sum of $200 to cover the cost of surveying and recording the land described in Article Sixteen.

ARTICLE EIGHTEEN: To see if the Town will vote to raise and appropriate or transfer from Available Funds a sum not to exceed $25,000 for the purpose of constructing three tennis courts on a suitable Wenham site, said courts to be under the direction of the Park Commissioners and the Board of Selectmen.

ARTICLE NINETEEN: To see if the Town will vote to dedicate to Conservation watershed protection uses under the care and custody of the Conservation Commission pursuant to Massachusetts General Laws Chapter 40, Section 8C, a 24.748± acre parcel of the Iron Rail Property, so called, more particularly identified as Parcel A on that certain plan by Essex Survey Service, Inc. entitled "Plan of Land in Wenham Property of Town of Wenham" Scale 1"=80', December 18, 1974, being a swampy area to the rear of the gymnasium in a northerly direction.

ARTICLE TWENTY: To see if the Town will vote to adopt that map entitled "Wetlands Study, Wenham, Massachusetts", and the accompanying written text, both prepared by Dr. Jerome Long of Terrain Investigation, Inc., Weston, Massachusetts, as the offical wetlands map of the Town, which map shall serve as a guide to the Conservation Commission in establishing its jurisdiction under Massachusetts General Laws Chapter 131, Section 40, as amended.

ARTICLE TWENTY-ONE: To see if the Town will vote to authorize the Assessors, in compliance with Chapter 59, Section 38, of the General Laws, to contract on behalf of the Town for an expert appraisal of the Real Estate in the Town and to appropriate a sum not to exceed $16,000 for such appraisal.

ARTICLE TWENTY-TWO: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow under the provisions of Chapter 44 of the General Laws, a sum not to exceed $10,000 to extend the existing 8-inch water main on Grapevine Road from its present termination approximately 600 feet easterly of Rubbly Road an additional distance of approximately 440 feet, said work to be under the direction of the Water Commissioners of the Town of Wenham.

ARTICLE TWENTY-THREE: To see if the Town will vote to raise and appropriate, transfer from available funds or borrow under the provisions of Chapter 44 of the General Laws, a sum not to exceed $14,000 to install a new 8-inch water main from the intersection of Grapevine Road and Rubbly Road down Rubbly Road a distance of approximately 1,488 feet, said work to be under the direction of the Water Commissioners of the Town of Wenham.

ARTICLE TWENTY-FOUR: To see what sum of money, if any, the Town will vote from Available Funds or the Reserve Fund to be used by the Board of Assessors in leveling the tax rate for the period July 1,1976 - June 30, 1977.

ARTICLE TWENTY-FIVE: To act on any other business that may legally come before this meeting.

And you are hereby directed to serve this warrant by posting attested copies thereof, one at the bulletin board on Main Street near the Water Board building, one at the junction of Topsfield Road and Maple Street, one near the Wenham Baptist Church, and one at the junction of Grapevine Road and Hull Street seven days at least before the time of meeting aforesaid.

Given under our hands this 20th day of April in the year Nineteen Hundred and Seventy-Six.

Selectmen of Wenham

(A. Winslow Dodge
(Marjorie A. Davis
(Norman R. Durkee

WARRANT FOR SPECIAL TOWN MEETING
WENHAM, MASSACHUSETTS May 1, 1976

Essex, ss.

To either of the Constables of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said Town qualified to vote in elections and Town affairs to meet in Perkins Auditorium in Bessie Buker School in said Town on Saturday, the first day of May next, at five minutes past one o'clock in the afternoon, then and there to act on the following articles:

ARTICLE ONE: To see if the Town will vote to transfer from Available Funds a sum not to exceed $3,628 for retroactive increases of police wages (including court time and longevity) for the period July 1, 1975, through June 30, 1976, as agreed to in the contract between the Police Benevolent Association and the Town of Wenham.

ARTICLE TWO: To see if the Town will vote to transfer from Available Funds a sum not to exceed $2,600 to cover legal fees for special counsel incurred by the Town during 1975-76 negotiations with the Police Benevolent Association.

ARTICLE THREE: To see if the Town will vote to transfer from Available Funds a sum not to exceed $7,000 to cover the cost of repairing and painting the Town Hall and installing weathervane.

ARTICLE FOUR: To see if the Town will vote to transfer from Available Funds a sum not to exceed $950 to cover the cost of 2 gas heaters - one for the old Fire Station and one for the Water Department building.

ARTICLE FIVE: To see if the Town will vote to transfer from Available Funds a sum not to exceed $900 for Town Hall secretarial wages for the period May 1, 1976, through June 30, 1976.

And you are hereby directed to serve this warrant by posting attested copies thereof, one at the bulletin board on Main Street near the Water Board building, one at the junction of Topsfield Road and Maple Street, one near the Wenham Baptist Church, and one at the junction of Grapevine Road and Hull Street seven days at least before the time of meeting aforesaid.

Given under our hands this 22nd day of April in the year Nineteen Hundred and Seventy-six.

(A. Winslow Dodge
(
Selectmen of Wenham (Marjorie A. Davis
(
(Norman R. Durkee

ANNUAL TOWN MEETING MAY 1, 1976

Held in Perkins Auditorium, Bessie Buker School.

Called to order by Warden Porter J. Perkins at 8 A.M.

The ballot box and counter were checked and found to be in good condition.

Polls were open from 8 A.M. until 12 noon.

Ballot Box Registration		428
Number of voters of regular ballots	425	
Number of voters of absentee ballots	3	
Total ballots cast		428
Ballot Clerk checklist and Ballot Box Clerk Checklist counted, each		428

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Regular Ballots		
Number printed		1,000
Number cast	425	
Number spoiled	0	
Count of regular ballots at close of election	575	
Regular ballots accounted for		1,000
Absentee Ballots		
Number printed		50
Number cast	3	
Number spoiled	0	
Count of absentee ballots at close of election	47	
Absentee ballots accounted for		50

ARTICLE ONE

Election of Officers

Following is the official ballot as declared by the Moderator:

Moderator, 1 year

Joseph Harrington, Jr.		402
	Blanks	26
		428

Town Clerk, 1 year		
Olga B. Cousins		392
	Blanks	36
		428
Selectman, 3 years		
A. Winslow Dodge		354
	Blanks	74
		428
Town Treasurer, 1 year		
Nathan H. Cutler		390
	Blanks	38
		428
Town Collector, 1 year		
Anne P. Cutler		384
	Blanks	44
		428
Assessor, 3 years		
Henry O. Phippen, Jr.		387
	Blanks	41
		428
Planning Board, 5 years		
Robert B. Brown		383
	Blanks	45
		428
Planning Board, 4 years to fill vacancy		
Vernon L. Coughlin		56
Richard L. Erdmann		161
Robert B. Hicks		179
	Blanks	32
		428
Tree Warden, 1 year		
A. Winslow Dodge		374
	Blanks	54
		428
Board of Health, 3 years		
Joseph F. Robbins		387
	Blanks	41
		428
Trustees of Public Library, 3 years		
David E. Rideout		375
Nancy W. Spofford		388
	Blanks	93
		856
Park Commissioners, 3 years		
Joseph E. Herrick		382
Katherine S. Nichols		339
	Blanks	135
		856
Park Commissioner, 1 year to fill vacancy		
Warren B. Hutchins		378
	Blanks	50
		428

Water Commissioner, 3 years		
Frank C. Hancock		290
Robert H. Locke		123
	Blanks	15
		428
Cemetery Commissioner, 3 years		
Frederick C. Batchelder		352
	Blanks	76
		428
Wenham Housing Authority, 5 years		
Charles E. Furbush		383
	Blanks	45
		428
Wenham Housing Authority, 3 years to fill vacancy		
Nancy W. Spofford		397
	Blanks	31
		428

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Afternoon Session

Called to order by the Moderator Joseph Harrington, Jr. at 1 P.M.

Invocation by the Reverend Warren H. Johnson of the First Church in Wenham, Congregational.

The Moderator declared that a quorum 98, 5% of the 1965 voters was present.

Mr. Harrington then announced that the Warrant was in order, and the return of service by the Constable was noted thereon.

It was then moved, seconded and VOTED unanimously: That the reading of the Warrant be waived.

A recess was declared, and the meeting proceeded with the Articles of the Special Town Meeting.

****

The Special Town Meeting was called to order at 1:05 P.M.

The Moderator read the Warrant and declared it to be in order.

ARTICLE ONE

Retroactive Police Wages

VOTED by voice vote on motion of the Board of Selectmen, as presented by A. Winslow Dodge, duly seconded: That the Town transfer from Available Funds a sum of $3,628 for retroactive increases of police wages (including court time and longevity) for the period July 1, 1975, through June 30, 1976, as agreed to in contract between the Police Benevolent Association and the Town of Wenham.

ARTICLE TWO

Legal Fees

VOTED unanimously by voice vote on motion of the Selectmen, as presented by A. Winslow Dodge, duly seconded: That the Town transfer from Available Funds the sum of$2,600 to cover the legal fees of special counsel incurred by the Town during 1975-6 negotiations with the Police Benevolent Association.

ARTICLE THREE

Repairing and Painting of Town Hall

MOVED by the Finance and Advisory Committee, as presented by Rita E. Martin, duly seconded: That the Town transfer from Available Funds the sum of $7,000 to cover the cost of repairing and painting the Town Hall and installing a weathervane.

Moved by Harold H. Boothroyd, duly seconded, to amend the motion by striking out the words "and installing a weathervane".

Moved by Newton Hyslop, duly seconded, to amend the amendment by restoring the words "and installing a weathervane" and adding "when and if authorized by the Historic District Commission".

It was then VOTED by show of hands: That the Town vote to transfer from Available Funds the sum of $7,000 to cover the cost of repairing and painting the Town Hall and installing a weathervane, when and if authorized by the Historic District Commission.

ARTICLE FOUR

Purchase of Gas Heaters

VOTED by voice vote: On recommendation of the Finance and Advisory Committee that the Town transfer from Available Funds the sum of $950 to cover the cost of two gas heaters - one for the old Fire Station and one for the Water Department building.

ARTICLE FIVE

Town Hall Secretarial Wages

VOTED by voice vote: On recommendation of the Finance and Advisory Committee that the Town transfer from Available Funds the sum of $900 for Town Hall Secretarial wages for the period May 1, 1976, through June 30, 1976.

On motion made and duly seconded, it was
VOTED to dissolve the Special Town Meeting.

****

The Annual Town Meeting was reconvened at 1:40 P.M.

ARTICLE TWO

Raising, Appropriating and transferring Money
to Defray Town Expenses

VOTED unanimously by hand vote: On recommendation of the Finance and Advisory Committee that the Town raise and appropriate, transfer from Available Funds, or transfer from Revenue Sharing Funds the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective Officers, Boards and Committees of the Town.

Salary and wage rates are effective July 1, 1976, except where the rate is followed by an asterisk. Rates so marked are unchanged since the Fiscal Year 1976 (July 1, 1975, through June 30, 1976). All rates as so established are to be in effect through June 30, 1977.

Item No.	GENERAL GOVERNMENT 5% OF TOTAL		
1.	Moderator		
1.1	Salary (at 25/yr.*)	25	
1.2	Expenses	55	80

2.	Selectmen		
2.1	Salaries - Selectmen (1 at 1,000/yr.*, 2 at 900/yr.* ea.)	2,800	
2.2	Expenses	1,400	
			4,200
3.	Town Accountant		
3.1	Salary(at 10,035/yr.)	10,035	
3.2	Expenses	500	
			10,535
4.	Town Treasurer		
4.1	Salary (at 3,900/yr.)	3,900	
4.2	Expenses	1,000	
			4,900
5.	Town Collector		
5.1	Salary (at 6,900/yr.)	6,900	
5.2	Expenses	2,800	
			9,700
6.	Town Clerk		
6.1	Salary (at 8,525/yr.)	8,525	
6.2	Wages - Secretarial	--	
6.3	Expenses	650	
			9,175
7.	Election and Registration		
7.1	Wages Registrars (at 13.85/day) Secretarial (at 2.43 - 3.38/hr.)	3,000	
7.2	Expenses	1,500	
			4,500
8.	Assessors		
8.1	Salaries - Assessors (1 at 1,400/yr.*,2 at 1,000/yr.*Ea.)	3,400	
8.2	Salary - Staff Assistant (at 7,870/yr.)	7,870	
8.3	Expenses	1,560	
8.4	Capital Equipment	1,350	
8.5	Appraisal and Mapping	700	
			14,880
9.	Town Hall		
9.1	Salary - Staff Coordinator (at 8,200/yr.)	8,200	
9.2	Salary - Janitor (at 4,585/yr.)	4,585	
9.3	Wages - Secretarial (at 2.43 - 3.38/hr.)	5,325	
9.4	Wages - Janitorial (at 2.14 - 3.32/hr.)	200	
9.5	Expenses	7,300	
9.6	New Equipment	700	
9.7	War Memorial Repairs	--	
			26,310
10.	Law		
10.1	Retainer (2,000/yr.*)	2,000	
10.2	Court Cases	1,500	
10.3	Expenses	300	
			3,800
11.	Finance & Advisory		
11.1	Expenses	80	
			80

12.	Planning Board		
12.1	Expenses	250	
12.2	Printing By-Laws, Protective Zoning By-Law & Building Code	--	
12.3	Revision of Master Plan	6,000	
			6,250
13.	Board of Zoning Appeals		
13.1	Expenses	200	
			200
	TOTAL GENERAL GOVERNMENT		94,610

PROTECTION OF PERSONS & PROPERTY 11% OF TOTAL

14.	Police		
14.1	Salary - Chief (at 18,492/yr.)	18,492	
	Wages		
14.2	Lieutenant (at 14,079/yr.)	14,079	
14.3	Sergeant (at 12,788/yr.)	12,788	
14.4	Patrolmen	61,639	
14.5	Part-time (at 3.39 - 3.98/hr.)	8,885	
14.6	Salary & Wage Reserve	12,931	
	Longevity	400	
14.7	Career Incentive Program	5,900	
14.8	Wages - Secretarial (at 2.43 - 3.38/hr.)	2,495	
14.9	Expenses	8,690	
14.10	Motor Vehicles	--	
14.11	Ambulance Service	5,500	
			151,799
15.	Fire		
15.1	Salaries	1,350	
	Fire Chief (at 325/yr.*)		
	2 Fire Engineers (at 225/yr.* Ea.)		
	Inspector (at 325/yr.*)		
	Caretaker of trucks (at 250/ yr.*)		
15.2	Wages Call Firemen (at 3.39 - 3.98/hr.)	5,000	
15.3	Training and Uniforms	4,430	
15.4	Expenses	1,500	
15.5	New Equipment	2,900	
			15,180
16.	Police & Fire Station		
16.1	Salary - Janitor (at 1,805/yr.)	1,805	
16.2	Expenses	4,235	
16.3	Capitol Expenses	500	
			6,540
17.	Emergency Communications Center		
17.1	Wages (Wenham's share)	17,500	
17.2	Expenses (Wenham's share)	7,810	
			25,310
18.	Civil Defense		
18.1	Expenses	800	
18.2	Equipment	250	
			1,050
19.	Dog Officer		
19.1	Salary (at 1,200/yr.*)	1,200	
19.2	Expenses	1,000	
			2,200

20.	Conservation Commission		
20.1	Expenses (not including 500 enc.)	850	
20.2	Soil Survey	---	
20.3	Land Appraisal & Mapping	---	
			850
21.	Building Inspector		
21.1	Salary (at 2,950/yr.)	2,950	
21.2	Expenses	550	
			3,500
22.	Inspector of Wires		
22.1	Salary (at 2,279/yr.)	2,279	
22.2	Expenses	400	
			2,679
23.	Fire Alarms & Generator		
23.1	Salary (at 715/yr.*)	715	
23.2	Expenses	575	
23.3	New Equipment	615	
			1,905
24.	Forest Warden		
24.1	Salary (at 150/yr.*)	150	
24.2	Expenses	175	
			325
25.	Tree Warden		
25.1	Salary (at 125/yr.*)	125	
25.2	Expenses	2,500	
25.3	New Planting	600	
			3,225
26.	Dutch Elm Disease Control		
26.1	Expenses & Contract Labor	2,500	
			2,500
27.	Horticultural Pest Control		
27.1	Expenses & Contract Labor	2,500	
			2,500
	TOTAL PROTECTION OF PERSONS & PROPERTY		219,563
	HEALTH AND SANITATION 3% OF TOTAL		
28.	Health		
28.1	Salaries (1 at 30/yr.*, 2 at 20/yr.*ea.)	70	
28.2	Appointees	95	
	Inspector of Animals (at 60/yr.*)		
	Health Agent (at 35/yr.*)		
28.3	Expenses	150	
			315
29.	Regional Health & Refuse		
29.1	Boxford, Topsfield, Wenham Health District		
	**Salary & Expenses (Wenham's share 4,203)		
29.2	Sanitary Landfill Agreement with Topsfield		
	Expenses (Wenham's share - Full amount to		
	come from Revenue Sharing Fund)	20,000	
29.3	Rubbish & Garbage Collection	33,000	
			53,000

30.	Plumbing and Gas Inspector		
30.1	Wages (at 5.85/hr.)	1,650	
30.2	Expenses	125	
			1,775
	TOTAL HEALTH AND SANITATION		55,090
	HIGHWAYS 6% OF TOTAL		
31.	Highway Department		
31.1	Salary - Supt. of Streets (at 13,220/yr.)	13,220	
31.2	Wages	39,814	
	Mechanic (at 4.00 - 5.25/hr.)		
	Heavy Equipment Operator (at 3.50-4.60/hr.)		
	Driver/Operator (at 3.25-4.30/hr.)		
	Laborer (at 2.40 - 3.55/hr.)		
	Student (at 2.30 - 3.00/hr.)		
31.3	Expenses	5,000	
31.4	Street Signs and Lines	1,500	
31.5	Drainage Maintenance	5,000	
31.6	Sidewalk Maintenance	500	
31.7	Street Maintenance	5,000	
31.8	Street Surfacing	---	
31.9	Ch. 90 Highways	---	
31.10	Vehicles & Equipment		
			70,034
32.	Snow Removal		
32.1	Wages	5,000	
	Mechanic (at 4.00 - 5.25/hr.)		
	Heavy Equipment Operator (at 3.50 - 4.60/hr.)		
	Driver Operator (at 3.25 - 4.30/hr.)		
	Laborer (at 2.40 - 3.55/hr.)		
	Student (at 2.30 - 3.00/hr.)		
32.2	Expenses	17,000	
			22,000
33.	Street Lighting		
33.1	Expenses (full amount to come from Revenue Sharing Funds)	15,000	
			15,000
	TOTAL HIGHWAYS		107,034
	PUBLIC SERVICE ENTERPRISES 2% OF TOTAL		
34.	Water Department		
34.1	Salaries - Commissioners (1 at 75/yr.*, 2 at 50/yr.* ea.)	175	
34.2	Salary - Supt. (at 11,000/yr.)	11,000	
34.3	Wages	1,000	
	Laborer (at 2.40 - 3.50/hr.)		
	Student (at 2.30 - 3.00/hr.)		
34.4	Expenses & Contract Labor	19,000	
34.5	New Equipment	500	
	TOTAL PUBLIC SERVICE ENTERPRISES		31,675
	CEMETERY 1% OF TOTAL		
35.	Cemetery Department		
35.1	Salary - Supt. (at 10,000/yr.) (including 2500 from Perpetual Care Funds)	7,500	
35.2	Wages	3,200	
	Laborer (at 2.40 - 3.50/hr.)		
	Student (at 2.30 - 3.00/hr.)		

35.3	Expenses & Contract Labor	6,500	
35.4	Capital Expenses (4,000, including 3000 from sale of Lots Funds)	1,000	
	TOTAL CEMETERY		18,300
	PARKS & RECREATION 1% OF TOTAL		
36.	Park Department		
36.1	Wages Supervisor (at 4.25/hr.) Laborer (at 2.40 - 3.50/hr.) Student (at2.30 - 3.00/hr.)	6,165	
36.2	Expenses & Contract Labor	2,000	
36.3	New Equipment	--	
36.4	Jr. & Sr. Little League & Softball (full amount to come from Revenue Sharing Funds)	600	
36.5	Basketball, Football, & Soccer (full amount to come from Revenue Sharing Funds)	1,400	
36.6	Wen. Vil. Improv. Society Skating Area (full amount to come from Revenue Sharing Funds)	1,500	
36.7	Swim Program (full amount to come from Revenue Sharing Funds)	2,000	
36.8	Vehicles & Equipment	--	
			13,665
37.	Recreation Center		
37.1	Salary - Janitor (at 1,140/yr.)	1,140	
37.2	Expenses	1,330	
37.3	Painting	1,200	
			3,670
	TOTAL PARKS AND RECREATION		17,335
	LIBRARY 1% OF TOTAL		
38.	Library Department		
38.1	Salary - Librarian (at 6,700/yr.)	6,700	
38.2	Wages Asst. Librarian(at 3.00 - 3.65/hr.) Library Assts. (at 2.50 - 3.42/hr.) Library Aides (at 2.20 - 2.50/hr.)	13,000	
38.3	Books Periodicals & Expenses	6,900	
38.4	Equipment	--	
38.5	Library Renovation	--	
38.6	Reimbursement from Essex County Dog Fund will apply to books in addition to recommended amount)		
	TOTAL LIBRARY		26,600
	VETERANS' BENEFITS 1% OF TOTAL		
39.	Veterans' Benefits Eastern Essex District		
39.1	**Salaries & Expenses (Wenham's share 7,636)		
39.2	Disbursements (not including 5,000 to be taken from Trust Funds)	8,000	
	TOTAL VETERANS' BENEFITS		8,000

PENSIONS 3% OF TOTAL

40.	Essex County Retirement Fund		
40.1	General Pensions	49,986	
40.2	Expenses	984	
40.3	Former Employees' Shared Pension	400	
	TOTAL PENSIONS		51,334

UNCLASSIFIED 2% OF TOTAL

41.	Memorial Day		
41.1	Expenses	750	
			750
42.	Town Clock		
42.1	Expenses	225	
			225
43.	Town Reports		
43.1	Wages & Expenses	2,500	
			2,500
44.	Iron Rail Property		
44.1	Wages	2,600	
44.2	Operating Expenses	8,000	
44.3	Capital Expenses	--	
			10,600
45.	Gasoline & Oil		
45.1	Expenses	11,000	
			11,000
46.	Greater Cape Ann Human Services, Inc.		
46.1	Expenses (2,951.91 from Trust Funds)	--	
			--
47.	Insurance		
47.1	General	19,000	
47.2	Deductible Insurance Fund	1,000	
47.3	**Employee Group (17,000)	--	
			20,000
48.	Community Service of Hamilton & Wenham, Inc.		
48.1	Expenses	1,600	
			1,600
49.	Council on Aging		
49.1	Expenses	1,200	
			1,200
50.	Special Committees		
50.1	Cherry Street Walkway	--	
50.2	Historic District Commission	300	
50.3	Bicentennial Committee	1,000	
			1,300
	TOTAL UNCLASSIFIED		49,175

INTEREST & MATURING DEBT 4% OF TOTAL

51.	Interest		
51.1	Interest on Temporary Loans	6,000	
51.2	Bond Interest	16,020	
			22,020
52.	Bond Principal		
52.1	Bonds	50,000	
	1946 Water		
	1957 & 1974 School		
	1974 Land Acquisition		
			50,000

	TOTAL INTEREST & MATURING DEBT		72,020
	SUBTOTAL ARTICLE TWO (40% OF TOTAL)		750,636
	SCHOOLS 60% OF TOTAL		
53. 53.1	Regional School Expense Expenses (Wenham's share)	1,081,449	
54. 54.1	Regional Vocational School District Expenses (Wenham's share)	33,325	
	TOTAL SCHOOLS		1,114,774
	TOTAL ARTICLE TWO		1,865,410
	TOTAL TO BE VOTED FROM REVENUE SHARING		40,500
	TOTAL TO BE RAISED AND APPROPRIATED		1,824,910

* Rates unchanged since Fiscal Year 7/1/75 - 6/30/76

** Included in State, County & other Charges

*** Includes Special Article Expenditures and Reserve Fund Transfers

ARTICLE THREE

Borrowing in anticipation of Taxes

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1976, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE FOUR

Acceptance of trust Funds

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town accept the Cemetery and other Trust Funds received since January 1, 1975, as printed in part I of the Town Reports.

ARTICLE FIVE

Reserve Fund

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town raise and appropriate the sum of $15,00 for a Reserve Fund as provided in Chapter 40, Section 6, of the General Laws.

ARTICLE SIX

Highway Work - Chapter 765

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town raise and appropriate the sum of $7,500 for the construction or maintenance, under Chapter 765 of the General Laws, of various streets provided that the Commonwealth of Massachusetts provides a sum of $7,500 for the same purpose.

ARTICLE SEVEN

Highway Work - Chapter 825

VOTED by voice vote: On recommendation of the Finance and Advisory Committee that the Town vote to accept money received from the Commonwealth of Massachusetts, under Chapter 825, Section 4, of the Acts of 1974, in the amount of $7,500 for Highway work, said work to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE EIGHT

Highway Work

MOVED by the Selectmen, as presented by Norman R. Durkee, duly seconded: That the Town vote to raise and appropriate a sum of $5,000 for highway work, said work to be under the direction of the Superintendent of Streets and the Board of Selectmen.

AMENDMENT on motion by Harold S. Maddix, duly Seconded: That first priority is to be given to the construction of a retaining wall on Maple Street in front of the Bergeron property, said construction to be based on professional planning and include removal of recycled concrete slabs.

After some discussion, tellers L. Sheldon Crockett and Edmund Ross Smith were appointed and sworn, and it was

VOTED by hand vote, 91 in the affirmative and 69 opposed: That the Town vote to raise and appropriate a sum of $5,000 for highway work, said work to be under the direction of the Superintendent of Streets and the Board of Selectmen. First priority is to be given to the construction of a permanent retaining wall on Maple Street in front of the Bergeron property, said construction to be based on professional planning and to include removal of recycled concrete slabs.

ARTICLE NINE

Purchase of a Pick-up Truck

VOTED unanimously by hand vote: On recommendation of the Finance and Advisory Committee that the Town vote to raise and appropriate a sum of $6,500 for the purchase of a 4-wheel-drive pick-up truck and associated equipment for the Highway Department, said purchase to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE TEN

Purchase of Sedan Cruiser

VOTED by hand vote, one in the negative: On recommendation of the Finance and Advisory Committee that the Town vote to raise and appropriate the sum of $4,000 for the purchase of a sedan cruiser and associated equipment for the Police Department and to dispose of the present cruiser at a time and in a manner favorable to the Town, said purchases and disposition to be under the direction of the Chief of Police and the Board of Selectmen.

After Article Ten a recess was called. The Moderator then read the results of the Election under Article I, and the new Officers were sworn in.

ARTICLE ELEVEN

Purchase of Two Portable Radios

VOTED by hand vote: On recommendation of the Finance and Advisory Committee that the Town vote to raise and appropriate the sum of $1,100 for the purchase of two portable radios for the Police Department of the Town, said purchase to be under the direction of the Board of Selectmen.

ARTICLE TWELVE

Conversion of Pick-up Truck to Forestry unit

VOTED by hand vote: On recommendation of the Finance and advisory Committee that the Town vote to raise and appropriate the sum of $3,000 for the purpose of converting the Highway Department's 1971 4-wheel-drive pick-up truck to a forestry unit for use by the Fire Department.

ARTICLE THIRTEEN

Cemetery Plan

MOVED on recommendation of the Board of Selectmen that the Town raise and appropriate a sum not to exceed $2,000 to defray the cost of developing a general plan for Cemetery layout development on that portion of the Iron Rail Property designated for Cemetery purposes, said plan to include access road system and internal circulation plan, location of an administration building, and a general planting plan, and to be suitable for preparation of a construction cost estimate, said expenditure to be under the direction of the Cemetery Commissioners.

There was concern that the land, which had been set aside as cemetery land by the Iron Rail Commission, the Board of Selectmen and the Cemetery Commissioners, may require the building of an access road at a cost of $23,000. Mr. Upton of the Finance and Advisory Committee told the meeting that the control for the use of the land was in the hands of the Town because the Town "controls the purse strings."

AMENDMENT on Motion by Edward Moscovitch, duly seconded: To add to the vote "provided that final designation of land for Cemetery purposes be subject to approval by Town Meeting."

It was then
VOTED unanimously by hand vote: On recommendation of the Board of Selectmen that the Town raise and appropriate a sum of $2,000 to defray the cost of developing a general plan for cemetery layout development on that portion of the Iron Rail Property designated for Cemetery purposes, said general plan to include access road system and internal circulation plan, location of an administration building, and a general planting plan, and to be suitable for preparation of a construction cost estimate, said expenditure to be under the direction of the Cemetery Commissioners, provided that final designation of the land for cemetery purposes be subject to approval by Town Meeting.

ARTICLE FOURTEEN

Damage to Cemetery Property

VOTED by hand vote, two in the negative: On recommendation of the Selectmen that the Town vote to adopt the provisions of Section 73 of Chapter 272 of the Massachusetts General Laws which read: "Whoever wilfully destroys, mutilates, defaces, injures or removes a tomb, or thing which is placed or designed for a memorial of the dead, or a fence, railing, curb, or other thing which is intended for the protection or ornament of a structure or thing before mentioned or of an enclosure for the burial of the dead, or wilfully destroys, mutilates, removes, cuts, breaks or injures a tree, shrub or plant placed or being within such enclosure, or wantonly or maliciously disturbs the contents of a tomb or grave, shall be punished by imprisonment in the state prison for not more than five years or by imprisonment in the jail or house of correction for not more than two and one half years and by a fine of not more than three thousand dollars."

ARTICLE FIFTEEN

Juvenile Damage to Cemetery Property

VOTED by hand vote: On recommendation of the Selectmen that the Town vote to adopt the provisions of Section 85G of Chapter 231 of the Massachusetts General Laws which read: "Parents of an unemancipated child under the age of seventeen and over the age of seven shall be liable in a civil action for any willful act committed by said child which results in injury or death to another person or damage to the property of another or to cemetery property. This section shall not apply to a parent who, as a result of a decree of any court of competent jurisdiction, does not have custody of such a child at the time of the commission of the tort. Recovery under this section shall not exceed three hundred dollars for any such cause of action for injury, death or damage to the property of another, or one thousand dollars for any such cause of action for damage to cemetery property."

ARTICLE SIXTEEN

Gift of Land

VOTED unanimously by voice vote: On recommendation of the Selectmen that the Town vote to accept from Desire Goldsmith a gift of land consisting of approximately one acre abutting Pingree Park on the west side, between Porter Street and Main Street, the land to be officially surveyed and recorded after acceptance by the Town.

THANKS TO DESIRE GOLDSMITH

The Town Meeting enthusiastically applauded Desire Goldsmith for this generous gift of land.

RESOLUTION

Gift from Wenham Village Improvement Society

Selectman A. Winslow Dodge proposed the following:

RESOLVED: That the Town of Wenham gratefully accept with thanks the gift of the Wenham Village Improvement Society of $6,000 to be used as follows:

$1,000 for use in developing the recreational facility at Pleasant Pond
5,000 for use by the Wenham Public Library in furnishing the Library.

The Moderator expressed the thanks of the meeting to the ladies of the Wenham Village Improvement Society for the excellent lunch served before the meeting.

ARTICLE SEVENTEEN

Cost of Surveying Goldsmith Land

VOTED unanimously by hand vote: On recommendation of the Selectmen that the Town vote to raise and appropriate the sum of $200 to cover the cost of surveying and recording the land described in Article Sixteen.

MOTION to take up Articles 22 and 23 after this article was lost by hand vote.

ARTICLE EIGHTEEN

Tennis Courts

MOVED by Joseph E. Herrick, Chairman of the Park Commissioners, duly seconded: That the Town vote to raise and appropriate the sum of $25,000 for the purpose of constructing three tennis courts on a suitable Wenham site, said construction to be

under the direction of the Park Commissioners and the Board of Selectmen.

After questions about location and restriction to residents, it was stated it would be possible to have the courts at different sites.

The question was called and Tellers Crockett and Smith took a count, and it was

VOTED by hand vote, 110 in the affirmative and 56 opposed: That the Town raise and appropriate a sum of $25,000 for the purpose of constructing three tennis courts on suitable Wenham sites, said construction to be under the direction of the Park Commissioners and the Board of Selectmen.

ARTICLE NINETEEN

Conservation Watershed at the Iron Rail

MOVED by Richard L. Erdmann for the Conservation Commission that the Town vote to dedicate to Conservation watershed protection uses under the care and custody of the Conservation Commission pursuant to Massachusetts General Laws Chapter 40, Section 8C, a 24,784 ± acre parcel of the Iron Rail Property, so called, more particularly identified as Parcel A on that certain plan by Essex Survey Service, Inc., entitled "Plan of Land in Wenham Property of the Town of Wenham: Scale 1"=80', December 18, 1974," being a swampy area to the rear of the gymnasium in a northerly direction.

Mr. Dodge said the Selectmen had withdrawn support of this article. Mr. Bursaw stated the Iron Rail Commission was opposed because of the Town's loss of control over the land now protected under the Wetlands Act, and reserved the right to make decisions about the land in the future.

The Question was called and the
MOTION LOST by hand vote.

ARTICLE TWENTY

Wetlands Map

VOTED unanimously by hand vote: That the Town vote to adopt that map entitled "Wetlands Study, Wenham, Massachusetts," and the accompanying written text, both prepared by Dr. Jerome Long of Terrain Investigation, Inc., Weston, Massachusetts, as the official wetlands map of the Town, which map shall serve as a guide to the Conservation Commission in establishing its jurisdiction under Massachusetts General Laws Chapter 131, Section 40, as amended.

ARTICLE TWENTY-ONE

Revaluation

VOTED by hand vote: On recommendation of the Finance and Advisory Committee, as presented by Chairman George V. Upton, III, that the Town authorize the Assessors, in compliance with Chapter 59, Section 38, of the General Laws, to contract on behalf of the Town for an expert appraisal of the property in the Town, to be carried out in two phases over a period of two years, and to raise and appropriate the sum of $6,000 for Phase I to be completed by June 30, 1977.

It should be noted for the record that a bid on file for Phase I, as proposed on the motion, also covers Phase II with a final cost not to exceed $15,000.

ARTICLE TWENTY-TWO

Extend Water Main - Grapevine Road

MOVED by Norman R. Durkee for the Selectmen that the Town vote to raise and appropriate the sum of $8,200 to extend the existing 8-inch water main on Grapevine Road from its present termination approximately 600 feet easterly of Rubbly Road an additional distance of approximately 440 feet, said work to be under the direction of the Water Commissioners of the Town of Wenham.

In answer to the question of what advantage the extension would create, Water Commissioner Frederick W. Newman said there would be more advantage in the future than presently as a new well field could be located in the area.

Mr. Upton of the Finance and Advisory Committee stated that the Finance Committee could not recommend passage of this article because it represented a possible 20¢ rise in the tax rate.

After further discussion, the question was called, and the
MOTION LOST by hand vote.

ARTICLE TWENTY-THREE

Extend Water Main - Rubbly Road

MOVED by Mr. Dodge for the Selectmen that the Town vote to raise and appropriate, transfer from available funds or borrow under the provisions of Chap. 44 of the General Laws a sum not to exceed $14,000 to install a new 8-inch water main from the intersection of Grapevine Road and Rubbly Road down Rubbly Road a distance of approximately 1,488 feet, said work to be under the direction of the Water Commissioners of the Town of Wenham.

Mr. Newman stated that with this extension, in the future it would be possible to hook into the Hamilton system in case of emergency, and it would complete the loop.

The Finance and Advisory Committee recommended no action.

A hand vote was taken and the
MOTION LOST.

ARTICLE TWENTY-FOUR

Leveling the Tax Rate

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town vote to transfer $85,000 from Available Funds to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1976 - June 30, 1977.

ARTICLE TWENTY-FIVE

Other Business

Selectman Marjorie A. Davis requested a vote of thanks to the Boy Scouts of Troop 28 for delivering both parts of the Town Report and to their parents who provided the transportation.

On motion duly made and Seconded, it was
VOTED: to dissolve the meeting.
Dissolved at 5:30 P.M.

Attest: Olga B. Cousins
Town Clerk

WARRANT FOR SPECIAL TOWN MEETING
WENHAM, MASSACHUSETTS October 19, 1976

Essex. ss.

To either of the Constables of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and town affairs to meet in Perkins Auditorium in the Bessie Buker School in said Town on Tuesday, the nineteenth day of October next at seven-thirty in the evening, then and there to act on the following articles:

Article One: To see if the Town will vote to take by eminent domain proceedings land of the Massachusetts Audubon Society consisting of approximately 3.16 acres on Topsfield Road abutted by the Nichols property on the west side, the MacDonald property on the north side and remaining Audubon Society property on the east side, to be used as a playground under the direction of the Park Commissioners, and to transfer from Available Funds the sum of $8,800 to compensate the Audubon Society for the value of the land so taken and to pay expenses incurred by the Town in connection with the taking.

Article Two: To see if the Town will vote to transfer from Available Funds the sum of $375.00 to cover the cost of the appraisal report for the land described in Article One.

Article Three: To see if the Town will vote to authorize an increase from "three" to "four or more" the number of tennis courts to be constructed within the amount of the appropriation approved in Article Eighteen of the Warrant for the Annual Town Meeting of 1976.

Article Four: To see if the Town will vote to transfer from Available Funds a sum of money for the purpose of remodeling and reconstruction of the Town Hall, under the direction of the Selectmen, to provide additional Library and public meeting space or to take any other action relative thereto.

And you are hereby directed to serve this warrant by posting attested copies thereof, one at the bulletin board on Main Street near the Water Board building, one at the junction of Topsfield Road and Maple Street, one near the Wenham Baptist Church, and one at the junction of Grapevine Road and Hull Street fourteen days at least before the time of meeting aforesaid.

Given under our hands this 4th day of October in the year Nineteen Hundred and Seventy-Six.

Selectmen of Wenham

(Marjorie A, Davis
(
(A. Winslow Dodge
(
(Norman R. Durkee

SPECIAL TOWN MEETING, October 19, 1976

Held in Perkins Auditorium, Bessie Buker School

Called to order by Joseph Harrington, Jr., at 7:30 P.M.

The Moderator declared a quorum of 98 was present.

Mr. Harrington then read the Warrant

ARTICLE ONE

Audubon Land - Eminent Domain

VOTED by hand vote 135 in the affirmative, 10 opposed, two-thirds vote required: On recommendation of the Finance and Advisory Committee that the Town of Wenham take by eminent domain proceedings for use as a playground, under the direction of the Park Commissioners, a parcel of land on Topsfield Road now belonging to the Massachusetts Audubon Society bounded:

Beginning at a point on Topsfield Road adjacent to the easterly corner of the William Nichols property, thence Northeast and Northerly along the William Nichols property east boundary, 506.92 feet; thence Easterly along the southerly edge of the property of MacDonald 257.23 feet; thence Southerly 420.82 feet to a point on old Flint Street; thence continuing south and somewhat West 214.82 feet to a point on Topsfield Road; and thence along Topsfield Road 240 feet to the point of beginning; the same being designated parcels A and C on a map dated October 18, 1976, drawn by Essex Survey Service, Inc., said parcel containing 3.16 acres approximately; and to transfer from Available Funds the sum of $8,800 to compensate the Audubon Society for the value of the land and to pay the expenses incurred by the Town in connection with the taking.

ARTICLE TWO

Appraisal of Audubon Land

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town transfer from Available Funds the sum of $375.00 to cover the cost of the appraisal report for the land described in Article one.

ARTICLE THREE

Tennis Courts

VOTED unanimously by voice vote: On motion of Joseph E. Herrick, Chairman of the Park Commissioners, seconded by Selectman Norman R. Durkee that the Town authorize an increase from "three" to "four or more" the number of tennis courts to be constructed within the appropriation approved in Article Eighteen of the Warrant for the Annual Town Meeting of 1976.

ARTICLE FOUR

Funds for Remodeling Library

VOTED by voice vote, one in the negative: On recommendation of the Finance and Advisory Committee that the Town transfer from Available Funds the sum of $3,000 for the purpose of remodeling and reconstruction of the Town Hall, under the direction of the Selectmen, to provide additional library and public meeting space.

On motion duly made and seconded, it was
VOTED: To dissolve the meeting.

Dissolved at 8:28 P.M.

Attest: Olga B. Cousins
Town Clerk

REPORT OF THE BOARD OF SELECTMEN

The Bicentennial year has also been one of the more interesting in the 333-year history of the Town of Wenham. Our Bicentennial was suitably observed throughout the year as recorded elswhere in this book, improvements and changes took place which will have a long-term effect on the quality of life in the town, and routine work was carried out by our loyal employees in the usual fine way for which Wenham is noted.

Town Meetings:

The annual town meeting was conducted in May while a special meeting to take care of emergencies preceded it that same afternoon and another special meeting was called in October. At that time all the negotiations for a West Wenham playground culminated in a "friendly" taking by eminent domain of the desired land owned by the Massachusetts Audubon Society. You will find a complete review of this project in the reports of both the Park Commissioners and the Bicentennial Committee. The idea of planning for two town meetings a year, one in the spring for acting on the warrant and a later one, probably in the fall, for acting on items which do not require appropriations, was suggested by the moderator and favorably received by your Board of Selectmen. We will consider this idea for handling town business in 1977.

Gifts:

1976 was also a year in which the town received two very welcome gifts. Miss Desire Goldsmith donated sufficient land adjacent to Pingree Park to enable the Park Department to build four tennis courts. It should be noted with much appreciation that they were able to build four of these courts for the cost of the three originally planned, since many, many hours of volunteer labor went into the preparation of the sites, thereby saving thousands of dollars.

The Wenham Village Improvement Society also donated $6,000 to the town--$1,000 to be used to develop the Pleasant Pond area and $5,000 to furnish the Library addition. The Town of Wenham is most grateful for these two generous gifts.

Town Improvements:

Other town improvements include the roadside clean-up by Gordon College students last May. It was a tremendous job and we deeply appreciate the effort expended by the students during their free time. The Town Hall has also been repaired and painted and once more is a credit to the center of town. The renovations at the Library under the direction of the North Shore Regional Vocational School are progressing well and are scheduled to be completed this spring. We continue to be both amazed and pleased with the skill and efforts of these students in turning the old dingy basement into a room of which we can all be proud.

Conservation:

Many of us have been busy with the preservation of the quality of life which has made Wenham what it is today. We have obtained easements along the access road to Pleasant Pond; there has been work on the Master Plan; wetlands maps have been completed, and hang in the Selectmen's meeting room. You are invited to come in and look at them at your convenience as they are most interesting and informative. We have also been most fortunate in receiving a grant of a conservation restriction for 98 acres included in the Frederick Ayer estate. This means we have added substantially to the land areas in Wenham which will remain forever in their natural state.

Perambulating:

In a lighter vein, your Selectmen carried out the centuries-old tradition of "walking the bounds" of the town with some of its neighbors as we are required to do every five years. It was fascinating, even if physically tiring, to tramp miles of woods and meadows, through knee-high grass and over brooks and canals and see the true boundaries of the town and leave a visible sign there that indeed the boundaries were

intact and there had been no foreign invasion of our territory.

Innovations:

In an effort to bring about better coordination of town services and functions, we instituted a new position last July, that of Staff Coordinator. Mrs. Ruth Smith was appointed to that position with duties assigned which we hope will bring about better communication between all official town groups, both elected and appointed. Mrs. Lucille Lynch, who had been working as a library assistant, was also hired to assume clerical duties in the town hall. We hope this realignment of responsibilities will result in better service to the residents of Wenham.

School Elections:

The Selectmen are also working on the problems created by the separate election of the Regional School Committee and hope to have them resolved within this next year.

Elderly Housing:

The Board of Selectmen is pleased with the completion of the Wenham Housing Authority's new complex on Larch Lane. We wish to congratulate them on this most attractive project and feel Wenham is fortunate to have a facility for its citizens. We would like to take this opportunity to welcome those residents who have moved here from other towns and to wish them happiness in their new homes.

Government Study Committee:

The Town Government Study Committee, appointed by the Selectmen in 1975, continues to work and will report later this year. Some of their findings are already being implemented and we look forward to their final report.

Police:

During the Spring we were finally able to negotiate a settlement of contract terms with the police after receiving the report of a professional fact finder. Happily for all, this was a two-year contract that extended through the 1976-77 year.

Growth Policy Committee:

During the past year the committee appointed to act on the recent state statute re the formation of a growth policy and development statement for Massachusetts, has been working on this project. They have prepared a comprehensive statement of the effect of present growth patterns on the quality of life in Wenham, together with recommendations which were submitted to the state for inclusion in the overall plan.

E.C.O. Coordination Committee:

In an effort to bring about the best utilization of our emergency center which is shared with Hamilton, a committee was formed consisting of the Chiefs of Police of both Hamilton and Wenham, the Fire Chief from each town, a communications consultant, and the supervisor of the Emergency Center, to set guide lines and prepare emergency rules and regulations. To be included in their planning is provision for a back-up emergency center at a different location from the main facility in case of natural or man-made disaster.

Resignations:

Each year we come to the unhappy time of bidding good-bye to many of our loyal town workers who resign from their positions. This year has been no exception and many fine people have retired from public service. We would like to take this opportunity to publicly thank them for all they have done for the town: Reginald Tarr from the Housing Authority, to become an Assessor; Newton Hyslop from the Historic District Commission; George O'Shea from the Council on Aging; Robert Wilks as a

registrar; from the police: Lawrence Kavanagh, a reserve officer; Clyde Pearse, an auxiliary; and Loring Ward, a reserve officer; Irving Taylor from the Fire Department, and Richard Clark as Building Inspector, both after many years of service; and Shirley Anderson from the Town Government Study Committee. Richard Osgood resigned from the Iron Rail Commission to take a position on the Finance Board. To all of these we again say, "Many, many thanks for the untold hours of work on behalf of the town."

Your Board of Selectmen would also like to express their gratitude to all those who have given so loyally of their time and efforts for the benefit of the town and who have, by their help and cooperation, made our job of serving the people of Wenham a most rewarding experience.

MARJORIE A. DAVIS, Chairman
NORMAN R. DURKEE
A. WINSLOW DODGE

SELECTMEN

NORMAN R. DURKEE MARJORIE A. DAVIS A. WINSLOW DODGE

REPORT OF THE FIRE ENGINEERS

The Board of Fire Engineers respectfully submit the following report for the year 1976.

The department answered a total of 74 alarms: 47 still alarms and 27 bell alarms.

12 Grass and brush	1 Woods
5 False Alarms	15 Automobile Accidents
6 Automobile Fires	3 Out of Town
1 Oil Burner	3 Building
3 Stove	5 Smoke in House
8 Electrical Trouble	2 Rubbish
1 Motorcycle	9 Miscellaneous

The following is the property of the Fire Department.

1944 Trailer unit with Chrysler motor and 500 gpm pump.
1947 Diamond T. pumper, cab type with 500 gpm centrifugal waterous pump, 320-gal booster tank, one 32-ft extension ladder, one 17-ft ladder, motorized reels and other equipment.
1956 Ford model 800 pumper, cab type with 750 gpm centrifugal Barton pump, 500-gal booster tank, 135-ft extension ladder, one 17-ft roof ladder, motorized reels and other equipment.
1965 International model 1700, cab type with 150 gpm Revere booster pump, 500-gal booster tank, one 24-ft extension ladder, one 17-ft ladder, motorized reels and other equipment.
1971 International pickup, model 1210, four-wheel-drive, 350 gpm centrifugal Hale pump, with 200-gal booster tank.
1972 Ford model C-900, cab type with 1000 gpm centrifugal Thibault pump, 500-gal booster tank, one 35-ft extension ladder, one 17-ft ladder, motorized reels and other equipment.

These five trucks are equipped with radios.

1 14-ft aluminum boat, 2 smoke ejectors, 1 portable lighting outfit with four large lights.
We have 1 200 gpm portable pump, 1900 feet of 3/4-in. booster hose, 6000 feet of 2½-in. hose, 900 feet of 1 1/8-in. forestry hose, 8 dry powder extinguishers, 3500 feet of 1½-in. hose, 4 CO_2 extinguishers, 3 all-water type pressure extinguishers, 15 Scott air packs with 11 extra cylinders.

ATTACK ONE

The Department has designed, converted and put in service the small four-wheel-drive vehicle authorized at the Town Meeting last May.

The 1971 International four-wheel-drive pickup, acquired from the Highway Department, has been equipped with a 350 gpm pump, 200-gallon water tank, reel with 200 feet of booster hose, 2 150-ft preconnected hose lines, radio and other miscellaneous equipment.

This vehicle was designed and built to be a forest fire truck. In its pump tests, before being put in service, it proved to be such an effective unit that the Board of Engineers decided it could serve an effective dual role. It will be used for a fast attack on structural fires, as well as a forest fire truck, which is the reason for its designation Attack One.

The cost to the town for this vehicle was for materials only. The mechanical expertise and ingenuity of Peter J. Burnham, Town Mechanic and Fire Engineer, and the cost-free labor of members of the Fire Department have resulted in a piece of fire equipment which if purchased from the manufacturer of fire equipment would be four to five times the $3900 spent.

FIRST RESPONDER'S LAW

During the months of October and November, members of the Regular and Auxiliary Fire Department attended a twenty-four hour First Responder's course held at the fire station. With the exception of two members with scheduling problems, all members are now qualified as First Responders. These two members will be trained by July 1, 1977.

The training includes: First Aid, Cardiopulmonary Resuscitation, vehicle access, use of backboards, and emergency childbirth.

As required by the law, all members will recertify in C.P.R. each year and in first aid every three years.

The Department has two certified first aid and C.P.R. instructors, Richard Brown and Donald Killam. These instructors, during the year, will teach courses open to the public.

TRAINING PROGRAM

With a very low number of fire alarms this past year, the monthly training program is of prime importance. These sessions give the men an opportunity to practice with the equipment and to maintain a working knowledge of its use.

The results of the program can be seen in the increased efficiency of the Department personnel on the fireground and in other emergencies. Attendance at the scheduled training sessions during the year 1976 has been very high.

FUTURE NEEDS

Engine 3, the 1956 Ford 750 gpm pump, is twenty-one years old. It is reaching an age where its reliability as a first-line piece of apparatus is questionable. In the interest of economy, consideration should be given to converting Engine 1, the 1965 International 150 gpm booster truck, to be a class A 750 gpm pump. Such a conversion could be done for approximately 15% of the cost of replacing Engine 3 and would give the town many years of service.

Consideration should be given to attempting to secure a good serviceable used ladder truck. Every time Department personnel must work on a roof, during either a structural fire or chimney fire, the risk of injury is very high. The use of an aerial ladder would lower this risk to a minimum.

The normal response of a ladder truck would enhance rescue efforts above ground level, should it be needed. It would also expedite ventilation, which would help to minimize damage in structural fires. A used ladder truck would cost only a fraction of the price of a new piece of equipment and would give many years of service to the town.

We wish to extend our thanks to the operators at the Emergency Center and the Wenham Police Department; also the Auxiliary Fire Department for their valuable assistance and cooperation; and all the citizens of the town who have helped the Department in any way.

We also thank the Women's Auxiliary for their splendid cooperation.

JOHN E. LUXTON, Chief
DONALD J. KILLAM, 1st. Asst.
Peter J. Burnham, 2nd. Asst.

FIRE RECORD 1975

Date	Type	Box No.	Location
1/18	Auto Accident	Still	Main Street
1/20	Gas Stove	12	35 Arbor Street
1/24	Auto Fire	36	335 Grapevine Road
2/9	Auto Fire	Still	School Street
2/24	Camp Fire	Still	Main Street
3/5	Auto Accident	Still	Main Street
3/11	Odor in Winn Library	Still	Grapevine Road
3/11	Out of Town	3 3 3	Ipswich
3/14	Rubbish Fire	Still	Friend Court
3/15	Wash down gasoline	Still	Grapevine Road
3/20	Auto Accident	Still	Route 128
3/21	Smoke in house	Still	231 Larch Row
3/21	Shack	34	Longham
3/24	Woods and brush	Still	16 Walnut Road
3/27	" " "	34	Larch Row
3/29	Camp Fire	Still	355 Grapevine Road
3/29	Grass and brush	12	10 Eddel Ave
4/3	Auto Accident	Still	Route 128
4/4	Brush	34	54 Grapevine Road
4/6	Smoke in house	Still	255 Grapevine Road
4/7	False	42	Town Hall
4/8	Brush	36	255 Grapevine Road
4/10	Overheated Motor	Still	196 Main Street
4/10	Grass and Brush	Still	123 Cherry Street
4/13	Grass	Still	28 Burnham Road
4/14	Woods	21	133 Cherry Street
4/17	Auto Accident	Still	Hamilton
5/4	Auto Fire	16	40 Pleasant Street
5/5	Oil Burner	Still	72 Dodges Row
5/9	Brush	24	76 Topsfield Road
5/10	Auto Accident	Still	Larch Row
5/17	Auto Accident	Still	Main Street
5/19	Motorcycle Accident	Still	Main Street
5/21	Auto Accident	Still	Main Street
5/26	Electrical Trouble	13	56 Main Street
5/27	Smoke in house	Still	21 Arbor Street
5/27	Electrical Trouble	Still	19 Bruce Lane
5/30	Lock out	Still	Patch Avenue
6/5	Auto Accident	Still	Larch Row
6/7	Auto Accident	Still	Grapevine Road
6/21	Water Break	Still	82 Maple Street
6/22	Grease Fire	Still	13 Larch Row
6/24	Rubbish Fire	Still	Main Street
6/25	Electrical Trouble	Still	143 Grapevine Road
6/27	Grass Fire	21	212 Topsfield Road
6/28	False Alarm	Still	Report of grass fire on Topsfield Road
7/2	Smoke in house	Still	84 Maple Street
7/12	House hit by lightning	14	12 Cedar Street
7/12	House hit by lightning	24	91 Cedar Street
7/21	Out of Town	3 3 3	Ipswich
7/29	Smoke in house	Still	231 Larch Row
8/2	Water Break	Still	22 Lake Avenue
8/12	Auto Fire	23	Birch Road
8/18	Auto Accident	Still	Route 128
8/18	Electrical Trouble	Still	7 Cedar Street
8/19	Auto Accident	3 3 3	Hamilton
8/19	Pool Heater	23	28 Mayflower Drive
8/25	False Alarm	47	School House
8/27	Electrical Trouble	35	G T E Sylvania
9/1	Auto Accident	Still	185 Main Street

Date	Type	Box No.	Location
9/2	Faulty Fire Alarm	Still	255 Grapevine Road
9/3	Auto Fire	Still	356 Grapevine Road
9/7	Electric Stove	15	7 Foster Street
9/8	False Alarm	43	First Church
9/13	Auto Accident	Still	Rt. 128
9/19	Auto Accident	17	Main Street
9/28	Brush Fire	Still	Grapevine Rd.
10/8	Smoke in house	Still	38 Arbor Street
10/21	Electric Stove	Still	10 Puritan Road
10/28	House Fire	Still	24 Main Street
11/4	Electrical Trouble	35	38 Arbor Street
11/5	Electrical Trouble	Still	Bessie Buker School
11/25	Auto Fire	14	31 Cherry Street
12/15	Grass Fire	Still	22 Friend Court

REPORT OF THE FOREST WARDEN

I hereby submit my report for the year 1976.

Fire Permits Issued	230
Patrol Miles	365
Patrol Hours	130

Equipment:

36 Brooms 2 Rakes 5 Indian Pumps

STATE FIRE LAW

No person shall set, maintain, or increase a fire in the open air at any time, except by written permission covering a period not exceeding two (2) days from the date thereof granted by the Forest Warden or the Chief of the Fire Department.

I wish to extend my sincere thanks to all citizens of the town for their splendid cooperation.

JOHN E. LUXTON
Forest Warden

WENHAM FIRE AND POLICE STATIONS

REPORT OF THE DIRECTOR OF CIVIL DEFENSE

The name Civil Defense has been changed to Civil Preparedness. Civil Preparedness means having people in each neighborhood who know how to take basic emergency action and give emergency aid--even though isolated because of the situation --until first-line emergency personnel and equipment arrive.

We have the need for some people to be radiological monitors. Short courses are run by the State at various times and places to train the needed people. These people need to be available in case of an accident involving certain hazardous materials, fallout from some source, or the remote nuclear attack, so they can measure the amount of radiation and thus help protect the population and emergency crews.

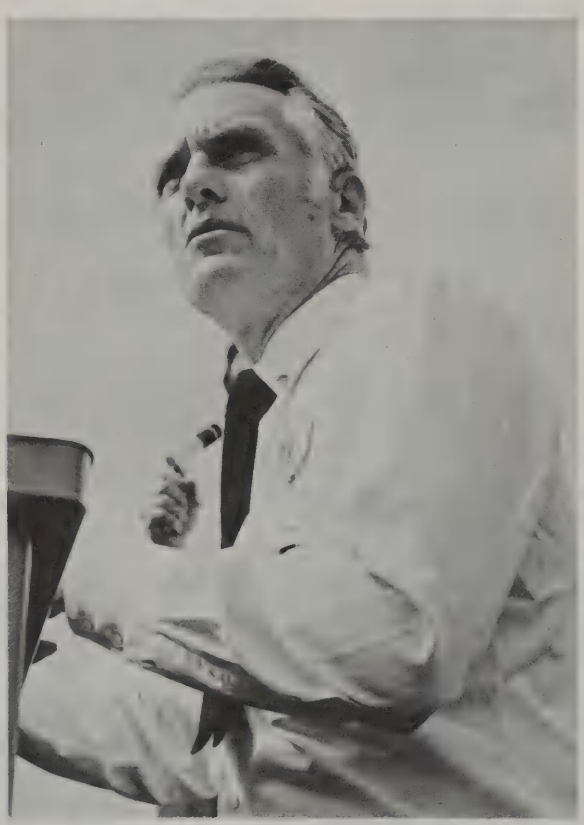
The Auxiliary Fire Department continues to train regularly and has performed several civic services. Their muster team has also fared well in meets around the area.

The Auxiliary Police Unit has put in nearly 2000 hours in patrol and training.

All persons are trained first responders.

I wish to thank all these volunteers for their service to the Town and to all who help in many other ways.

WILBUR H. HARDY, JR.
Civil Defense Director



WILBUR HARDY
CIVIL DEFENSE DIRECTOR

REPORT OF THE WENHAM POLICE DEPARTMENT

I herewith submit my eighteenth annual report for the bicentennial year of 1976.

We investigated 16 burglaries and one attempted break in 1976. Two of them were stopped in progress, with arrests in both cases. Five were major professional breaks including one loss of slightly over $200,000. We made a partial recovery of property valued at $130,000 in that case in Nashua, N.H., and two men will be prosecuted in Superior Court in 1977. We know the indentity of three others in this case but lack sufficient proof to prosecute at this time. We sought indictments against two other men for two of our major breaks, but we found we were unable to go forward with the cases for reasons beyond our control. Two juveniles were apprehended for the theft of liquor in three separate house breaks,and there was an arrest for the larceny of Boy Scout tents from a building at the Iron Rail property. We received indictments against two men and against their attorney in a stolen car case, and further investigation by the Registry of Motor Vehicles resulted in 15 other indictments against one of these men. In addition to our own cases we solved a break in Topsfield with the arrest of two men with the stolen property on Topsfield Road, and another in Hamilton with the arrest of a man with stolen property on Grapevine Road.

We recovered a record total of $182,562.45 in lost or stolen property and restitution in 1976. For the first time our recovery totaled more than our annual budget. A schedule change was effected to accomplish better preventive patrol against burglaries, and I want to assure victims of unsolved crimes that their cases are still under active investigation.

During our burglary problems traffic work was retarded and this resulted in an increase in automobile accidents and in personal injuries. Our first fatal accident since July 4, 1974, occurred on Main Street on May 21st, and another fatal accident occurred on Main Street on September 14th. In 1977 we will try to accomplish a better balance of effective preventive patrol for crime and selective enforcement for traffic.

Patrolman Peter L. Carnes attended an annual refresher course to renew his rating as an Emergency Medical Technician, and he also attended a course to become a qualified instructor in Cardiopulmonary Resuscitation. Sgt. Joseph E. Herrick, Patrolman Arthur S. Hayes, and Lawrence E. Kavanagh attended over 100 hours of training to become EMT's, and with the exception of 20 hours per man all of this training was on their own time at no expense to the Town. The remaining men renewed their Advanced First Aid cards and CPR to become qualified First Responders as is required by law for all police officers. Patrolman Frank R. Pews attended a 40-hour Rape Investigators School, and Patrolman Peter L. Carnes attended a 40-hour school to become a Certified Breathalyzer Operator. I attended a three-day retraining session for F.B.I. National Academy graduates in New Hampshire. All men qualified with their service revolvers, and an agent from the Federal Drug Administration conducted a drug seminar in the station for all men. We sponsored our eleventh Hunter Safety Course conducted by the Department of Natural Resources, and our Safety Officer, Sgt. Joseph E. Herrick, reorganized the school safety patrol. Those youngsters efficiently provide a valuable service in all kinds of weather. Sgt. Herrick took them to Canobie Lake in New Hampshire, and another trip is planned for the spring of 1977.

We received a 100% federal grant for a new Breathalyzer and we turned in our 1963 Radar and some other obsolete equipment to obtain a new hand-held radar unit for less than half the price. Both pieces of equipment are valued at $1,000 each. Car #10 was replaced on April 21, 1976, and Car #9 will be replaced on schedule early in 1977. We patrolled more than 110,000 accident-free miles in 1976 in an attempt to keep crime at a minimum in Wenham. I won't seek an increase in personnel or equipment in 1977, but I would like a committee to investigate the feasibility of constructing a two-car prefab garage to afford more space in the station. We are crammed in badly and could remodel the present garage into more valuable space.

I am encouraged by some of the recent U.S. Supreme Court decisions. It appears that the pendulum is returning slowly to the center line. The rights of society as a whole and of the victims of crime must be balanced with the rights of the individual. Public outrage seems to have shifted away from the police to be concentrated on the courts and corrections. Social reform has not worked in the criminal justice system and we must return to the old tried and tested theory of crime and swift punishment.

Sgt. Joseph E. Herrick suffered a heart problem in 1976, but he made a complete recovery and returned to full duty. Reserve Patrolman Lawrence E. Kavanagh left us to accept a full-time position on the Hamilton Police Department, and we wish him well with his new duties. Reserve Patrolman Loring Ward resigned and both men were replaced by moving up Auxiliary Officers George P. Sousa, Jr., and Harry L. Siegel.

In conclusion I want to thank the Board of Selectmen, Town Hall Personnel, the Emergency Center Operators, our Fire and Highway Departments, the Dog Officers, our Auxiliary Police and the Police of surrounding communities for their continued cooperation and support. I also want to thank firefighters Don Killam and Richard Brown for their assistance in qualifying our men with CPR. Our thanks also go to every citizen who promptly reported crime and other suspicious activity, and to those citizens who continue to support our relief association so that we can properly insure ourselves without Town funds. Last I want to thank each of the men and our secretary for the efficient manner in which they performed their duties in 1976.

EDWARD A. HARADEN, Chief
Wenham Police Department

FIRST AID CLASS FOR WENHAM POLICE

GENERAL ACTIVITIES, POLICE DEPARTMENT, 1976

MOTOR VEHICLES	
Arrests	59
Summonses	318
Warnings	338
All Night Parking Warnings	78
Routine checks	619
Defective equipment	128
Vehicles Stopped by Radar	370
Parking Tags Issued	11
Bike Violation Warnings	31

CRIMINAL	
Arrests	35
Summonses	21
Serve Warrants (Body)	16
Serve Warrants (Search)	3
Serve Summonses	52
Complaints Investigated	1572
Lost or Stolen Property Recovered	$182,562.45

ACCIDENTS	
Personal Injury Accidents	36
Property Damage Only	77
Number Persons Killed	2
Number of Persons Injured	51
Number Vehicles Damaged	177
Wenham Drivers Involved	31
Out-of-Town Drivers	140
Total Accidents 1976	113

COURT	
Appearances:	
Salem District	130
Salem District (Juvenile)	15
Salem District (Hearings)	11
Other District Courts	4
Superior Court	3
Grand Jury	2
Total Fines	$6,781.00
Court Costs Assessed	$ 810.00
Number Persons Prosecuted	389
Number Cases Prosecuted	613
Number Persons Sentenced	5
Suspended Sentences	4
Probation	11
Community Alcohol Safety Program	31
Committed Danvers State Hospital	4
Hours Court	416¼
Man Hours Court	544¼

AMBULANCE	
Number Persons Assisted	102
Resuscitator Calls	27

JUVENILE	
Number Prosecuted	14
Number Cases	24
Number Turned Over to Parents in Lieu of Court Action	94
Number Turned Over to Other Police Departments	4
Committed to Department of Youth Services	2
Hours Work Duty Assigned	104

CRUISERS	
Mileage Car # 9	62,696
Mileage Old Car #10	11,096
Mileage New Car #10	35,586
Total Mileage 1976	110,188

MISCELLANEOUS	
Assistance Rendered	1972
Beach Stickers Issued	96
Fire Details	39
Street Light Reported Out	241
Pistol Permits Issued	12
Firearms I.D. Cards Issued	43
Bike Registrations Issued	113
Liquor I.D. Cards Issued	3
Solicitors Registered	25
Solicitors Registrations Revoked	1
Non-Resident Students Registered	178
Stray Dogs Reported	22
Dog Bites Reported	4
Private House Checks (Approx.)	5921
Private Homes Found Open	40
Business & Town Buildings Found Open	102
Hunters Warned	14
Funeral Details	3
Dangerous Wires Reported and Protected	65
Animals Destroyed by Police	3
Class #1 & #2 MV Transfers Recorded	98
Title Law VIN Checks	61

CLASSIFICATION OF COMPLAINTS INVESTIGATED	
Auto Accidents Investigated	75
Auto Accidents not Investigated	39
Burglary	17
Burglar Alarm	157
Children	55
Disturbance	52
Dogs & Animals	50
Domestic	19
Hunting	11
Larceny	83
Malicious Destruction	47
Malicious Mischief	44
Miscellaneous	154
Missing Persons	15
Motor Vehicle Violations	393
Neighbors	2
Suspicious Motor Vehicles	100
Suspicious Persons	61
Sex & Morals	5
Telephone	14
Prowler	10
Unfounded	40
Drugs & Narcotics	25

CLASSIFICATION OF COMPLAINTS INVESTIGATED (Cont.)

Other Serious Crimes	18
Drunk Incarcerated (Non-Criminal)	7
Drunk Transported Home (Non-Criminal)	54
Service of Warrants	19

CLASSIFICATION OF CRIMES PROSECUTED

Improper Plates	7
Defective Equipment	50
No Inspection Sticker	39
Violation Jr. License	6
Un-Registered	28
No License	20
No License or Registration in Possession	38
Improper Operator	2
Allowing Improper Person to Operate	3
Unnecessary Noise	1
Speeding	161
Studded Snow Tires	1
Attaching Improper Plates	12
Oper. After Susp. or Rev.	12
Operating under the Influence	42
Operating to Endanger	10
Hit & Run Property Damage	2
Hit & Run Personal Injury	0
Using MV Without Authority	14
Refusing to Stop for Police Officer	4
Un-Insured	22
Passing Obstructed View	8
Not in Marked Lanes	58
State Stop Sign	5
Town By-Laws	15
Parking Summonses	20
Possession Hypo. Neddle	4
Mfg. Class "D" Drugs	2
Possession Class "C" & "D" Drugs	9
Using MV in Commission of a Felony	1
Loaded Weapon in MV	1
Burglary	1
A. & B. Dangerous Weapon	1
B. & E. Daytime	3
Larceny	5
Poss. Burglarious Tools	3
Receiving Stolen Property	4
Concealing & Compounding Felony	1
Trash on Public Way	7
Disturbing Peace	2
Accessory after fact-Burglary	1
Attempt to Commit Larceny	2
Attempted B. & E.	2
Board of Health Cases	1
Witness Out of Town Cases	2

JEAN AUSTIN
EMERGENCY CENTER OPERATOR

REPORT OF THE EMERGENCY CENTER

The following is a summary of all radio and telephone communications transmitted and received for the year 1976, which shows a grand total of 78,277 messages recorded.

This report does not include the test sounding of the 12:00 Noon fire whistle, no-school signals, or giving or receiving messages over the intercom system from the Police, Fire or Town Hall.

We at the Emergency Report Center would like to thank all town departments of Hamilton and Wenham for their cooperation and assistance during the past year.

REGINA G. MANTHORN, Supervisor

Telephone Messages logged During 1976 - Hamilton and Wenham

Police Department		Non-Police Messages	
Accidents	421	Animals	948
Ambulance, Doctors, Hospitals, Medical Examiner	441	Electric Company	333
Computer Information	651	Wire Inspector	27
Wreckers	828	Gas Company	21
State and Other Police	1,201	Telephone Company	498
Photographer	654	Inter-Department	1,720
General Police Calls	9,012	Fire Dept. (Hamilton & Wenham)	1,193
House Checks	883	D.P.W. (Hamilton)	525
	14,091	Highway Dept. (Wenham)	233
		Water Dept. (Wenham)	140
		Miscellaneous calls	1,101
		Nuisance Calls	175
		General Information	971
			7,885

Total Telephone Messages 21,976

Radio Transmissions Logged During 1976 - Hamilton & Wenham

Police Department		Other	
Police	41,688	Fire Department	820
Inter-City Police	369	D.P.W. (Hamilton)	364
O'Brien's Ambulance	312	Highway Dept. (Wenham)	405
Computer Information	7,397	Water Dept. (Wenham)	163
	49,766	Routine (Station Identification, weather and road conditions, Plectron Tests)	1,239
			2,991

Total Radio Transmissions 52,757

Street Lights Reported	420
Registration Listing via Teletype	3,124
	3,544

GRAND TOTAL MESSAGES 78,277

FOR EMERGENCY DIAL 911

REPORT OF THE SUPERINTENDENT OF STREETS

The summer and fall of 1976 were very productive for the Highway Department, and the severe winter of 1976-77 has proven to be costly to the department and the town. The snow removal funds were depleted early in February and the full impact will not be realized until the complete thaw and full damages are assessed in the spring.

Equipment

Last year we replaced the 1971 4-wheel-drive pick-up with a 1976 4-wheel-drive G.M.C. The new pick-up truck with automatic transmission has proven to be a very good plowing truck and has reduced the time required to clear side streets and parking lots.

This year I am recommending replacement of the 1957 Dodge dump truck. This truck has been used by all departments and is now being pushed beyond its reliability. I hope to stretch another year out of our other road truck so that next year only the back hoe loader will need replacing instead of 2 large pieces of equipment in one year.

Sidewalks

Last year we had no major sidewalk plans but did repair old walkways. This year we have hopes of continuing a walkway from Cherry Street to the West Wenham Playground which will be worked on this year. At present, we have no definite plans to expand new construction of sidewalks.

Resurfacing and Reconstruction

This past year we resurfaced 1,300 feet of Route 97 from Cedar Street toward Cherry Street that was only a leveling course in preparation for a permanent surface in two years. Also, approximately 360 feet of Cedar Street was resurfaced. The intersection of Route 97, Cherry Street and Maple Street was completed as well as 2,200 feet of Maple Street. This year we hope to put the top course on the lower end of Maple Street--the price of materials will determine the distance to be done.

Drainage

This past year we concentrated on clearing drainage pipes and brooks and will continue this program this year. I also hope to initiate a new program aimed at correcting major drainage problems by installing trunk line drainage. This type of drainage work is costly but is a permanent solution to most of Wenham's water problems. In the past, individual water problems have been moved from one place to another, not really eliminating them. Trunk line drainage will take care of this if we can obtain the necessary drainage easements.

Other Departments

Throughout the year the Highway Department supplies the necessary labor and equipment to most of the other departments in town. This year we plan to hold regular meetings to discuss upcoming work in order to smooth out scheduling to use our manpower and machines to their best advantage. In the Highway Department we have only 4 people to accomplish the work load. In 1970, after much discussion and review of maintenance records, it was agreed that the Highway Department mechanic should be responsible for all town equipment. This has worked out well and has saved the town a great deal of money and down time on equipment. The problem is that in the past seven years the work load has increased for both the town mechanic and the highway crew. As a result, because the mechanic must spend full time at the garage, we have only 3 men to carry out the highway work load. Therefore, I have recommended to the Board of Selectmen and the Finance Committee that the Highway Department add a driver-operator to replace the mechanic.

In closing, I would like to thank all the members of the Highway Department for their dedicated service, especially during the past winter when it was necessary to work for long stretches at a time under very difficult conditions. Also, thanks to all the hired contractors for helping to keep our roads open this winter, and to all other people in town who have been understanding of our problems.

Russell A. MacKinnon
Superintendent of Streets

REPORT OF THE DOG OFFICER

I herewith submit my report as Dog Officer of the Town of Wenham for the year 1976.

I report such activities as follows:

Complaints	101
Calls	223
Dogs Confined	25
Dogs Killed in Streets	26
Dogs Sold	5
Dogs Destroyed	24
Dogs Stolen	0

Again I urge every dog owner to license his dog and to make sure that the dog is wearing its tag. This is the only way we can return your dog to you if it becomes lost, especially if it wanders into another town. License tags are available each year on April 1st.

Another reminder to all residents is to put garbage in an ash barrel or some other container with a tight cover. Putting it in plastic bags is inviting trouble.

Again my thanks to the Wenham police officers for their assistance during the year.

MARILYN WEAVER, Wenham Dog Officer

REPORT OF THE CONSERVATION COMMISSION

The Wenham Conservation Commission had another busy year in 1976. The members met on the average of twice a month at the Town Hall and also had several on-site inspections. We met with various boards and commissions in Town to explain the new wetlands maps and discuss common problems.

Since all the property owners along the access road to the Town property at Pleasant Pond have signed easements,we met with the Park and Recreation Department to discuss development of the area. Hopefully the actual work will take place in 1977.

A swamp walk with A. Winslow Dodge was held on a very cold Saturday in January, with not many attending,but those who did had a delightful and informative excursion.

Our Bicentennial plans revolved around a memorial to John Phillips, first U.S. conservationist, and a resident of Wenham. A booklet recounting the highlights of his life was reprinted by the Commission in time to be sold in conjunction with the conservation exhibit in March at the Wenham Historical Association and Museum which featured Mr. Phillips. In an impressive ceremony on October 30, a handsome wooden memorial plaque was placed and dedicated to John Phillips on the edge of Wenham Lake at the clearing on Cedar Street.

Three hearings were held by the Commission in 1976 under the Wetlands Protection Act, the first to allow work by the Town on the stream behind Puritan Road to improve the flow of drainage water from Maple Street, the second to allow Gordon College to lay sewer pipe and connect with the Beverly sewer on Hull Street, which included some excavations in the wetlands, and the third to permit G.J. Robinson to build a wildlife pond on his property on Kimball Avenue.

During the summer more problems surfaced with Mr.Vitale and his land-filling operations near the railroad on the North Beverly line. Action on this recurring problem is in the hands of the Selectmen and the Town Counsel.

When work started on the new Town tennis courts we were able to trade some of the excess gravel on the Pleasant Pond property for some of their extra loam, which will be used next summer.

Our big effort in the fall and carrying on into 1977 is an Open Space Plan. We hired Carol Thomas of Universal Engineering Corporation to advise and guide us. Her firm will take all the information and tools that we have gathered and compile them into a practical and useful plan which will comply with government standards if the need ever arises to apply for state or federal money.

Our second walk of the year was a Sunday morning tour of the Miles River with the Miles River Study Committee. Members are Jean Niederer, Charles Shackelford and Robert Meyer.

In December we were delighted to recommend favorable action by the Selectmen on the Conservation Restriction Proposal of Hilda Ayer's land.

We welcome any of our townsmen to our meetings and thank all the hard-working members of the Commission. It is with great regret that we report the resignations of two members--Dennis Reinhardt in the early part of the year and Richard Erdmann in December when he moved to Philadelphia. We were delighted to have Paul Niederer join us in October as a regular member.

Members:
SUSANNE L. PHIPPEN, Chairman
ELEANOR E. THOMPSON, Secretary
EILEEN SCHAFER
ROBERT C. SEIDLER, M.D.
JAMES SHUTE
PAUL NIEDERER

Associate Members:
NEIL AYER
PORTER PERKINS
RICHARD D. PHIPPEN
EDWARD P. ROBERTS
CHARLES H. SHACKELFORD
REINETTE PHILLIPS
ROBERT L. JOHNSON

REPORT OF THE AIRPORT ADVISORY COMMITTEE

No meetings of this committee took place during 1976 but the chairman did participate in a number of sessions of the Massachusetts Airport Noise Suppression Advisory Group, a state advisory committee composed of involved citizens living adjacent to airports and representatives of the airport managements and users. This group was created to assist in drafting legislation to control and abate airport noise problems, under the direction of the state's Department of Transportation.

While the announced intent to involve the affected citizenry was laudable, the resultant proposed legislation very strongly adopted the position of the Massachusetts Aeronautics Commission in certain areas. This position included procedures that tended to render local citizen participation in airport noise reduction programs essentially symbolic. For example, the legislation would require the airport management and local involved citizenry to draft the noise control plan. If, after two tries, the resultant plan failed to satisfy the MAC, that state agency would then impose its own plan. So much for local citizenry (or even airport management) impact on noise control.

A second serious defect in the legislation, from the viewpoint of affected local citizenry, was the adoption of land-taking procedures which would, in effect, remove noise problems by removing the complaining residents. This would put the MAC into a land-use control role, hardly appropriate to an agency whose function is aviation regulation. While any actual takings would be done by the community managing the airport, the MAC overall control of the noise suppression plan would strongly influence this. The one local citizen protection in this instance is the proposed requirement that such takings be made only with approval of the affected community. Thus Wenham would have to approve any takings Beverly Airport might propose on Burley Street.

In sum, the legislation, filed as House Bill #3 and due for public hearing in March or April 1977, has serious defects in our view, and we plan to address these defects in opposition to the bill at the scheduled hearing before the Joint Committee on Transportation.

Otherwise, Beverly Airport's impact on Wenham in 1976 has not materially altered from earlier years. The FAA control tower has successfully altered traffic patterns and scheduling to distribute the nuisance impact more equitably on the surrounding residents. The continuing economic slump has apparently discouraged any significant increase in aircraft use at Beverly.

ROBERT B. HICKS, Chairman
VINCENT JONES, JR.
CAROLE HUTCHINS
A. WINSLOW DODGE

REPORT OF THE BICENTENNIAL COMMITTEE

The American Revolution Bicentennial was celebrated in Wenham in 1976 in a most fitting and impressive manner, due entirely to the tremendous efforts of many dedicated people. Old Home Week, which highlighted the festivities, began with an appropriate church service at the "Meeting House," which was conducted by the Rev. Warren Johnson in a manner resembling as closely as possible services held 200 years ago. Even his sermon was an abridged version of one preached in Wenham just 200 years before, and most of those present were dressed in colonial costumes. Following the service, colonial-type refreshments were served to those who attended.

A concert on the green behind the church was given by the United States Army Band of New England from Fort Devens. About 500 people sat on the grass to enjoy this musical treat. Previously, Junior Girl Scouts, under the direction of their leaders Barbara Scaletti, Phyllis Sullivan and Margaret Gauthier prepared a roast beef dinner for the band as a special community service project. In addition, they had made decorated cakes for dessert, each one frosted to represent a different colonial flag. Each girl also wore a colonial costume which she had helped to make.

During the spring the committee had sponsored a poster contest with the theme "The spirit is picking up" in order to encourage the school children and town adults as well to clean up Wenham before our activities really began. Poster awards of Bicentennial two-dollar bills and silver dollars were given to students from the first grade through the seventh grade. Presentation of these prizes was made at the assembly at the close of a week of Bicentennial activities in the Buker school which included colonial games, songs and activities. Costumes were worn to school each day and even the teachers participated. Much credit should be given to art teacher Cynthia Marshall for her encouragement of the poster contest. After the presentation of awards, many of the posters were displayed by local merchants in an effort to spread the clean-up message.

The final event in the Old Home Week program was the house tour called "Main Street on Review." Ten houses in the historic district were open for inspection and presented a wide range of homes, many of which dated from the Revolutionary period. Mrs. Robert Johnson, Bicentennial Committee member and president of the Hamilton and Wenham Garden Club, chaired this event. Due to her untiring efforts and those of the many, many people who worked with her, at least 1000 people enjoyed the houses and their beautiful flower arrangements done by the arrangers of Marblehead.

Tea on the lawn of Claflin-Richards House concluded the tour and provided a delightful climax to a beautiful day. Our grateful thanks go to Mrs. Dean Cogswell who was in charge of this part of the tour and to the members of the Historical Society and the Wenham Village Improvement Society who assisted her.

On the Fourth of July the town had an impressive ceremony in the afternoon to commemorate the signing of the Declaration of Independence. At 2 P.M. Wenham's church bell sounded along with those all across the nation and there followed a suitable program designed and executed by Peter Frazier and David Clark. Music was supplied by Wenham's Bicentennial band and chorus.

Although this program concluded Wenham's official celebration, the committee did participate in both the Salem parade in August and the Beverly one in September by sending a float with "Old Enon" and David Clark's group of youngsters representing the "Spirit of '76." Certificates of thanks were awarded to all of those who participated in the various parades in 1976.

The film festival, started in the fall of 1975, continued under the direction of Dwight Ayers who showed each of the 12 films to the children at the Junior High School as well as to adults on six Sunday afternoons. An American flag was presented to the girls drill team at the Wenham Junior High School. The logo designed by Debbie Baker

was used on programs and the town report and was even used by a local artisan on Bicentennial souvenirs. Phyllis Bergeron's design of the Historical House was also used extensively on publications. The Arnold Arboretum presented the Garden Club with a tulip tree to be planted in Wenham, and it has been planted on Perkins Street.

The Bicentennial Committee has sponsored two publications this year. "Wenham's Role in the American Revolution" was written and edited by Prudence and Peter Frazier. This book is still available at $2 a copy from the Historical Society and gives a comprehensive view of what happened in Wenham and to Wenham men on April 19th and thereafter, as well as listing short biographies of all Revolutionary soldiers. The committee has also commissioned the transcription of another volume of Town Records from their almost unreadable original manuscript. Under the direction of Mrs. Robert Jones, this volume will be printed during 1977, and will bring the published records up to more modern times, approximately to the Civil War era.

The final project of the Committee, the West Wenham playground, will not be completed until the spring of 1977. Many, many complications arose, despite the valiant efforts of Mrs. Henry Grebe, in the preparation of the application for a matching grant from the Massachusetts Bicentennial Committee, and in the negotiations of A. Winslow Dodge with the Higginson family and the Massachusetts Audubon society. At long last, on October 19, 1976, the town was able to acquire the land needed through a "friendly" eminent domain proceeding against the Massachusetts Audubon Society, and the Bicentennial Committee was able to spend its $3,000 fund for park equipment and materials before the deadline of November first. From this point on, the Park Department will be in charge of bringing this project into actual being when the weather permits clearing the land and the installation of the equipment.

In closing I would like to extend my thanks and appreciation to those who served so faithfully on the Bicentennial Committee for the past four years and to those many, many other citizens who made our programs possible. Without their help and participation, we could not have had such a successful, dignified and rewarding commemoration of our country's birth.

MARJORIE A. DAVIS, Chairman
CYNTHIA MARSHALL
MRS. JOSEPH HARRINGTON, JR.
MRS. ROBERT JOHNSON
DWIGHT AYERS
PETER FRAZIER
JAMES REYNOLDS
MRS. DEAN COGSWELL
MRS. A. WINSLOW DODGE
MRS. HAROLD MADDIX
PHYLLIS BERGERON
DEBBIE BAKER

BICENTENNIAL ACTIVITIES

REPORT OF THE PARK COMMISSIONERS

The Park and Recreation Commission is, as usual, extremely pleased with the condition of Wenham's parks and recreation areas under the able direction of Park Superintendent George Wildes. The playing fields at Pingree are the envy of surrounding towns and the color of flower gardens adds to the attractiveness of the park, which is used increasingly as a picnic area.

The Commission's main projects for this year have been the building of four tennis courts on the newly-acquired Goldsmith property adjacent to Pingree Park and the acquisition of the Audubon property off Topsfield Road for a playground area in West Wenham.

The land for the tennis courts was cleared by a dedicated crew-- donations of time and equipment by Thomas Remson and over 300 man hours by Bob Hutchins, Dick Brown, Joe Herrick and Al Dodge. Working in conjunction with the Conservation Commission, The Park and Recreation Commission arranged an even swap of materials --gravel from Pleasant Pond for the base of the tennis courts in exchange for loam from Pingree Park for the beach area. The courts are now graded and waiting for Spring and the addition of Linpack and hot top. It is hoped that they will be available for use by May 1.

The West Wenham Audubon land is to be called Higginson Park and plans are being formulated for a "clearing party," to be in charge of an Eagle Scout as his project, with invitations to all Scout families--Girls, Boys, Brownies and Cubs-- and to all families from the West Wenham area. The Bicentennial funds have been spent for a backstop and playground equipment with materials to install them.

The swimming program at Camp Madaca was a success. We will continue at Madaca in 1977, adding a teaching program, and hope the following year to be using our own beach at Pleasant Pond.

The exploration by a joint committee from the Hamilton Recreation Committee and the Wenham Park and Recreation Commission has taken place on the feasibility of regionalization. While there are many advantages, more time is required for study.

JOSEPH E. HERRICK, Chairman
KATHERINE NICHOLS
RICHARD A. BROWN
BARBARA C. MOFFETT
WARREN B. HUTCHINS

REPORT OF THE COMMISSION FOR THE RECREATION CENTER

The Recreation Building on School Street has been a busy place this year. As always, it has been used as a meeting place by the Legionnaires, who maintain the lower floor. It is also used by Cub Scouts, Brownies, Cadettes, Girl Scouts, Hockey League and Little League coaches, the Council for the Aged, Parents without Partners, the Ski Patrol, the Enon Rug Hookers, Christian Education Classes and learning disability classes.

Within the last three years the facility has been completely painted inside, and this year was painted outside.

It is hoped that the townspeople realize that this town-owned property, under the Park and Recreation Commission, is available to community groups as a meeting place free of charge and for private parties for a small charge. Scheduling is done through George and June Wildes.

JOSEPH E. HERRICK, Chairman

REPORT OF PLANNING BOARD

In 1976 the planning Board, with the assistance of several subcommittees, completed the first phase of the revision of the Master Plan. The Board also held fourteen official meetings and one public hearing, and sent representatives to Wenham's local Growth Policy Committee and to related regional meetings mandated by the Massachusetts Growth Policy Development Act of 1975. The Board was pleased to welcome a newly-elected member, Robert Hicks.

Planning

The Board revised the rules and regulations governing subdivisions, to clarify the mechanics of review and to prevent recurrence of certain abuses, especially failure to complete roadways to town standards, which had been difficult to prevent under previous rules and regulations. The revisions were adopted after appropriate public notice and a public hearing.

A new by-law governing earth removal has been drawn up by the Board to better protect the interests of abuttors and the Town. This by-law will be presented to town meeting in 1977.

The Board has also been concerned with the appropriate means of regulating business uses and apartment conversions in residential areas, and will recommend to town meeting minor modifications in the governing by-law.

Final reports of subcommittees assisting in revision of the Master Plan have been received. The Board and the Town are indebted to the members of these committees for their excellent work. A condensed form of the report for distribution to the Town is being prepared and will accompany the final report of the Planning Board to the Town, together with any changes in zoning that may be recommended. As part of the Master Plan review, overlay maps of the Town at 200-scale have been prepared which show topography, soil conditions, wetlands, and flood plain. Aerial photos at the same scale and overlay maps showing trails and significant vistas will complete the data collection. Designation of vistas and major conservation areas will be a collaborative effort with the Conservation Commission.

Through the Massachusetts Growth Policy Development Act of 1975 towns and cities throughout the Commonwealth were given an opportunity to alert the new Planning Office to their problems and concerns about future growth. A committee chaired by Board Chairman Robert Brown responded with a local growth policy statement from Wenham. Although this initial effort took the form of information gathering, orchestrated by the Metropolitan Area Planning Council (MAPC), some type of enforceable regional planning may be authorized in the long run by the legislature.

Subdivisions

The Board reviewed five plans for subdivision of land. Three were for revision of existing boundary lines, one for subdivision of land with frontage, and one for completion of a subdivision on a private way. The latter is still under consideration.

ROBERT BROWN, Chairman
ROBERT HICKS, Clerk
NEWTON E. HYSLOP, JR.
HENRY S. STREETER
ROBERT WOODBURY

REPORT OF THE BOARD OF ZONING APPEALS

The Board of Zoning Appeals had a most active year in 1976. There were eighteen hearings before the Board. Some could be considered of a routine nature and were unopposed; others were more complex and faced strong opposition.

There were three petitions to build apartments in a private home. Robert Brown, Richard Osgood and Robert Schackelton were granted such permits. There were also three permits to conduct private business in a private home. Mrs. Olive Peckham was permitted to open a shop for sale of articles of home manufacture. Dr. James Purdy was granted a permit to open an office in his home for family counseling. Stephen Mead was permitted to operate a tree farm on part of his land. In all three cases the business use was incidental only. In all, restrictions were placed to prevent alteration in the character of the neighborhood and to prevent traffic and parking problems. In addition the Village Improvement Society was granted a permit for a sign at Hobbs House.

The Conservation Commission was granted a permit to set up a memorial marker by Wenham Lake in memory of Dr. John Charles Phillips.

The Route 97 Market was involved in two hearings. Joseph J. Sousa was denied permission to expand the market. Allan Campbell was granted permission to open a sporting equipment store in place of the former fish market.

There were four variances sought on lots not meeting current requirements. Mrs. Frances Burton was granted one on a lot containing less than 40,000 square feet, as was James Cummings. In both cases the lots were created many years ago, but were in violation of the recent amendment to the By-Laws.

Janice MacKinnon was granted a variance to enable her to divide her land into two parts for a house lot on the rear portion. That variance has been appealed. Paul Hanafin was denied a variance for his rear lot, because of insufficient access.

Arthur and Janet Burt were granted a variance to connect a barn with their house, although the barn was within fifteen feet of the side-lot line. A similar ruling was made for Thomas Pawlyk.

The case that aroused the most interest was the petition of Edwin R. Smith and his associates to rebuild the old house, barn and antique shop on Main Street into professional offices. There were strong arguments on both sides of this matter. The property has been neglected for many years and was in bad condition; no one would purchase the property and restore it economically so that the neighborhood suffered. On the other hand this was a definite commercial venture and a step in the process of changing Wenham's part of Route 1-A into a continuation of North Beverly. The Board denied the petition.

1977 will probably be a difficult year as we will have to conform with new state laws. While most of the new requirements are reasonable, some terms are definitely unrealistic.

There are numerous petitions for yard and garage sales. Permission was granted in all cases as there were no problems. Such sales are helpful to all and the Board favors them, but does wish to keep them under control. The same is true of petitions to erect temporary signs, particularly on the "car barn" lot.

REGINALD H. SMITH, JR.,Chairman
HOWARD E. PERKINS
WILLIAM M. WILSON, JR.

REPORT OF THE WENHAM HISTORIC DISTRICT COMMISSION

The Commission has been active during this year, processing eleven applications for Certificate of Appropriateness. These included design reviews on four signs, two dwelling additions, two fences, two reconstructions, and one porch restoration to its original design.

We have also been busy with the preparation of two programs to assist those within the district by offering design ideas and guidelines for proposed exterior work. The first program is to develop and compile a booklet of historic district guidelines to be made available upon request at the Town Hall; the second is to establish a selection of reference books on design ideas to be made available at the Wenham Public Library.

The Wenham Historic District participated in Wenham's bicentennial program, "Main Street on Review,"June 5th. Nine residents of the district opened their homes for this event.

This year the Wenham Historic District was also included in the "National Register of Historic Places."

A new pre-Revolutionary historic house sign, "Jonathan Kimball, Jr. House,Circa 1759," was provided and installed on the residence at 168 Main Street.

Two members of our commission had terms of office expiring this year. Mr. W. Lincoln Boyden consented to remain for another three-year term of office while Dr. Newton Hyslop, who resigned, was replaced for his three-year term by Mr. Afton F. Bezanson.

HAROLD W. BOOTHROYD, Chairman
W. LINCOLN BOYDEN, Vice-Chairman
(American Institute of Architects)
DOROTHY SECORD, Secretary
(Board of Realtors)
MARY N. DRESSER
(Wenham Village Improvement Society)
ROBERT L. JOHNSON
(Wenham Historical Association)
EUNICE TARR
AFTON F. BEZANSON

CLAFLIN-RICHARDS HOUSE 1660

REPORT OF THE NORTH SHORE REGIONAL VOCATIONAL SCHOOL

The North Shore Regional Vocational School began its fourth year of operation on July 1, 1976. This school year marked many important steps forward.

Accomplishments in this fiscal year included:

--Occupation of 24,000 sq. ft. of floor space on the ground-floor level of the U.S.M. plant and renovation of these spaces into five new but temporary shops and classrooms for classes in Plumbing, Heating, Painting and Decorating, Refrigeration and Appliance Repair, Auto Mechanics and Auto Body Repair. These renovations were completed for school opening September 1976.

--Expansion of vocational offerings. Included in these was a new Culinary Arts program. This Cooking and Baking Course is unique in the State in that the pupils prepare and serve cafeteria-style luncheon to approximately 225 U.S.M. employees and others every day. The students cook and prepare all the food served.

--Plans prepared for construction of a school bus repair garage.

--Plans completed for preparations for a Project Adventure program.

--Creation and distribution of a new school catalog, describing each of the 16 courses to be offered in the next year. These include, besides the above: Food Service and Short Order Cooking, Cosmetology, Carpentry, Masonry, Welding, Small Gas and Marine Engine Repair, Health Services Occupations, Technical Illustration, Marine Technology, Distributive Education and Resort Services Occupation.

Staffing plans were finalized with a total of 900 candidates screened for 30 open positions, resulting in 179 interviews during the spring of 1976.

The Committee made plans to phase out the Interim Vocational Education Program which had served the needs of the District students on a temporary basis during the preceding three years.

In the fall of 1976, the school opened at about half capacity and is having a successful season in spite of the handicaps of the continuing renovation in progress. Twelve Wenham students are attending this year with three of those students cited for High Honors.

One of the school's outside work projects has been the renovation work at the Wenham Library, which has been a valuable learning experience for the students, and a financial advantage to the Town.

On a personal note--1976 saw my reappointment for another 3-year term as Wenham's representative on the N.S.R.V. School Committee. This has been an extremely interesting experience and I am grateful for the opportunity to continue my service to the Town in this capacity.

PRISCILLA ELDRED, Representative

NSRVSC Officers, current year
Claire Lane, Chairman - Essex Rep.
John Pacheco, Vice Chairman - Lynnfield Rep.
Priscilla Eldred, Secretary - Wenham Rep.

REPORT OF THE TRUSTEES OF THE WENHAM PUBLIC LIBRARY

The Trustees of the Wenham Public Library met in early June 1976 for their annual reorganization, re-electing David Rideout as Chairman and Nancy Spofford as Secretary. The Trustees voted to reappoint Priscilla Eldred Librarian; Barbara Moffett, Assistant Librarian; Katherine Duffy, Lucille Lynch and Louise MacIntyre, Library Assistants; and Nina Sacharuk, Junior Library Assistant. Later in June we accepted with regret the resignation of Lucille Lynch, who at that time commenced work for the Board of Selectmen. Cynthia McCue became our new Library Assistant.

In September, Louise MacIntyre was appointed to the newly-designated position of Children's Librarian.

The Library renovation continued in 1976. By the end of the year the basement and exterior construction were substantially complete, with the furnishings and main floor work yet to be done. We would again like to thank the North Shore Regional Vocational School for their assistance during the year, and Selectman A. Winslow Dodge for his considerable help in coordinating the construction.

The Friends of the Public Library continued their supportive role during 1976.

As Trustees and representatives of the large number of library patrons and of the Town generally, we extend our appreciation to the librarian and staff of the library for their dedicated and able service to the Wenham Public Library in 1976.

FREDERICK BATCHELDER
HARLAND CARTER
BETTY CHEESEMAN
ELIZABETH DODGE
DAVID RIDEOUT, Chairman
NANCY SPOFFORD, Secretary

PREPARING THE RAMP APPROACHES TO THE LIBRARY

REPORT OF THE WENHAM PUBLIC LIBRARY

1976 has been a year of steady progress toward our goal of renovating and enlarging the Library space. Our patrons have continued to come to study and browse, enjoying keeping track of changes, and being cheerful and optimistic about the inconveniences.

Under the direction of Louise MacIntyre, summer programs were held for the children. Story hours with a haunted house theme were held for the youngest children, while the older children made puppets and gave a puppet show for their families and friends.

People from Wenham continue to take advantage of the ILL system which makes library material from any library in the state available to the local citizen.

Classes from the Buker and Center Schools have been using the library on a regular basis to familiarize the students with library use.

The library is making plans to keep deposit collections of books at the new housing for the elderly for the enjoyment of the residents.

Through the sponsorship of the Friends of the Wenham Library, Winter Story Hours are being held, Lifts to the Library are being provided for those needing transportation, and the program of free movies is being continued. The Friends have also continued with the children's program of stories, tree-trimming and games held on the afternoon before Christmas.

An auction was held by the Friends in January and a tennis tournament in June, in order to raise money for special projects for the library.

At the end of June, Luci Lynch, who has been a valuable member of the library staff for almost 10 years, moved into a new position in the Town Hall as assistant to the Staff Coordinator. We regretted losing her services but wish her well in her new career.

In July, Cynthia McCue joined our staff as an assistant, and Martha Larned as an aide. We consider ourselves fortunate to be able to continue to maintain a staff of such high caliber.

Every year, we have so many people to thank for time and effort contributed to the library: the members of the Friends, the members of the Hamilton-Wenham Garden Club who have kept such attractive arrangements on the library desk, and of course the Library Trustees for their many hours of service.

My personal thanks go, as always, to the staff for their dedication and expertise.

PRISCILLA ELDRED, Librarian

REPORT OF THE BOARD OF HEALTH

The Annual Report of the Board of Health of Wenham this year is designed not only to bring to your attention those items of interest that have happened during this year, but to repeat, for future reference, some information regarding Refuse Collection Regulations.

The Board of Health, under the general direction of the Massachusetts Dept. of Public Health, and through the mechanism of the B-T-W Health District, continues to be responsible for the general level of public health within the Town. This responsibility is discharged through the enforcement of regulations regarding the establishment and maintenance of septic systems; recurrent inspection and enforcement of those sections of the code that have to do with the maintenance of public health; and supervision of rubbish and garbage collection.

The current contract with SCA Disposal Services of New England, Inc.,will run another year, and our contract with the B-T-W Health District for the utilization of the sanitary land fill has been renewed. It is not anticipated that there will be any unusual increase in the budget for the Dept. of Health and Sanitation for this fiscal year.

The Board of Health, with the full cooperation of the Mass. Dept. of Public Health and local citizenry, had the first of a series of area-wide flu clinics in October 1976. It is anticipated that a flu clinic will be held in the fall of 1977.

The collection of rubbish and trash will continue on Mondays and Tuesdays of each week with the exception of the following holidays: New Year's Day, Washington's Birthday, Patriots' Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, and Christmas. When the holiday falls on a Monday, the contractor will attempt to collect from the whole Town on Tuesday, continuing on Wednesday until the job is completed.

The general regulations regarding the collection of refuse as listed in our contract with SCA Disposal Services of New England, Inc., are as follows: "Refuse is defined as all waste paper and paper boxes (crushed),floral decorations, Christmas trees, small branches and brush (tied in 4-ft. lengths),tinware, glassware,earthware, discarded metal objects, ashes from home furnaces, drained garbage and an unlimited number of bagged leaves. Plaster, demolished ceilings, earth, gravel, brick or other building debris shall not be included as refuse. Each family dwelling unit is allowed four containers, weighing not more than 50 lbs. each, and these should be placed on the curb line not later than 7 A.M. on the day of the collection. There will be a Spring and Fall special collection to pick up bulky items such as discarded furniture, washing machines, refrigerators, etc. which cannot be handled in the weekly collection.

The Board of Health hopes that the above-mentioned information will be valuable for future reference. Any requests for clarification, or information regarding collection schedules, may be obtained from the Town Hall(Tel. 468-4468).

PHILIP D. HERRICK,M.D.,CHAIRMAN
HERBERT L. CHEESEMAN, AGENT
JOSEPH F. ROBBINS, SECRETARY

REPORT OF THE INSPECTOR OF WIRES

I hereby submit my report for the period January 1, 1976, to December 31,1976.

Electrical permits are required for new construction or for work on wiring in existing structures and installations of new electrical equipment. The total number of permits issued for the twelve-month period was 86. Each permit covered one or more of the following purposes:

Wenham Housing for the Elderly	84 Units		
New Service Connections	18	Oil-Fired Water Heaters	7
Temporary Service Connections	4	Swimming Pools	5
Renew Services	4	Electric Heating Devices	13
Ranges	8	Air Conditioners	2
Oil Burners	14	Electric Water Heaters	4
Dishwashers	6	Other Motors	28
Disposals	7	Gas Heaters	1
Dryers	7	Alarm Systems	11
Fans	8	Current-Consuming Outlets	1,129

FRED R. VARNEY
Inspector of Wires

REPORT OF THE INSPECTOR OF PLUMBING AND THE INSPECTOR OF GAS PIPING AND GAS APPLIANCES

During 1976 there were 61 permits issued for plumbing and gas installations for which appropriate inspections were made. Fees collected for these permits amounted to $710.50.

ALAN C. SPOFFORD
Plumbing and Gas Inspector

REPORT OF THE BUILDING INSPECTOR

The following is a breakdown of the building permits issued during 1976:

New Residences	6
Additions	13
Apartments	3
Remodeling	15
Sheds	2
Garage	4
Swimming Pools	5
Enclose Porch	1
Vinyl Siding	1
Reroofing	18
Screen Porch	3
Outside Chimney	1
Demolish shed	1
Remodel Barn	1
Finish Basement	1
Greenhouse	2
Tennis Court	1
Fire Escape	1
Library Renovation	1

The returns collected from these permit fees have amounted to $1,372.

The Office is glad to answer any questions about permits or inspections. Please call 468-4468.

H.FORD BREWER
Building Inspector

H. FORD BREWER

BUILDING INSPECTOR

REPORT OF THE BTW HEALTH DISTRICT

The BTW Health District was established under the provisions of Section 27A, Chapter 111 of the General Laws. Boxford, Topsfield and Wenham members of said district organized and adopted by-laws on August 20, 1968. At the last annual district meeting the following members were elected as officers and members of the executive committee:

Chairman	Michael E. Tyler (Topsfield)
Executive Members	Judith F. Barr, R.N. (Boxford)
	Joseph F. Robbins (Wenham)
Secretary/Treasurer	Francis F. Perry (Boxford) Ex-officio Member

In response to recommendations made by the U. S. Public Health Service and the Commissioner of Public Health for the Commonwealth of Massachusetts, the health district inaugurated and implemented a plan for all residents desiring to be immunized against the swine flu. Boxford, Topsfield and Wenham, in that order, were the first communities on the North Shore to provide such public clinics. In addition, Topsfield pediatricians were the first physicians in the Commonwealth to administer split-flu vaccines for high risk children under the age of eighteen.

This was the first attempt, on a nation-wide basis, to carry out such a massive program. The response within the communities and the voluntary assistance received by the respective boards of health was overwhelming. Many adversities plagued this program from its start. The merits cannot be evaluated at this writing. The absence of confirmed flu cases in this area has been said to be "remarkable" and the reasons for this "unknown." However, on behalf of each respective board of health, we once again publicly acknowledge the efforts of all those volunteers who made this program a success in our communities.

JOHN R. ROMANSKI, CHO, RS

Percolation Tests 1976

1. 15 Percolation tests were performed.
2. 1 re-test was performed.
3. 6 new construction permits were issued for the year.
4. 11 repair/alteration permits were issued.

BOXFORD-TOPSFIELD-WENHAM HEALTH DISTRICT
TREASURER'S REPORT
July 1, 1975, through June 30, 1976

GENERAL FUND CASH BALANCE July 1, 1975		$ 137.30
RECEIPTS:		
Member Town Assessments		
Boxford (40%)	$ 7,777.20	
Topsfield (40%)	7,777.20	
Wenham (20%)	3,888.60	
Interest Earned on General Fund	449.56	19,892.56
		20,029.86
DISBURSEMENTS:		
Salaries	15,515.00	
Travel	1,250.00	
Telephone	442.02	
Office Expense	172.66	
Laboratory Fees	6.00	
Insurance	311.00	
County Retirement	1,848.00	19,544.68
GENERAL FUND BALANCE - June 30, 1976		485.18

FRANCIS F. PERRY
District Treasurer

COUNTING VOTES

REPORT OF THE WENHAM WATER DEPARTMENT

While the summer of 1976 was again hot and dry, there was no need to impose a ban on water usage. Our sources remain good and with adequate storage capacity we hope to continue this policy.

The most significant change in our system in 1976 was the addition to the system of the Housing for the Elderly. This addition consisted of 2120 feet of new water main, 4 hydrants and 11 new house services.

This year also saw four leaks in our system. Two were relatively minor, being in house services. The other two were larger in scope—one a leak in a hydrant connection at the intersection of Cherry and Monument Streets, the other being a rupture in our secondary feeder main through the swamp to Juniper Street. Due to the nature of the terrain this break cannot be repaired until the ground freezes, so that it can support the heavy equipment needed for the project. This will be accomplished early in 1977.

The additional expense of the above breaks, the high cost of electricity and the rising cost of supplies have all contributed to an expenditure in 1976 in excess of that anticipated. The commissioners and the superintendent are attempting to minimize these cost increases to the extent that this can be accomplished and still allow us to maintain our system in good working condition.

	1975	1976
Total water pumped (gals.)	114,155,000	116,886,000
24 Hr. Pumping Max. (gals.)	991,000	913,000
Hardness	125 ppm	143 mg./liter
Miles of main	23.579	23.98
Hydrants (including private)	162	166
Number of services	912	927
New meters installed	10	15
Income	$ 32,742.29	$ 40,769.49

FREDERICK W. NEWMAN, Chairman
WILLIAM F. RUSSELL
FRANK C. HANCOCK

MICHAEL KOZAK
Water Superintendent

WENHAM WATER DEPT. AND OLD FIRE STATION

REPORT OF THE WENHAM HOUSING AUTHORITY

The closing day of 1976 saw the first tenants move into the Housing for the Elderly in Wenham, Massachusetts. Crowley Realty Corporation of Leominster, Massachusetts, the Contractor, expects to complete all buildings by mid-January leaving some minor outside work to be completed in the Spring.

The Project consists of eighty-four one-bedroom apartments --eighty for the Elderly and four for the handicapped. The Community Building includes the administration office, maintenance garage, recreation room, laundry and mail room.

The Authority is very pleased to take possession of the Project so close to the scheduled completion date of January 7, 1977. It is impossible to thank everyone who has been of assistance to the Authority during this phase. However, we especially note the assistance of the staff at Town Hall from October 1 to December 15, 1976, to our Executive Director.

In addition to assisting the Authority as a member of the Board of Selectmen, Mr. A. Winslow Dodge also assisted our architect in the planning of the Project's landscaping.

Early in 1976 the Authority divided up responsibilities among the members, with Mr. Gourdeau acting as liaison with the contractor and as Vice Chairman.

Until the appointment of the Executive Director, Mrs. Sousa acted as Secretary. During the spring and summer months, Mr. Furbush, Mrs. Sousa and Mrs. Spofford interviewed prospective tenants. Mrs. Sousa has been assisting the Executive Director as tenant selector. Dr. Herrick has assisted the Authority with medical advice and keen analytical judgment.

With the completion of construction, the Authority looks forward to working with others in the community to assist the elderly.

Reginald Tarr resigned from the Authority on January 1, 1976, to serve as an assessor. We were very sorry to lose him, and greatly appreciate his many hours of dedicated service to the Authority.

CHARLES E. FURBUSH, Chairman
RICHARD GOURDEAU
RUTH SOUSA
NANCY SPOFFORD
DR. PHILIP D. HERRICK

REPORT OF THE COUNCIL ON AGING

The Council on Aging has sponsored four social events for the older residents of the town: a day-long bus trip to historic Boston, a spring tea and horticulture program at the Ayers' barn, an open house and program at the Wenham Museum, and a Christmas program.

We have initiated a medical-taxi service on a trial basis. All residents over 60 who have no other transportation for medical appointments may dial the Hamilton-Wenham Taxi (468-9568) one day in advance and arrange their own transportation to their doctor appointments. The taxi is limited to a distance no further than Beverly or Ipswich. The town pays the taxi company at the end of each month. This service began in July 1976 and will continue on a trial basis for one year. At the end of this time, an evaluation will be made and a recommendation will be made to the Town.

We wish to thank the Wenham Historical Association and Museum and the Wenham Village Improvement Society for their donations of time and money. Additionally, a private donation has been received and it is very much appreciated. We also thank Tina Whittier, who has assisted the Council as a volunteer member since last March.

We look forward to the opportunity for a more extended number of social programs with the completion and occupation of the new state housing apartments.

BETTY J. McMILLAN, Chairman
ELEANOR JAQUITH, Secretary
NORA HOMAN, Treasurer
LUCIEN LOCKE, JR.
DOROTHY MACIEJOWSKI
THOMAS McINTYRE
MAUREEN CHAPMAN
SILAS CAMPBELL
JOHN W. CHADDER

HOUSING FOR THE ELDERLY

REPORT OF THE IRON RAIL COMMISSION

During the year 1976 we had many inquiries about the use of the gymnasium building. In most cases the use was found unsuitable or too expensive. To help Wenham people understand the costs and fees involved we are furnishing a copy of these in our report. The grounds are always free for people to walk over or ski across.

During the year Boy Scouts--both local and regional groups--have used the grounds extensively. Students from the Regional High School held a ghost night in the barn on Halloween night, which kept the children occupied.

The gymnasium has been leased or rented over the year to several organizations including Pingree School, Sylvania, and Project Adventure. Revenue to the Town for its use has been approximately $7500 for the year ending June 30, 1976.

We have painted the gymnasium and made other small repairs. The lawns and fields have been mowed, and we were able to mow the proposed cemetery field, as the cemetery had no funds for this work.

The new underground cable was installed and the old Iron Rail administration building has been moved away and the cellar filled in and graded.

Current Rental Rates

Iron Rail

Out of Town Organizations and Commercial Companies		
8:00 a.m. to 5:00 p.m.	$25.00 per hour	(Minimum of 2 hours)
5:00 p.m. to 12:00 M.	$30.00 per hour	(Minimum of 2 hours)
All Day - 8:00 a.m.--5:00 p.m.	$140.00	
All Night 5:00 p.m.--12:00 M.	$160.00	
Showers	$10.00 per day	
Kitchen	$20.00 per day	
In Town Charitable Organizations		
$8.00 per hour	Daytime	(Minimum of 2 hours)
$10.00 per hour	Night	(Minimum of 2 hours)
In Town Social Clubs (With 75% Town Residents)		
$8.00 per hour	Daytime	(Minimum of 2 hours)
$10.00 per hour	Night	(Minimum of 2 hours)
Local Public School Groups (Regional District)		
$8.00 per hour	Daytime	(Minimum of 2 hours)
$10.00 per hour	Night	(Minimum of 2 hours)

All these groups must hire and pay our Janitor @ 4.50 per hour (Min. - 2 hrs)

Checks for the property must be made payable to the Town of Wenham

Payment made in advance of using the premises - Leasee responsible for paying the janitor directly.

All rental arrangements must be approved by the Iron Rail Commission.

Requests must be made to the Chairman.

Long-term rentals are subject to negotiations with the Iron Rail Commission.

HOWARD E. PERKINS, Chairman
HELEN S. LAUENSTEIN
WILLIAM BURSAW, JR.
ISABEL L. BOYDEN
EDWARD F. FOSTER

BOY SCOUT JAMBOREE AT IRON RAIL

REPORT OF THE DIRECTOR, EASTERN ESSEX DISTRICT DEPARTMENT OF VETERANS' SERVICES

Massachusetts Veterans' Benefits

Under Chapter 115 of the General Laws of Massachusetts, as amended, the Veterans' Benefits program assists and advises veterans and their dependents in securing benefits for which they have entitlement. The program handles hardships from disaster, illness, strikes and unemployment. It is difficult to estimate accurately the expenditure under this program. The number of veterans and their dependents receiving assistance in the Town of Wenham is being reported by the number of cases processed monthly, as follows: January - 4, February - 3, March - 3, April - 6, May - 5, June - 7, July - 4, August - 6, September - 9, October - 8, November - 5, December - 6. In 1976 we processed a total of 66 cases. 50% of the cost of the Benefits program is reimbursed by the State. Expenditures are listed in the financial statement of the Town Report.

Veterans' Services - Federal

Under Federal Code Title 38 the department secures all Federal funds for veterans and their dependents who qualify. Services rendered through this program are as follows: 1 Request for Military Records, 3 Requests for Change of Address, 1 Request to Release Information from Claimant's Records, 2 Applications for Medical Benefits, 2 Applications for Pensions, 1 Statement of Income and Net Worth - Employment Status, 1 Widow's Pension, 1 Declaration of Marital Status, 1 Statement in Support of Claim, 3 Power of Attorney Forms, 2 Eligibility Certificates, 4 Annual Questionnaire cards, and 2 Referrals to VA Facilities.

Compensations and Pensions secured by this office, and still effective, total $52,840. Hospitalizations in VA facilities saved the Town $6,600. Social Supplementary Income Applications realized a saving in the amount of $9,300. The above categories represent a total saving for the Town of Wenham of $68,740. There is no State or Town participation for Federal money received.

FRANK STORY, Director

REPORT OF THE TOWN GOVERNMENT STUDY COMMITTEE

The Town Government Study Committee continues to make itself available to the Selectmen to assist them in researching and studying various phases of town government. Its considerations during the past year have been in the areas of personnel, departmental problems and other issues with which the Selectmen have been concerned. We trust that our deliberations have been meaningful and beneficial to the citizens of the town.

RICHARD D. PHIPPEN, Chairman
JOSEPH HARRINGTON, JR.
SHELDON CROCKETT
SHIRLEY ANDERSON (Resigned)
DAVID RIDEOUT
GILBERT STEWARD, JR.
NANCY BROWN
DAVID DEARBORN - Associate
MARCIA MOLAY - Associate

REPORT OF THE CEMETERY COMMISSIONERS

During 1976 the following projects were completed:

The exit pillars were taken down. New foundations were poured, the pillars were replaced and the exit was made two feet wider. A portion of the wall was re-pointed and repaired. The rest of the wall will be done in the next fiscal year.

The Dodge tomb on Burial Hill had to be restored because it was falling in and had become dangerous. This work was paid for from Cemetery Sale of Lots & Graves Fund. The restoration of the Proprietors Grounds will also be done with Sale of Lots and Graves Funds as Burial Hill and the Proprietors Grounds are not endowed.

Some new plantings were done to replace the trees removed due to storm damage and old age. More tree work is planned for next year. Planning for a cemetery at the Iron Rail site is being done by the Essex Survey Service. Presently, the $25,000 which they estimate as the cost for the 600-foot access road from Rubbly Road, located adjacent to the Hamilton town line, is considered a large expense by the Commissioners.

For the year 1976 there were 16 burials, 17 lots purchased and 19 lots endowed.

We wish to thank the Police, Fire, Highway, Park and Water Departments for all their help in the past year.

FREDERICK C. BATCHELDER, Chairman
DOROTHY D. MACIEJOWSKI
LEONARD F. SWANSON

CEMETERY COMMISSIONERS

FREDERICK BATCHELDER
DOROTHY MACIEJOWSKI

DISCUSSING PLANS WITH
FRANK HANCOCK

REPORT OF THE METROPOLITAN AREA PLANNING COMMISSION

The MAPC is an organization of 101 members, representing all the cities and towns, including Wenham, in the area designated as "Metropolitan Boston." Among the projects currently being conducted is that of raising water quality standards to meet those set by the Federal Environmental Protection Agency. Other projects concern housing , open space and recreation, transportation throughout the area, and coastal zone management, including off-shore oil drilling. Another major task is the review by community representatives of all requests for federal funds for projects within their special area in order to judge their suitability as well as their compatability with programs already in progress or being planned locally. Although the MAPC does not have veto powers over these projects, their recommendations are given considerable weight. During this past year projects I have been asked to review include requests by the North Shore Council on Alcoholism for funds with which to begin a program of self-support; the MBTA for improvements to stations, facilities, tracts and roadbeds; Action Inc.,for funds for a home winterization program to reduce heating costs for 40 low-income families in this area; and the Essex County District Attorney for establishing a crime prevention unit.

MARJORIE A DAVIS
Representative to the MAPC

REPORT OF THE TREE WARDEN

Additional trees had to be taken down during 1976 as a result of many continuing factors. Despite the efforts of the Highway Department to keep the use of salt to a minimum, salt is still a serious problem for trees that are too close to the roads, especially sugar maples and evergreens such as white pines. People might not realize that even salt dust is injurious to trees, as it reaches the overhead branches during the period of late melting and evaporation.

Spraying was carried out on a regular seasonal basis, and pruning was done as needed to maintain existing trees in the best possible condition.

This year the town was able to replace a number of trees with new trees of sufficient size to withstand possible vandalism. New varieties of trees have been planted throughout the town, with the idea that they might be less susceptible to disease and insect damage, and many of these new trees have been planted back of the sidewalks so as to minimize the effects of hot-topping on their future growth.

A. WINSLOW DODGE
Tree Warden

REPORT OF THE IPSWICH RIVER WATERSHED DESIGNEE

As Designee to the Ipswich River Watershed I have represented the town at several meetings this past year. The proposed Regional 30 B Reservoir would serve Essex County and would be located in Ipswich on state and private property. There is an immediate need in several towns for this reservoir, and the majority of the participating towns anticipate a need in the future. However, progress on the project is being stalled by a town down river, a town which is unfortunately already having water problems.

A. WINSLOW DODGE
Ipswich River Watershed Designee

REPORT OF THE GROWTH POLICY COMMITTEE

In 1975, the Wetmore-McKinnon Act mandated that each city and town in the Commonwealth appoint a "Growth Policy Committee." The Committee was given the responsibility of responding to a questionnaire distributed by the office of State Planning, which when completed will serve as the community's local growth policy statement, and to hold hearings in the process of developing that statement.

Wenham's appointed members were Robert Brown, Chairman, A. Winslow Dodge, Charles Furbush, Donald Gibbons, Dr. Philip Herrick, Barbara Moffett, Paul Niederer, Susanne L. Phippen, Mary Polsonetti, and Theodore Wadsworth. The committee held to the suggested timetable of weekly meetings and held two open hearings.

In the final statement, one of the goals was the preservation of the rural character of the town without closing its doors to Metropolitan needs. Another unanimous goal was less interference by the state agencies in the affairs of the town.

Wenham's Growth Policy Statement was then sent to a regional planning agency where it became part of a regional policy statement for inclusion in a statewide policy statement to guide future lawmakers.

Using the given criteria, the committee found Wenham's previous record in zoning practices and conservation to be excellent.

ROBERT B. BROWN, Chairman
BARBARA C. MOFFETT
PAUL NIEDERER, JR.
SUSANNE L. PHIPPEN
MARY POLSONETTI
A. WINSLOW DODGE
CHARLES E. FURBUSH
THEODORE R. WADSWORTH
DR. PHILIP HERRICK
DONALD R. GIBBONS

JOSEPH HARRINGTON, JR.
TOWN MODERATOR

PAUL D. WEAVER
TOWN COUNSEL

ANNUAL REPORT

CHERRY STREET WALKWAY

RECEIPTS AND EXPENDITURES
TOWN ACCOUNTANT
TOWN TREASURER
TOWN COLLECTOR
BOARD OF ASSESSORS
FOR THE YEAR ENDING DECEMBER 31, 1976

TOWN ACCOUNTANT'S REPORT

In compliance with Section 61, Chapter 41 of the General Laws, I hereby submit my report for the fiscal year beginning July 1, 1975, and ending June 30, 1976. This report includes receipts and expenditures, a summary of appropriations and a balance sheet showing the financial condition of the Town as of June 30, 1976.

I am grateful to all Town Departments for their complete cooperation and I will gladly furnish any additional information upon request at the Town Hall.

NANCY A. BROWN
Town Accountant

TOWN OF WENHAM
RECEIPTS FROM JULY 1, 1975, THROUGH JUNE 30, 1976

GENERAL REVENUE

Taxes

Current Year		
Personal Property	$ 39,074.24	
Real Estate	1,574,278.44	
	1,613,352.68	
Previous Years		
Personal Property	250.37	
Real Estate	20,584.03	
	20,834.40	
In Lieu of Taxes		
Beverly Airport Land	303.75	
Salem-Beverly Water Board Land	5,847.75	
Reimbursements a/c Disabled Veterans, Widows, Blind	2,143.75	
	8,295.25	
From the Commonwealth		
Support of Schools - Ch. 70	105,230.38	

Licenses and Permits

Pistol Permits	166.00
Building Permits	3,502.00
Electrical Permits	4,423.00
Plumbing and Gas Permits	524.50
Sewage Installers Permits	175.00
Sewage Disposal Permits	70.00
Gas Storage Permits	10.00
Milk Permit	4.00
Camp Permits	20.00
Marriage Licenses	100.00
Second Hand Dealer License	5.00
Class I Auto License	10.00
Class II Auto License	20.00
Auctioneers License	4.00
Raffle License	10.00
Food Service License	5.00
Victuallers License	5.00
	9,053.50

Fines

Court Fines	865.00

Grants and Gifts

From the Federal Government		
Federal Revenue Sharing Funds		38,391.00
From the Commonwealth		
School transportation - Chapter 71	11,620.96	
Education of Deaf and Blind Pupils	363.00	
Aid to Regional School Districts	1,474.86	
School Building Assistance	2,433.45	
Highways - Chapter 58, Section 18B	10,286.42	
Highway Fund - Chapter 497, Acts 1971	9,288.49	
Lottery	12,614.94	
Bicentennial Matching Grant - West Wenham Park	1,500.00	
Bicentennial Matching Grant - Library Renovation	2,500.00	
		52,082.12
From the County		
Dog Fund for Library		1,155.44
From Individuals		
Gift to Bicentennial Committee	500.00	
Gifts to Conservation Fund	544.25	
Gifts for Recreational Purposes	90.00	
		1,134.25

TOTAL GENERAL REVENUE $1,850,394.02

COMMERCIAL REVENUE

Privileges

1970 Motor Vehicle Excise	244.48
1971 Motor Vehicle Excise	200.00
1972 Motor Vehicle Excise	1,319.89
1973 Motor Vehicle Excise	2,237.92
1974 Motor Vehicle Excise	7,641.40
1975 Motor Vehicle Excise	76,004.77
1976 Motor Vehicle Excise	54,396.93
Commission on Tel. Booth Tolls	78.51
	142,123.90

TOTAL COMMERCIAL REVENUE $142,123.90

DEPARTMENTAL REVENUE

Selectmen

Sale of Town History Books	16.00
Telephone Tolls	2.41

Collector

Tax Certificates	474.00
Demands	948.10
Adv. & Preparation of Tax Taking	5.55
Adv. Tax Titles - Charges and Fees	77.70
	1,505.35

Town Clerk

Dog License Fees, Transfer Licenses and Sale of Dog Tags	165.05
Hunting and Fishing License Fees	55.55
Recording Fees	121.00
Sale of Vital Statistics	205.50
Pole Location Permits	2.00
	549.10

Election and Registration

Sale of Street Lists and Voter Certificates	135.75

Planning Board

Sale of Maps and code Books	162.00

Board of Zoning Appeals

Hearing Fees	450.00

Protection of Persons and Property

Police Dept. - Bike Reg.	32.50
Police Dept. - Firearm I.D.	134.00
Police Dept. - Liquor I.D.	4.00
Dog Officer - Board and Care of Dogs	700.00
Dog Officer - Dog Damages	3.00
	873.50

Highways

Ch. 825, Acts 1974	7,500.00
Sale of Old Highway Truck	2,000.00
Reimbursement a/c Workmen's Compensation	505.00
Ch. 765 (Old Ch.90 - Permanent Surfacing)	
State Reimbursement 16,000	
County Reimbursement 2,604	18,604.00
	28,609.00

Public Service Enterprise - Water

1975 Rates and Meter Rental	20,406.71
1976 Rates and meter rental	15,281.87
Water Service Connections	2,300.00
Water Liens	984.40
	38,972.98

Cemetery

Sale of Lots and Graves	2,150.00
Care of Lots	84.00
Burials	1,090.00
	3,324.00

Recreation

Perkins Auditorium - Rent	144.00
Iron Rail Gym - Rent	4,750.00
	4,894.00

Schools

North Shore Regional Voc'l. School District Reimbursement a/c Surplus	50.69

Public Library

Fines	724.04
Xerox Copier	693.65
	1,417.69

Veterans' Benefits

Reimbursement for Relief - From Commonwealth	2,132.13

Bicentennial Committee

Sale of Calendars and booklets	538.45
Ticket Sales - House Tour Main St.	1,130.00
Film Rental	5.00
	1,673.45

TOTAL DEPARTMENTAL REVENUE $84,768.05

INTEREST

Invested Cash	2,631.33
Deferred Property Taxes	2,504.80
Deferred Motor Vehicle Excise	695.96
Federal Revenue Sharing Funds	1,047.13
Judson W. Dodge Library Fund	121.48
Edwin A. Hawkins Library Fund	122.64
Neilson Library Fund	184.87
Charles W. Davis Library Fund	24.75
Ralph M. Smith Charity	3,303.39
General Cemetery Funds	113.35
Cemetery Flower Funds	135.00
Cemetery Perpetual Care Funds	6,261.25
	17,145.95

TOTAL INTEREST $17,145.95

MUNICIPAL INDEBTEDNESS

Loans - Anticipation of Revenue	700,000.00
TOTAL MUNICIPAL INDEBTEDNESS	$ 700,000.00

AGENCY AND TRUST

Hunting and Fishing Licenses	1,529.25
Dog Licenses	1,530.55
Sale of Dogs	24.00
Payroll Deductions	
Federal Withholding Tax	42,976.95
State Withholding Tax	13,861.13
Blue Cross	7,941.48
Group Insurance	413.16
Retirement Fund	12,020.52
Cemetery Perpetual Care Bequests	2,425.00
Cemetery Flower Fund Bequests	350.00
Conservation Fund - transferred to General Cash	5,741.00
Stabilization Fund - transferred to Library Renovation Acct.	50,000.00
Police Special Detail Account	10,483.82
	149,296.86

TOTAL AGENCY AND TRUST $149,296.86

REFUNDS

Town Collector - Expense	15.60
Police - Expense	8.10
Health - Expenses	15.75
Iron Rail - Maintenance Expense	35.00
Council on Aging - Expense	123.27
Veterans' Benefits - from payments made in FY75	145.50
Bicentennial Committee - Expenses	20.60
Regional School - from payments made in FY75	27.90
	391.72

TOTAL REFUNDS $391.72

TOTAL RECEIPTS	$ 2,944,120.50
CASH BALANCE 7/1/75	258,295.99
SPECIAL CASH BALANCE 7/1/75 (Federal Revenue Sharing Funds)	15,513.41
GRAND TOTAL	$ 3,217,929.90

WENHAM VILLAGE IMPROVEMENT SOCIETY'S EXCHANGE AND TEA HOUSE

TOWN OF WENHAM
EXPENDITURES FROM JULY 1, 1975, THROUGH JUNE 30, 1976

GENERAL GOVERNMENT

Moderator

Joseph Harrighton, Jr., Salary		25.00
Expenses		55.00
		80.00
Total Moderator	$80.00	

Selectmen

Salaries		
A. Winslow Dodge, Chairman	1,000.00	
Marjorie A. Davis	900.00	
Norman R. Durkee	900.00	
	2,800.00	
Expenses		
Dues	326.50	
Law Books	80.20	
Postage and supplies	363.97	
Advertising for Bids	129.91	
Telephone Tolls	52.55	
Register Deed	7.00	
Spring Clean-up	148.45	
Attending Meetings and Mileage	111.90	
Portable Radios - 2	1,400.00	
	2,620.48	
Total Selectmen	$5,420.48	

Town Accountant

Nancy A. Brown, Salary		9,377.00
Expenses		
Dues	5.00	
Postage and Supplies	204.73	
Repair typewriter	22.75	
Adv. Revenue Sharing Reports	76.38	
Attending meetings and mileage	171.84	
	480.70	
Total Town Accountant	$ 9,857.70	

Town Treasurer

Nathan H. Cutler, Salary		4,399.00
Expenses		
Dues	15.00	
Bond	246.00	
Postage and Supplies	289.66	
Repair Checkwriter	32.50	
Loan Certification fees	58.00	
Attending Meetings and Mileage	117.52	
	758.68	
Total Town Treasurer	$ 5,157.68	

Town Collector

Anne P. Cutler, Salary		6,450.00
Expenses		
Dues	30.00	
Bond	412.00	
Deputy Collector's Bond	20.00	
Postage and Supplies	832.62	
Telephone	256.26	
Repair Adding Machine	26.40	
New Adding Machine	233.55	
Attending Collectors' School	60.64	
Attending Meetings and Mileage	110.52	
1975-6 Tax Bills - Computer Billing	958.31	
Advertising Tax Titles	127.50	
Registering	55.00	
	3,122.80	
Total Town Collector	$ 9, 572.80	

Town Clerk

Olga B. Cousins, Salary		7,966.00
Expenses		
Dues	10.00	
Bond	20.00	
Postage and Supplies	157.27	
Advertising By-Laws	47.81	
Microfilm Storage	75.00	
Attending Meetings and Mileage	247.07	
	557.15	
Total Town Clerk	$ 8,523.15	

Election and Registration

Wages	
Street Listing	550.00
Registration of Voters	316.21
Presidential Primary - Mar.76	293.18
Annual Town Meeting - May 76	185.71

Regional School Election - May 76	245.25	
Recount School Election	110.47	
Clerical	282.84	
	1,983.66	
Expenses		
Postage and Supplies	97.66	
Voting Lists	265.00	
Street Lists	715.00	
Town Meeting Ballots	120.50	
Custodians at elections	225.93	
Election Laws Subscription Service	40.00	
	1,464.09	
Total Election and Registration		$ 3,447.75

Assessors

Salaries		
Donald H. Bell, Chief Assessor	1,400.00	
Gordon D. Boyd	1,000.00	
Reginald W. Tarr	1,000.00	
	3,400.00	
Eleanor E. Fuller, Staff Assistant, Salary	7,354.00	
Expenses		
Dues	60.00	
Postage and Supplies	410.30	
Abstracts	215.40	
Attending Assessors School	216.71	
Repair Calculator	76.50	
Binding	28.36	
Attending Meetings and mileage	190.47	
1975-6 Tax Bills - Computer Billing	163.04	
	1,360.78	
Appraisal and Mapping	408.26	
Total Assessors		$ 12, 523.04

Town Hall

Ruth C. Smith, Staff Assistant, Salary	7,354.00	
Janitor - Salary	4,282.00	
Wages - Secretarial	306.25	
Wages - Janitorial	130.00	
Expenses		
Supplies and Postage	441.15	
Telephone	1,564.03	
Fuel - Oil and Gas	2,080.20	
Electricity	2,721.37	
Water	31.90	
Janitor's Supplies	428.07	
Service Contract - Typewriters	250.50	
Service Contract - Copier	220.00	
Building Maintenance (including 550.00 Roof repairs and 180.50 Fire Alarm Repairs)	1,550.66	
	9,287.88	
Total Town Hall		$ 21,360.13

Law

Retainer - Town Counsel	1,835.00	
Court Cases	650.00	
Expenses	130.97	
Legal Fees		
Special Counsel Police Contract Negotiations	2,566.32	
Total Law		$ 5,182.29

Finance and Advisory Committee

Dues	45.00	
Supplies	9.32	
	54.32	
Total Finance and Advisory Committee		$54.32

Planning Board

Expenses		
Dues	30.00	
Supplies and Postage	205.21	
	235.21	
Revision of Master Plan -Engineering Consultants and Planner	2,847.50	
Total Planning Board		$ 3,082.71

Board of Zoning Appeals

Expenses		
Dues	15.00	
Supplies and Postage	30.00	
Advertising Hearings	269.28	
	314.28	
Total Board of Zoning Appeals		$ 314.28
TOTAL GENERAL GOVERNMENT		$ 84,576.33

PROTECTION OF PERSONS AND PROPERTY

Police Department

Edward A. Haraden, Chief, Salary		17,281.68
Wages		
Frank A. Corning, Lieutenant	13,158.08	
Joseph E. Herrick, Sergeant	11,950.64	
Patrolmen - Full-time	56,453.28	
Patrolmen - Part-time	8,379.38	
		89,941.38
Salary Reserve		14,193.32
Longevity Pay		300.00
Secretarial Wages		2,324.26
Career Incentive Program		5,400.00
Expenses		
Dues	138.75	
Telephone	164.23	
Office Supplies and Postage	784.82	
General Supplies	703.33	
Repair typewriter	73.75	
Uniforms	2,885.67	
Cleaning Uniforms	825.00	
Cruiser Upkeep	2,478.28	
Attending Meetings and Mileage	118.80	
Attending Training Schools	36.00	
New Radar	600.00	
		8,808.63
New Cruisers		7,233.35
New Breathalyzer		995.00
Ambulance Service Contract		5,500.00
Total Police Department		$151,977.62

Fire Department

Salaries		
John E. Luxton, Chief	325.00	
Irving Taylor, Engineer	225.00	
Donald Killam, Engineer	225.00	
Oil Burner Inspector	325.00	
Caretaker of trucks	250.00	
		1,350.00
Wages - Call Firemen		3,752.75
Expenses		
Supplies	593.44	
Upkeep of Apparatus	1,118.62	
Oil Burner Inspection Mileage	48.00	
		1,760.06
Training and Uniforms		1,983.25
New Equipment		
Amplifier and Microphone	296.50	
Hose	2,945.00	
3 Plectron Receivers	514.50	
		3,756.00
Total Fire Department		$ 12,602.06

Police and Fire Station

Salary - Janitor		1,687.98
Expenses		
Fuel and Burner Service	2,023.83	
Gas	133.98	
Electricity	1,219.85	
Janitor's Supplies	395.21	
Water	65.43	
Building Maintenance	453.77	
Furnishings - 1 Chair	70.74	
Generator Upkeep	4.19	
		4,367.00
Capital Expenses - repair Garage door frame		375.00
Total Police and Fire Station		$ 6,429.98

Emergency Communications Center

Wages - Wenham's Share		16,510.00
Expenses - Wenham's Share		
Contract Maintenance - Radio Equipment	720.00	
Telephone - all emergency lines	2,256.74	
Transfer radios to new cruisers	280.00	
Antenna and Parts for radio equipment	449.14	
Share of Hamilton E.C.C. Center (½ telephone and rent)	3,975.75	
		7,681.63
Total Emergency Communications Center		$ 24,191.63

Civil Defense

Expenses		
Dues	35.00	
Supplies and Uniforms	541.19	
Upkeep of truck	16.63	
		592.82
Equipment - Air Pak II		445.53
Total Civil Defense		$ 1,038.35

Dog Officer

Marilyn Weaver, Salary		1,200.00
Expenses		
Supplies and Postage	57.93	
Board and care of Dogs	784.00	
Mileage	154.08	
		996.01
Total Dog Officer		$ 2,196.01

Conservation Commission

Wages and Expenses		
Dues	30.00	
Supplies and postage	49.90	
Hearing Fee	25.00	
Wetlands Map	121.16	
Advertising Hearing	10.00	
Police Officer - Opening Day of Fishing Season	48.00	
Printing Booklets	350.00	
		634.06
Land Appraisal and Mapping		484.00
Total Conservation Commission		$ 1,118.06

Building Inspector

Richard L. Clarke, Salary		2,595.00
Expenses - Mileage		168.00
Total Building Inspector		$ 2,763.00

Inspector of Wires

Fred R. Varney, Salary		2,130.00
Expenses		
Dues	64.00	
Repair Equipment	31.60	
Supplies	77.40	
Mileage	177.00	
		350.00
Total Inspector of Wires		$ 2,480.00

Fire Alarms and Generator

Fred R. Varney, Salary		715.00
Expenses		
Supplies	343.11	
Typewriter	140.00	
Sand and Paint Fire Alarm Boxes	35.00	
Generator Upkeep	20.00	
		538.11
New Equipment		260.00
Total Fire Alarms and Generator		$ 1,513.11

Forest Warden

John E. Luxton, Salary		150.00
Expenses - Brooms and Indian Pump		173.50
Total Forest Warden		$ 323.50

Tree Warden

A. Winslow Dodge, Salary		125.00
Expenses		
Repair and Remove Trees	2,729.04	
Supplies	8.49	
Attending Meetings	34.00	
		2,771.53
New Planting		591.00
Total Tree Warden		$ 3,487.53

Dutch Elm Disease Control

Expenses and Contract Labor		2,500.00
Total Dutch Elm Disease Control		$ 2,500.00

Horticultural Pest Control

Expenses and Contract Labor		2,208.90
Total Horticultural Pest Control		$ 2,208.90

TOTAL PROTECTION OF PERSONS AND PROPERTY $ 214,829.75

HEALTH AND SANITATION

Board of Health

Salaries of Board		70.00
Appointees' Salaries		
Animal Inspector	50.00	
Health Agent	35.00	
		85.00
Expenses		
Dues	12.00	
Telephone	3.35	
Flu Vaccine	69.60	
Medical Testing	10.00	
Advertising Hearing	17.00	
Visiting Nurse Association	50.00	
		161.95

Regional Health and Refuse

Boxford, Topsfield, Wenham Health District	3,888.60
Rubbish & Garbage Collection	32,657.92
Sanitary Landfill Agreement with Topsfield	20,000.00
Plumbing and Gas Inspector	
Wages	1,551.00
Expenses	
Supplies	8.90
Mileage	41.40
	50.30

TOTAL HEALTH AND SANITATION $ 58,464.77

HIGHWAYS

Highway Department

Russell MacKinnon, Supt. of Streets	
Salary	12,354.00
Wages	35,060.00
Expenses	
Telephone	198.93
Supplies	2,596.43
Fuel	313.99
Upkeep of Equipment	2,259.09
Road Patch	348.00
Maple Street - Special Police Detail	120.00
	5,836.44
Drainage Maintenance	6,246.65
Street Signs and Lines	1,000.00
Street Maintenance	3,929.98
Ch. 90 Permanent Highways	15,630.89
Highway Work - Ch. 90 Maple St.	7,713.79
Ch. 825 Acts 1974 - Maple St.	7,624.77
New Dump Truck	9,193.98
Snow Removal	
Wages	4,079.42
Expenses	
Telephone	126.47
Fuel	457.24
Supplies	815.20
Repair Equipment	78.28
Hire Equipment	6,208.50
Sand	3,729.76
Salt	3,146.31
Street Cleaning	800.00
	15,361.76
Street Lighting	14,956.87

TOTAL HIGHWAYS $ 138,988.55

WATER DEPARTMENT

Water Commissioners - Salaries	128.13
Michael Kozak, Supt.,Salary	10,224.00
Wages	1,000.00
Expenses and Contract Labor	
Dues	5.00
Telephone	646.61
Heat - Oil and Gas	770.59
Electricity	7,184.42
Office Supplies and Postage	285.44
Upkeep of Truck	262.02
Equipment Hire	807.88
Repairs to Equipment	924.03
Supplies, Pipe Fittings, etc.	8,634.97
Building Maintenance (new gas service installed)	100.00
Water Line - Iron Rail	150.00
Bounds - Juniper Street Line	30.00
Water Break - Pleasant Street	133.05
Water Billing	528.24
	20,492.25
New Equipment - Meters	495.49

TOTAL WATER DEPARTMENT $ 32,339.87

CEMETERY DEPARTMENT

Robert H. Hanson, Supt., Salary	9,159.00
Wages	3,900.00
Expenses and Contract Labor	
Dues	20.00
Telephone	386.27
Electricity	471.13
Water	55.72
Supplies	3,029.97
Repair Equipment	716.65
Hire Equipment	208.42
Open and Close Graves	87.90
Loam	785.00
Mileage - Supt. truck	296.80
Building Maintenance	71.79
Tree Work	78.95
Attending Meetings	8.00
Rebuild stone wall both sides driveway exit	956.25
	7,172.85

Capital Expenses (Addition to Cemetery Building)			
Advertising for Bids	16.88		
Tractor Work (remove wall, painting)	129.81		
Stone	67.71		
Plumbing Supplies	143.65		
Septic Tank	110.00		
Electrical Work	176.94		
Building Supplies	927.79		
Concrete Floor	460.00		
Grinder and Stand	134.59		
Contractor	4,292.40		
	6,459.77		
Misc. Expenses Paid from:			
General Cemetery Funds for Memorial Day	113.35		
Cemetery P/C Funds - Memorial Day	15.00		
Cemetery Flower Funds Memorial Day	135.00		
	263.35		
TOTAL CEMETERY	$ 26,954.97		

PARKS AND RECREATION

Park Department

Wages	5,815.00		
Expenses			
Supplies	938.46		
Upkeep of equipment	82.62		
Equipment Hire	560.00		
Electricity	106.87		
Water	29.00		
Dumpster Rental	171.25		
Repair Monument Fence	195.00		
Paint Monument Fence	150.00		
Bus trips - Winter ski and swim programs	90.00		
Fencing Pingree Park	120.00		
	2,443.20		
Jr. & Sr. Little League and Softball	600.00		
Basketball and Football	1,096.00		
Skating Area	1,412.50		
Malden YMCA Camp facilities - Summer 1975 (life guards)	800.00		

Recreation Center

Salary - Janitor	1,065.00		
Expenses			
Fuel and Burner Service	482.87		
Electricity	480.14		
Water	29.00		
Building Maintenance	243.11		
	1,235.12		
TOTAL PARKS AND RECREATION	$ 14,466.82		

SCHOOLS

Regional School District

Operating Costs	1,040,984.40		
Capital Costs	47,504.63		
	1,088,489.03		
Balance in Public Law 874 to Regional School District	7,270.00		
Balance in Mass. ESEA Title I to Regional School District	503.00		
Regional Vocational School District	5,320.92		
TOTAL SCHOOLS	$1,101,582.95		

PUBLIC LIBRARY

Priscilla Eldred, Librarian, Salary	6,204.96		
Wages	10,541.42		
Expenses			
Petty Cash	65.00		
Dues	94.00		
Telephone	286.99		
Supplies and Postage	536.93		
Books and Records	5,351.47		
Periodicals	535.42		
Xerox Copier	717.88		
Repair typewriter	74.50		
Binding	37.13		
Shelving	110.00		
	7,809.32		
New Equipment - Shelving	340.00		
Books paid from Library Trust Funds	453.74		
Library Renovation			
Advertising for Bids	139.01		
Specifications for Bids	332.44		
Architect Fees	5,700.00		
Transportation - Regional Vocational Students	1,500.00		
Labor - breaking up concrete basement floor	29.00		
Plumbing Permit	6.00		

Cost of Application for Bicentennial Grant	28.17	
Concrete Cutting Corp.	1,814.00	
3 Bronze Sliding Windows and screens	670.00	
Electricians	350.00	
Lighting Supplies	3,875.96	
Lumber	7,320.00	
Plumbing & Heating	4,294.15	
Tools and Supplies	1,411.69	
	27,470.42	

TOTAL LIBRARY $ 52,819.86

VETERANS' BENEFITS

Administration of District Office (Wenham's share)	6,746.00	
Disbursements		
Cash Aid	5,900.38	
Medical	2,230.14	
Dental	35.00	
Group Insurance	227.98	
	8,393.50	

TOTAL VETERANS' BENEFITS $ 15, 139.50

PENSIONS

Essex County Retirement Fund		
General Pensions	34,434.00	
Expenses and Military Service Credits	918.00	
Former Employee's Shared Pension	362.70	
	35,714.70	

TOTAL PENSIONS $ 35,714.70

UNCLASSIFIED

Memorial Day		
Flags	47.00	
Band	428.70	
Flowers	39.00	
Programs	55.00	
Supplies	65.00	
	634.70	
Town Clock Care	200.00	
Town Reports		
Printing	2,530.50	
Supplies	16.50	
	2,547.00	
Maintenance of Iron Rail Property		
Custodian	1,374.50	
Electricity	474.08	
Fuel	2,423.22	
Telephone	135.88	
Supplies	210.32	
Water	37.00	
Mowing and Lawnmower	580.43	
Painting	880.00	
Install underground wiring for Fire Alarm System	1,435.41	
	7,550.84	
Iron Rail - Capital Expense (floor polisher)	559.16	
Total Iron Rail Property	$8,110.00	
Gasoline & Oil - Expenses	9,812.31	
Greater Cape Ann Human Services, Inc.	2,928.67	
Insurance	16,133.08	
Group Insurance and Hospitalization	11,237.17	
Hamilton-Wenham Community Service Inc.	1,600.00	
Council on Aging		
Telephone at Senior Center in Community House	192.70	
Supplies and Postage	49.69	
Bus Trips for Elderly	159.57	
Stereo Record Player - Elderly Housing Units	265.75	
	667.71	
Bicentennial Committee - Expenses		
Typing Town Records	98.00	
Printing Calendars to sell	889.82	
Printing Revolutionary War Booklets to sell	940.00	
Printing Programs - House Tour Main Street	175.00	
Film Rental(12 films)	240.00	
2 Colonial Signs	40.00	
Flags	57.00	
Dinner for Army Band - Band Concert	200.00	
Liability Insurance - House Tour	49.00	
Refreshments - House Tour	150.00	
Petty Cash - Ticket Sales House Tour	250.00	
Police Detail - House Tour	144.00	
Flowers - House Tour	753.00	
Attending Meetings	14.94	
Misc. Expenses & Supplies	181.84	
	4,182.60	

Historic District Commission - Expenses		
Dues	15.00	
Advertising Hearings	8.50	
Supplies	29.09	
Signs and Lally Column	286.00	
	338.59	
Cherry Street Walkway	1,322.17	
TOTAL UNCLASSIFIED $ 59,714.00		

INTEREST

Interest on Temporary Loans	3,887.73	
Bond Interest		
Water Bond Interest	425.00	
School Bond Interest	600.00	
1971 Departmental Equipment Bond Interest	170.00	
Iron Rail Bond Interest - Extraordinary Repairs	113.26	
Iron Rail Bond Interest	15,762.50	
Teachers' Summer Salaries Bond Interest	1,710.00	
	18,780.76	
TOTAL INTEREST $ 22,668.49		

MUNICIPAL INDEBTEDNESS

Temporary Loan - Anticipation of Revenue	700,000.00
Retirement of Water Bonds	10,000.00
Retirement of School Bonds	15,000.00
Retirement of Iron Rail Purchase Bonds	15,000.00
Retirement of Iron Rail Repairs Bonds	8,500.00
Retirement of Teachers' Summer Salaries Bonds	15,000.00
Retirement of 1971 Departmental Equipment Bonds	5,000.00
	768,500.00
TOTAL MUNICIPAL INDEBTEDNESS $ 768,500.00	

STATE AND COUNTY ASSESSMENTS

County Tax	78,203.02
Metropolitan Air Pollution Control District	275.30
State Recreation Areas	18,545.61
State Audit	118.53
MBTA	41,047.95
Motor Vehicle Excise Bills	386.70
Metropolitan Area Planning Council	577.35
Ipswich River Watershed District	87.06
	139,241.52

TOTAL STATE AND COUNTY ASSESSMENTS
$ 139,241.52

AGENCY AND TRUST

Agency

Hunting and Fishing Licenses	1,529.25
Dog Licenses	1,748.35
Sale of Dogs	24.00
Payroll Deductions	
Federal Withholding Tax	42,976.95
State Withholding Tax	13,861.13
Blue Cross	7,139.82
Group Insurance	386.56
Retirement Fund	12,020.52
Police Special Detail Account	10,953.32
	90,639.90

Trust

Bequests - Cemetery Perpetual Care Funds

James Armstrong Lot	150.00
Marjorie Moody	200.00
Maynard & Florence Perkins	200.00
Paul & Thelma L.M. Jones	150.00
William Jones Lot	100.00
John M. & Lillian V, Murphy	100.00
Frank A. and Thelma G. Corning	150.00
Frank W. & Elsie D.M. Dore	150.00
Eloise Gardner & Eustace Buchanan	100.00
William P. and Priscilla S. Hidden	150.00
G. Austin, Eleanor E.,Pamela J., Douglas G. & Dean A. Fuller	300.00
Joseph Jr. & Alene S. Harrington	100.00
Charles & Virginia C. Furbush	100.00
Rupert B. & Susan D. Lillie	150.00
William J.,William J.,Jr., & Olga B. Cousins	150.00
Roland E. Waldron	100.00
Cecil R. Ridinger	75.00
	2,425.00

Bequests - Cemetery Flower Funds

Addition to Mercy Featherstone Flower Fund	100.00
Addition to Lena P. Peck Flower Fund	50.00
Philip Elwood Dodge Flower Fund	200.00
	350.00

Conservation Fund Income

Town Appropriation Deposited in Bank	5,000.00
Gifts to Fund and Hearing Fees deposited in Bank	125.00

Conservation Fund Income(Cont.)

Income spent for Wetland Study	5,741.00
Rental of Farmland	350.00
Sale of John Phillips Booklet	69.25
	11,285.25

R. M. Smith Charity Fund Income

Income spent on medical expenses	374.62

TOTAL AGENCY AND TRUST $ 105, 074.77

REFUNDS

1973 Real Estate Tax	465.00
1974 Real Estate Tax (6 mos.)	120.90
1974-5 Real Estate Tax	1,053.96
1975-6 Personal Property Tax	4.50
1975-6 Real Estate Tax	2,452.50
1973 Motor Vehicle Excise	90.15
1974 Motor Vehicle Excise	390.95
1975 Motor Vehicle Excise	2,603.49
1976 Motor Vehicle Excise	675.07
Water Rates	22.00
	7,878.52

TOTAL REFUNDS $ 7,878.52	
TOTAL EXPENDITURES	2,878,955.37
CASH BALANCE 6/30/76	324,605.74
SPECIAL CASH BALANCE 6/30/76 (Revenue Sharing Funds)	14,368.79
GRAND TOTAL	3,217,929.90

THOMAS TANOUS
DEPUTY WARDEN

OLGA COUSINS
TOWN CLERK

RECAPITULATION OF DEPARTMENTAL APPROPRIATIONS AND EXPENDITURES FOR FISCAL YEAR BEGINNING JULY 1, 1975, AND ENDING JUNE 30, 1976

Department	Appropriations Transfers and Refunds	Expended	Balance
Moderator - Salary	25.00	25.00	0.00
- Expenses	55.00	55.00	0.00
Selectmen - Salaries	2,800.00	2,800.00	0.00
- Expenses	1,250.00	1,220.48	29.52
- 2 Portable Radios	1,400.00	1,400.00	0.00
Town Accountant - Salary	9,377.00	9,377.00	0.00
- Expenses Appro. 460.00			
Transfers 20.70	480.70	480.70	0.00
Town Treasurer - Salary	4,399.00	4,399.00	0.00
- Expenses Appro. 750.00			
Transfers 8.68	758.68	758.00	0.00
- Tax Title Foreclosure - Certified to Assessors	1,500.00	0.00	1,500.00
Town Collector - Salary	6,450.00	6,450.00	0.00
- Expenses Appro. 1,800.00			
Transfers 1,327.50			
Refund 15.60	3,143.10	3,122.80	20.30
Town Clerk - Salary	7,966.00	7,966.00	0.00
- Expenses	600.00	557.15	42.85
Election & Registration - Wages Appro. 1,530.00			
Transfers 453.66	1,983.66	1,983.66	0.00
- Expenses	1,470.00	1,464.09	5.91
Assessors - Salaries	3,400.00	3,400.00	0.00
- Salary - Staff Assistant	7,354.00	7,354.00	0.00
- Expenses	1,400.00	1,360.78	39.22
- Appraisal & Mapping	700.00	408.26	291.74
Town Hall - Salary - Staff Assistant	7,354.00	7,354.00	0.00
- Salary - Janitor	4,282.00	4,282.00	0.00
- Wages - Janitorial	200.00	130.00	70.00
- Wages - Secretarial Appro. 5/1/76	900.00	306.25	593.75
- Expenses	9,300.00	9,287.88	12.12
- Painting, Repairing & Installing Weathervane Appro. 5/1/76	7,000.00	0.00	7,000.00
Law - Retainer	2,000.00	1,835.00	165.00
- Court Cases	1,500.00	650.00	850.00
- Expenses	300.00	130.97	169.03
- Legal Fees - Special Counsel Appro. 5/1/76	2,600.00	2,566.32	33.68
Finance and Advisory Committee - Expenses	80.00	54.32	25.68
Planning Board - Expenses	250.00	235.21	14.79
- Revision of Master Plan	6,000.00	2,847.50	3,152.50

Department				Appropriations Transfers and Refunds	Expended	Balance
Board of Zoning Appeals - Expenses	Appro.	175.00				
	Transfers	155.00		330.00	314.28	15.72
Police - Chief - Salary	Appro. 7/1/75	17,042.00				
	Appro. 5/1/76	239.68		17,281.68	17,281.68	0.00
- Wages - Lieutenant	Appro. 7/1/75	12,976.00				
	Appro. 5/1/76	182.08		13,158.08	13, 158.08	0.00
- Wages - Sergeant	Appro. 7/1/76	11,785.00				
	Appro. 5/1/76	165.64		11,950.64	11,950.64	0.00
- Wages - Patrolmen	Appro. 7/1/75	55,671.00				
	Appro. 5/1/76	783.35		56,454.35	56,453.28	1.07
- Wages - Part-time				8,381.00	8,379.38	1.62
- Salary & Wage Reserve	Appro. 7/1/75	10,200.00				
	Appro. 5/1/76	1,957.25				
	Transfers	2,036.07		14,193.32	14,193.32	0.00
- Longevity Pay	Appro. 5/1/76			300.00	300.00	0.00
- Career Incentive Program				5,400.00	5,400.00	0.00
- Wages - Secretarial				2,332.00	2,324.26	7.74
- Expenses	Appro.	8,880.00				
	Refund	8.10		8,888.10	8,808.63	79.47
- New Cruiser & Assoc. Equipment	Appro.	3,600.00				
	Transfer	3,750.00		7,350.00	7,233.35	116.65
- New Breathalizer	Transfer	995.00		995.00	995.00	0.00
- Ambulance Service				5,500.00	5,500.00	0.00
Fire Department - Salaries				1,350.00	1,350.00	0.00
- Wages - Call Firemen				5,000.00	3,752.75	1,247.25
- Training & Uniforms				2,000.00	1,983.25	16.75
- Expenses	Appro.	1,500.00				
	Transfer	390.02		1,890.02	1,760.06	129.96
- New Equipment				3,800.00	3,756.00	44.00
Police and Fire Station - Salary - Janitor				1,688.00	1,687.98	0.02
- Expenses	Appro.	3,670.00				
	Transfers	725.65		4,395.65	4,367.00	28.65
- Capital Expenses				850.00	375.00	475.00
Emergency Communications Center - Wages				16,510.00	16,510.00	0.00
- Expenses				7,860.00	7,681.63	178.37
Civil Defense - Expenses				600.00	592.82	7.18
- Equipment				450.00	445.53	4.47
Dog Officer - Salary				1,200.00	1,200.00	0.00
- Expenses				1,000.00	996.01	3.99
Conservation Commission - Expenses	Balance 7/1/75	199.11				
	Appro.	850.00		1,049.11	634.06	415.05
- Appraisal & Mapping	Balance 7/1/75			484.00	484.00	0.00
Building Inspector - Salary				2,595.00	2,595.00	0.00
- Expenses				635.00	168.00	467.00
- Demolition of Buildings	Balance 7/1/75			900.00	0.00	900.00

Department		Appropriations Transfers and Refunds	Expended	Balance
Inspector of Wires - Salary		2,130.00	2,130.00	0.00
- Expenses		350.00	350.00	0.00
Fire Alarms and Generator - Salary		715.00	715.00	0.00
- Expenses		550.00	538.11	11.89
- New Equipment		260.00	260.00	0.00
Forest Warden - Salary		150.00	150.00	0.00
- Expenses		175.00	173.50	1.50
Tree Warden - Salary		125.00	125.00	0.00
- Expenses & Contract Labor - Bal. 7/1/75	500.00			
- Appro.	2,500.00	3,000.00	2,771.53	228.47
- New Planting		600.00	591.00	9.00
Dutch Elm Disease Control - Expenses & Contract Labor		2,500.00	2,500.00	0.00
Horticultural Pest Control - Expenses & Contract Labor		2,500.00	2,208.90	219.10
Health - Board Salaries		70.00	70.00	0.00
- Appointees' Salaries		95.00	85.00	10.00
- Expenses Appro. 150.00				
Refund 15.75		165.75	161.95	3.80
Boxford, Topsfield, Wenham Health District		3,889.00	3,888.60	.40
- Sanitary Landfill		20,000.00	20,000.00	0.00
- Rubbish & Garbage Collection		33,000.00	32,657.92	342.08
- Wages - Plumbing & Gas Inspector		1,650.00	1,650.00	0.00
- Expenses - Plumbing & Gas Inspector		125.00	50.30	74.70
Highways - Superintendent of Streets - Salary		12,354.00	12,354.00	0.00
- Wages		35,060.00	35,060.00	0.00
- Expenses and Contract Labor		7,500.00	5,836.44	1,663.56
- Street Signs and Lines		1,000.00	1,000.00	0.00
- Drainage Maintenance - Balance 7/1/75	2,417.74			
Appro.	5,000.00	7,417.74	6,246.65	1,171.09
- Sidewalk Maintenance		500.00	0.00	500.00
- Street Maintenance - Balance 7/1/75	1,330.06			
Appro.	4,000.00	5,330.06	3,929.98	1,400.08
- Ch.90 Permanent Highways - Balance 7/1/75	8,130.89			
Appro.	7,500.00	15,630.89	15,630.89	0.00
- Highway Work - Balance 7/1/75	2,713.79			
Appro.	5,000.00	7,713.79	7,713.79	0.00
- Ch. 825, Act. 1974 - Balance 7/1/75	7,500.00			
Appro.	7,500.00	15,000.00	7,624.77	7,375.23
- New Dump Truck		10,000.00	9,193.98	806.02
- Snow Removal - Wages Appro.	4,000.00			
Transfer	79.42	4,079.42	4,079.42	0.00
- Snow Removal- Expenses & Contract Labor		16,000.00	15,361.76	638.24
- Street Lighting Appro.	14,000.00			
Transfer	956.87	14,956.87	14,956.87	0.00
Water Department - Commissioners' Salaries		175.00	128.13	46.87
- Superintendent's Salary		10,224.00	10,224.00	0.00
- Wages		1,000.00	1,000.00	0.00

Department			Appropriations Transfers and Refunds	Expended	Balance
Water Department (cont.)					
- Expenses and Contract Labor					
	Appro.	19,000.00			
	Transfers	1,500.00	20,500.00	20,492.25	7.75
- New Equipment			500.00	495.49	4.51
- Gas Heaters - Water Building	Appro.	5/1/76	950.00	0.00	950.00
Cemetery - Superintendent's Salary	Appro.	6,859.00			
	P/C Funds	2,300.00	9,159.00	9,159.00	0.00
- Wages	Appro.	3,000.00			
	Transfers	900.00	3,900.00	3,900.00	0.00
- Expenses & Contract Labor	Appro.	3,400.00			
	P/C Funds	3,486.25			
	Transfers	300.00	7,186.25	7,172.85	13.40
- Capital Expenses - Sale of Lots & Graves		6,000.00			
	P/C Funds	460.00	6,460.00	6,459.77	0.23
Park Department - Wages			5,815.00	5,815.00	0.00
- Expenses and Contract Labor					
	Appro.	2,300.00			
	Transfer	143.20	2,443.20	2,443.20	0.00
- New Equipment			500.00	0.00	500.00
- Jr. & Sr. Little League & Softball			600.00	600.00	0.00
- Basketball & Football			1,100.00	1,096.00	4.00
- WVIS Skating Area			1,500.00	1,412.50	87.50
Recreation Center - Salary - Janitor			1,065.00	1,065.00	0.00
- Expenses	Appro.	1,230.00			
	Transfer	5.12	1,235.12	1,235.12	0.00
Regional School District			1,135,310.00	1,088,489.03	46,820.97
Regional Vocational School District			6,328.00	5,320.92	1,007.08
Library - Salary - Librarian			6,205.00	6, 6,204.96	.04
- Wages			10,760.00	10,541.42	218.58
- Books Periodicals and Expenses					
	Appro.	6,500.00			
	Dog Fund	1,310.44			
	Petty Cash	65.00	7,875.44	7,874.32	1.12
- Equipment	Balance	7/1/75	340.00	340.00	0.00
- Renovation	Appro.	50,000.00			
	Bicentennial Grant	2,500.00	52,500.00	27,470.42	25,029.58
Veterans' Benefits - District Dept. Adm. - Certified to Assessors			6,746.00	6,746.00	0.00
- Disbursements			10,500.00	8,393.50	2,106.50
Essex County Retirement - General Pensions			34,434.00	34,434.00	0.00
- Exp. & Mil. Service Credits			918.00	918.00	0.00
- Former Employee Shared Pension					
	Appro.	300.00			
	Transfer	62.70	362.70	362.70	0.00
Memorial Day Expenses -			750.00	634.70	115.30

Department			Appropriations Transfers and Refunds	Expended	Balance
Town Clock - Expenses			200.00	200.00	0.00
Town Reports - Wages and Expenses			2,800.00	2,547.00	253.00
Iron Rail Property - Maintenance	Appro.	13,150.00			
	Refund	35.00	13,185.00	7,550.84	5,634.16
- Capital Expenses			600.00	599.16	40.84
Gasoline and Oil - Expenses			10,000.00	9,812.31	187.69
Insurance - General - Expenses	Appro.	15,300.00			
	Transfers	833.08	16,133.08	16,133.08	0.00
Insurance - Deductible Fund			1,000.00	0.00	1,000.00
Group Ins. & Hosp. - Certified to Assessors			9,000.00	11,237.17	2,237.17*
Hamilton-Wenham Community Service, Inc.			1,600.00	1,600.00	0.00
Council on Aging - Expenses	Appro.	600.00			
	Refunds	123.27	723.27	667.71	55.56
Cherry Street Walkway - Expenses	Bal. 7/1/75		3,623.20	1,322.17	2,301.03
Historic District Commission - Expenses			400.00	338.59	61.41
Bicentennial Committee - Expenses	Appro.	3,730.00			
	Grant	1,500.00			
	Refunds	2,194.05	7,424.05	4,182.60	3,241.45
Interest on Temporary Loans			6,000.00	3,918.69	2,081.31
Bond Interest	Appro.	18,780.00			
	Transfer	.76	18,780.76	18,780.76	0.00
Bond Principal			68,500.00	68,500.00	0.00
	Total		2,036,952.68	1,914,637.76	122,314.92

Unused Balance Returned to Reserve Fund	315.78
Unused Balance Returned to Revenue Sharing Funds	346.08
Unused Balance Returned to P/C Funds	0.23
Unused Balance Returned to Revenue	67,953.99
Balance Encumbered for Future Spending	55,936.01
	124,552.09
Less Deficit Certified to Assessors	2,237.17
	122,314.92

* Deficit as Certified to Assessors

TOWN OF WENHAM

BALANCE SHEET - JUNE 30, 1976

GENERAL ACCOUNTS

ASSETS

Cash		$ 324,605.74
Invested Cash - Federal Revenue Sharing Fund		14,368.79
Petty Cash Advance		50.00
Accounts Receivable		
Levy of 1967		
Real Estate	126.00	
Levy of 1968		
Real Estate	134.00	
Levy of 1970		
Personal Property	25.38	
Levy of 1971		
Personal Property	79.62	
Real Estate	150.10	
Levy of 1972		
Personal Property	169.10	
Real Estate	360.40	
Levy of 1973		
Personal Property	241.88	
Real Estate	397.50	
Levy of 1974		
Personal Property	66.03	
Real Estate	197.22	
Levy of 1975		
Personal Property	299.62	
Real Estate	8,081.17	
Levy of 1976		
Personal Property	1,114.85	
Real Estate	37,610.66	49,053.53
Motor Vehicle Excise		
Levy of 1969	11.55	
Levy of 1970	93.02	
Levy of 1971	185.56	
Levy of 1972	801.78	
Levy of 1973	1,579.10	
Levy of 1974	1,640.95	
Levy of 1975	4,417.79	
Levy of 1976	36,092.25	44,822.00
Tax Titles and Possessions		
Tax Titles	24,069.48	
Possessions	566.13	24,635.61
Departmental Accounts Receivable		
Selectmen	28.00	
Dog Officer	322.00	
Highway	367.28	
Veterans' Benefits	3,738.44	
Iron Rail Property	2,200.00	
Cemetery	8.00	6,663.72
Aid to Highways		
State		7,500.00
Water		
Rates	3,324.92	
Connections	7.25	
Liens	1,342.58	4,674.75

ASSETS (Continued)

Unprovided for or Overdrawn Accounts		
State Recreation Areas	193.18	
Group Insurance & Hospitalization	2,237.17	2,430.35
Revenue 1976		1,985,210.00
Special Assessment Revenue		318.34
Overlay Deficits		
1972 Overlay	178.16	
1973 Overlay	623.40	801.56
		$ 2,465,134.39

LIABILITIES AND RESERVES

Agency		
Blue Cross Deductions		801.66
Group		26.60
Police Special Detail Account		220.50
Sale of Cemetery Lots and Graves Fund		9,030.89
Reserve for Petty Cash Advance		50.00
Park Depart. - Gift for Recreational Purposes		2,290.00
Trust Fund Income		540.00
R.M. Smith Charity Fund	.10	
Cemetery Prepetual Care Funds	.23	.33
Overestimates for 1976		
County Tax	22,384.14	
M. B. T. A.	606.05	
Met. Air Pollution Control District	98.57	
Ipswich River Watershed District	548.26	
Chap. 766 - Special Education	2,531.00	26,168.02
Overlay Surplus		2,199.57
Overlays Reserved for Abatement		
1967 Overlay	126.00	
1968 Overlay	134.00	
1970 Overlay	25.38	
1971 Overlay	229.72	
1975 Overlay	6,383.35	
1976 Overlay	4,690.94	11,589.39
Revenue Reserved Until Collected		
Motor Vehicle Excise	44,822.00	
Tax Titles	24,648.61	
Departmental	6,663.72	
Water	4,674.75	80,809.08
State Aid to Highways - Revenue		7,500.00
Committed Interest on Assessments		305.34
Appropriation Control		1,985,210.00
Appropriation Balances		
Treasurer - Tax Title Foreclosures	1,500.00	
Town Hall - Repairs & Painting	7,000.00	
Planning Board - Revision of Master Plan	3,152.50	
Conservation Commission - Expenses	415.05	
Building Inspector - Demolition of Buildings	900.00	
Highway - Drainage Maintenance	1,171.09	
Highway Street - Maintenance	1,400.08	
Highway - Ch. 825 Acts 1974	7,375.23	
Water Building - New Gas Heaters	950.00	
Park Department - New Equipment	500.00	
Library - Dog Fund	1,155.44	

LIABILITIES AND RESERVES (Continued)

Appropriation Balances -(Continued)		
Library - Renovation	25,029.58	
Iron Rail Property - Maintenance	1,000.00	
Iron Rail - Repairs & Surveys	3,924.00	
Cherry Street Walkway	2,301.03	
Bicentennial Committee - Expenses	3,241.45	61,015.45
Federal Grants		
Federal Revenue Sharing Funds		11,797.62
Tailings		213.89
Surplus Revenue		265,366.05
		2,465,134.39

TRUST AND INVESTMENT FUNDS

Trust Funds

CHARITY FUNDS		
John K. Dodge	1,027.32	
Mary E. Perkins	8,407.31	
Ralph M. Smith	59,709.77	
Elizabeth P. Tilton	6,222.14	
Benjamin F. Young	4,564.35	79,930.89
LIBRARY FUNDS		
Judson W. Dodge	668.15	
Edwin D. Hawkins	109.63	
Neilson Fund	3,316.42	
Charles W. Davis Memorial	879,32	4,973.52
GENERAL CEMETERY FUNDS		
David O. Allen	516.30	
Hattie L. Batchelder	644.63	
J.H. & M.E. Perkins	1,079.33	
Ethel B. Wentworth	1,079.65	3,319.91
CEMETERY FLOWER FUNDS		
William E. Ludden	308.98	
Ralph M. Smith	289.01	
Goodridge-Larrabee	249.23	
Edward Perkins	268.58	
Lena Peck	156.31	
Ethel B. Wentworth	253.04	
Lloyd C. Brooks	221.91	
Mercy Featherstone	234.05	
John & Ruth Cannon	185.17	
Alonzo & Mary Perkins	213.25	
John H. Rice	104.55	
Earl Johnson	210.77	
George Badger	106.43	
Philip Elwood Dodge	200.00	3,001.28
CEMETERY PERPETUAL CARE FUNDS		56,836.18
INVESTMENT FUNDS		
Conservation Fund		12,456.73
Stabilization Fund		21,675.44
TRUST AND INVESTMENT - Cash & Securities		182,193.95

Debt Accounts

Accounts	
Water Loan	10,000.00

FEDERAL REVENUE SHARING FUNDS
PUBLIC LAW 92-512

Balance of Funds 6/30/75	$ 15,513.41
Funds received to 6/30/76	38,391.00
Interest on Funds received	1,047.13
	$ 54,951.54
1975 Town Meeting Appropriation	-43,500.00
	$ 11,451.54
Funds and Interest Received	54,951.54
Less Expenditures 1975-6	-40,582.75
Balance of Funds 6/30/76	$ 14,368.79

Expenditures of Funds to 6/30/76

Health - Rubbish & Garbage Collection	$ 32,657.92
Highway - Street Signs & Lines	1,000.00
Highway - Drainage Maintenance	3,828.91
Highway - Street Maintenance	2,599.92
Park - Basketball & Football	496.00
	$ 40,582.75

RESERVE FUND

Listed are the transfers voted by your Finance and Advisory Committee from the Reserve Fund of $14,699.34 created at the 1975 Annual Town Meeting:

Town Accountant - Expenses	$ 20.70
Town Treasurer - Expenses	8.68
Town Collector - Expenses	1,327.50
Election & Registration - Wages	453.66
Board of Zoning Appeals - Expenses	155.00
Police - Salary Reserve	2,036.07
Police - New Cruiser	3,750.00
Police - New Breathalyzer	995.00
Fire - Expenses	390.02
Police & Fire Station - Expenses	725.65
Highway - Snow - Wages	79.42
Highway - Street Lighting	956.87
Water - Expenses	1,500.00
Cemetery - Wages	900.00
Cemetery - Expenses	300.00
Park - Expenses	143.20
Recreation Center - Expenses	5.12
Pensions	62.70
Insurance - General	833.08
Bond Interest	0.76
	$14,643.43
Balance June 30, 1976	55.91
Unused balances returned to Fund	315.78
Balance June 30 returned to Overlay Surplus	$ 371.69

Debt Accounts (Cont.)

1957 School Addition	10,000.00
1974 Fiscal Cycle Loan (Summer Salaries - Teachers)	15,000.00
1975 Iron Rail Acquistion	235,000.00
NET FUNDED OR FIXED DEBT	270,000.00

BAPTIST CHURCH AT WENHAM NECK

TREASURER'S REPORT

Nathan H. Cutler, Treasurer, in account
with the Town of Wenham

Balance of Cash in Treasury, July 1, 1975	$	258,295.99
Federal Revenue Sharing Fund Invested		15,513.41
Receipts		2,944,120.50
	$	3,217,929.90
Payments	$	2,878,955.37
Balance of Cash in Treasury, June 30, 1976		324,605.74
Federal Revenue Sharing Fund Invested		14,368.79
		3,217,929.90

CASH IN BANKS

Cash Deposited in July, 1976	$	16,695.46
Bay Bank & Trust Company		1,000.00
Beverly National Bank		28,521.53
N.E. Merchants National Bank		17,981.48
State Street Bank & Trust Company		7,366.77
Boston Safe Deposit & Trust		47,973.70
Essex County Bank		4,966.80
First National Bank of Boston		100.00
N.E. Merchants National Bank, General Funds Invested in Savings Account		200,000.00
Salem 5¢ Savings Bank, Federal Revenue Sharing Fund		14,368.79
	$	338,974.53

The Treasurer is an officer in the Bay Bank & Trust Company. During the year the Commonwealth passed a law stating a Town Treasurer could no longer deposit Town Funds in a bank where employed or for three years after such employment.

LOANS IN ANTICIPATION OF REAL ESTATE TAXES

Essex County Bank	August 1975	$100,000	2.16%	Interest Cost	564.00
Bay Bank & Trust Company	August 1975	$100,000	2.30		592.33
Essex County Bank	September 1975	$100,000	2.01		374.08
Beverly National Bank	September 1975	$100,000	2.07		377.82
N.E. Merchants National Bank	February 1976	$100,000	3.50		1,020.83
N.E. Merchants National Bank	February 1976	$100,000	2.69		620.19
Beverly National Bank	March 1976	$100,000	2.45		333.47
				Total Interest Cost	$ 3,882.72
Excess General Funds Invested During the Year-Interest Received					$ 2,631.33
Net Interest Cost					$ 1,251.39

Nathan H. Cutler
Town Treasurer

TRUST FUNDS JUNE 30, 1976
Cemetery Perpetual Care

Name of Fund	Endowment	Balance 7/1/75	Receipts	Withdrawals	Balance 6/30/76
	$49,152.50	$56,820.62	$3,850.60*	$6,261.25	$54,409.97
Armstrong, James	150.00		150.00		150.00
Moody, Marjorie	200.00		200.00		200.00
Perkins, Maynard & Florence	200.00		200.00		200.00
Jones, Paul L. & Thelma L.	150.00		150.00		150.00
Jones, William	100.00		100.00		100.00
Murphy , John M. & Lillian V.	100.00		100.00		100.00
Corning, Frank A. & Thelma G.	150.00		150.00		150.00
Dore, Frank W. & Elsie D.M.	150.00		150.00		150.00
Buchanan, Eustace & Eloise Gardner	100.00		100.00		100.00
Hidden, William P. & Priscilla S.	150.00		150.00		150.00
Fuller, G. Austin, Eleanor E., Pamela J.,Douglas G.,Dean A.	300.00		300.00		300.00
Harrington, Joseph,Jr. & Alene S.	100.00		100.00		100.00
Furbush, Charles E.& Virginia C.	100.00		100.00		100.00
Lillie, Rupert B. & Susan D.	150.00		150.00		150.00
Cousins, William J.,William J.Jr., & Olga B.	150.00		150.00		150.00
Waldron, Roland E.	100.00		100.00		100.00
Ridinger, Cecil	75.00		75.00		75.00
	$51,577.50	$56,820.62	$6,275.60	$6,261.25	$56,834.97

General Cemetery Funds

Allen, David O.	$ 475.00	$ 520.58	$ 30.72	$ 35.00	$ 516.30
Batchelder, Hattie L.	596.68	644.26	35.37	35.00	644.63
Perkins, J.H. & M.E.	1,000.00	1,044.24	57.09	22.00	1,079.33
Wentworth, Ethel B.	1,000.00	1,043.91	57.09	21.35	1,079.65
	$ 3,071.68	$ 3,252.99	$ 180.27	$ 113.35	$ 3,319.91

Cemetery Flower Funds

Goodridge- Larabee	$ 200.00	$ 264.72	$ 14.51	$ 30.00	$ 249.23
Ludden, William E.	200.00	307.14	16.84	15.00	308.98
Smith, Ralph M.	200.00	288.22	15.79	15.00	289.01
Perkins, Edward A.	200.00	267.65	15.93	15.00	268.58
Wentworth, Ethel B.	200.00	254.10	13.94	15.00	253.04
Brooks, Lloyd C.	200.00	224.58	12.33	15.00	221.91
Peck, Lena P. (Increased $50)	150.00	103.60	55.71	3.00	156.31
Featherstone, Mercy G. (Increased $100)	225.00	132.79	107.26	6.00	234.05

Cemetery Flower Funds (Cont.)					
Cannon, John D.	$ 175.00	$ 186.04	$ 10.13	$ 11.00	$ 185.17
Perkins, Alonzo C. & Mary L.	200.00	211.62	11.63	10.00	213.25
Rice, John H.	100.00	99.08	5.47		104.55
Johnson, Earl E.	200.00	199.90	10.87		210.77
Badger, George	100.00	100.88	5.55		106.43
Dodge, Philip Elwood	200.00		200.00		200.00
	$ 2,550.00	$ 2,640.32	$ 495.96	$ 135.00	$ 3,001.28
Library Funds					
Dodge, Judson W.	$ 500.00	$ 748.63	$ 41.00	$ 121.48	$ 668.15
Hawkins, Edwin D.	100.00	163.35	9.63	63.35	109.63
Neilson Fund	3,000.00	3,359.41	201.17	244.16	3,316.42
Davis, Charles W.	670.00	852.83	51.24	24.75	879.32
	$ 4,270.00	$ 5,124.22	$ 303.04	$ 453.74	$ 4,973.52
Charity Funds					
Dodge, John K.	$ 500.00	$ 973.95	$ 53.37		$ 1,027.32
Perkins, Mary E.	3,000.00	7,937.72	469.59		8,407.31
Smith, Ralph M.	34,000.00	60,003.41	3,009.75	3,303.39	59,709.77
Tilton, Elizabeth P.	3,000.00	5,899.60	322.54		6,222.14
Young, Benjamin F.	1,620.00	4,327.15	237.20		4,564.35
	$42,120.00	$79,141.83	$4,092.45	$3,303.39	$79,930.89
Stabilization Funds					
1965	$10,000.00	$16,598.92	$ 553.42	$15,000.00	$ 2,152.34
1966	25,000.00	29,579.30	1,623.74	25,000.00	6,203.04
1967	10,000.00	14,865.96	759.94	10,000.00	5,625.90
1968	5,000.00	7,258.43	435.73		7,694.16
	$50,000.00	$68,302.61	$ 3,372.83	$50,000.00	$21,675.44
Conservation Fund					
	$ 32,132.50	$ 12,045.39	$ 5,544.25	$ 5,741.00	$12,456.73
			608.09*		
			$ 6,152.34		
Federal Revenue Sharing Fund					
		$ 15,513.41	$38,391.00	$40,582.75	$14,368.79
			1,047.13*		
			$39,438.13		

* Interest

Recapitulation

Cemetery Perpetual Care Funds	$ 51,577.50	$ 56,820.62	$ 6,275.60	$ 6,261.25	$ 56,834.97
General Cemetery Funds	3,071.68	3,252.99	180.27	113.35	3,319.91
Cemetery Flower Funds	2,550.00	2,640.32	495.96	135.00	3,001.28
Library Funds	4,270.00	5,124.22	303.04	453.74	4,973.52
Charity Funds	42,120.00	79,141.83	4,092.45	3,303.39	79,930.89
Stabilization Funds	50,000.00	68,302.61	3,372.83	50,000.00	21,675.44
Conservation Fund	32,132.50	12,045.39	6,152.34	5,741.00	12,456.73
Federal Revenue Sharing Fund		15,513.41	39,438.13	40,582.75	14,368.79
	$ 185,721.68	$ 242,841.39	$ 60,310.62	$ 106,590.48	$ 196,561.53

Nathan H. Cutler, Town Treasurer

SWIMMING AREA AT CAMP MADACA

TOWN COLLECTOR'S REPORT

Anne P. Cutler, Town Collector, in Account with the Town of Wenham for the year beginning July 1, 1975, and ending June 30, 1976

Year	Account	Uncollected 6/30/75	Net Amounts Abated	Collected	Tax Title	Uncollected
1966	Real Estate	98.48			98.48	0.00
1967	Real Estate	221.44			95.44	126.00
1968	Real Estate	235.51			101.51	134.00
1969	Real Estate	74.11			74.11	0.00
1970	Real Estate	138.18			138.18	0.00
1971	Real Estate	309.35			159.25	150.10
1972	Real Estate	535.35		62.75	112.20	360.40
1973	Real Estate	1,949.95		311.25	1,241.20	397.50
1974	Real Estate	3,521.05		1,395.01	1,928.82	197.22
1974-5	Real Estate	33,571.79		18,702.62	6,788.00	8,081.17
1975-6	Real Estate*	1,646,763.75	26,457.75	1,574,244.34	8,451.00	37,610.66
1968	Personal Property	6.70	6.70			
1970	Personal Property	122.67	76.14	21.15		25.38
1971	Personal Property	150.80	64.68	6.50		79.62
1972	Personal Property	364.26	178.16	17.00		169.10
1973	Personal Property	343.13	37.50	63.75		241.88
1974	Personal Property	69.75		3.72		66.03
1974-5	Personal Property	437.87		138.25		299.62
1975-6	Personal Property*	40,686,34	497.25	39,074.24		1,114.85
1969	Motor Vehicle	11.55				11.55
1970	Motor Vehicle	678.50	341.00	244.48		93.02
1971	Motor Vehicle	416.09	22.28	208.25		185.56
1972	Motor Vehicle	2,172.55	59.13	1,311.64		801.78
1973	Motor Vehicle	4,894.63	1,077.61	2,237.92		1,579.10
1974	Motor Vehicle	9,474.85				
1974	Motor Vehicle*	948.48	1,140.98	7,641.40		1,640.95
1975	Motor Vehicle	20,168.13				
1975	Motor Vehicle	65,227.30	4,972.87	76,004.77		4,417.79
1976	Motor Vehicle	94,248.00	3,758.82	54,396.93		36,092.25
1975-6	Interest Collected			3,200.76		
1975-6	Demands Collected			1,045.70		
1975-6	Lien Certificates			474.00		
1975-6	Assessors*	6,151.50		6,151.50		0.00
1975-6	Cemetery	33.00				
1975-6	Cemetery*	84.00	25.00	84.00		8.00

* Committed

Year	Account	Uncollected 6/30/75	Net Amounts Abated	Collected	Tax Title	Uncollected
1975-6	Dog Officer	332.00				
1975-6	Dog Officer*	700.00		700.00		332.00
1975-6	Highway	367.28				367.28
1975-6	Iron Rail *	6,950.00		4,750.00		2,200.00
1975-6	Perkins Auditorium	144.00		144.00		
1975-6	Selectmen	20.00				
1975-6	Selectmen*	24.00		16.00		28.00
1975-6	Veterans' Benefits	3,266.60				
1975-6	Veterans' Benefits*	2,755.47	151.50	2,132.13		3,738.44
1971	Water Liens	20.00		20.00		0.00
1972	Water Liens	26.86		26.86		0.00
1974	Water Liens	77.20		77.20		0.00
1975	Water Liens	1,098.87		860.94	13.00	224.93
1976	Water Liens	1,151.15		33.50		1,117.65
1974-5	Water Rates	3,783.95				
1975	Water Rates*	19,122.87	2,417.15	20,406.71		82.96
1976	Water Rates*	19,077.34	521.51	15,281.87		3,273.96
1974-5	Water Services	43.25	36.00			7.25
1975-6	Water Services	2,300.00		2,300.00		0.00

* Committed

ASSESSORS

DONALD H. BELL
HENRY O. PHIPPEN,JR.
REGINALD W. TARR

ASSESSOR'S REPORT

The Wenham Tax Rate increased $1 in 1976, bringing the tax rate from $45 to $46 per $1,000 valuation. The Assessed valuation of Real Estate and Personal Property increased from $37,498,891 to $37,655,634 in 1976.

Abatements were granted to the following: 38 Veterans (clause 22), 15 Elderly (clause 41), 8 Widows and aged (clause 17), 1 Blind (clause 37), 6 Deferral of taxes (clause 41A), 14 Real Estate, 10 Personal, and 463 Motor Vehicles abatement.

There were 81 building permits applied for during the year, including 5 new houses and 5 inground swimming pools.

Phase I on revaluating the Town is practically completed. This covers the sales of property for the last 3½ years. The Board is now negotiating with the company of McGee and Magane, Inc., on Phase II which will complete the entire Town and will be implemented on the Fiscal 1979 bill.

REGINALD W. TARR, Chairman
DONALD H. BELL
HENRY O. PHIPPEN

MUNICIPAL REAL ESTATE

Cemetery			
Land	6.8A	$ 39,700	
Receiving tomb		1,200	
Tool House		6,200	$ 47,100
School Grounds	7.13A		
Land		40,800	
Center School		146,900	
Bessie Buker School		374,600	
Bessie Buker Annex		66,240	$ 628,540
School House lot on Maple St.	4,120 s.f.		1,000
Chapel lot, cor. Topsfield Rd. and Maple St.	6,780 s.f.		1,740
Old Fire Station at 148 Main St.			
Land	6,810 s.f.	2,900	
Old Fire Station		13,500	
Water Department Office		5,900	
Water Mains & Hydrants		1,525,719	$ 1,548,019
Pump House at 42 Pleasant St.			
Land	17.88A	25,400	
Pump House		16,000	
2 underground pump houses		500	
Driveway & Well Field: Well #1		38,000	
Well #2		57,600	$ 137,500
Stand Pipe Lot at 24 Friend Ct.	24,600 s.f.	9,800	
Stand		154,000	163,800
Stand Pipe Lot at Lord's Hill	1.3 A		
Land		13,600	
Standpipe		80,000	93,600

MUNICIPAL REAL ESTATE (Continued)

New Fire Station Lot at 144 Main St.			
Land	36,110 s.f.	7,500	
New Fire & Police Stations		137,900	
Show Room for Old Enon		1,200	146,600
Carbarn Lot at Cor. Main & Arbor St.	26,500 s.f.		8,300
Foster Lot at Batchelder Pk.	9,500 s.f.		1,300
Town Hall Lot: including Library			
at 138 Main Street	1.7 A	23,100	
Town Hall & Library		69,300	
Town Garage		9,500	
Shed Attached		2,800	
Gas Tank & Pump		600	105,300
Recreation Building:at 10 School St.	9,700 s.f.		
Land		4,100	
Recreation Building		22,100	26,200
Land at Pleasant Pond			
Conservation Commission Controlled			
In Wenham	2.31 A		2,300
In Hamilton	9,500 s.f.		1,300
Other Municipal:			
Cagney Lot off Grapevine Rd.	1.75 A		900
Elliot Lot off Boulder Lane	5.5 A		1,100
Iron Rail at 91 Grapevine Rd.	79.53 A	133,747	
House (to be moved)		28,200	
Gym		172,300	
Other		20,000	354,247
Oak Street Lot			
off Pleasant Street	3,750 s.f.		900
Wallis Lot off e/s Main St.	39,000 s.f.		500
Wolkins Lot off Boulder Lane	5.3 A		1,100
Public Park			
Pingree Park	13.5 A	41,900	
Storage Building		11,200	53,100
Town of Wenham Trustees			
Conservation Commission Controlled:			
Reynolds Lot - Larch Row	24.88 A		41,800
Reynolds Lot - Larch Row	8.98 A		20,200
Town of Hamilton Lot at rear Main St .			
and Town Line	3,000 s.f.		100
			$ 3,386,546

Table of Aggregates

Number of Parcels Assessed	
Including exempt	1224
Number of Dwellings	960

Number of livestock assessed:	
Horses	60
Ponies	11
Goats	12
Hens	36
Geese	6
Cows	2

1976 RECAPITULATIONS

LOCAL EXPENDITURES		
Total appropriations voted since 1975 Tax Rate was fixed		$ 1,955,788.00
Amount certified by Treasurer for Tax Title Foreclosure		1,500.00
Total overlay deficits of prior years		801.56
Total offsets		1,443.38
Health Dist. Veterans' Benefits & Group Insurance		28,839.00
Employee Group Overlay Deficit		2,237.17
Total		$ 1,990,609.11'
STATE ASSESSMENTS		71,506.81
COUNTY ASSESSMENTS		106,590.78
OVERLAY		49,569.99
		$ 2,218,276.69
ESTIMATED RECEIPTS AND AVAILABLE FUNDS		
Total estimated receipts from State	$132,971.51	
Prior years overestimates state and county	26,168.02	
LOCAL ESTIMATED RECEIPTS		
Motor vehicles and Trailer Excise	130,000.00	
Licenses	3,000.00	
Fines	1,100.00	
General Government	1,600.00	
Protection of persons and property	800.00	
Libraries	1,000.00	
Cemeteries	2,000.00	
Recreation	3,000.00	
Interest	3,000.00	
Public Service Enterprises (Water Dept.)	35,000.00	
In lieu tax payments (Salem & Beverly Water S.B. and Airport Land)	5,900.00	
Available Funds (from other and Revenue Sharing)	55,578.00	
Available Funds to reduce the tax rate	85,000.00	486,117.53
NET AMOUNT TO BE RAISED BY TAXATION		
On Personal Property	$ 41,258.96	
Real Estate	1,690,900.20	$ 1,732,159.16
Water Liens added to Taxes		1,151.15

School Rate	$25.44
General Rate	20.56
	$46.00

1976 Tax Rate $46 per $1,000

PROPERTY HELD BY TREASURER IN TAX TITLE ACCOUNT

TAKEN BY COLLECTOR FOR NON-PAYMENT OF REAL ESTATE TAXES

AS OF DEC. 31, 1976

OWNER	LOCATION
William R. Channell, Jr.	Land at 288 Topsfield Road
Ernest J. Delpero, Trustee of E & J Realty Trust	Land at 3 & 5 Enon Road
John C. and Dorothy C. Drago	Land at 215 Topsfield Road
Home Builders, Inc.	Land off Dodges Row (Near Longham Res.)
Est. of Joseph F. Kent	Land off Topsfield Road (Leach's Swamp)
Est. of Charles A. Rupp	Land at Lake Ave. & Fairview
Edmund F. & Mary B. Trahan	Land at Mayflower Road & Puritan Road
Christine M. MacDonald	Property and Land at 165 Cherry Street
Attiglio A. & Elizabeth Vaccaro	Land on Leigh Road
William J. & Edith O.H. Curley	Land on Glendale, part of Lot 37
No. Shore Development, Inc. (Vitale)	Land off Dodges Row, near B & M RR
Peter W. Roy	Property & Land at Pine and Bryant Streets
Unknown	Land on Pleasant Street Map 7 , Parcel 5
Unknown	Land off Pleasant Street Map 7, Parcel 45
Unknown	Land at Batchelder Park Map 7, Parcel 67
Unknown	Land Rear Mayflower Dr. Map 15, Parcel 2
Unknown	Land Rear Maple Street Map 15, Parcel 2A
Unknown	Land Rear Maple Street Map 23, Parcel 12
Unknown	Land Rear Hull Street Map 44, Parcel 10
Unknown	Land Rear Hull Sreeet Map 44, Parcel 11
Unknown	Land Rear Grapevine Rd. Map 47, Parcel 4
Unknown	Land Rear Grapevine Rd. Map 47, Parcel 3A
Unknown	Land on Grapevine Road Map 48, Parcel 7
Unknown	Land Rear Grapevine Road Map 48, Parcel 2A

DEDICATION OF PLAQUE HONORING DR. JOHN PHILLIPS

FUTURE VOTERS

ANNUAL REPORT

OF THE SCHOOL COMMITTEE OF THE TOWN OF WENHAM
FOR THE YEAR ENDING DECEMBER 31, 1976

MR. AND MRS. DWIGHT AYERS

Dwight L. Ayers retired as principal of the Bessie Buker and Center schools in the spring of 1976. He is pictured at a testimonial in his honor which was attended by many of his current and former pupils, parents and friends. In addition to a farewell gift, he was presented with a cake made in the shape of the Wenham schools.

The town wishes Mr. Ayers health and happiness in his retirement and appreciates his many years of devotion to the children of the town of Wenham.

HAMILTON-WENHAM REGIONAL SCHOOL COMMITTEE

	Term Expires
Benjamin J. Brettler, (Chairman) 16 Burnham Road, Wenham (468-1661)	1977
Joan H. Grebe (Vice Chairman) 6 Kimball Avenue,Wenham (468-2532)	1978
Susan C. Kalat (Secretary) 9 Daniels Road, Wenham (468-4627)	1979
Caroline W. Simmons (Assistant Secretary) 28 Union Street, South Hamilton (468-2892)	1979
E. Robert Regan (Treasurer) 33 Cummings Avenue, South Hamilton (468-4539)	1977
Elizabeth L. Beckett 22 Arlington Street, South Hamilton (468-2383)	1978
John N. Cameron 33 Home Street, South Hamilton (468-1836)	1979
Robert R. Rendall 3 Old Town Way, Wenham (468-4813)	1977
Anthony B. Sandoe 194 Main Street, Wenham (468-3422)	1978

ADMINISTRATION

HAMILTON-WENHAM REGIONAL HIGH SCHOOL

Mail Address: 775 Bay Road, South Hamilton, Massachusetts 01982

Telephone 468-4464

William B. Fisher	Superintendent of Schools
A. James Grimes	Administrative Assistant for Business
Daniel McGuire	Director of Curriculum
John Henderson	Director of Pupil Personnel Services
Elizabeth M. Wallace (Mrs.)	Secretary
Jean M. Vitale (Mrs.)	Assistant Secretary
Marion O. Day (Mrs.)	Head Bookkeeper
Grace M. Hursty (Mrs.)	Bookkeeper
Wilma L. Cammett (Ms.)	Bookkeeper
Joyce C. MacDiarmid (Mrs.)	Clerk/Bookkeeper (PT)
Virginia Townshend (Mrs.)	Secretary of PPS

REPORT OF THE HAMILTON-WENHAM REGIONAL SCHOOL COMMITTEE

The past year has been one of solid gratifying progress for your school system while admittedly also one of frustration due to the pressures of budgetary restraint and continuing labor relations problems with the teaching staff. A series of meetings among representative members of the Teachers' Association, administrators and School Committee members has been initiated in an attempt to solve the attitudinal problems which arise in an organization during negotiation processes. Hopefully, as the newly regionalized district, we will launch a mutually cooperative effort to assist the district in addressing this annual process in a way which will better reflect the major concern of both staff and School Committee, namely, to consistently provide quality education for the system's students.

With the outstanding leadership and cooperation of the Superintendent of Schools and the other members of the management team, the committee has been better able to focus on the longer range goals of the district and on the allocation of time and dollars to achieve them. Annually the Committee, administration and staff examine the needs of the district, and from this analysis, set up goals for the coming year, many of which reflect multi-year programs for improvement. Each principal and administrator articulates and accepts responsibility for his or her portion of the district's goals as well as for more particularized and appropriate individual goals. At the end of the school year the superintendent and the Committee review and evaluate the year's achievements.

The list of educational concerns always exceeds the constrictions of funds, talent and time available to the district within a given year. Currently reading, math and language arts curricula are receiving major attention. Objectives in each area have been developed for the system, and we feel implementation of these will improve the basic skills provided to our students. This year marks the first year of implementation of a deliberate and extensive teacher evaluation program, developed last year with the cooperation of the teaching staff. In addition,a study of junior high curriculum and facility needs is being undertaken to examine issues relative to declining enrollments and the advisability of merging our two junior high schools into one building. At this time the New England Association of Schools and Colleges has continued an evaluation of the Hamilton-Wenham Regional High School. The complete report and the Committee's comments regarding implementation of the recommendations will have been made public by March.

Regionalization continues to work well and we are appreciative of the cooperation received in a myriad of ways from the citizens and officials of both towns. At this time we are hopeful that a solution is at hand to the problem of holding Regional Committee elections at a time when neither member town is disadvantaged with regard to potential voting strength while avoiding unnecessary expense. We expect that there will be an article on the Town Meeting warrant seeking voter approval of an amendment to the Regional Agreement with this end in mind.

Budgeting and examination of the cost consequences of program alternatives continue to be major activities of the Committee. The Superintendent of Schools has introduced budgeting procedures which enable the Committee to focus better on critical decisions. We recognize that the communities have a commitment to the education of our children. At the same time, the public schools cannot be asked to provide all services for all children. There is clearly a ceiling on what can be realistically accomplished,and in these days of continuing economic hardship the limit appears to be lower than it otherwise might be. The Committee attempts to balance the communities' ability to pay against the need for services. Our ability to do this in a representative fashion depends upon your input. Attendance and comment by the public at School Committee meetings and budget hearings are most welcome.

The following table shows the recent history of tax expenditures for schools and amply demonstrates the degree of fiscal restraint being exercised by the School Committee. However, we need more citizen input to guide us as to whether we are

exercising our leadership responsibilities in accordance with your wishes.

	Hamilton			Wenham		
	School Tax	Gen. Gov. Tax	% of Total for Schools	School Tax	Gen. Gov. Tax	% of Total for school
1974	$30.36	$15.64	66.0	$25.42	$17.08	59.8
1975	32.70	18.30	64.1	25.13	19.87	55.8
1976	34.30	19.70	63.5	25.44	20.56	55.3

The above tax rates are in $ /$1000 of evaluation and are apportioned between schools and the general town government by the Boards of Assessors. The school tax rates reflect total net spending for education including the town's assessment for the Regional Vocational School. To put the matter in perspective, the average percentage of taxes going for support of schools in the nine years preceding 1974 was 65.8% in Hamilton and 59.2% in Wenham.

Since our last report, the following administrators have been hired to fill vacancies: Alan Myers as principal of the Bessie Buker School; A. James Grimes as Administrative Assistant for Business; Michael Budaj as Assistant Principal of the High School; and Patricia Groenewoud as Director of Student Services at the High School. We would like to welcome these additions to our fine administrative team and to thank all of them specifically for their dedication and loyalty.

The Committee would also like to recognize the contributions made by the other employees of the district and, last but not least, express our appreciation to the many parent volunteers who contribute so much to our schools.

HAMILTON-WENHAM REGIONAL SCHOOL COMMITTEE

BENJAMIN J. BRETTLER, Chairman
ELIZABETH L. BECKETT
JOHN N. CAMERON
JOAN H. GREBE
SUSAN C. KALAT
E. ROBERT REGAN
ROBERT R. RENDALL
ANTHONY B. SANDOE
CAROLINE W. SIMONS

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the School Committee and the Citizens of Hamilton and Wenham:

This past year has seen much growth and development amidst well publicized difficulties with collective bargaining. On a number of fronts we have been making significant progress in identifying problems, making recommendations for improvements, and implementing new approaches which will improve the quality of education your children are receiving. Particular areas of emphasis include: implementation of a new staff evaluation process, expansion of initiatives in improving performance in the basic skills area, continued study of the building and program needs at the junior high level, further development of a projected five-year program to improve the physical aspects of our school buildings, and the continued implementation of state mandates in the 766 area.

Before discussing each of these areas of emphasis, I would like to comment upon the process by which we identified those issues requiring most immediate attention. Our process in brief involves a needs assessment of the organization each year in which at all levels, from school committee to teachers, everyone is asked to participate in identifying problems and setting priorities for the next year. This process culminates in a set of goals which is established by the School Committee each year. This year's goals, attached to the School Committee's report, represent our collective judgment. In addition each school has developed its own set of goals for the year, the thrust of which is contained in the reports by principals and directors.

Staff Evaluation

With declines in enrollment forecasted over the next six to eight years, and the subsequent need to release staff, one of the continuing issues relates to the establishment of a rigorous and fair system of evaluation. It should be one which teachers feel adequately assesses their competence and which the community trusts to assume that the highest quality of instruction is maintained. Last year a group of teachers and administrators worked throughout the school year to develop such an approach. Their recommendations, which were accepted last June, for implementation during the year include:

1. At least three written evaluations for each non-tenured teacher from at least two supervisors.

2. At least one evaluation of all tenured teachers, with more given at the request of either the teacher or evaluator.

3. Time deadlines for all evaluations.

4. The same stated criteria to be applied for all teacher personnel K-12.

While certain aspects of the evaluation process do not represent significant changes from the past, a key new ingredient was the joint development of the evaluation system. While any approach is only as good as the way in which it is implemented, this effort represents a significant attempt to engender trust in both the process and criteria for teachers, administrators and school committee.

This year the evaluation procedures will be monitored by an advisory committee of principals, teachers and school committee under the leadership of Glenn Rogers and Alan Myers.

Basic Skills

For the past three years our curriculum efforts in the basic skills areas have focused on assessing weaknesses and then recommending changes in both how and what we teach. As a school system we accept as our responsibility the requirement

that we teach each student to write, compute accurately and read with comprehension. A student without minimal competence in the "basic skills" cannot successfully compete for work or educational opportunities.

Our process of improvement started with the creation of study committees composed of teachers, administrators and school committee. Each group, over a year's period of time, developed a set of recommendations for each skill that should be mastered at each grade level. The first areas to receive emphasis were appropriately reading and math. This past year we followed with language arts. We now are in the implementation and testing stage of the changes that have already been made.

Last spring I sent home with each student a report on our test scores for all levels of the system with some comparisons with surrounding communities. In a much more extensive analysis this year, our curriculum director Dan McGuire has explored our progress over the last four years in our system-wide testing. This shows that for all tests given through the eighth grade over 70% of our students are at or above grade levels for both reading and math. The scores also indicate a consistent upward trend during the four-year period in which we have been testing. It should be cautioned here that while our scores are high, it is to be expected that, given our students' ability levels, they would test above the national average. Quite obviously, we would hope to see further improvement as the implementation of the various programs continues.

In addition to modifying the curriculum to improve performance, we have also lowered the pupil/teacher ratio in the basic skills area and added some more developmental reading support for next year. At the Winthrop School next year we intend to reduce the math and reading class sizes from 29-32 per section to 23-26 through the use of part-time help. While class size is not the only factor affecting learning, it is one of the key variables. On the junior high level, we will also provide some part-time reading support to allow Wenham students to have the same developmental reading program that is currently operating at the Hamilton Junior High. Both of these improvements have been accomplished through the reallocation of resources and as a result of an exhaustive study of our curriculum needs.

Further discussion of our program changes in the teaching of the basic skills is provided in Dan McGuire's report on curriculum progress. Over the past two years, Dan has been the key administrator involved in assessing the nature of our curriculum problems, recommending changes and then implementing them. His leadership has been crucial in our efforts to date.

Junior High Planning

Last year, a committee of parents, teachers and administrators met to consider the impact of declining enrollment on programs and future directions for our junior high students. The first results of their study have been to coordinate better the foreign language program between the two schools and the high school, improve the physical education program at the Center Junior High, and create more opportunities for student participation in afternoon sports programs. In this latter category, Mr. Richard Snow and Mr. Warren Hussey have been hard at work developing an extensive and expanded intramural program at no additional cost, since the money for inter-scholastic sports at the Center Junior High School has been reallocated to this new area.

This year, the Study Committee has been exploring the use of the present Hamilton Junior High as a future regional junior high. As noted previously, by 1979-80, our entire enrollment for the junior high level could be contained in the present Hamilton Junior High School. This year's committee is assessing what would need to be done to renovate the structure to allow its continued use over the next decade as well as to identify the direction for program and curriculum. A report from the Committee is due in early March.

Budgetary Planning

Over the past three years there has been a very conscious effort to streamline budgeting procedures and increase the amount of planning for the repairs and maintenance of both buildings and equipment. Part of that plan has already been referred to under the discussion of the Junior High Study Committee.

In addition, we have set as a major goal for this year the development of a five-year plan for renovating and repairing all buildings. By looking critically at the need now, we will be able to identify the financial considerations for the long term, and aid both towns in integrating our requirements for resources with theirs. Further, it is our hope that with this approach we will uncover and resolve potentially expensive repairs through an early detection and preventive maintenance program. Mr. James Grimes, our business manager, has had the primary responsibility for carrying out both the planning and budgeting phases.

Chapter 766

In our goals for 1976-77, both Guidance and Special Needs issues are again highlighted. Since so much has been said already about Special Needs in past years, I will just mention that I continue to feel that real progress is being made. More children are receiving academic and counseling support than ever before in the history of the district, and through prudent management, Mr. John Henderson, our director, has been able to provide services without continued significant increases in his budget. For instance, last year the costs for pupil personnel services, including increases for salary, went up less than one percent.

As part of another goal, the guidance department has been meeting this year to develop a K-12 package of guidance services. Both Mr. Henderson and Ms. Pat Groenewoud have shared significant responsibility for the project, which aims at getting more career decision-making and adjustment information available to students. They also hope to solicit more feedback from parents and enable them to participate in a more active way in the guidance program.

Before closing, I would like to reiterate my opening comments. This year has been one of positive growth despite some of the internal debate over collective bargaining positions. At times I become distressed when the newspapers carry only the most negative news about what is happening. I feel strongly that we have a very dedicated and hard-working group of teachers and administrators who are committed to serving students. I have found, contrary to the implications in our newspapers, that our teachers are still very willing to go that extra mile. The parents I talk to are almost universal in their positive statements of their individual dealings with teachers. I remain confident that when contract issues are resolved this more positive picture of dedication and creativity will be strongly reasserted.

I should also add that I continue to be pleased by the support that we receive from parent volunteers. Parent involvement is vital and we are the richer for it. I should also thank a sympathetic and supportive School Committee for their help this past year.

Dr. William B. Fisher
Superintendent of Schools

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT
GOALS 1976-77

GOAL 1 — Long-Range Planning

Problem Definition

There needs to be a more effective interface between the long-term goals for the district and the allocation of resources. Funds and personnel should be assigned to priority areas with organizational incentives provided for dealing with priority problems.

Year 2 - the Committee will be working to improve the allocation of resources to system-wide priorities. It was also concerned with the rationale on which it assigned resources and explained both process and outcome to the staff and school committee.

Stategies

1. Have several meetings early in the fall to discuss the process and how staff can participate in that process.
2. The committee will have 4-5 sessions during the year to review all proposals and recommend funding to the School Committee.
3. To request from the budget subcommittee and administration clear delineation of roles with respect to district-wide planning and the functioning of the long-range planning group.

Outcomes

1. Clearer statement to staff about criteria and procedures.
2. A process that more readily encourages appropriate staff involvement in proposals which meet system-wide goals.
3. A report to the School Committee by January 15 which shows a clearer relationship between district-wide priorities and funding for programs.
4. Greater staff understanding and support as shown through a questionnaire given to all staff who submit proposals.

GOAL 2 — Junior High Study

Problem Definition

In 1975-76 the Junior High Study Committee identified inequities in current programs, explored some new learning options, and discussed the impact of declining enrollments on building requirements. In each of these areas, much remains to be done for 1976-77.

Strategies

1. The planning Committee, with new membership, will be re-instated for the 1976-77 school year with representation from all constituencies.
2. The committee will be charged with making specific recommendations to resolve areas of ambiguity identified above.

Outcomes

1. A report to the School Committee on buildings and learning options by March 1.
2. A report resolving inequities in current programs for 1977-78 by April 1.
3. A report on integrated athletic opportunities by April 1.

GOAL 3 — Staff Evaluation

Problem Definition

This past year, a committee of teachers and administrators developed a process and criteria for the evaluation of staff. This report was accepted by the School Committee as a working document. The School Committee also adopted a recommendation to have the Superintendent create a committee to monitor the implementation phase.

Strategies

1. Administrators met in a two-day workshop this past summer to go over the document, discuss areas of ambiguity, and decide how to implement with staff.
2. A committee of teachers, administrators, and school commmittee will be formed early in the school year to monitor the effectiveness of the implementation of the new evaluation system.
3. A survey of teachers and administrators will be conducted during the year. School committee members will be surveyed after April 15 when they have had an opportunity to see the process.

Outcomes

1. Periodically, the committee will make reports to the staff, administrators and school committee about the effectiveness of the system.
2. A final report to the school committee by May 15 indicating the effectiveness of the new system along with recommendations where appropriate for changes.

GOAL 4 — Budget Coordination

Problem Definition

The schools presently lack a long-range plan for the utilization of resources including personnel which takes into account declining enrollments, educational direction, and community financial constraints.

Strategies

1. To develop a budget subcommittee of administrators and school committee.
2. This budget subcommittee will meet periodically during the fall to develop budget projections, recommend staffing ratios, and integrate the long-range planning committee budget into the 1977-78 budget cycle.

Outcomes

1. Develop actual and projected budgets by October 15.
2. Meet with finance committee to review guidelines.
3. Develop a long-range planning document by February 15.

GOAL 5 — Organizational Climate

Problem Definition

Lack of communication and distrust were identified as a major source of tension in the district by staff, administration, and school committee during the goal-setting process.

Organizational Climate - Continued

Strategies

1. The Superintendent will schedule meetings with each building staff to go over areas of concern. School Committee may be invited to attend sessions where the issues relate to that area of communications.

2. The Superintendent will meet with a group of teachers and administrators during the school year to develop recommendations for improving communication and trust.

   A. Consultant help will be investigated.

3. Each building principal and staff will go over the building goals for 1976-77 and will present them to the school committee during the early fall.

4. Mutual concerns will be explored as a mechanism for increasing the flow of information between school committee, staff, and administration.

Outcomes

1. Building reports will be made by December 1.

2. Surveys of attitudes will be conducted periodically during the school year, and school committee and staff informed of results.

GOAL 6 — Capital Improvements

Problem Definition

The school district's buildings need a thorough evaluation with respect to renovation needs. The district needs a five-year plan to improve its facilities so that there may be maximum efficiency at minimal cost. Such a study should explore lighting, electricity, plumbing and overall space requirements.

Strategies

1. The Business Manager and Superintendent will meet with the Principals to identify deficiencies.

2. Outside consultant help may be explored with a proposal for such help submitted to the Committee by October 15.

Outcome

By February 1, a report on the current status of all district buildings will be presented to the school committee.

GOAL 7 — Fountain Valley Teacher Support System in Reading

Problem Definition

Fountain Valley was introduced last year in grades 2, 4, and 6. An evaluation of the program carried out in the spring indicated that it was generally well received by teachers. This year the district will introduce Fountain Valley in grades 1, 3 and 5, and further refine our use of the system so that it will better serve our teachers and students.

Strategies

1. The Director of Curriculum and the reading specialists in both towns will have major responsibility for introducing Fountain Valley in grades 1, 3 and 5. They will be assisted in this task by teachers of grades 2,4 and 6.

2. Further refinement and modification will be done by the reading specialists and teachers working together at the building level.

Fountain Valley Teacher Support System in Reading - Continued

3. On-going evaluation of the Fountain Valley System will be designed and supervised by the Director of Curriculum. A report on the program's effectiveness will be made the School Committee during the spring.

GOAL 8 — Math Management System

Problem Definition

Last year the math system was introduced in grades 1-6. After using the system for one year, we have found that certain parts of it need to be modified in order to make it more effective.

Strategies

1. A committee of teachers will be found to assist in the continued refinement of the math system. This group will work with the Curriculum Director to complete the revision of the math tests, establish clear criteria for mastery of each skill area, and make other changes as necessary.

2. The Curriculum Director will evaluate the success of the program and report to the School Committee during the spring.

Outcomes

1. All teachers in grades 1-6 will be better able to diagnose their students' individual needs and provide appropriate instruction.

2. Improved continuity of program will be evident as students move from grade to grade.

GOAL 9 — New Language Arts Curriculum

Problem Definition

During 1975-76, the Language Arts Committee met to evaluate the language arts program K-12 and make recommendations for change. A new curriculum guide has been prepared, together with study skills and listening skills units.

Strategies

1. A committee of the Curriculum Director and several teachers will plan and carry out the initial orientation and further in-service workshops throughout the year.

2. The new guide and skills units will be evaluated during the spring.

Outcomes

1. Teachers will have clear guidelines for what should be taught at each grade level.

2. A more uniform approach to study skills will result, so that all children will be introduced in a systematic way to the skills needed to do effective school work.

3, Through the evaluation we will discover what further refinements are needed to make the new language arts curriculum even better.

GOAL 10 — Coordination of the French Program 7-12

Problem Definition

The French program does not provide a smooth transition from junior high to high school. Last spring a committee was formed to make an initial study of the program. This year an effort will be made to find a solution to the problem.

Coordination of the French Program - Continued

Strategy

The committee appointed last spring will continue to meet this year to explore alternative approaches and recommend a solution.

Outcome

The committee will report to the School Committee on its findings in time for any budget implications to be considered for 1977-78.

GOAL 11

Increased Involvement of Parents and Teachers with Special Needs Students

Problem Definition

The implementation of PL 766 calls for mainstreaming and more teacher involvement and parent participation.

Strategies

1. Assemble a parent task force.
2. Work with Curriculum Director to develop and implement an in-service program directed toward an individualized curriculum.
3. Work toward bringing back to our schools as soon as possible as many students as possible who are now placed out of the area.
   a. Developmental/Language Program (Aphasic)
   b. Pre-school program (CAC)
   c. Summer recreational program for handicapped.

Outcomes

1. That February 22, 1977, we will have a report to present to the Superintendent on the feasibility of establishing a residential home for the retarded in our community.
2. That we jointly implement an in-service program for the district in the school year 1976-77.
3. That a sound basis for our "aphasic" program be established.
4. That a proposal be prepared for presentation to the Superintendent by March 1977 to meet our pre-school needs.
5. That a proposal be prepared in time for budget presentation on the Summer Recreational Program for the handicapped.

GOAL 12

Create a K-12 Guidance Curriculum and plan of Implementation

Problem Definition

There is no cooperation or curriculum on a sequential basis in K-12 guidance in the school district.

Strategies

1. Convene a committee to consist of:
   a. Guidance Counselors and Psychologists
   b. Nurses
   c. Director of Pupil Personnel Services
   d. Director of Student Services
   e. Principal
2. Have members of committee visit at least three other school districts with well developed K-12 Guidance Programs.
3. Develop and circulate needs assessment of Guidance in the district and a survey of current programs.
4. Have members of committee review written materials for appropriate K-12 curricula and develop K-12 Guidance Plan.

REPORT OF THE DIRECTOR OF PUPIL PERSONNEL SERVICES

To: Superintendent of Schools, William B. Fisher

As I reflect on the full range of Pupil Services administered through this office, I will review areas where growth and refinements have occurred as well as indicate new challenges that confront us.

Guidance

Our guidance staff at the high school is functioning as an integral and vital part of the Regional High School program. Our three new staff members serve both the special needs and regular students. To a large degree, because of their collective experience and excellent qualifications, we feel our guidance program is growing stronger every day and is forming a positive system of communication with the community at large. We have seen the need for some time to have a coordinated program in guidance from high school right back down to our pre-school population, and to this end we have formed a committee to review our existing programs, visit successful programs in surrounding communities, and finally to come up with recommendations for our own system. The community will play an important part in our ongoing study.

School Health Programs

Our school nurses' role has expanded since the advent of the special education law. They serve as liaison between our Building Planning and Placement Teams and the medical doctors. The nurses work closely with our counsulting psychiatrist in the field of mental health. It is important to remember we serve only in a consultant capacity in the health area, and by so doing our aim is primarily preventive in nature.

Special Needs Program under P.L.766

The principal, staff and parents at Hamilton Junior High School are benefiting from an excellently planned and smoothly run new learning center for their special needs children. The regular-sized classroom is attractively decorated and filled with all the up-to-date equipment necessary for an effective program. Credit for this vastly improved program goes to the supporting principal, the special needs teacher, and the two competent aides. Well done, Hamilton Junior High!

The Intensive Development-Language Program housed at the Wenham Junior High was run last year by the Cape Ann Collaborative. The program proved a success and clearly filled a community need. This year we have taken over the program ourselves, and we serve the students who prior to the program would most likely have attended private institutions at a considerably greater cost to the town.

Our Essex Agricultural School Program for special needs children is again well attended. An expression of our appreciation for the cooperation of the administration and staff at the Aggie is in order, for our children are gaining a great deal from the program. The children attending this special program will eventually be graduated from our own high school, thanks to a cooperative plan between the two institutions.

Future Challenges

The term "normalizing a child's program" refers to a nationwide effort to have as many presently institutionalized children as possible return to their own communities for as normal an education as their special needs allow. For us, this means that the state clinical nurseries will close, the county rehabilitation center will serve only the severely handicapped, and a portion of Hogan Regional Center will no longer take responsibility for our children who can be educated locally. We have prepared,

or are in the process of preparing, programs to meet these students' needs. The mandate to us through the "All Handicapped Children's Act" is that ages 3-18 be served by September of 1978 and ages 3-21 by September of 1980. We have been promised federal funds to assist us in developing and supporting programs for our handicapped population.

We wish to take this opportunity to thank the school administration, staff and parents for the active support and cooperation we have enjoyed this past year, for it is largely due to this support that we can see a steady progressive improvement in the delivery of Pupil Services.

JOHN V. HENDERSON

REPORT OF THE DIRECTOR OF CURRICULUM

To the Superintendent of Schools:

The full regionalization of the Hamilton-Wenham Schools has brought with it an opportunity for greater cooperation and coordination of educational programs while at the same time it has created a need for uniform policies and procedures in several areas where there was little consistency before. Two years ago we began to address the need for better coordination in the major curriculum areas of reading and mathematics. 1975 saw the introduction of reading and math "management systems" which establish uniform instructional objectives for these two subjects, while teachers continue to exercise their vitally important professional judgment in selecting the most appropriate materials and methods to reach those objectives. The Fountain Valley program used in reading and the math system we developed for ourselves also provide teachers with new tools for the diagnosis of individual children's strengths and weaknesses, an important step in our efforts to better meet the needs of all children in our district.

In 1976 we have continued to implement these two programs and refine our use of them so that they can become more effective teaching aids. The teachers in grades 1, 3 and 5 began to use Fountain Valley for the first time this fall, and thus far the implementation has gone smoothly. In math we are working to revise the tests which were developed a year ago.

1976 also saw us complete an intensive study of the language arts curriculum. Once again, the emphasis was on setting clear objectives for instruction in spelling, grammar, oral expression, writing, study skills and so forth. Diagnostic tests in study skills also were developed for grades 4-8, and numerous teaching ideas were included in a package of materials to be introduced in grades K-8 during January of 1977.

Two other major issues were engaged during 1976, both of which are related to regionalization and promise to have significant impact on the district in the years ahead. The first of these was the Junior High Study, whose initial phase culminated last spring in a series of recommendations dealing with the equalization of programs between the two junior highs , the administrative consolidation of the two schools, the need for a more extensive study of our physical facilities for housing a quality junior high program, and the desirability of providing learning options for our junior high students. The Committee's report resulted in some immediate changes in the junior high programs, and this fall a new committee is meeting to examine the facilities question.

The second issue is teacher evaluation. Whereas no uniform procedures existed in the past, regionalization demands that a consistent approach to the evaluation of teacher performance be adopted. The Staff Evaluation Committee met throughout 1975-6 to devise such a system, and their proposal was approved by the School Committee in June. The new system is being used for the first time this fall, and we hope it will prove to be a fair and effective means for assessing our teachers' work.

Of course there are a number of other projects which have occupied a large

portion of my time. Especially worthy of mention would be the following:

1. Evaluation of our first year's experience with the Fountain Valley and math systems, which has given us valuable information to guide our continuing implementation of these programs.

2. An expanded in-service program, including a six-week workshop on the metric system of measurement which was attended by approximately 20 teachers.

3. The distribution of the K-8 parent's handbook in January of 1976, and the preparation of an updated supplement in October.

4. Continued involvement in long-range planning for the district, working with teachers and other administrators to provide for a fair allocation of resources at a time when enrollments are declining and the economy is ailing.

5. Together with the junior high and high school principals and teachers, attempting to improve the coordination of the French program 7-12.

6. Reorganization and expansion of the district's professional library in order to provide greater resources for our teachers.

In summary, 1976 has been primarily a year of consolidation and further development of several initiatives begun during the past two years. At the same time, we have not simply stood still; the new language arts curriculum is a good example of our continuing effort to bring greater cohesion to our district's programs. Much still remains to be done, and during 1977 we should be able to tackle several important new issues which need our attention.

DANIEL T. McGUIRE
Director of Curriculum

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE

REPORT OF THE HAMILTON-WENHAM REGIONAL HIGH SCHOOL PRINCIPAL

To the Superintendent:

For the first time since I have been principal, the high school started out with a stable and complete administrative team at the beginning of the academic year. After a thorough search during the summer, undertaken by a committee consisting of School Committee members, faculty and students and the principal, Mr. Michael Budaj, formerly a teacher of industrial arts and most recently a member of The World Out There staff, was chosen from approximately one hundred candidates as the Assistant Principal. He joined Ms. Patricia Groenewoud, who as Director of Student Services began her first full year at the High School, in becoming part of the administrative team. In addition, since the last Town Report, we have replaced nine teachers and reallocated a part of one position.

It has been an important year, for after eleven months of preparation which involved the faculty and some members of the community in a self-evaluation process, we were joined for three days by the twenty-three member Visiting Committee from the accrediting agency known as the New England Association of Schools and Colleges. This Visiting Committee was headed up by Mr. Thomas Duggan, Principal of Bedford High School. The Visiting Committee toured the physical plant, visited classes, interviewed teachers and students, the administration, and members of the School Committee and read the written reports produced during the self-evaluation. After their visit Mr. Duggan finalized a report which was then given to the principal who shared it with the faculty and the Superintendent who in turn gave it to the School Committee. It must be made public in toto when it is made public, and it is a document of some 60 pages and appendices, covering every aspect of school life with commendations and recommendations. The amount of accreditation will be determined by the Executive Committee of the NEASC in the spring. One judgment that the Visiting Committee did leave with us is that they were extremely impressed by the student body and they felt we were very lucky to have such students in our school. We knew that but it was good to hear it from others.

Last spring the faculty and the administration formulated several goals for the 1976-77 school year, which were presented to the School Committee this fall. Some were on-going concerns such as the improvement of discipline (in-school discipline hall has been reinstituted) and some were new goals such as articulation of the French Program 7-12. The lack of articulation which has long plagued the district has finally been attended to. Within two years, both the high school and the junior high school will be using the same text series in French. It will take two years to phase in the books now that the decision has been made, but those of us who have been involved in achieving this goal are very pleased.

The faculty and administration have also expended much effort in dealing with the noticeable decline in enrollment which occurred this year. Some of that decline can be attributed to students attending the new vocational school. Questions such as what to do about teacher/student ratio and how to maintain the unique qualities of our program have taxed our energies.

We, as a school, continue to keep the community informed of our activities through the periodic state-of-the-school meetings and the issues of Syllabus which are mailed home regularly.

We are still encouraging students to beautify the school by painting murals. One which makes an overwhelming impression is painted near the music room and is really worth a trip to the school to admire.

Students continue to participate actively in school affairs through student government, National Honor Society, The Principal's Advisory Council, grade activities, athletics and other extracurricular groups. Members of the community can keep up to date on school events by reading the Sound-Off page in the Chronicle. We are proud to report that again last year we won the Hyland

trophy for outstanding athletic achievement in all sports. This year we had a smashing theatrical production in Arsenic and Old Lace and are looking forward to Fiddler on the Roof in the spring

And finally, because of all the recent concern about declining board scores in American high schools, I am very glad to report that last year's seniors did very well on the SATs. They achieved a mean score on the verbal test of 24 points higher than the national average and 52 points higher than the national average on the mathematics part.

It has been a challenging year but as a school we have met that challenge and emerged with both confidence and a sense of success. We appreciate all the help we have received from everyone, especially our parent volunteers, during this noteworthy year.

ISA KAFTAL ZIMMERMAN, Principal

HAMILTON AND WENHAM SELECTMEN CONFER

REPORT OF THE HAMILTON-WENHAM JUNIOR HIGH SCHOOL PRINCIPAL

To the Superintendent of Schools:

This September a total of 308 students reported to the Hamilton Junior High School while 146 enrolled at Wenham. This represented a slight increase from the previous year and insured that the average class size at both schools would be approximately 26.

This year promises to be an extremely busy one for both the junior high administrators and faculty alike. The recommendations which were forthcoming from last year's Junior High Study Committee and accepted by the School Committee are already in the process of being met. The two schools are presently functioning under a single administrative unit and the faculties have been meeting jointly on a number of occasions to work in areas of mutual concern such as budgeting and curriculum.

An equalization of program offerings at the two schools has been achieved in the areas of French, English and Physical Education while ways of gaining parity in other areas are being studied. The Athletic program has been revamped, with the two schools combining forces and fielding one interscholastic team in the sports of soccer, football, field hockey, basketball, baseball and softball. In addition, intramural athletic programs such as soccer have been introduced and plans to include the sports of basketball, bowling, skiing, track, tennis, and golf are being developed.

Two committees have been formed and are studying the critical areas of junior high housing and teaching innovations. Reports from both of these study groups will be presented to the School Committee this coming spring.

Another task which is of extreme importance this year is in the realm of teacher evaluation. While this is an annual occurrence, the duty assumes additional importance because a new instrument for evaluation, developed by administration and staff, is being introduced and also because of the distinct possibility of a reduction in staff due to declining enrollments in the foreseeable future.

The program for children with special needs (Chapter 766) is functioning smoothly in both buildings. This can be attributed to a number of factors which include improved facilities, the experience gained from last year's inaugural efforts and the expertise of the people directly involved.

The Committee on Language Arts, comprised of the English teachers from both buildings, will be actively engaged throughout the year in introducing and implementing the new Language Arts Program which was developed this past summer.

An encouraging aspect in the overall situation is the fact that the goals of the district, the administration and the teaching staff show distinct uniformity in terms of the areas which should be given priority at the junior high level, namely building needs, teaching innovations, and language arts.

In closing I would like to express my hope that the mutual concerns of the community, staff and administration are successfully dealt with and that the youngsters of the two towns ultimately benefit from the changes which occur.

RICHARD C. SNOW, Principal

REPORT OF THE BESSIE BUKER SCHOOL PRINCIPAL

To the Superintendent of Schools:

1976 has been a year of considerable change at the Bessie Buker School. Most obvious was the hiring of Mr. Alan Myers to fill the principalship vacated when Mr. Dwight Ayers retired after many years of service. With the regionalization of Hamilton's and Wenham's Junior High Schools, Mr. Myers was hired as Principal of the Bessie Buker School and Mr. Richard Snow and Mr. Warren Hussey became the Principal and Assistant Principal respectively of the junior highs. Mr. Myers comes to Wenham from Concord, New Hampshire, where he had been an elementary principal. He lives with his wife Patricia and daughter Gillian in Newburyport.

Miss Virginia Camp has returned to her position as fifth grade teacher after a year's leave of absence. Mrs. Ruth Herrick, who also teaches fifth grade, is presently on maternity leave. Mrs. Carol Mapes has been hired as Mrs. Herrick's substitute.

Other new staff members this year include Mrs. Vina Doucette and Mrs. Carol McLaughlin, kindergarten bus and playground aides; Mrs. Mary Jane Smith, third grade aide; Mrs. Peg Patch, Wednesday kindergarten aide; Miss Rhonda Fraser, reading aide; Miss Anne Halloran and Mrs. Margaret Cooke, resource room aides; and Mrs. Connie Bubier, Title I tutor.

Mrs. Susan Kiernan is busy becoming familiar with the many aspects of her new position as school secretary. Mrs. Mary Bennett who had been school secretary for many years retired during the fall.

Curriculum work continues in the areas of Reading, Math, Language Arts and Special Needs. Our Reading Program is now complemented by a testing system and a skills continuum which have been implemented in all grades. A similar system is being implemented for Mathmatics. Significant work has also gone into studying and up-dating our Language Arts Program. Students with special needs are receiving comprehensive services this year with part of our emphasis towards making adjustments in their regular classroom program which will encourage their success.

Declining enrollments will result in the reduction of our teaching staff from 16 to 14 for 1977-78. With this in mind and with a focus on providing a continually improving program, the Bessie Buker staff and administration are considering several options for next year's school organization. Staffing, curriculum and budget considerations are involved.

A Curriculum Committee, a School Policy Committee and a Community Relations Committee have been established this year. They are organized so that each staff member serves on one committee. The committees act in an advisory capacity to the principal. They provide good communications in the school and between the school and the community. The committees involve the staff and community in the decision-making processes of the school and foster a commitment to the school's future.

Released planning time had been a staff goal for several years. It became a reality at the beginning of this year. Each Wednesday students are dismissed from school after lunch. Staff use their released time to work on their individual programs, meet in committees to deal with school-wide issues, hold conferences with parents and meet with other staff members concerning individual student needs. The way in which staff use their released planning time is being evaluated. Indications at this point are that it is time well spent. Parents are finding Wednesday afternoons a good time to make needed appointments, schedule student lessons or hold a scout meeting. This seems to be cutting down on the number of students that are excused from school. We all look towards significant growth in our programs as a result of released planning time.

During the summer the foyer to Perkins Auditorium, the guidance and nurse's offices, several ceilings and the locker rooms were painted. Classroom counter tops

were replaced and a section of the school's roof was reshingled. Another section of the roof will need reshingling this coming summer and we hope to be able to continue cheering up the school with new paint. The original teachers' room/work room was quite crowded and a separate teachers' room has been established this year.

Our safety patrol which had been made up of junior high students has been joined this year by a group of willing sixth graders and their supervisor Mrs. Donna Case. Better coverage for increased student safety has resulted.

We are all pleased with the community support that we are receiving this year. The Friends of the Bessie Buker School have joined with the School Volunteers to form one organization with a new set of by-laws. This year's officers are: Mrs. Kathy Warden, President; Mrs. Peg Patch, Vice President; Mrs. Mary Lou Moore, Secretary; Mrs. Janice Tarr, Treasurer; Mrs. Carol McLaughlin, Volunteer Coordinator; Mrs. Judy Naylor, Teacher Representative; and Mrs. Linda Migdole, Publicity. We all saw this reorganization as a positive move and look towards continued community involvement at the Bessie Buker School.

The Bessie Buker School is having a very good year and we look forward to the future. In behalf of our students and staff I would like to thank the district administration, School Committee and the community at large for all the encouragement we have received this year.

ALAN B. MYERS, Principal

ALAN B. MYERS

PRINCIPAL OF THE BESSIE BUKER SCHOOL

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT
BUDGET REPORT DECEMBER 31, 1976

Administration

ACCOUNT TITLE	APPROPRIATION	EXPENDITURES	UNEXPENDED BALANCE
SAL CLER - SCH COMM	1,275.00	.00	1,275.00
CONT SERV - SCH COM	12,500.00	2,770.89	9,729.11
CONT SERV - SCH COM LEGAL	7,700.00	3,468.47	4,231.53
SUP & MATLS - SCH COM	570.00	148.50	421.50
SAL PROF - SUPT OFF	63,680.00	32,867.64	30,812.36
SAL CLER - SUPT OFF	37,686.00	21,809.58	15,876.42
CONT SERV - SUPT OFF	10,600.00	6,925.67	3,674.33
SUP & MATLS - SUPT OFF	10,970.00	2,643.70	8,326.30
OTHER EXP - SUPT OFF	5,000.00	1,353.38	3,646.62
TOTAL ADMINISTRATION	149,981.00	71,987.83	77,993.17

Instruction

SAL PROF - SUP MUSIC	17,640.00	7,412.80	10,227.20
SAL PROF - READING	17,005.00	7,145.98	9,859.02
SAL PROF SUP SPEC NEEDS	21,985.00	11,399.64	10,585.36
SAL CLER - SPEC NEEDS	8,480.00	4,215.25	4,264.75
PROF SAL - SUBSTITUTES	22,000.00	4,148.75	17,851.25
PROF SAL - PRIN - CUTLER	24,363.00	12,632.62	11,730.38
SAL CLER - PRIN OFFICE - CUTLER	5,193.00	2,083.90	3,109.10
PROF SAL - PRIN - WINTHROP	23,183.00	12,020.82	11,162.18
SAL CLER - PRIN OFFICE WINTHROP	4,713.00	1,685.62	3,027.38
PROF SAL - HAM JR. HI	23,604.00	12,239.08	11,364.92
SAL CLER - PRIN OFFICE - HAM JR HI	5,181.00	1,979.80	3,201.20
PROF SAL - PRIN - BESSIE BUKER	20,500.00	10,629.64	9,870.36
SAL CLER - PRIN OFF - BESSIE BUKER	4,611.00	2,828.35	1,782.65
PROF SAL - PRIN - HI SCH	46,372.00	22,543.59	23,828.41
SAL CLER - PRIN OFF - HI SCH	15,831.00	7,669.30	8,161.70
PROF SAL - PRIN - CENTER J.H.	4,988.00	10,344.46	5,356.46-
SAL CLER - PRIN OFF - CENTER J.H.	370.00	916.05	546.05-
CON SER - PRIN - CUTLER	290.00	00	290.00
CON SER - PRIN - WINTHROP	250.00	.00	250.00
CON SER - PRIN - HAM JR. HI	200.00	321.59	121.59
CON SER - PRIN - BESSIE BUKER	622.00	311.86	310.14
CON SER - PRIN - CENTER JR HI	393.00	129.18	263.82
CONT SER - PRIN - HI SCH	5,950.00	4,702.35	1,247.65
SUP & MATLS - PRIN - CUTLER	4,566.00	5,571.25	1,005.25-
SUP & MATLS - PRIN - WINTHROP	5,302.00	2,205.84	3,096.16
SUP & MATLS - PRIN - HAM JR HI	3,235.00	2,076.93	1,158.07
SUP & MATLS - PRIN - BESSIE BUKER	4,500.00	2,672.90	1,827.10

ACCOUNT TITLE	APPROPRIATION	EXPENDITURES	UNEXPENDED BALANCE
Instruction (Cont.)			
SUP & MATLS - PRIN - CENTER J H	1,843.00	1,116.84	726.16
SUP & MATLS - PRIN - HIGH SCH	15,570.00	7,664.25	7,905.75
OTHER EXP - PRIN - CUTLER	475.00	14.64	460.36
OTHER EXP - PRIN - WINTHROP	475.00	14.40	460.60
OTHER EXP - PRIN - DISTRICT	5,500.00	.00	5,500.00
OTHER EXP - PRIN - HAM JH	475.00	85.00	390.00
OTHER EXP - PRIN - BESSIE BUKER	475.00	.00	475.00
OTHER EXP - PRIN - HI SCH	700.00	33.32	666.68
PROF SAL - CUTLER	289,466.00	94,170.05	195,295.95
PROF SAL - WINTHROP	254,308.00	77,783.95	176,524.05
PROF SAL - HAM J H	245,596.00	87,987.35	157,608.65
PROF SAL - BESSIE BUKER	239,928.00	83,447.61	156,480.39
LUNCH DUTY HAM J H	.00	489.60	489.60-
PROF SAL - CENTER J H	135,126.00	42,087.97	93,038.03
PROF SAL - HIGH SCH	754,023.00	267,285.78	486,737.22
PROF SAL - SPEC NEEDS	256,579.00	80,150.91	176,428.09
PROF SAL - IN-SERV	.00	280.00	280.00-
PROF SAL - HOME & IN SCHOOL	15,000.00	.00	15,000.00
PROF SAL - GRADUATION	455.00	.00	455.00
OTHER EXP - PRIN - CENTER J H	400.00	45.20	354.80
CONT SER - IN-SERVICE	13,500.00	5,795.50	7,704.50
CONT SER - ART WINTHROP	340.00	.00	340.00
CONT SER - ART - HAM JH	400.00	.00	400.00
CONT SER - ART - CENTER JH	65.00	.00	65.00
CONT SER - ART - HIGH SCH	50.00	.00	50.00
CONT SER - ENG/LA - CUTLER	.00	.00	.00
CONT SER - ENG/LA - WINTHROP	.00	.00	.00
CONT SER - ENG/LA - HAM JH	289.00	.00	289.00
CONT SER HANDWRITING - CUTLER	400.00	460.00	60.00-
CONT SER HANDWRITING - WINTHROP	400.00	410.00	10.00-
CON SER DRAMA - HI	100.00	.00	100.00
CONT SERV HANDWRITING - BESSIE B	400.00	410.00	10.00-
CONT SER - ENG/LA - HI	1,340.00	179.10	1,160.90
CONT SER GRADUATION - HI	2,145.00	6.77	2,138.23
CONT SER - EVALUATION - HI	4,200.00	3,284.23	915.77
CONT SER - FOR LANG - CENTER	55.00	.00	55.00
CONT SER - FOR LANG - HI	230.00	74.12	155.88
CONT SER - MATH - WINTHROP	163.00	91.52	71.48
CONT SER - MATH - HAM J H	175.00	.00	175.00
CONT SER - MATH - CENTER J H	183.00	103.50	79.50
CONT SER - MATH - HIGH	2,105.00	1,791.03	313.97
CONT SER - MUSIC - CUTLER	100.00	.00	100.00
CONT SER - MUSIC - WINTHROP	565.00	19.00	546.00
CONT SER - MUSIC - HAM J H	647.00	40.00	607.00
CONT SER - MUSIC - BESSIE BUKER	130.00	100.00	30.00

ACCOUNT TITLE	APPROPRIATION	EXPENDITURES	UNEXPENDED BALANCE
Instruction (Cont.)			
CONT SER - MUSIC - CENTER	245.00	.00	245.00
CONT SER - MUSIC - HIGH	1,595.00	1,294.60	300.00
CONT SER - BUS ED - HIGH	1,884.00	1,573.98	310.02
CONT SER - DIST ED - HIGH	.00	1.89	1.89-
CONT SER - HOME EC - HAM JH	100.00	50.40	49.60
CONT SER - HOME EC - CENTER	171.00	.00	171.00
CONT SER - HOME EC - HIGH	217.00	7.60	209.40
CONT SER - IND ARTS - CENTER	50.00	.00	50.00
CONT SER - IND ARTS - HIGH	1,083.00	116.55	966.45
CONT SER - PHYS ED - WINTHROP	.00	.00	.00
CONT SER - PHYS ED - CENTER	74.00	.00	74.00
CONT SER - PHYS ED - HIGH	1,336.00	322.79	1,013.21
CONT SER - HEAL/FAMILY - BESSIE B	51.00	30.00	21.00
CONT SER - PROJ ADV - HIGH	15,000.00	7,500.00	7,500.00
CONT SER - READING - WINTHROP	500.00	.00	500.00
CONT SER - SCIENCE - WINTHROP	1,590.00	1,458.45	131.55
CONT SER - SCIENCE - HAM JH	498.00	33.50	464.50
CONT SER - SCIENCE - BESSIE B	58.00	58.00	.00
CONT SER - SCIENCE - CENTER	30.00	.00	30.00
CONT SER - SCIENCE - HIGH	788.00	161.56	626.44
CONT SER - SOC STU - CUTLER	600.00	.00	600.00
CONT SER - SOC STU - WINTHROP	949.00	446.10	502.90
CONT SER - SOC STU - HAM JH	545.00	92.50	452.50
CONT SER - SOC STU - BESSIE BUKER	216.00	.00	216.00
CONT SER - SOC STU - CENTER	.00	.00	.00
CONT SER - SOC STU - HIGH	1,230.00	161.31	1,068.69
CONT SER - OUTDOOR ED - BESSIE B	1,580.00	1,726.40	146.40-
CONT SER - SPEC ED - GENERAL	6,675.00	4,218.29	2,456.71
CONT SER - SPEC ED - TRANS	21,620.00	8,855.00	12,765.00
CONT SER - SPEC ED - TUITIONS	23,400.00	2,579.40	20,820.60
CONT SER - SPEC ED - C A C	55,400.00	23,561.00	31,839.00
CONT SERV - SPEC ED - IN-SERVICE	1,000.00	.00	1,000.00
CONT SER - SPEC ED - SUMMER PROG	4,000.00	3,704.38	295.62
CONT SER - MATCHING FUNDS	7,300.00	349.35-	7,649.35
EXPEND MATLS - IN-SERVICE	.00	3.91	3.91-
EXPEND MATLS - ART - CUTLER	1,742.00	.00	1,742.00
EXPEND MATLS - ART - WINTHROP	981.00	35.97	945.03
EXPEND MATLS - ART - HAM JH	820.00	9.00	811.00
EXPEND MATLS - ART - BESSIE BUKER	1,288.00	.00	1,288.00
EXPEND MATLS - ART - CENTER	631.00	.00	631.00
EXPEND MATLS - ART - HIGH	2,615.00	1,066.65	1,548.35
EXPEND MATLS - ENG/LA - CUTLER	115.00	213.53	98.53-
EXPEND MATLS - ENG/LA - WINTHROP	2,669.00	2,036.97	632.03
EXPEND MATLS - ENG/LA - HAM JH	370.00	307.59	62.41
EXPEND MATLS - ENG/LA - BESSIE B	1,149.00	1,193.23	44.23-
EXPEND MATLS - ENG/LA - CENTER	410.00	459.46	49.46-
EXPEND MATLS - ENG/LA - HIGH	678.00	360.61	317.39

ACCOUNT TITLE	APPROPRIATION	EXPENDITURES	UNEXPENDED BALANCE
Instruction (Cont.)			
EXPEND MATLS - DRAMA - HIGH	.00	.00	.00
EXPEND MATLS - FOR LANG - HAM JH	40.00	445.68	405.68-
EXPEND MATLS - FOR LANG - CENTER	257.00	242.26	14.74
EXPEND MATLS - FOR LANG - HIGH	759.00	367.38	391.62
EXPEND MATLS - KINDERGARTEN - CUTLER	281.00	145.41	135.59
EXPEND MATLS - KINDERGARTEN - BESSIE B	57.00	22.06	34.94
EXPEND MATLS - MATH - CUTLER	1,049.00	655.22	393.78
EXPEND MATLS - MATH - WINTHROP	290.00	230.26	59.74
EXPEND MATLS - MATH - HAM JH	240.00	289.69	49.69-
EXPEND MATLS - MATH - BESSIE BUKER	695.00	701.45	6.45-
EXPEND MATLS - MATH - CENTER	146.00	.00	146.00
EXPEND MATLS - MATH - HIGH	650.00	243.75	406.25
EXPEND MATLS - MUSIC - CUTLER	232.00	122.01	109.99
EXPEND MATLS - MUSIC - WINTHROP	93.00	54.93	38.07
EXPEND MATLS - MUSIC - BESSIE BUKER	110.00	44.00	66.00
EXPEND MATLS - MUSIC - HIGH	89.00	94.16	5.16-
EXPEND MATLS - OCC ED - HIGH	.00	11.81	11.81-
EXPEND MATLS - BUS ED - HIGH	1,238.00	885.80	352.20
EXPEND MATLS - DIST ED - HIGH	70.00	84.44	14.44-
EXPEND MATLS - HOME EC - CENTER	551.00	67.24	483.76
EXPEND MATLS - HOME EC - HAM JH	1,985.00	234.25	1,750.75
EXPEND MATLS - HOME EC - HIGH	3,042.00	787.92	2,254.08
EXPEND MATLS - IND ARTS - HAM JH	2,629.00	428.78	2,200.22
EXPEND MATLS - IND ARTS - CENTER	1,448.00	1,333.09	114.91
EXPEND MATLS - IND ARTS - HIGH	4,431.00	3,577.42	853.58
EXPEND MATLS - P E - CUTLER	36.00	38.11	2.11-
EXPEND MATLS - P E - WINTHROP	.00	.00	.00
EXPEND MATLS - P E - HAM JH	20.00	.00	20.00
EXPEND MATLS - P E - BESSIE BUKER	206.00	211.90	5.90-
EXPEND MATLS - P E - HIGH	2,107.00	738.43	1,368.57
EXPEND MATLS - HEALTH & FAM - WIN	.00	.00	.00
CONT SER - HEALTH & FAM - HAM JH	.00	36.99	36.99-
EXPEND MATLS - HEALTH & FAM - BESSIE B	.00	.00	.00
EXPEND MATLS - READING - CUTLER	2,871.00	2,087.40	783.60
EXPEND MATLS - READING - WINTHROP	448.00	222.05	225.95
EXPEND MATLS - READING - BESSIE BUKER	1,612.00	1,541.86	70.14
EXPEND MATLS - READING - CENTER	20.00	21.25	1.25-
EXPAND MATLS - SCIENCE - CUTLER	1,000.00	908.87	91.13
EXPEND MATLS. - SCIENCE - WINTHROP	466.00	460.51	5.49
EXPEND MATLS - SCIENCE - HAM JH	686.00	497.87	188.13
EXPEND MATLS - SCIENCE - BESSIE BUKER	314.00	110.80	203.20
EXPEND MATLS - SCIENCE - CENTER	510.00	383.38	126.62
EXPEND MATLS - SCIENCE - HIGH	2,751.00	1,566.35	1,184.65
EXPEND MATLS - SOC STU - CUTLER	85.00	23.20	61.80
EXPEND MATLS - SOC STU - WINTHROP	83.00	98.87	15.87-
EXPEND MATLS - SOC STU - HAM JH	578.00	331.28	246.72

ACCOUNT TITLE	APPROPRIATION	EXPENDITURES	UNEXPENDED BALANCE
Instruction (Cont.)			
EXPEND MATLS - SOC STUD - BESSIE B	73.00	40.00	33.00
EXPEND MATLS - SOC STUD - CENTER	55.00	33.10	21.90
EXPEND MATLS - SOC STUD - HIGH	581.00	318.92	262.08
EXPEND MATLS - SPEC NEEDS - DIST	3,100.00	2,799.90	300.10
OTHER EXPENSES - IN-SERVICE	.00	26.40	26.40-
OTHER EXPENSES - SPEC NEEDS - DIST	1,547.00	369.52	1,177.48
OTHER EXPENSES - ENG/LA - BESSIE BUKER	100.00	.00	100.00
OTHER EXPENSES - ENG/LA - HAM JH	100.00	.00	100.00
OTHER EXPENSES - ENG/LA - HIGH	209.00	.00	209.00
OTHER EXPENSES - DRAMA - HIGH	.00	.00	.00
OTHER EXPENSES - FOR LANG - HAM JH	.00	.00	.00
OTHER EXPENSES - FOR LANG - HIGH	85.00	10.32	74.68
OTHER EXP - KINDERGARTEN - BESSIE B	50.00	.00	50.00
OTHER EXP - MATH - HAM JH	100.00	55.00	45.00
OTHER EXP - MATH - HIGH	180.00	11.20	168.80
OTHER EXP - MUSIC - WINTHROP	150.00	22.80	127.20
OTHER EXP - MUSIC - HAM JH	100.00	.00	100.00
OTHER EXP - MUSIC - BESSIE BUKER	50.00	.00	50.00
OTHER EXP - MUSIC - CENTER	.00	.00	.00
OTHER EXP - OCC ED - HIGH	375.00	128.62	246.38
OTHER EXP - DIST ED - HIGH	465.00	50.06	414.94
OTHER EXP - HOME EC - CENTER	.00	.00	.00
OTHER EXP - HOME EC - HIGH	22.00	.00	22.00
OTHER EXP - IND ARTS - HIGH	292.00	2.52	289.48
OTHER EXP - PHYS ED - WINTHROP	.00	.00	.00
OTHER EXP - PHYS ED - HIGH	358.00	.00	358.00
OTHER EXP - READING - CUTLER	.00	.00	.00
OTHER EXP - READING - WINTHROP	250.00	89.86	160.14
OTHER EXP - READING - HAM JH	100.00	.00	100.00
OTHER EXP - READING - BESSIE BUKER	285.00	100.07	184.93
OTHER EXP - SCIENCE - HAM JH	100.00	.00	100.00
OTHER EXP - SCIENCE - CENTER	79.00	.00	79.00
OTHER EXP - SCIENCE - HIGH	380.00	.00	380.00
OTHER EXP - SOC STUD - HAM JH	100.00	.00	100.00
OTHER EXP - SOC STUD - HIGH	125.00	.00	125.00
NON-EXPEND - IN-SERVICE	4,000.00	3,877.07	122.93
NON-EXPEND - ART - CUTLER	54.00	37.25	16.75
NON-EXPEND - ART - HIGH	542.00	152.24	389.76
NON-EXPEND - ART - WINTHROP	175.00	.00	175.00
NON-EXPEND - ART - HAM JH	5.00	170.48	165.48-
NON-EXPEND - ART - BESSIE BUKER	95.00	38.69	56.31
NON-EXPEND - ART - CENTER	59.00	.00	59.00
NON-EXPEND - ENG/LA - CUTLER	97.00	48.60	48.40
NON-EXPEND - ENG/LA - WINTHROP	2,095.00	1,406.07	688.93
NON-EXPEND - ENG/LA - HAM JH	180.00	.00	180.00
NON-EXPEND - ENG/LA - BESSIE BUKER	286.00	271.86	14.14

ACCOUNT TITLE	APPROPRIATION	EXPENDITURES	UNEXPENDED BALANCE
Instruction (Cont.)			
NON-EXPEND - ENG/LA - CENTER	218.00	227.71	9.71-
NON-EXPEND - ENG/LA - HIGH	4,072.00	2,885.68	1,186.32
NON-EXPEND - DRAMA - HIGH	200.00	.00	200.00
NON-EXPEND - FOR LANG - HAM JH	657.00	.00	657.00
NON-EXPEND - FOR LANG - CENTER	173.00	153.17	19.83
NON-EXPEND - FOR LANG - HIGH	2,640.00	2,153.77	486.23
NON-EXPEND - KINDERGARTEN - BESSIE B	184.00	138.33	45.67
NON-EXPEND - KINDERGARTEN - CUTLER	195.00	44.00	151.00
NON-EXPEND - MATH - CUTLER	423.00	405.63	17.37
NON-EXPEND - MATH - WINTHROP	805.00	104.19	700.00
NON-EXPEND - MATH - HAM JH	519.00	332.17	186.83
NON-EXPEND - MATH - BESSIE B	142.00	105.06	36.94
NON-EXPEND - MATH - CENTER	726.00	643.80	82.20
NON-EXPEND - MATH - HIGH	565.00	224.32	340.68
NON-EXPEND - MUSIC - CUTLER	.00	.00	.00
NON-EXPEND - MUSIC - WINTHROP	564.00	514.25	49.75
NON-EXPEND - MUSIC - HAM JH	795.00	618.25	176.75
NON-EXPEND - MUSIC - BESSIE BUKER	953.00	654.85	298.15
NON-EXPEND - MUSIC - CENTER	225.00	125.92	99.08
NON-EXPEND - MUSIC - HIGH	875.00	670.06	204.94
NON-EXPEND - OCC ED - HIGH	625.00	397.98	227.02
NON-EXPEND - BUS ED - HIGH	609.00	319.14	289.86
NON-EXPEND - DIST ed - HIGH	137.00	18.46	118.54
NON-EXPEND - HOME EC - HAM JH	115.00	298.79	183.79-
NON-EXPEND - HOME EC - CENTER	48.00	2.12	45.88
NON-EXPEND - HOME EC - HIGH	515.00	192.98	322.02
NON-EXPEND - IND ARTS - CENTER	13.00	.00	13.00
NON-EXPEND - IND ARTS - HIGH	2,354.00	730.93	1,623.07
NON-EXPEND - PHYS ED - CUTLER	199.00	147.19	51.81
NON-EXPEND - PHYS ED - WINTHROP	415.00	291.62	123.38
NON-EXPEND - PHYS ED - HAM JH	388.00	29.45	358.55
NON-EXPEND - PHYS ED - BESSIE BUKER	82.00	79.08	2.92
NON-EXPEND - PHYS ED - CENTER	302.00	308.04	6.04-
NON- EXPEND - PHYS ED - HIGH	2,715.00	130.36	2,584.64
NON-EXPEND - HEALTH & FAM - WINTHROP	69.00	36.71	32.29
NON-EXPEND - HEALTH & FAM - HAM JH	.00	117.90	117.90-
NON-EXPEND - HEALTH & FAM - BESSIE BUKER	.00	.00	.00
NON-EXPEND - READING - CUTLER	1,570.00	1,813.61	243.61-
NON-EXPEND - READING - WINTHROP	144.00	79.71	64.29
NON-EXPEND - READING - HAM JH	547.00	254.86	292.14
NON-EXPEND - READING - BESSIE BUKER	1,385.00	1,483.55	98.55-
NON-EXPEND - READING - CENTER	266.00	149.15	116.85
NON-EXPEND - SCIENCE - CUTLER	97.00	9.92	87.08
NON-EXPEND - SCIENCE - WINTHROP	328.00	39.99	288.01
NON-EXPEND - SCIENCE - HAM JH	584.00	279.75	304.25
NON-EXPEND - SCIENCE - BESSIE BUKER	126.00	196.46	70.46-
NON-EXPEND - SCIENCE - CENTER	123.00	101.93	21.07

ACCOUNT TITLE	APPROPRIATION	EXPENDITURES	UNEXPENDED BALANCE
Instruction (Cont.)			
NON-EXPEND - SCIENCE - HIGH	3,782.00	2,664.27	1,117.73
NON-EXPEND - SOC STUD - WINTHROP	100.00	74.71	25.29
NON-EXPEND - SOC STUD - HAM JR	686.00	472.31	213.69
NON-EXPEND - SOC STUD - BESSIE BUKER	66.00	66.45	.45-
NON-EXPEND - SOC STUD - CENTER	277.00	297.34	20.34-
NON-EXPEND - SOC STUD - HIGH	4,490.00	2,624.27	1,865.73
NON-EXPEND - SPEC NEEDS - DISTRICT	6,355.00	2,704.10	3,650.90
SUP & MATLS - LIBRARY - WINTHROP	1,500.00	5.76	1,494.24
PROF SAL - LIBRARY - HAM JR	660.00	.00	660.00
SUP & MATLS - LIBRARY - HAM JR	664.00	170.15	493.85
SUP & MATLS - LIBRARY - CUTLER	1,000.00	288.50	711.50
CONT SERV - LIBRARY - BESSIE BUKER	75.00	98.51	23.51-
CONT SERV - LIBRARY - CENTER	.00	.00	.00
SUP & MATLS - LIBRARY - CENTER	100.00	.00	100.00
PROF SAL - LIBRARY - HIGH	17,021.00	5,835.55	11,185.45
CONT SERV - LIBRARY - HIGH	330.00	154.00	176.00
SUP & MATLS - LIBRARY - BESSIE B	425.00	.00	425.00
SUP & MATLS - LIBRARY - HIGH	6,005.00	3,263.77	2,741.23
OTHER EXP - LIBRARY - HIGH	146.00	.00	146.00
PROF SAL - A V - CUTLER	385.00	.00	385.00
PROF SAL - A V - WINTHROP	385.00	.00	385.00
PROF SAL - A V - BESSIE BUKER	560.00	.00	560.00
PROF SAL - A V - HIGH	560.00	.00	560.00
CONT SERV - A V - CUTLER	.00	.00	.00
CONT SERV - A V - WINTHROP	1,075.00	186.15	888.85
CONT SERV - A V - HAM JH	300.00	.00	300.00
CONT SERV - A V - BESSIE BUKER	565.00	451.14	113.86
CONT SERV - A V - CENTER	195.00	7.00	188.00
CONT SERV - A V - HIGH	600.00	44.85	555.15
SUP & MATLS - A V - HAM JH	50.00	.00	50.00
SUP & MATLS - A V - BESSIE BUKER	220.00	34.69	185.31
SUP & MATLS - A V - CENTER	147.00	.00	147.00
SUP & MATLS - A V - HIGH	537.00	.00	537.00
PROF SAL - GUIDANCE - CUTLER	7,223.00	6,033.57	1,189.43
PROF SAL - GUIDANCE - WINTHROP	7,223.00	.00	7,223.00
PROF SAL - GUIDANCE - BESSIE BUKER	8,620.00	3,609.72	5,010.28
PROF SAL - GUIDANCE - CENTER	3,694.00	.00	3,694.00
PROF SAL - GUIDANCE - HAM JH	20,028.00	4,387.14	15,640.86
CLER SAL - GUIDANCE - HIGH	11,558.00	5,591.68	5,966.32
CONT SERV - GUIDANCE - CUTLER	.00	.00	.00
CONT SERV - GUIDANCE - WINTHROP	.00	.00	.00
CONT SERV - GUIDANCE - BESSIE B	.00	.00	.00
CONT SERV - GUIDANCE - CENTER	.00	.00	.00
SUP & MATLS - GUIDANCE - CUTLER	.00	.00	.00
SUP & MATLS - GUIDANCE - WINTHROP	.00	.00	.00
SUP & MATLS - GUIDANCE - HAM JH	.00	.00	.00
SUP & MATLS - GUIDANCE - BESSIE BUKER	.00	.00	.00

ACCOUNT TITLE	APPROPRIATION	EXPENDITURES	UNEXPENDED BALANCE
Instruction (Cont.)			
PROF SAL - GUIDANCE - HIGH	53,677.00	19,113.93	34,563.07
SUP & MATLS - GUIDANCE - CENTER	.00	.00	.00
CONT SERV - GUIDANCE - HIGH	2,162.00	236.88	1,925.12
SUP & MATLS - GUIDANCE - HIGH	2,124.00	166.97	1,957.03
OTHER EXP - GUIDANCE - BESSIE B	.00	.00	.00
OTHER EXP - GUIDANCE - HAM JH	.00	.00	.00
OTHER EXP - GUIDANCE - HIGH	385.00	2.16	382.84
TOTAL INSTRUCTION	2,944,772.00	1,075,105.55	1,869,666.45
Other School Services			
SAL - OTHER - ATTENDANCE	.00	.00	.00
CONT SERV - ATTENDANCE	1,500.00	.00	1,500.00
PROF SAL - HEALTH	24,698.00	11,145.23	13,552.77
CONT SERV - HEALTH - CUTLER	19.00	.00	19.00
CONT SERV - HEALTH - WINTHROP	18.00	.00	18.00
CONT SERV - HEALTH - HAM JH	18.00	.00	18.00
CONT SERV - HEALTH - BESSIE BUKER	114.00	.00	114.00
CONT SERV - HEALTH - CENTER	38.00	.00	38.00
CONT SERV - HEALTH - HIGH	.00	8.20	8.20
SUP & MATLS - HEALTH - CUTLER	99.00	90.46	8.54
SUP & MATLS - HEALTH - WINTHROP	99.00	39.75	59.25
SUP & MATLS - HEALTH - HAM JH	99.00	154.23	55.23
SUP & MATLS - HEALTH - BESSIE BUKER	105.00	89.42	15.58
SUP & MATLS - HEALTH - CENTER	35.00	.00	35.00
SUP & MATLS - HEALTH - HIGH	110.00	125.73	15.73
OTHER EXP - HEALTH - CUTLER	46.00	34.06	11.94
OTHER EXP - HEALTH - WINTHROP	47.00	10.00	37.00
OTHER EXP - HEALTH - HAM JH	47.00	.00	47.00
OTHER EXP - HEALTH - BESSIE BUKER	109.00	7.00	102.00
OTHER EXP - HEALTH - CENTER	36.00	.00	36.00
OTHER EXP - HEALTH - HIGH	50.00	8.40	41.60
SAL - OTHER TRANSPORTATION	10,324.00	2,429.03	7,894.97
CONT SERV - TRANSPORTATION	175,700.00	55,916.89	119,783.11
SAL - OTHER - FOOD SERV	33,643.00	30,283.98	3,359.02
SAL PROF - ATHLETIC - WINTHROP	242.00	.00	242.00
SAL PROF - ATHLETIC - HAM JH	8,439.00	3,925.98	4,513.02
SAL PROF - ATHLETIC - CENTER	3,399.00	55.00	3,344.00
SAL PROF - ATHLETIC - HIGH	36,089.00	12,195.00	23,894.00
CONT SERV - ATHLETIC - HAM JH	3,148.00	563.20	2,584.80
CONT SERV - ATHLETIC - CENTER	2,959.00	90.25	2,868.75
SUP & MATLS - ATHLETIC -HAM JH	1,597.00	1,163.12	433.88
CONT SERV - ATHLETIC - HIGH	25,659.00	7,868.53	17,790.47
SUP & MATLS - ATHLETIC - CENTER	726.00	214.77	511.23
SUP & MATLS - ATHLETIC - HIGH	21,624.00	10,155.49	11,468.51
OTHER EXP - ATHLETIC - HIGH	859.00	380.04	478.96

ACCOUNT TITLE	APPROPRIATION	EXPENDITURES	UNEXPENDED BALANCE
Other School Services (Cont.)			
SAL PROF - EXTRA CURR - CUTLER	937.00	.00	937.00
SAL PROF - EXTRA CURR - WINTHROP	1,251.00	.00	1,251.00
SAL PROF - EXTRA CURR - HAM JH	3,619.00	.00	3,619.00
SAL PROF - EXTRA CURR - BESSIE B	700.00	112.50	587.50
SAL PROF - EXTRA CURR - CENTER	716.00	.00	716.00
SAL PROF - EXTRA CURR - HIGH	11,034.00	.00	11,034.00
TOTAL - OTHER SCHOOL SERVICES	369,952.00	137,066.26	232,885.74
Operation and Maintenance			
SAL - OTHER - CUST - DISTRICT	8,400.00	6,741.88	1,658.12
CONT SERV - CUST - DISTRICT	59,857.00	13,602.60	46,254.40
SAL - OTHER - CUST - CUTLER	17,006.00	8,739.63	8,266.37
SAL - OTHER - CUST - WINTHROP	18,118.00	9,114.21	9,003.79
SAL - OTHER - CUST - HAM JH	16,116.00	7,817.77	8,298.23
SAL - OTHER - CUST - BESSIE B	17,674.00	9,120.45	8,553.55
SAL - OTHER - CUST - CENTER	8,013.00	4,230.00	3,783.00
SAL - OTHER - CUST - HIGH	41,712.00	21,787.08	19,924.92
CONT SERV - CUST - CUTLER	5,800.00	2,489.86	3,310.14
CONT SERV - CUST - FUEL - CUTLER	16,450.00	2,970.80	13,479.20
CONT SERV - CUST - ELEC - CUTLER	5,762.00	1,701.11	4,060.89
CONT SERV - CUST - TELE - CUTLER	902.00	365.74	536.26
CONT SERV - CUST - GAS/WAT - CUTLER	610.00	278.69	331.31
CONT SERV - CUST - WINTHROP	4,050.00	1,084.71	2,965.29
CONT SERV - CUST - FUEL - WINTHROP	10,802.00	1,516.00	9,286.00
CONT SERV - CUST - ELEC - WINTHROP	10,538.00	2,800.64	7,737.36
CONT SERV - CUST - TELE - WINTHROP	1,477.00	337.94	1,139.06
CONT SERV - CUST - GAS/WAT - WINTHRO	200.00	90.00	110.00
CONT SERV - CUST - HAM JH	13,720.00	6,686.42	7,033.58
CONT SERV - CUST - FUEL - HAM JH	14,369.00	2,919.66	11,449.34
CONT SERV - CUST - ELEC - HAM JH	7,023.00	1,940.74	5,082.26
CONT SERV - CUST - TELE - HAM JH	978.00	704.30	273.70
CONT SERV - CUST - GAS/WAT - HAM JH	610.00	171.98	438.02
CONT SERV - CUST - BESSIE BUKER	5,000.00	5,079.68	79.68-
CONT SERV - CUST - FUEL - BESSIE B	12,771.00	2,515.22	10,255.78
CONT SERV - CUST - ELEC - BESSIE B	9,610.00	1,594.49	8,015.51
CONT SERV - CUST - TELE - BESSIE B	1,160.00	533.24	626.76
CONT SERV - CUST - GAS/WAT - BESSIE B	200.00	182.11	17.89
CONT SERV - CUST - CENTER	1,700.00	731.95	968.05
CONT SERV - CUST - FUEL - CENTER	6,933.00	1,034.24	5,898.76
CONT SERV - CUST - ELEC - CENTER	2,896.00	709.72	2,186.28
CONT SERV - CUST - TELE - CENTER	580.00	132.38	447.62
CONT SERV - CUST - GAS/WAT - CENTER	510.00	29.08	480.92
CONT SERV - CUST - HIGH	8,890.00	5,208.97	3,681.03
CONT SERV - CUST - FUEL - HIGH	36,461.00	7,741.35	28,719.65
CONT SERV - CUST - ELEC - HIGH	20,944.00	7,752.29	13,191.71

ACCOUNT TITLE	APPROPRIATION	EXPENDITURES	UNEXPENDED BALANCE
Operation & Maintenance(Cont.)			
CONT SERV - CUST - TELE - HIGH	3,805.00	1,146.09	2,658.91
CONT SERV - CUST - GAS/WAT - HIGH	1,311.00	408.93	902.07
SUP & MATLS - CUST - CUTLER	2,420.00	334.81	2,085.19
SUP & MATLS - CUST - WINTHROP	3,025.00	535.28	2,489.72
SUP & MATLS - CUST - HAM JH	2,904.00	1,739.97	1,164.03
SUP & MATLS - CUST - BESSIE B	3,247.00	2,410.15	836.85
SUP & MATLS - CUST - CENTER	1,320.00	938.74	381.26
SUP & MATLS - CUST - HIGH	5,808.00	5,199.39	608.61
TOTAL OPERATION & MAINTENANCE	411,682.00	153,170.29	258,511.71
Fixed Charges			
CONT SERV - INSURANCE	131,129.00	75,972.12	55,156.88
CONT SERV - PRINCIPAL	149,000.00	105,000.00	44,000.00
CONT SERV - INTEREST	24,000.00	10,455.00	13,545.00
CONT SERV - RETIREMENT	24,480.00	52,326.00	27,846.00-
TOTAL FIXED CHARGES	328,609.00	243,753.12	84,855.88
Outlay for Equipment			
EQUIP ACQ - PRINC - CUTLER	.00	51.50	51.50-
EQUIP ACQ - PRINC - WINTHROP	275.00	.00	275.00
EQUIP ACQ - PRINC - HAM JH	280.00	.00	280.00
EQUIP ACQ - PRINC - HIGH	.00	.00	.00
EQUIP ACQ - ART - CUTLER	39.00	.00	39.00
EQUIP ACQ - ART - HAM JH	.00	.00	.00
EQUIP ACQ - ART - HIGH	311.00	.00	311.00
EQUIP ACQ - A V - WINTHROP	292.00	183.73	108.27
EQUIP ACQ - A V - BESSIE BUKER	363.00	.00	363.00
EQUIP ACQ - ATHLETICS - HIGH	467.00	.00	467.00
EQUIP ACQ - A V - CENTER	242.00	228.10	13.90
EQUIP ACQ - A V - HIGH	2,568.00	.00	2,568.00
EQUIP ACQ - ENG/LA - CUTLER	190.00	130.50	59.50
EQUIP ACQ - ENG/LA - WINTHROP	302.00	.00	302.00
EQUIP ACQ - ENG/LA - CENTER	.00	.00	.00
EQUIP ACQ - ENG/LA - HIGH	422.00	484.91	62.91-
EQUIP ACQ - FOR LANG - HIGH	.00	111.50	111.50-
EQUIP ACQ - GUIDANCE - CUTLER	.00	.00	.00
EQUIP ACQ - GUIDANCE - HAM JH	.00	.00	.00
EQUIP ACQ - GUIDANCE - HIGH	.00	.00	.00
EQUIP ACQ - HEALTH - CUTLER	234.00	218.75	15.25
EQUIP ACQ - HEALTH - WINTHROP	234.00	218.75	15.25
EQUIP ACQ - HEALTH - HAM JH	234.00	134.88	99.12
EQUIP ACQ - HEALTH - BESSIE B	387.00	.00	387.00
EQUIP ACQ - HEALTH - CENTER	129.00	.00	129.00

ACCOUNT TITLE	APPROPRIATION	EXPENDITURES	UNEXPENDED BALANCE
Outlay for Equipment (Cont.)			
EQUIP ACQ - KINDERGARTEN - CUTLER	85.00	134.28	49.28-
EQUIP ACQ - KINDERGARTEN - BESSIE B	198.00	.00	198.00
EQUIP ACQ - LIBRARY - HIGH	180.00	377.30	197.30-
EQUIP ACQ - CUST - CUTLER	.00	.00	.00
EQUIP ACQ - CUST - HIGH	.00	.00	.00
EQUIP ACQ - MUSIC - CUTLER	90.00	.00	90.00
EQUIP ACQ - MUSIC - WINTHROP	.00	.00	.00
EQUIP ACQ - MUSIC - HAM JH	96.00	.00	96.00
EQUIP ACQ - MUSIC - BESSIE BUKER	233.00	.00	233.00
EQUIP ACQ - MUSIC - HIGH	1,300.00	631.62	668.38
EQUIP ACQ - BUS ED - HIGH	1,067.00	1,161.00	94.00-
EQUIP ACQ - DIST ED - HIGH	337.00	129.68	207.32
EQUIP ACQ - HOME EC - HAM JH	25.00	.00	25.00
EQUIP ACQ - HOME EC - CENTER	106.00	260.14	154.14-
EQUIP ACQ - HOME EC - HIGH	228.00	138.00	90.00
EQUIP ACQ - IND ARTS - HIGH	794.00	.00	794.00
EQUIP ACQ - PHYS ED - HAM JH	.00	.00	.00
EQUIP ACQ - PHYS ED - BESSIE B	308.00	297.02	10.98
EQUIP ACQ - PHYS ED - CENTER	327.00	299.00	28.00
EQUIP ACQ - PHYS ED - HIGH	1,201.00	345.30	855.70
EQUIP ACQ - READING - WINTHROP	.00	.00	.00
EQUIP ACQ - READING - HAM JH	.00	.00	.00
EQUIP ACQ - READING - BESSIE BUKER	223.00	208.35	14.65
EQUIP ACQ - SCIENCE - WINTHROP	.00	.00	.00
EQUIP ACQ - SCIENCE - CENTER	.00	.00	.00
EQUIP ACQ - SCIENCE - HIGH	2,258.00	387.00	1,871.00
EQUIP ACQ - SOC STUD - HIGH	636.00	237.77	398.23
EQUIP ACQ - SPEC ED - DISTRICT	1,419.00	.00	1,419.00
EQUIP REP - CENTER ADMINISTRATION	.00	.00	.00
EQUIP REP - PRINC - HAM JH	160.00	.00	160.00
EQUIP REP - PRINC - BESSIE BUKER	.00	.00	.00
EQUIP REP - ART - HIGH	150.00	10.00	140.00
EQUIP REP - ATHLETICS - HIGH	957.00	158.95	798.05
EQUIP REP - HEALTH - HIGH	75.00	.00	75.00
EQUIP REP - LIBRARY - HIGH	343.00	.00	343.00
EQUIP REP - CUST - CUTLER	.00	.00	.00
EQUIP REP - CUST - HAM JH	.00	.00	.00
EQUIP REP - ENG/LA - CUTLER	24.00	19.26	4.74
EQUIP REP - CUST - HIGH	.00	.00	.00
EQUIP REP - MUSIC - WINTHROP	96.00	.00	96.00
EQUIP REP - MUSIC - HAM JH	.00	.00	.00
EQUIP REP - MUSIC - HIGH	650.00	650.00	.00
EQUIP REP - HOME EC - CENTER JH	224.00	.00	224.00
EQUIP REP - HOME EC - HIGH	275.00	274.95	.05
EQUIP REP - IND ARTS - HAM JH	445.00	.00	445.00
EQUIP REP - IND ARTS - HIGH	946.00	130.87	815.13

ACCOUNT TITLE	APPROPRIATION	EXPENDITURES	UNEXPENDED BALANCE
Outlay for Equipment (Cont.)			
EQUIP REP - PHYS ED - HAM JH	530.00	94.00	436.00
EQUIP REP - PHYS ED - HIGH	337.00	157.00	180.00
EQUIP REP - SPEC ED - DIST	50.00	.00	50.00
TOTAL - OUTLAY FOR EQUIPMENT	23,342.00	7,864.11	15,477.89
Programs with other Districts			
TUITION - ADULT ED	1,200.00	.00	1,200.00
TUITION - VOCATIONAL TUITION	.00	.00	.00
TOTAL PROGRAMS WITH OTHER DISTRICTS	1,200.00	.00	1,200.00
GRAND TOTALS	4,229,538.00	1,688,947.16	2,540,590.84

NOTE: Our budget runs July 1, 1976 - June 30, 1977; consequently our unexpended balance reflects only one-half year.

TOTAL BOYS AND GIRLS IN THE REGIONAL DISTRICT
October 1, 1976

AGE	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	TOTAL
GRADE K	20	92	3																115
1		23	114	7															144
2			23	121	7														151
3				21	132	12													165
4					16	137	11												164
5						15	118	16											149
6							22	155	18	1									196
7								32	176	20		1							229
8									32	170	21	2							225
9										31	133	15	4		1				184
10											29	154	19						202
11												22	151	23				1	197
12													33	143	17	2		1	196
SPEC NEEDS											1					1			2
TOTAL	20	115	140	149	155	164	151	203	226	222	184	194	207	166	18	3	0	2	2319
Tuition						1		2		1	3	2	3						12

TOTAL GIRLS AND BOYS IN WENHAM
October 1, 1976

AGE	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	TOTAL
GRADE K	3	29																	32
1		6	35	1															42
2			8	43	1														52
3				6	43	3													52
4					5	47	4												56
5						3	38	5											46
6							7	54	4	1									66
7								13	52	9		1							75
8									12	50	8	1							71
9										14	39	2							55
10											5	51	5						61
11												8	57	7					72
12													8	46	6	1		1	62
SPEC NEEDS																			0
TOTAL	3	35	43	50	49	53	49	72	68	74	52	63	70	53	6	1		1	742

TEACHERS DIRECTORY

HAMILTON-WENHAM REGIONAL HIGH SCHOOL

Name	Subject	Appt.	Yrs. Exp.	Degrees
Zimmerman, Isa K. (Mrs.)	Principal	1974	13	A.B.,M.A.T., Ed.D.
Budaj, Michael	Asst. Principal	1972	7	A.S., B.S.
Ablove, Michael A.	Occupational Ed. Program	1975	4	B.S.,M.Ed.
Aieta, Richard A.	Chm. History Dept.	1970	13	B.S.,M. + 30
Alston, William J., III	Science	1974	13	B.S.,M.S.,Ph.D.
Baker, Ronald V.	Chm. Foreign Lang. Dept.	1962	16	B.S.,M.A.
Barney, Edna A. (Mrs.)	Librarian	1965	12	B.A.
Berg, Earl R.	Science	1971	7	B.S.,M.S.
Billings, Henry F.	Social Studies	1976	9	B.B.A.,M.A.T.
Boghdan, Kalil S.	Science	1973	14	B.S.,M.S., Ph.D.
Bonney, James K.	English	1972	8	B.A.,M.Ed.
Brass, Stephen	On Leave	1973	3	B.B.A.,M.Ed.
Campbell, Gelean M.	Chm.Mathematics Dept.	1971	21	B.S.,M. + 30
Carratu, Michael R.	Math	1969	8	A.B.
Chalupowski, Judith M.	Math	1975	2	A.B.
Coffey, Edward J.	Guidance	1966	14	A.B.,M.Ed.
Cook, Paula E. (Mrs.)	Learning Disabilities	1975	2	B.S.
Costello, Anne L.	PT/Art	1976	7	B.S.,M.A.
D'Agnese, Norma J. (Mrs.)	Chm. Business Dept.	1967	10	B.S.,M.Ed.
DeLena, Marilyn J. (Mrs.)	Business	1976	8	A.B.
Dorman, Thomas F.	Math	1967	11	B.S.,M.Ed.
Elwell, John C.	Math	1976	12	B.A.,M.A.
Emond, Brian D.	Distributive Education	1976	2	B.A.
Ferentinos, Marilem (Mrs.)	Science	1973	6½	B.A.,M.Ed.
Groenewoud, Patricia L.	Guidance Director	1976	6	B.A.,M.S.
Hale, Fred W.	Chm. Industrial Arts	1962	19	B.Ed.,M.Ed.
Halverson, Peder Q.	English	1970	9	B.A.,M.A.
Hayward, Robert R.	Chm.English Dept.	1962	22	B.A.,M.A.
Higbe, James L.	PT/Music	1976	3	B.M.,M.M.
Jackson, Michael A.	Physical Ed.	1973	4	B.S.
Jones, Kenneth W.	English	1970	12	B.A.,M.A.
Joss, Meredith	PT/Foreign Language	1976	6	B.A.
Kinney, Sherman A.	Chm.Physical Ed.	1962	21	B.S.,M.Ed.
Klayman, Arnold	Learning Disabilities	1974	4	B.A.,M.A.
Lassonde, Robert F.	Music	1971	7	B.S.,M.A.
Litwack, Stephen E.	Guidance/Sch.Psych.	1976	6	A.B.,M.A., Ph.D.
Lyons, Daniel E.	Industrial Arts	1962	7	B.A.
McKay, Priscilla	English	1962	30	B.A.,M.Ed.
McLoon, Richard F.	Social Studies	1962	23	B.Music,M.A.T.
Macklem, Gayle L.	Guidance	1976	5	B.A.
Maltais, Paul D.	Foreign Language	1969	8	A.B.
Martin, Horace S.	Social	1962	30	B.S.,M.Ed.
Mello, Clifford R.	Athletic Director & Phy.Ed.	1969	11	B.S.
Meo, Grace (Mrs.)	On Leave	1974	6	B.A.,M.Ed.
Miller, Sylvia Kay	English	1971	13	B.A.,M. + 30
Neuman, Wendy	Art	1971	6	B.F.A.,M.Ed.
Orlandella, Ralph A.	Science	1974	6	B.S.,M.Ed.
Polisson, Patricia M.	Foreign Language	1968	11	B.S.,M.S.
Rosenzweig, Susan N. (Mrs.)	Social Studies	1970	7	A.B.,M. + 30
Sawyer, Stephen C.	Math	1969	12	B.S.,M. + 30
Scanlon, Lawrence J.,Jr.	Industrial Arts	1967	10	B.S.
Sears, Ann E.	Science	1973	5	B.S.,M.S.
Simon, Martha A.	Social Studies	1975	1	B.S.

Name	Subject	Appt.	Yrs. Exp.	Degrees
Simone, Jennifer P. (Mrs.)	Physical Education	1969	11	B.S.
Simpson, Harold B.	Chm. Science Dept.	1962	20	B.S.,M.S., M.Ed.
Swanson, Norman L.	Math	1965	13	B.A.,M. + 30
Swider, Aileen (Mrs.)	PT/Home Ec.	1976	3	B.S.
Sykes, Virginia F.	English	1971	9	B.A.,M.A.
Thibedeau, Catherine (Mrs.)	English	1972	4	B.A.,M.A.
Tompkins, Walter	Science	1967	13	B.S.,M. + 30
Ventura, Janine M.	Foreign Language	1975	2	B.A.
Weinhold, Robert N.	Social Studies	1974	8	B.Ed.
Westrate, Shirley M. (Mrs.)	English	1971	6	B.A.
Woodsom, Sally A.	Physical Education	1967	13	B.S.
Woodward, Jacquelyn (Mrs.)	Home Economics	1972	5	B.A.
Woron, Diane (Mrs.)	Foreign Language	1971	9	A.B.
Zaniboni, Norman E.	Industrial Arts	1969	9	B.S.
	PROJECT ADVENTURE			
Lentz, Robert	Director	1971	15	A.M.,M.Ed.
Silsby, Angela (Mrs.)	Secretary	1976	3	B.A.
Keays, Candy		1976	1	A.B.
Little, Rufus		1973	6	B.A.,M.A.
Rohnke, Karl		1971	13	B.S.
Smith, Mary		1971	11	A.B.,M.A.
Webster, Steve		1971	6	A.B.,M.S.
	BESSIE BUKER SCHOOL			
Myers, Alan B.	Principal	1976	9	B.A.,M.A.
Berry, Patricia (Mrs.)	Grades 1 & 2	1973	7	B.S.
Camp, Virginia	Grade 5	1969	7	B.S.
Case, Donna M. (Mrs.)	Grade 6	1969	13	B.S.,M.Ed.
Fearon, Ruth L. (Mrs.)	Grade 1	1960	20	B.A.,M.A.
Hanson, Barbara J. (Mrs.)	Grade 3	1970	7	B.S.
Herrick, Ruth M. (Mrs.)	On Leave	1973	4	B.S.
Hompe, Phyllis L. (Mrs.)	Grade 3	1965	12	A.B.
Naylor, Judith A.	Grade 2	1970	7	B.S.
Nokes, Carol J.	Grade 2	1967	10	B.S.
Spoerer, Priscilla	Grade 6	1974	3	B.S.
Swanson, Leonard F.	Grade 6	1957	20	B.A.
Trowt, Barbara E. (Mrs.)	Grade 4	1965	13	B.S.,M.Ed.
Voiland, Myrna H. (Mrs.)	Grade 4	1968	9	B.S.
Walker, Nancy J.	Grade 1	1969	8	B.S.,M.Ed.
Wiley, Christine (Mrs.)	Grade 4	1975	4	B.S.
Woolf, Karen (Mrs.)	Kindergarten	1973	4	B.A.,M.S.
	WENHAM JUNIOR HIGH SCHOOL			
Snow, Richard C.	Principal	1976	29	B.A.,M.A., C.A.G.S.
Hussey, Warren L.	Asst. Prin. & Soc.Stu.	1960	17	B.S.,M.Ed.
Green, Carlton	Industrial Arts	1971	9	B.S.
Hodge, Nancy L.	French	1970	7	A.B.
Hodges, Richard C.	Soc.Stu. & English	1968	9	B.S.
Martin, Marsha T. (Mrs.)	Home Economics	1975	5	B.S.

WENHAM JUNIOR HIGH SCHOOL (CONT.)

Russell, Theresa O. (Mrs.)	Math	1959	20	A.B.
Sirois, David J.	Science & Math	1972	8	B.A.
Spence, J. Donald, Jr.	Science	1969	8	B.S.,M.A.
Zuroski, Mary A. (Mrs.)	English	1970	8	B.A.

SPECIAL TEACHERS IN WENHAM

Badik, Constance (Mrs.)	Guidance	1975	2	B.A.,M.Ed.
Brophy, M. Lois (Mrs.)	Physical Education	1973	5	B.S.
Conrad, Faith F. (Mrs.)	Speech	1963	13	B.A.,M.A.
Hawkes, Mary Anne C. (Mrs.)	Reading	1970	7	B.F.A.,M.Ed.
Marshall, Cynthia Z. (Mrs.)	Art	1973	4	B.S.
Pemberton, Margaret	School Psych.	1976	6	B.A.,M.Ed. C.A.G.S.
Schlaikjer, Kathrina (Mrs.)	Music	1975	3	A.B.
Spiewak, C. Robert, Jr.	Instrumental Music	1975	8	B.M.,B.A.
Tumiski, Janice	Learning Disabilities	1976	2	B.S.
Younger, Barbara (Mrs.)	Learning Disabilities	1973	5	B.A.,M.Ed.

AIDES

Cooke, Margaret	LD - Bessie Buker	1976	B.A.
DeLand, Louise L. (Mrs.)	Reading - WJH	1976	B.A.
Fraser, Rhonda	Reading - Bessie Buker	1976	B.S.
Halloran, Anne	LD - Bessie Buker	1976	B.S.
Houghton, Billie Jean (Mrs.)	LD - Bessie Buker	1975	B.S.,M.A.
MacLean, Nancy S. (Mrs.)	Library - Reg.	1975	B.A.
Patch, Margaret	Kdg. - PT - Bessie Buker	1976	
Quimby, Barbara (Mrs.)	LD - WJH	1976	B.S.
Randolph, Penelope D. (Mrs.)	LD - Reg.	1976	B.A.
Smith, Mary Jane (Mrs.)	Grade 3 - Bessie Buker	1976	A.A.,B.S.
Spears, Rebecca (Mrs.)	Speech - Bessie Buker	1976	B.S.
Steele, Minna R. (Mrs.)	Library - Reg.	1972	
Whitaker, Nancy (Mrs.)	LD - Reg.	1976	B.S.
Yee, Mabel (Mrs.)	LD - Reg.	1975	B.S.
Young, Lucella (Mrs.)	LD - WJH & Reading - Reg.	1976	B.S.

TITLE I AIDES

Bubier, Constance (Mrs.)	Bessie Buker & WJH	B.S.
Graham, Patricia (Mrs.)	Bessie Buker	B.Ed.

NOON AIDES

Chadder, Jessie (Mrs.)	Bessie Buker
Doucette, Vina (Mrs.)	Bessie Buker
McLaughlin, Carol Ann (Mrs.)	Bessie Buker

Name	Subject	Appt.	Yrs. Exp.	Degrees
	SECRETARIES			
Bennett, Mary (Mrs.)	Bessie Buker	1958	(Retired 11/24/76)	
Briggs, Georgia (Mrs.)	Social Studies Dept.	1971		
Caswell, Diane (Mrs.)	Wenham Junior High PT	1972		
Chambers, Carol	Regional High	1971		
Healey, Donna (Mrs.)	Regional High	1975		
Hentschel, Joline (Mrs.)	Pupil Personnel Serv.PT	1976		
Hindman, Virginia (Mrs.)	English Dept.	1967		
Kiernan, Susan	Bessie Buker	1976		
Scott, Janice D. (Mrs.)	Guidance	1973		
Stanton, Dorothy (Mrs.)	Guidance	1972		
	MEDICAL SERVICES			
Bouchard, Annette (Mrs.)	Wenham	1971		R.N.
Maybury, Grace (Mrs.)	Regional(Retired 12/31/76)	1962		R.N.
Larchez, Albert	Hamilton & Regional	1960		M.D.
Ward, Alan	Wenham	1974		M.D.
	CAFETERIA			
Nicoll, Hope (Mrs.)	Manager - Regional	1973		B.S.
Chouinard, Carolyn (Mrs.)	Regional	1965		
Crosby, Nellie (Mrs.)	Wenham	1959		
DeAngelis, Mary (Mrs.)	Regional	1968		
Dunn, Margaret (Mrs.)	Wenham	1956		
Gates, Katherine (Mrs.)	Regional	1976		
Gauthier, Margaret (Mrs.)	Regional	1970		
Landers, Ruth (Mrs.)	Wenham	1963		
Lockard, Gloria (Mrs.)	Regional	1976		
Perkins, Florence (Mrs.)	Wenham	1973		
Perkins, Martha (Mrs.)	Regional	1965		
Pohas, Jane (Mrs.)	Regional	1969		
Sheppard, Donna (Mrs.)	Regional	1974		
	CUSTODIANS			
Bissel, Michael	Regional	1974		
Caves, Richard	Bessie Buker	1975		
Joiner, Donald	Bessie Buker	1966		
Landers, G. Alfred	Regional	1970		
Millett, Edward	Regional	1973		
Purdy, Francis	Wenham Junior High	1971		
Shaw, Robert	Regional	1972		
Silva, Frank	Regional	1968		
	BUS MONITORS			
Halliday, Louise G. (Mrs.)	Kindergarten	1973		
Ham, Judith (Mrs.)	District	1975		
Maidment, Virginia (Mrs.)	District	1975		
Westland, Antonia (Mrs.)	Kindergarten	1973		

AGE OF ATTENDANCE

Pupils entering kindergarten in September must have been at least four years of age on January 1st preceding entrance in September. Parents registering a child for kindergarten must present to the principal the child's birth certificate, a vaccination certificate, and a statement from a doctor of the result of a physical examination which was given within five (5) weeks of registration. The school holds a regular registration for kindergarten children each spring at which time physical examinations are given by the school doctor.

VACCINATION

According to Legislative Acts of 1967, Chapter 590, each child, unless otherwise exempted, to be admitted to school shall present "a physician's certificate that the child has been successfully vaccinated against smallpox and immunized against diphtheria , pertussis, tetanus, measles and poliomyelitis and such other communicable diseases as may be specified from time to time by the department of public health".

NO SCHOOL SIGNAL

As a matter of policy, school will be in session whenever possible. When weather conditions are questionable, parents are urged to exercise their own judgment as to whether or not their children attend school.

If it seems inadvisable to have school sessions, the following procedure for no-school signals will be observed. Radio Stations WHDH, WBZ, WNAC, WEZE, and WMLO will be notified not later than 7:00 a.m. so that notification may be broadcast by them between 7:15 and 7:30 a.m. At 7:00 a.m. the no-school 22-22 will be sounded on the local fire alarm.

****

WENHAM JUNIOR HIGH SCHOOL

GRADE 8 1975-76

Alley, Cynthia
Ambrosio, David
Boyd, Cynthia
Bucci, Anne E.
Brewer, Katherine
Caves, Patricia
Connerty, Thomas
Conway, Kathryn
Copeland, Susan
Corning, Elizabeth
Curley, Michael
Dammann, Julie
DiGenova, Sonia
Dubrow, Carolyn
Duffy, Charles
Duval, Susan
Ernest, Pam
Fields, Daniel
Fowler, Raymond
Goronkin, David
Greene, Janet
Hampe, Michelle
Harris, Ronald
Hebert, James
Hutchins, Cynthia
Kavanagh, Francine
Kelley, Jonathan
Koslouski, Martha
Lalikos, Janice
Larned, Thomas
Lawson, Deborah
Leslie, Kevin
Long, Charles
McCann, Sheryl
MacLean, Stuart
Manning, Elaine
Masse, Lori
Matthews, Fred
Mikulski, Scott
Moller, Thomas
Moylan, Stephen
Munier, William
Nardella, Richard
Nicols, Beth
Niederer, Nancy
Nies, Jamie
Provost, Mary Jane
Smith, Charlene
Soucy, Janet
Spofford, Andrew
Stolle, Heidi
Thompson, Pamela
Ward, Larry
Wilson, Michael
Wilson, Joseph

HAMILTON-WENHAM REGIONAL HIGH SCHOOL

1976

HIGH HONORS

Malcolm Douglas
Nancy Giallombardo
James Wiltshire
Paul Herdeg
Thomas Walters

HONORS

Beth Bonnette
Sheila Bowen
Mark Fee
Eric Flint
Sharon Fowler
Chris Holmes
Mike Johnson
Shirley Kerr
Ray Kruger
Peter Williamson
Heather Lane
David Languedoc
Christopher Loreti
Barbara Mugford
Helene Pruszynski
Andrew Ritchie
Edward Rudolph
Mark Thomas
Stephen Wentworth

NATIONAL HONOR SOCIETY

Beth A. Bonnette
Mark P, Brown
Linda L. Coan
Edward G. Cook
Peter A. Donovan
Mark Fee
Eric M. Flint
Sharon M. Fowler
Nancy E. Giallombardo
Paul Herdeg
Christopher T. Holmes
Michael A. Johnson
Shirley E. Kerr
Rayford S. Kruger
Barbara Mugford
Helene Pruszynski
Andrew Ritchie
Daniel Schwaegerle
Leonard J. Thibault
James D. Wiltshire

GRADUATING CLASS OF 1976

Glen Donald Almquist
Michael Duncan Archer
Michael Alan Ashley
Nan Elizabeth Aulson
Thomas David Barry
James Lawrence Beckett
Martha Graham Bettencourt
Donna Marie Bettencourt
David Michael Bianco
Pamela Jeanne Bixby
James Roger Black
Beth Alice Bonnette
Sheila Ann Bowen
Laura Dianne Bown
Anthony Michael Braier
Joyce Ann Breda
David Larcom Brennan, Jr.
Mark Peter Brown
William David Bruce
Peter Edmund Burke
Cynthia Ann Burnham
Kathleen Marie Carlson
Alan Scott Carter
Lorraine Charles
Carol Lee Chittick
Jeffrey Paul Chouinard
Samuel Dow Cleaves
Linda Lee Coan
Edward Gilmore Cook
Thomas Charles Cook
Susan Emily Costello
Cheryle May Crawford
Christine Elizabeth Curry
Barbara Louise Cutler
Stephen Joseph D'Arcy, Jr.
Laurie Margaret Dahl
John Drummond Davis
Frederick Scott Davison
Janice Elizabeth DiFrancesco
Jeanne Marie Dickinson
Peter Andrew Donovan
Malcolm Angus Douglas, Jr.
John Martin Dubrow
Dennis Robert Durrell
John Kitteridge Eaton
Robert Faulkner
Mark Gordon Fee
Judi Anne Flinn
Sharon Margaret Fowler
Eric Michael Flint
Michael Foley
Heidi Lynnette Forrester
Matthew Paul Fraser
Linda Jane Frey
Kenneth Paul Fields
Cynthia Ann Gates
David Michael Geary
Nancy Ellen Giallombardo
Richard Dana Gilchrist
Brian Philip Girard
Cheryl Ann Gledhill
Pamela Marie Graham
Donald Shepard Grant
Peter Thomas Greene
Russell William Guilford
Peter George Gwinn
Robert Moses John Hagopian
Kenneth John Hale
Elizabeth Devereux Hale
Scott Allan Hall
Judith Anne Hampe
Yvonne Hampton
Barbara Ann Haraden
Christine Mary Harhen
Nicholas Anthony Hart
Jeffrey Mark Haszard
Eric Stefan Hawkes
Mark Anthony Heitz
Paul Michael Herdeg
Tambrey Ellen Herrick
Christopher Thomas Holmes
Lindley Silas Houghton, Jr.
Charlene Claire Hovanasian
Gary Thomas Howard
Jonathan Hurley
Steven Stanley Hyle
Tracey Lee Jackson
Pamela Marie Jacques
William Lester Jenner
Shawn Vincent Jenkins
Gary William Jernegan
Kenneth Robert Johnson
Jill Johnson
Michael Alfred Johnson
Ann Marie Kavanaugh
Alex Kovalchuk
Lois Elizabeth Kerr
Shirley Elizabeth Kerr
David Thomas King
Kevin Fallon King
Marjorie Kransberg
Rayford Stanley Kruger, Jr.
Christopher Lane
Heather Lea Lane
David John Languedoc
Joanne Marie LaTraverse
Christine Ann Lebel
Karen Amanda LeRette
Martin John Lewalski
Wallace Ned Livingston
Damie Lynn Lockard
Christopher Paul Loreti
Carolyn Lynch
Richard John MacGregor
Kathleen Patricia McGuiness
Carol Ann McIntire
Robert Thomas McQuarrie
Cynthia Anne McRae
June Patricia McSwiggin
Salina Ruth MacLean
Kevin Michael Mallon
Patricia Irene Marchant
Richard Lacey Marchant
Andrew Nicholas Mazzetta

Andrea Beth Meade
Sharon Beth Miller
Peter John Moller
David Barry Morgan
Rolanda Morin
David Malcolm Morse
Karlyn Elizabeth Morse
Christopher Paul Moylan
Kevin Charles Moylan
Barbara Mugford
Larry Muise
William Gorman Mullen
Ronald Nelson
Lisa Diane Newborg
Kim Marie Nicols
Sara Elizabeth Nichols
Timothy Scott O'Neil
Stephanie Gay Page
Robert Edmund Patriquin
Carol Elizabeth Pellerin
Francis Cheryl Pellerin
Joseph Edmund Pelletier
Philip Burton Perkins, II
Christine Marie Petersen
Michael Graig Pirotta
William Russell Plummer
Richard William Poole
Cynthia Gail Poore
Helene Pruszynski
Robert Richard Quagan
Daniel Francis Ramirez
Deborah Gene Ricker
Leslie Christine Ridinger
Linda Suzanne Riley
Andrew James Ritchie
Michael Joseph Roche
Dianne June Rollins
Edward Kantar Rudolph
James Oliver Rutherford, Jr.
Donna Elaine Ryan
Timothy John St. Germain
Francis William Sargent, Jr.
Deborah Ann Salsman
Richard Douglas Sawyer
Janet Marie Schmitz
Marjorie Lynn Schuman
Daniel Robert Schwaegerle
Martha Elizabeth Secord
Elizabeth Michelle Seretto
Mark Andrew Simpson
Scott Edward Simpson
Bradford Conant Smith
Stanley Manuel Snavely
Barbara Ruth Sousa
Margaret Rose Speranza
Cynthia Mae Spires
Elizabeth Spofford
Patricia Marie Stanton
Jordan Homer Stover
George Gilbert Forrester Sullivan
Peter Lawrence Sullivan
Cynthia Taylor
Glenn Phillip Taylor
Leonard Joseph Thibault
Mark Stephen Thomas
Bruce Michael Tobyne
Nancy Ann Towne
Kent Morrison Trepanier
Andrea Jamene Trinchera
Robert Scott Tyack
Sharon Vaccaro
Patrick Gary Vitale
Karen Elizabeth Wadsworth
Norah Ann Wallace
Thomas James Walters
Stephen Benning Wentworth
Linda Williams
Wendy Rebecca Williams
Peter Richard Williamson
James Denham Wilshire
David Thomas Winslow
Jonathan Scott Younger
Karen Ann Carmen Youtt
Lorraine Ann Zagorski

CLASS OFFICERS

Leonard J. Thibault	President
Linda S. Riley	Vice-President
Margaret R. Speranza	Secretary
Peter J. Moller	Treasurer

MARSHALL

Brian Donovan, President of the Class of 1977

CREDITS

We thank Photographers for their generous supply of pictures for both Part I and Part II of the Town Reports. We wish we could have used every one of them but space and economy dictate use.

To Mrs. Selma Williams, Editor of the Hamilton-Wenham Chronicle, and staff photographers from the Salem News and Beverly Times, go our thanks.

Many of the pictures for this report were taken and developed on off-duty time by Patrolman Frank Pews, using the photo-lab at the Police Department.

Our thanks also go to Mrs. Dorothy Osborn who donated her time and expertise to editing both Part I and Part II of the report.

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1977-1978

PART II

WARRANT FOR THE ANNUAL TOWN MEETING WITH REPORTS AND RECOMMENDATIONS of the FINANCE AND ADVISORY COMMITTEE

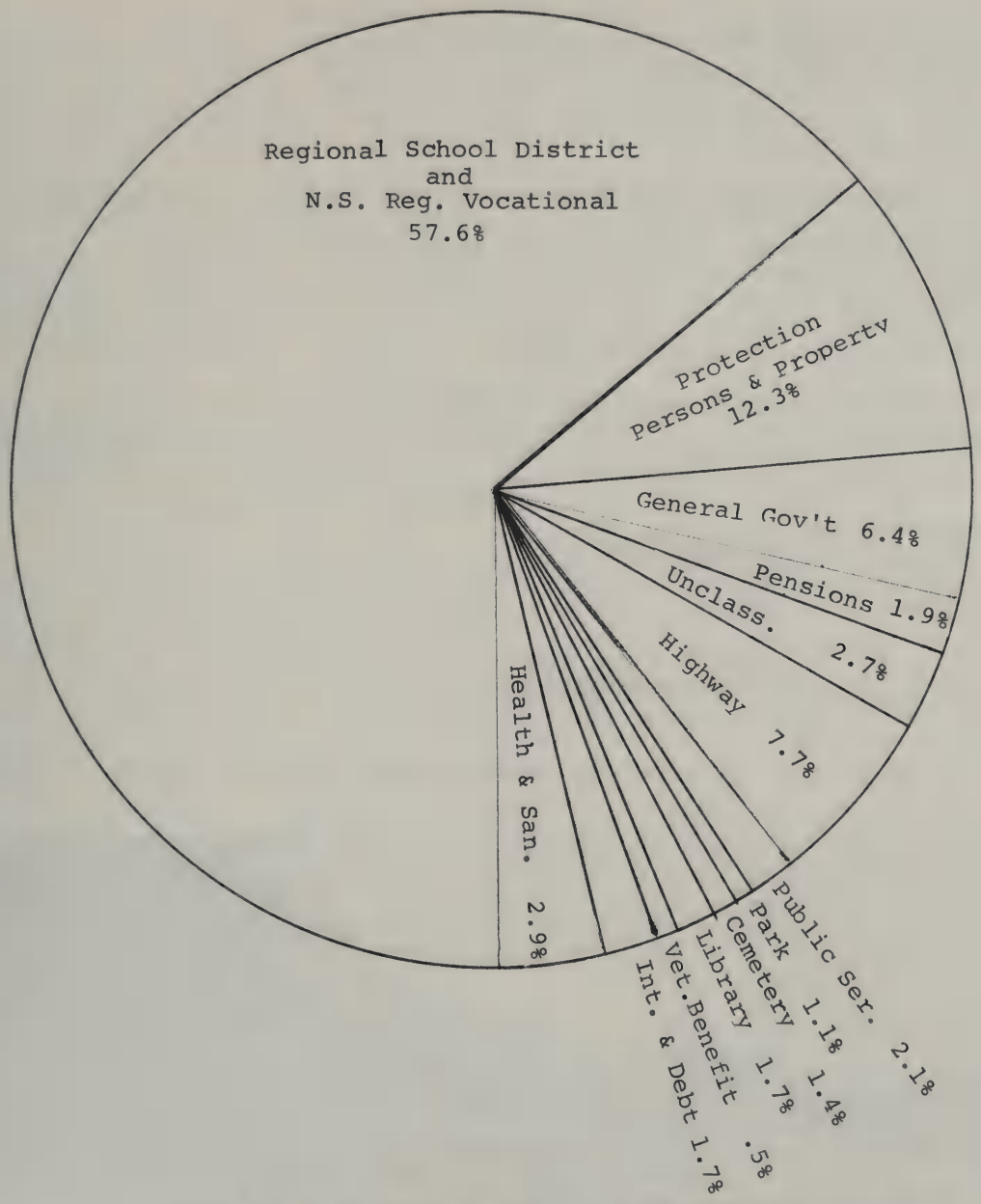
Hearing on the Warrant —
Monday, May 2, 1977
Perkins Auditorium — 7:30 P.M.
Annual Town Meeting — Perkins Auditorium
Saturday, May 7, 1977
Election 8:00 a.m. — 12:00 noon — Meeting 1:00 p.m.
Please bring this Part II with you to the Hearing and Town Meeting
Matters to be voted on do not appear in Part I of the Town Report

We would like to dedicate Part II of the Town Reports to those civic-minded men and women who serve on our Finance Committee, in recognition of the many, many hours of hard work and concern which they have put into preparing a realistic budget for your consideration. We would also like at this time to pay special tribute to those who have served in the past, and especially to those who have retired this year--George Upton, who was a member for 6 years and Chairman for 3 years, and Gardner Burton,who was a member for 6 years. We are deeply grateful and extend our thanks to all of them.

BOARD OF SELECTMEN

Marjorie A. Davis, Chairman
A. Winslow Dodge
Norman R. Durkee

THIS IS WHERE YOUR TAX DOLLAR GOES



FIVE YEAR VALUATION AND TAX RATE HISTORY

Calendar Year	Valuation	Tax Rate / $1000 Val.
1973	$36,266,388	$37.50
1974	36,517,750	42.50
1975	37,250,000	45.00
1976	37,600,000	46.00
1977	37,800,000	48.00 Est.

IN BRIEF — FOR 12 MONTHS, 7/1/77 - 6/30/78

RECOMMENDED TOTAL BUDGET AND SPECIAL ARTICLES TO BE RAISED AND APPROPRIATED	$1,968,760
ESTIMATED STATE, COUNTY AND OTHER CHARGES, INCLUDING OVERLAY	277,858
ESTIMATED GROSS AMOUNT TO BE RAISED	$2,246,618
ESTIMATED RECEIPTS FROM THE CHERRY SHEET, MOTOR VEHICLE EXCISE TAX, WATER BILLS, AND OTHER TOWN INCOME	-441,075
ESTIMATED NET AMOUNT TO BE RAISED BY TAXES	$1,805,543
ESTIMATED VALUATION OF REAL ESTATE AND PERSONAL PROPERTY, 1/1/77	$37,800,000

THEREFORE THE ESTIMATED TAX RATE FOR THE FISCAL YEAR 1977 (7/1/77 - 6/30/78 IS:

$$\frac{1,805,543 \times 1,000}{\$37,800,000} = \$47.76 \text{ per } \$1,000 \text{ of Valuation}$$

A change of $1.00 in the Tax Rate can be caused by a $37,800 change in expenditures.

CROCKETT'S FIELD

TO THE VOTERS OF THE TOWN OF WENHAM

This year, as in those preceding, it has been difficult to prepare a budget that would accurately reflect the needs of the town while at the same time holding expenditures to a minimum so as to have as small an impact on the tax rate as possible. With the sincere cooperation of all departments, it appears that we may be able to hold the increase in the tax rate for fiscal year '78 (July 1, 1977 - June 30, 1978) to under $2.00.

Because the school budget represents more than one half of the town's financial requirements, your Finance Committee, acting in cooperation with the Hamilton Finance Committee, suggested to the Hamilton-Wenham School Committee that with the drop in the school population it should be possible to hold the line on the Regional School budget. The School Committee, however, has submitted a budget some $40,775 higher than last year. On the other hand the North Shore Regional Vocational School budget is $5,785 less than last year.

With further regard to Article II, in order to counteract the continued cost-of-living escalation, salaries and wages, except in a few isolated instances, increased 6% effective July 1, 1977. The Essex County Retirement fund decreased this fiscal year from $53,134 to $37,688. The most significant off-setting drop is in the interest and maturing debt, which decreased $35,000.

Federal Revenue Sharing Funds available this year amount to $34,746 or $5,839 less than in 1976-77. The Finance Committee has suggested utilization of these funds in Article II for payment of the Rubbish and Garbage Collection, Board of Health expenses, and the Council on Aging expenses.

We are fortunate this year to have available approximately $160,000 in certified "Free Cash," $85,000 of which the Finance Committee has suggested be applied to lowering the tax rate. Since the recommended Special Articles total approximately $85,000, the "Free Cash" will,in effect, cover this cost.

The State, County, and other charges--including Overlay Fund and a $5,000 over-run in 1976-77 for snow removal--are up approximately $17,800. At the same time, receipts--including the Cherry Sheet--are down approximately $97,800.

On behalf of the town we take this opportunity to express our sincere thanks to the many civic-minded persons who have given so much time and effort to make our town a better place in which to live.

The Finance Committee would also like to express their thanks to the retiring members of the Committee, George Upton and Gardner Burton, for their many years of dedicated service to the town, and to the many conscientious teachers in our school system for their devotion to their work which sets them apart from the ordinary. We are particularly grateful to all employees in the town for their sincere contribution throughout the year. This applies especially to our Town Accountant without whose help our task would have been most difficult.

PLEASE ATTEND OUR HEARING ON THE WARRANT TO BE HELD ON MONDAY, MAY 2ND, AT THE BESSIE BUKER SCHOOL. THIS IS A GREAT CHANCE TO GET YOUR QUESTIONS ANSWERED.

FINANCE AND ADVISORY COMMITTEE

Wendell H. Campbell, Chairman
Rita S. Martin
Edward N. McMillan
Richard D. Hannah, M.D.
Richard B. Osgood
Robert N. Secord

SUMMARY OF FEDERAL REVENUE SHARING FUNDS
RECEIPTS AND DISBURSEMENTS

Balance in Funds as of July 1, 1976		$ 14,368.79
Funds received July 1, 1976 to March 1, 1977		29,878.00
Interest accrued July 1, 1976 to March 1, 1977		549.33
Total Funds to March 1, 1977		$ 44,796.12
Appropriated at Town Meeting for FY 1977		$ 40,500.00
Net unappropriated balance		4,296.12
Additional funds expected from March 1, 1977 to Sept. 30, 1977		30,450.00
Total funds available for appropriation		$ 34,746.12
Recommended appropriations for 7/1/77 - 6/30/78		
Sanitary Landfill Agreement	$33,000	
Council on Aging	1,400	
Board of Health	315	
		$ 34,715.00
Net balance available for future appropriations		31.12

SUMMARY OF RAISE AND APPROPRIATE RECOMMENDATIONS OF THE FINANCE COMMITTEE

(As of April 14, 1977)

Reason for Appropriation	Appropriation Recommended
Town Operating Budgets	1,927,881
Special Articles - Annual Town Meeting:	
Reserve Fund	20,000
Chapter 765 Road Funds	7,500
Funds for Other Road Work	14,000
Truck for Highway Department	10,000
Cruiser for Police Department	5,000
Truck for Water Department	6,000
Conversion of Engine 1 to Pumper	10,000
Revaluation	2,000
Recreational Area at Pleasant Pond	5,000
Total Recommended Appropriations	2,007,381
Total of Federal Revenue Sharing Funds to be applied to Appropriations	-38,621
Total Appropriations net of Federal Revenue Sharing Funds	1,968,760
Total of "Free Cash" to be applied to Appropriations (from Article 22)	85,000
NET TOTAL SUM RECOMMENDED TO BE RAISED AND APPROPRIATED	$1,883,760

WARRANT FOR ANNUAL TOWN MEETING

WENHAM, MASS.

MAY 7, 1977

Essex, ss.

To either of the Constables of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said Town qualified to vote in elections and Town affairs to meet in Perkins Auditorium in Bessie Buker School in said Town on Saturday, the 7th day of May next, at eight o'clock in the forenoon, then and there to act on the following articles: (Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M., and if not completed, the meeting will be adjourned until Monday, May 9, at 7:30 P.M.).

ARTICLE ONE: To bring in their ballots for the following:

Moderator, Town Clerk, Town Treasurer, Town Collector, Tree Warden, all for one year; Selectman, Assessor, Member of the Board of Health, two Trustees of the Public Library, two Park Commissioners, Water Commissioner, Cemetery Commissioner, all for three years; Member of the Planning Board and Member of the Wenham Housing Authority for five years.

ARTICLE TWO: To see if the Town will vote to raise such sums of money as may be necessary to defray the Town expenses for the 12-month period (Fiscal Year 1978) beginning July 1, 1977, and ending June 30, 1978, to make appropriations for the same, and to determine the manner of collecting the same.

The Finance and Advisory Committee recommends that the Town raise and appropriate, transfer from Available Funds, or transfer from Revenue Sharing Funds the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, Boards and Committees of the Town.

Salary and wage rates are effective July 1, 1977, except where the rate is followed by an asterisk. Rates so marked are unchanged since the Fiscal Year 1977 (July 1, 1976, through June 30, 1976). All rates as so established are to be in effect through June 30, 1978.

Amounts expended in the Fiscal Year 1976 period (July 1, 1975, through June 30, 1976) and estimated for the Fiscal Year 1977 period (July 1, 1976, through June 30, 1977) that appear in parentheses are not added to the Article Two totals because they did not require voter approval; they are shown solely for the purposes of comparison.

Article Two totals for the Fiscal Year 1976 and estimated Fiscal Year 1977 include Special Article Expenditures and Reserve Fund Transfers, whereas the Article Two Total Budget Recommendation for Fiscal Year 1978 (July 1, 1977, through June 30, 1978) does not include expenditures for Special Articles to be voted upon at this Annual Town Meeting.

BUDGET ITEMS FOR 7/1/77 - 6/30/78

Item No.	Expended Actual 7/1/75-6/30/76	Expended Estimated 7/1/76-6/30/77	Item		Recommended 7/1/77 - 6/30/78
			GENERAL GOVERNMENT 5% OF TOTAL		
1.			Moderator		
1.1	25	25	Salary (at 25/yr.*)	25	
1.2	55	55	Expenses	55	
	80	80			80
2.			Selectmen		
2.1	2,800	2,800	Salaries - Selectmen (1 at 1,100/yr., 2 at 1,000/yr. ea.)	3,100	
2.2	2,621	2,650	Expenses	1,400	
2.3	--	8,975	Land Taking - Audubon Land	--	
	5,421	14,425			4,500
3.			Town Accountant		
3.1	9,377	10,035	Salary (at 11,000/yr.)	11,000	
3.2	481	500	Expenses	600	
	9,858	10,535			11,600
4.			Town Treasurer		
4.1	4,399	3,900	Salary (at 4,100/yr.)	4,100	
4.2	759	1,000	Expenses	900	
	5,158	4,900			5,000
5.			Town Collector		
5.1	6,450	6,900	Salary (at 7,300/yr.)	7,300	
5.2	3,123	2,800	Expenses	2,900	
5.3	--	--	Capital Expenses	700	
	9,573	9,700			10,900
6.			Town Clerk		
6.1	7,966	8,525	Salary (at 9,000/yr.)	9,000	
6.2	557	650	Expenses	650	
	8,523	9,175			9,650

Item No.	Expended Actual 7/1/75-6/30/76	Expended Estimated 7/1/76-6/30/77	Item		Recommended 7/1/77 - 6/30/78
7.			Election & Registration		
7.1	1,984	3,000	Wages Registrars (at 15.00/day) Secretarial (at 2.43 - 3.38/hr.)	2,400	
7.2	1,464	1,500	Expenses	1,729	
	3,448	4,500			4,129
8.			Assessors		
8.1	3,400	3,400	Salaries - Assessors (1 at 1,200/yr., 2 at 1,100/yr. ea.)	3,400	
8.2	7,354	7,870	Salary - Assistant Assessor (at 5,000/yr.)	5,000	
8.3	--	--	Wages - Staff Assistant (at 4.25/hr.)	2,873	
8.4	1,361	1,560	Expenses	1,610	
8.5	--	1,343	Capital Expenses	--	
8.6	408	700	Appraisal and Mapping	700	
8.7	--	6,000	Revaluation - Phase II	9,000	
	12,523	20,873			22,583
9.			Town Hall		
9.1	7,354	8,200	Salary - Staff Coordinator (at 8,700/yr.)	8,700	
9.2	4,282	4,585	Salary - Janitor (at 4,860/yr.)	4,860	
9.3	306	5,325	Salary - Secretary (at 6,135/yr.)	6,135	
9.4	130	200	Wages - Janitorial (at 2.27 - 3.52/hr.)	300	
9.5	9,288	9,300	Expenses	9,000	
9.6	--	693	New Equipment	550	
9.7	--	7,000	Painting and Repairs	1,500	
	21,360	35,303			31,045
10.			Law		
10.1	1,835	2,000	Retainer (at 3,000/yr.)	3,000	
10.2	650	1,555	Court Cases	2,000	
10.3	2,697	300	Expenses	300	
	5,182	3,855			5,300
11.			Finance & Advisory Committee		
11.1	54	80	Expenses	80	
	54	80			80

Item No.	Expended Actual 7/1/75-6/30/76	Expended Estimated 7/1/76-6/30/77	Item		Recommended 7/1/77 - 6/30/78
12.			Planning Board		
12.1	235	250	Expenses	250	
12.2	2,848	9,100	Revision of Master Plan	1,000	
	3,083	9,350			1,250
13.			Board of Zoning Appeals		
13.1	314	300	Expenses	300	
	314	300			300
	84,577	123,076	TOTAL GENERAL GOVERNMENT		106,417
			PROTECTION OF PERSONS & PROPERTY 12% OF TOTAL		
14.			Police		
14.1	17,282	18,492	Salary - Chief (at 19,601/yr.)	19,601	
			Wages		
14.2	13,158	14,079	Lieutenant (at 14,924/yr.)	14,924	
14.3	11,951	12,788	Sergeant (at 13,555/yr.)	13,555	
14.4	56,453	61,639	Patrolmen	65,337	
14.5	8,379	8,885	Part-time (at 3.59 - 4.22/hr.)	9,924	
14.6	14,193	12,931	Salary & Wage Reserve	14,474	
14.7	5,700	5,900	Career Incentive Program	6,400	
14.8	--	400	Longevity	400	
14.9	2,324	2,495	Wages - Secretarial (at 2.57 - 3.58/hr.)	2,645	
14.10	8,809	8,690	Expenses	9,220	
14.11	7,233	4,000	Motor Vehicles	--	
	145,482	150,299			156,480
15.			Ambulance Service		
15.1	5,500	5,500	Expenses	5,500	
	5,500	5,500			5,500

Item No.	Expended Actual 7/1/75-6/30/76	Expended Estimated 7/1/76-6/30/77	Item		Recommended 7/1/77 - 6/30/78
16.			Fire		
16.1	1,350	1,350	Salaries Fire Chief (at 325/yr.*) 2 Fire Engineers (at 225/yr.*ea.) Inspector (at 325/yr.*) Caretaker of Trucks (at 250/yr.*)	1,350	
16.2	3,753	5,000	Wages - Call Firemen (at 3.59 - 4.22/hr.)	5,000	
16.3	1,983	4,430	Training & Uniforms	3,200	
16.4	1,760	4,500	Expenses	1,500	
16.5	3,756	2,900	New Equipment	3,800	
16.6	--	--	Fire Prevention Program	200	
	12,602	18,180			15,050
17.			Police & Fire Station		
17.1	1,688	1,805	Salary - Janitor (at 1,910/yr.)	1,910	
17.2	4,367	4,235	Expenses	4,120	
17.3	375	500	Capital Expenses	1,000	
	6,430	6,540			7,030
18.			Emergency Communications Center		
18.1	16,510	17,500	Wages (Wenham's share)	19,300	
18.2	7,682	7,810	Expenses (Wenham's share)	7,810	
	24,192	25,310			27,110
19.			Civil Defense		
19.1	1,039	1,050	Expenses	1,000	
	1,039	1,050			1,000
20.			Dog Officer		
20.1	1,200	1,200	Salary (at 1,400/yr.)	1,400	
20.2	996	1,000	Expenses	1,200	
	2,196	2,200			2,600

Item No.	Expended Actual 7/1/75-6/30/76	Expended Estimated 7/1/76-6/30/77	Item		Recommended 7/1/77 - 6/30/78
21.			Conservation Commission		
21.1	1,118	1,265	Expenses	850	
	1,118	1,265			850
22.			Building Inspector		
22.1	2,595	2,950	Salary (at 2,950/yr.*)	2,950	
22.2	168	550	Expenses	350	
	2,763	3,500			3,300
23.			Inspector of Wires		
23.1	2,130	2,279	Salary (at 2,279/yr.*)	2,279	
23.2	350	400	Expenses	250	
	2,480	2,679			2,529
24.			Fire Alarms & Generator		
24.1	715	715	Salary (at 760/yr.)	760	
24.2	538	575	Expenses	600	
24.3	260	615	New Equipment	720	
	1,513	1,905			2,080
25.			Forest Warden		
25.1	150	150	Salary (at 150/yr.*)	150	
25.2	174	175	Expenses	175	
	324	325			325
26.			Tree Warden		
26.1	125	125	Salary (at 125/yr.*)	125	
26.2	2,772	2,500	Expenses	2,500	
26.3	591	600	New Planting	800	
	3,488	3,225			3,425

Item No.	Expended Actual 7/1/75-6/30/76	Expended Estimated 7/1/76-6/30/77	Item		Recommended 7/1/77 - 6/30/78
27.			Dutch Elm Disease Control		
27.1	2,500	2,500	Expenses & Contract Labor	2,500	
	2,500	2,500			2,500
28.			Horticultural Pest Control		
28.1	2,209	2,500	Expenses & Contract Labor	2,500	
	2,209	2,500			2,500
	213,836	226,978	TOTAL PROTECTION OF PERSONS & PROPERTY		232,279
			HEALTH AND SANITATION 3% OF TOTAL		
29.			Health		
29.1	70	70	Salaries (1 at 30/yr.*, 2 at 20/yr.*ea.) (full amount to come from Revenue Sharing Funds)	70	
29.2	85	95	Appointees Inspector of Animals (at 60/yr.*) Health Agent (at 35/yr.*) (full amount to come from Revenue Sharing Funds)	95	
29.3	162	150	Expenses (full amount to come from Revenue Sharing Funds)	150	
	317	315			315
30.			Regional Health & Refuse		
30.1	(3,889)	(4,203)	Boxford, Topsfield, Wenham Health District **Salary & Expenses(Wenham's share 5,304)	--	
30.2	20,000	20,000	Sanitary Landfill Agreement with Topsfield	23,000	
30.3	32,658	33,000	Rubbish & Garbage Collection (full amount to come from Revenue Sharing Funds)	33,000	
	52,658	53,000			56,000
31.			Plumbing & Gas Inspector		
31.1	1,551	1,650	Wages (at 5.85/hr.*)	1,650	
31.2	50	125	Expenses	125	
	1,601	1,775			1,775
	54,576	55,090	TOTAL HEALTH AND SANITATION		58,090

Item No.	Expended Actual 7/1/75-6/30/76	Expended Estimated 7/1/76-6/30/77	Item		Recommended 7/1/77 - 6/30/78
			HIGHWAYS 6% OF TOTAL		
32.			Highway Department		
32.1	12,354	13,220	Salary - Supt. of Streets (at 14,500/yr.)	14,500	
32.2	35,060	39,814	Wages Mechanic (at 4.24 - 5.56/hr.) Heavy Equipment Operator (at 3.71 - 4.82/hr.) Driver/Operator (at 3.45 - 4.50/hr.) Laborer (at 2.54 - 3.71/hr.) Student (at 2.44 - 3.18/hr.)	50,956	
32.3	5,836	5,000	Expenses & Contract Labor	6,000	
32.4	1,000	1,500	Street Signs and Lines	1,000	
32.5	6,247	6,100	Drainage Maintenance	5,000	
32.6	--	500	Sidewalk Maintenance	1,500	
32.7	3,930	6,400	Street Maintenance	5,000	
32.8	15,339	11,535	Street Surfacing	--	
32.9	15,631	7,500	Ch. 765 Highways	--	
32.10	9,194	6,500	Vehicles & Equipment	--	
	104,591	98,069			83,956
33.			Snow Removal		
33.1	4,079	5,103	Wages Mechanic (at 4.24 - 5.56/hr.) Heavy Equipment Operator (at 3.71 - 4.82/hr.) Driver/Operator (at 3.45 - 4.50/hr.) Laborer (at 2.54 - 3.71/hr.) Student (at 2.44 - 3.18/hr.) (3,906 to come from Public Works Employment Act 1976)	5,300	
33.2	15,362	21,897	Expenses	17,000	
	19,441	27,000			22,300
34.			Street Lighting		
34.1	14,957	15,000	Expenses	17,500	
	14,957	15,000			17,500
	138,989	140,069	TOTAL HIGHWAYS		123,756

Item No.	Expended Actual 7/1/75-6/30/76	Expended Estimated 7/1/76-6/30/77	Item		Recommended 7/1/77 - 6/30/78
			PUBLIC SERVICE ENTERPRISES 2% OF TOTAL		
35.			Water Department		
35.1	128	175	Salaries - Commissioners (1 at 75/yr.*, 2 at 50/yr.*ea.)	175	
35.2	10,224	11,000	Salary - Supt. (at 12,000/yr.)	12,000	
35.3	1,000	1,000	Wages Laborer (at 2.54 - 3.71/hr.) Student (at 2.44 - 3.18/hr.)	1,200	
35.4	20,492	24,000	Expenses & Contract Labor	22,800	
35.5	495	500	New Equipment	600	
	32,339	36,675	TOTAL PUBLIC SERVICE ENTERPRISES		36,775
			CEMETERY 1% OF TOTAL		
36.			Cemetery Department		
36.1	9,159	10,000	Salary - Supt. (at 10,600/yr.)	10,600	
36.2	3,900	4,000	Wages Laborer (at 2.54 - 3.71/hr.) Student (at 2.44 - 3.18/hr.)	4,000	
36.3	7,173	6,500	Expenses & Contract Labor	8,625	
36.4	6,460	6,500	Capital Expenses	3,855	
	26,692	27,000	TOTAL CEMETERY		27,080
			PARKS & RECREATION 1% OF TOTAL		
37.			Park Department		
37.1	5,815	6,165	Wages Supervisor (at 4.50/hr.) Laborer (at 2.54 - 3.71/hr.) Student (at 2.44 - 3.18/hr.)	6,815	
37.2	2,443	2,000	Expenses & Contract Labor	2,663	
37.3	--	500	New Equipment	--	
37.4	600	600	Jr. & Sr. Little League & Softball	600	
37.5	1,096	1,400	Basketball, Football & Soccer	1,400	
37.6	1,412	1,500	Wen.Vil.Improv.Society Skating Area	1,500	
37.7	800	2,000	Swim Program	2,000	
37.8	--	25,000	Tennis Courts	--	
37.9	--	--	Field Day	250	
	12,166	39,165			15,228

Item No.	Expended Actual 7/1/75-6/30/76	Expended Estimated 7/1/76-6/30/77	Item		Recommended 7/1/77 - 6/30/78
38.			Recreation Center		
38.1	1,065	1,140	Salary - Janitor (at 1,200/yr.)	1,200	
38.2	1,235	1,330	Expenses	1,400	
38.3	--	1,200	Painting	200	
	2,300	3,670			2,800
	14,466	42,835	TOTAL PARKS & RECREATION		18,028
			LIBRARY 2% OF TOTAL		
39.			Library Department		
39.1	6,205	6,700	Salary - Librarian (at 7,500/yr.)	7,500	
39.2	10,541	13,000	Wages Asst. Librarian (at 4.00/hr.) Children's Librarian (at 3.71/hr.) Library Assts. (at 2.50 - 3.63/hr.) Library Aides (at 2.30/hr.)	17,075	
39.3	7,809	8,000	Books, Periodicals & Expenses	10,000	
39.4	340	--	Equipment	100	
39.5	27,470	28,029	Library Renovation	--	
39.6	(1,310)	(1,155)	(Reimbursement from Essex County Dog Fund will apply to books in addition to recommended amount)		
	52,365	55,729	TOTAL LIBRARY		34,675
			VETERANS' BENEFITS 1% OF TOTAL		
40.			Veterans' Benefits Eastern Essex District		
40.1	(6,746)	(7,636)	**Salaries & Expenses(Wenham's share 8,330)		
40.2	8,393	20,000	Disbursements	10,000	
	8,393	20,000	TOTAL VETERANS' BENEFITS		10,000
			PENSIONS 2% OF TOTAL		
41.			Essex County Retirement Fund		
41.1	34,434	38,400	General Pensions	36,580	
41.2	918	768	Expenses	708	
41.3	363	400	Former Employee's Shared Pension	400	
	35,715	39,568	TOTAL PENSIONS		37,688

Item No.	Expended Actual 7/1/75- 6/30/76	Expended Estimated 7/1/76 - 6/30/77	Item		Recommended 7/1/77 - 6/30/78
			UNCLASSIFIED 3% OF TOTAL		
42.			Memorial Day		
42.1	635	750	Expenses	750	
	635	750			750
43.			Town Clock		
43.1	200	225	Expenses	250	
	200	225			250
44.			Town Reports		
44.1	2,547	2,500	Expenses	2,600	
	2,547	2,500			2,600
45.			Iron Rail Property		
45.1	1,200	1,200	Salary - Custodian (at 1,380/yr.)	1,380	
45.2	605	1,400	Wages Laborer (at 2.54 - 3.71/hr.) Student (at 2.44 - 3.18/hr.)	2,000	
45.3	5,746	8,000	Operating Expenses	5,450	
45.4	559	2,000	Capital Expenses	--	
	8,110	12,600			8,830
46.			Gasoline & Oil		
46.1	9,812	11,000	Expenses	12,000	
	9,812	11,000			12,000
47.			Greater Cape Ann Human Services,Inc.		
47.1	2,929	2,951	Expenses (2,407 from Trust Funds)	--	
	2,929	2,951			--
48.			Insurance		
48.1	16,133	23,100	General	25,000	
48.2	--	--	Deductible Insurance Fund	1,000	
48.3	(11,237)	(17,000)	**Employee Group (22,000)	--	
	16,133	23,100			26,000

Item No.	Expended Actual 7/1/75-6/30/76	Expended Estimated 7/1/76 6/30/77	Item		Recommended 7/1/77 - 6/30/78
49.			Community Service of Hamilton and Wenham, Inc.		
49.1	1,600	1,600	Expenses	1,600	
	1,600	1,600			1,600
50.			Council on Aging		
50.1	668	1,200	Expenses (full amount to come from Revenue Sharing Funds)	1,400	
	668	1,200			1,400
51.			Special Committees		
51.1	1,322	--	Cherry Street Walkway (enc. 2,301.03)	--	
51.2	339	300	Historic District Commission	300	
51.3	4,183	5,765	Bicentennial Committee	--	
	5,844	6,065			300
	48,478	61,991	TOTAL UNCLASSIFIED		53,730
			INTEREST & MATURING DEBT 2% OF TOTAL		
52.			Interest		
52.1	3,888	6,000	Interest on Temporary Loans	5,000	
52.2	18,781	16,020	Bond Interest	13,813	
	22,669	22,020			18,813
53.			Bond Principal		
53.1	68,500	50,000	Bonds - 1974 Land Acquisition	15,000	
	68,500	50,000			15,000
	91,169	72,020	TOTAL INTEREST & MATURING DEBT		33,813
	***801,595	***901,081	SUBTOTAL ARTICLE TWO (40% OF TOTAL)		772,331

Item No.	Budget 7/1/76-6/30/77	Item		Recommended 7/1/77 - 6/30/78
54.		Regional School District		
54.1	1,081,449	Expenses (Wenham's share)	1,134,632	
55.		Regional Vocational School District		
55.1	32,674	Expenses (Wenham's share)	20,918	
	1,114,123	TOTAL SCHOOLS		1,155,550
		TOTAL ARTICLE TWO		1,927,881
		TOTAL TO BE VOTED FROM REVENUE SHARING FUNDS		- 34,715
		TOTAL TO BE VOTED FROM PUBLIC WORKS EMPLOYMENT ACT 1976		- 3,906
		TOTAL TO BE RAISED AND APPROPRIATED		1,889,260

* Rates unchanged since Fiscal Year 1977
** Included in State, County & Other Charges
*** Includes Special Article Expenditures and Reserve Fund Transfers

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

1976-77 Budget		1977-78 Recommended
	Operating Expenses	
151,961	Administration	155,120
2,418,289	Instructional Program	2,558,278
62,293	Instructional Support Services	69,184
510,058	Pupil Personnel Services	569,546
345,589	3000 Support Services	369,301
411,682	Custodial Maintenance	434,882
232,484*	Fixed Charges	227,598
1,200	Tuition Account	1,200
4,133,556	Total Operating Costs	4,385,109
	Less Income	
145,000	Balance Revenue	175,000
10,000	Balance Expenditure	10,000
385,000	Chapter 492 - Regional Aid	385,000
140,000	Special Needs	180,000
97,500	Transportation	97,500
20,000	Distributive Education	20,000
1,000	Rent Income	1,000
3,000	Project Adventure	3,600
0	Cape Anne Collaborative	1,000
10,000	Interest and Income	14,000
5,000	Athletic Gate Receipts	0
10,000	Tuition	15,000
22,870	P.L. 874	0
849,370	Total Estimated Income	902,100
3,284,186	Net Operating Costs	3,483,009
78,125	Capital Expenses	74,555
3,362,311	TOTAL REGIONAL DISTRICT	3,557,564

*Includes Increased Retirement Assessment

ARTICLE THREE

Borrowing in Anticipation of Taxes

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1977, in accordance with the provisions of General Laws, Chapter 44,Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

ARTICLE FOUR

Acceptance of Trust Funds

To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1976, as printed in Part I of the Town Reports.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

ARTICLE FIVE

Reserve Fund

To see if the Town will vote to raise and appropriate the sum of $20,000 for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $20,000 be raised and appropriated.

ARTICLE SIX

Highway Work - Chapter 765

To see if the Town will vote to raise and appropriate the sum of $7,500 for the construction and maintenance, under Chapter 765 of the General Laws, of various streets provided that the Commonwealth of Massachusetts provides a sum of $7,500 for the same purpose.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $7,500 be raised and appropriated.

ARTICLE SEVEN

Highway Work

To see if the Town will vote to raise and appropriate the sum of $14,000 for highway work, said work to be under the direction of the Superintendent of Streets and the Board of Selectmen.

The Finance and Advisory Committe and the Board of Selectmen recommend that the sum of $14,000 be raised and appropriated.

ARTICLE EIGHT

Purchase of Dump Truck

To see if the Town will vote to raise and appropriate a sum of $10,000 for the purchase of a new dump truck and associated equipment for the Highway Department, to replace the 1957 dump truck, said purchase to be made under the direction of the Superintendent of Streets and the Board of Selectmen.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $10,000 be raised and appropriated.

ARTICLE NINE

Highway Garage Committee

To see if the Town will vote to authorize the Moderator and the Board of Selectmen to appoint a committee of 5 persons to investigate the need for a new Highway Garage and storage facilities, said investigation to include possible sites, type of construction, and other appropriate considerations, and to make a report at the 1978 Annual Town Meeting.

The Board of Selectmen recommends favorable action.

ARTICLE TEN

Purchase of Cruiser

To see if the Town will vote to raise and appropriate a sum of $5,000 for the purchase of a sedan cruiser and associated equipment for the Police Department and to dispose of the present cruiser at a time and in a manner favorable to the Town, said purchases and disposition to be made under the direction of the Chief of Police and the Board of Selectmen.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $5,000 be raised and appropriated.

ARTICLE ELEVEN

Purchase of Water Department Truck

To see if the Town will vote to raise and appropriate the sum of $6,000 for the purchase of a pick-up truck and associated equipment for the Water Department, and to dispose of the present truck at a time and in a manner favorable to the Town, said purchases and disposition to be under the direction of the Water Commissioners and the Board of Selectmen.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $6,000 be raised and appropriated.

ARTICLE TWELVE

Conversion of Engine 1 to Pumper

To see if the Town will vote to raise and appropriate the sum of $10,000 for the purpose of converting the Fire Department's present Booster Truck (Engine 1) to a class A Pumper and to purchase associated equipment.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $10,000 be raised and appropriated.

ARTICLE THIRTEEN

Revaluation

To see if the Town will vote to raise and appropriate the sum of $2,000 to cover the additional expense of a questionnaire to be sent to all property owners and to cover the cost of professional appraisal of selected properties, which items are considered by the Board of Assessors as necessary to complete the fair and equitable revaluation of all real property located within the Town.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $2,000 be raised and appropriated.

ARTICLE FOURTEEN

Amendment to the Regional School Agreement

To see if the Town will vote to accept an amendment to the Agreement establishing the Hamilton-Wenham Regional School District initiated and proposed by vote of the Hamilton-Wenham Regional District School Committee adopted on April 4, 1977, which proposed amendment provides for a change in the date of, and procedures for, the annual district election, a copy of which amendment is on file with the Town Clerk and may be examined during regular business hours, or to take any other action thereon or relative thereto.

The Board of Selectmen recommends favorable action.

ARTICLE FIFTEEN

Change Town Meeting Date

To see if the Town will vote to amend Chapter I, Section 2, of the Town Bylaws to change the date of the annual town meeting from the first Saturday in May in each year to the second Saturday in May in each year so that said Section 2 shall read:

"The annual town meeting shall be held on the second Saturday in May in each year, with voting hours and hours for the consideration of articles in the Warrant to be set by the Selectmen,"

provided that this amendment shall be effective only if the Town of Wenham and the Town of Hamilton both vote at their respective 1977 Town Meetings to amend the Hamilton-Wenham Regional School District Agreement to adopt the concept of separate election dates in the two towns with impoundment of ballots as said amendment is set forth in Article Fourteen of this Warrant, and further provided that said amendment to the Hamilton-Wenham Regional School District Agreement becomes effective on or before March 15, 1978.

The Board of Selectmen recommends favorable action.

ARTICLE SIXTEEN

Gift from the Wenham Village Improvement Society

To see if the Town will vote to accept from the Wenham Village Improvement Society, Inc. a gift of $5,000 to be used for the construction of tennis courts at the West Wenham Playground.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

ARTICLE SEVENTEEN

Amend Bylaws - Reconsider or rescind Previous Vote

To see if the Town will vote to amend Chapter I of the Bylaws of the Town by adding a section as follows: "Section 3: A motion to reconsider or to rescind a previous vote of a meeting may be made only for such compelling reasons as a change of circumstances, or the acquisition of new information, since the original vote was taken, and may be made only on the same day as the original vote."

The Board of Selectmen recommends favorable action.

ARTICLE EIGHTEEN

Amend Bylaws - Quorum for Special Town Meetings

To see if the Town will vote to amend Chapter I, Section 1 of the Bylaws to decrease the quorum for special town meetings to two and one half percent of the voting list, but leave the quorum for the annual meetings as it now stands at five percent, so that said Section I shall read as follows:

> "Five percent of the registered voters on the voting lists at the time of an annual town meeting shall constitute a quorum for such annual town meeting and two and one half percent of the registered voters on the voting list at the time of the annual town meeting shall constitute a quorum for all special town meetings prior to the next annual town meeting, provided that a number less than a quorum may from time to time adjourn the same. This section shall not apply to such parts of meetings as are devoted exclusively to the election of town officers."

The Board of Selectmen recommends favorable action.

ARTICLE NINETEEN

Recreational Area at Pleasant Pond

To see if the Town will vote to raise and appropriate the sum of $5,000 for the development of a beach and swimming area at the Northeast end of Pleasant Pond, and to accept the provisions of the Massachusetts General Laws Chapter 40, Section 12 with respect thereto.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

ARTICLE TWENTY

Community House Donation

To see if the Town will raise and appropriate the sum of $4,320 to be paid to Community Service of Hamilton and Wenham, Inc. to provide for the continuation of recreational activities and facilities of the Hamilton-Wenham Community House, appropriation and expenditure of said funds to be subject to the condition that the town of Hamilton raise and appropriate a corresponding pro rata sum of $7,680 to provide for the continuation of recreational activities and facilities of the Hamilton-Wenham Community House.

The Finance and Advisory Committee recommends no action. The Board of Selectmen recommends that the sum of $4,320 be raised and appropriated.

ARTICLE TWENTY-ONE

Resolution - Binding Arbitration

To see if the Town will vote the following resolution: "Be it resolved that the Wenham town meeting hereby votes to convey to our elected state representatives and senators our desire that there be no extension of compulsory and binding arbitration as presently provided in Chapter 1078 of the Acts of 1973, beyond the termination date of said law on June 30, 1977, so that final authority for determining local expenditures will be returned to town meeting.

The Board of Selectmen recommends favorable action.

ARTICLE TWENTY-TWO

Leveling the Tax Rate

To see what sum of money, if any, the Town will vote from Available Funds or the Reserve Fund to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1977 - June 30, 1978.

The Finance and Advisory Committee and the Board of Selectmen recommend the transfer of $85,000 from Available Funds.

ARTICLE TWENTY-THREE

Other business

To act on any other business that may legally come before this meeting.

IRON RAIL GYMNASIUM

WENHAM DEBT RESPONSIBILITY

JULY 1, 1977

Year	Land Acquisition 6.5% to 1994 Prin.	Int.
7/1/77-6/30/78	15,000	13,813
7/1/78-6/30/79	15,000	12,837
7/1/79-6/30/80	15,000	11,862
7/1/80-6/30/81	15,000	10,888
7/1/81-6/30/82	15,000	9,912
7/1/82-6/30/83	15,000	8,938
7/1/83-6/30/84	15,000	7,962
7/1/84-6/30/85	15,000	6,988
7/1/85-6/30/86	15,000	6,012
omit 3 years	omit 3 years	
7/1/89-6/30/90	10,000	2,925
omit 3 years	omit 3 years	
7/1/93-6/30/94	10,000	325
Total	220,000	110,175

CERTIFIED AVAILABLE FUNDS

Town of Wenham for
1970 - 1976

Year	Certified Available Funds
1970	$ 99,702
1971	74,895
1972	72,513
1973	61,140
1974	37,264
1975	177,109
1976	129,062

RESERVE FUND 1976-77

Listed are the transfers voted by your Finance & Advisory Committee from July 1, 1976, through April 1, 1977, from the Reserve Fund of $15,000 created at the 1976 Annual Town Meeting.

Transfers to:

Town Hall - Expenses	$ 2,000.00
Board of Zoning Appeals - Expenses	100.00
Law - Court Cases	55.00
Water Dept. - Expenses & Contract Labor	4,900.00
Insurance - General Expenses	4,094.86
	11,149.86

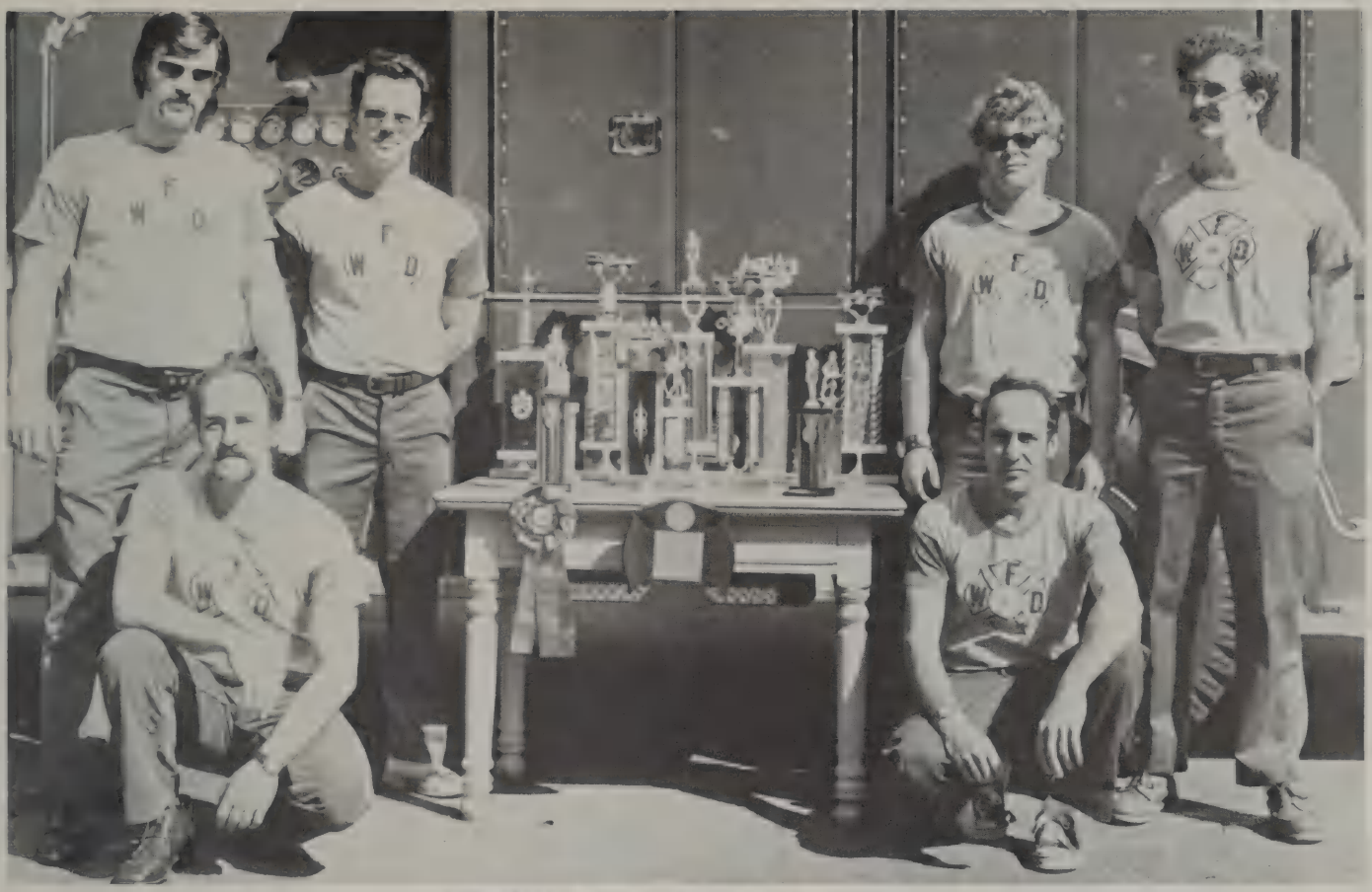
AUXILIARY POLICE

JUNIOR FIRE BUFFS

FRANK HANCOCK
WATER COMMISSIONER

CHARLES FURBUSH
WENHAM HOUSING AUTHORITY

DAVID RIDEOUT
LIBRARY TRUSTEE



WENHAM'S WINNING MUSTER TEAM

NOTES

1977

ANNUAL REPORTS

TOWN OF WENHAM

PART 1

To all the Citizens of Wenham:

Your Board of Selectmen is pleased to submit this report which we feel is an accurate record of what was accomplished in Wenham during 1977. We trust you will find it both interesting and informative.

The annual town meeting will be held on May 13, 1978, one week later this year in accordance with the vote last year to bring our town meeting date as close as possible to Hamilton's in order to avoid unnecessary problems relating to the regional school elections which will be held at the same time.

The warrant for this meeting, along with the recommendations of the Finance and Advisory Committee and this Board will be found in a separate booklet, Part II, which will be delivered to your home the last of April in time for you to study it before the hearing on the budget which will be held at the Perkins Auditorium on May 8, 1978. We trust you will give this budget your consideration and will come to the meetings prepared to participate actively in our deliberations.

Marjorie A. Davis, Chairman
A. Winslow Dodge
Norman R. Durkee

SELECTMEN OF THE TOWN OF WENHAM

FIRST CHURCH, CONGREGATIONAL

ANNUAL REPORT

REPORT OF TOWN CLERK
REPORTS OF TOWN BOARDS, DEPARTMENTS, COMMISSIONS AND COMMITTEES
FOR THE YEAR ENDING DECEMBER 31, 1977

A D E D I C A T I O N

JOHN D. WHITTIER
1885 1977
Superintendent of Wenham Schools 1922-1954

The town notes with regret the death of John D. Whittier who was Superintendent of Wenham Schools for many years. He was a dedicated and able administrator and a pioneer of the educational system as we know it today. He devoted his life to the field of education and will long be remembered.

REPORT OF THE TOWN CLERK

The recording of town affairs and the preservation of the records required exacting detail. Among the duties and authorities prescribed by General Laws and the bylaws, those related to elections and town meetings are the most complex. The clerk must record and certify all results and expenditures voted upon, and failure to comply can invalidate actions taken.

The compiling and preparation of street lists and voting lists increases each year in effort and printing expense. Numerous changes in election laws and absentee voting and certification of initiative petitions also increased this year.

This office is one of service to the public, making available certificates of births, deaths and marriages, and issuing marriage licenses, dog and game licenses. The sale of vital statistics, licenses, street lists and code books amounted to $4,033. On the pages immediately following will be found reports on these activities.

The cooperation of staff, officials and citizens helps immeasurably and is greatly appreciated.

OLGA B. COUSINS
Town Clerk

NANCY BROWN
TOWN ACCOUNTANT

OLGA COUSINS
TOWN CLERK

TOWN OFFICERS ELECTED
For the year 1977-78

MODERATOR

Joseph Harrington, Jr.

TOWN CLERK

Olga B. Cousins

SELECTMEN

Marjorie A. Davis, Chairman (1980)
A. Winslow Dodge (1979)
Norman R. Durkee (1978)

TREASURER

Nathan H. Cutler

TOWN COLLECTOR

Anne P. Cutler

ASSESSORS

Reginald W. Tarr, Chairman (1978)
Donald H. Bell (1980)
Henry O. Phippen (1979)

PLANNING BOARD

Robert B. Brown, Chairman (1981)
Robert N. Woodbury (1979)
Newton Hyslop, M.D. (1978)
Robert B. Hicks (1980)
Richard R. Gourdeau (1982)

TREE WARDEN

A. Winslow Dodge

BOARD OF HEALTH

Philip D. Herrick, M.D.,Chairman (1980)
Joseph S. Robbins (1979)
Herbert L. Cheeseman (1978)

REGIONAL DISTRICT SCHOOL COMMITTEE

Joan H. Grebe, Chairman (1978)
Elizabeth L. Beckett (1978)
Anthony B. Sandoe (1978)
John N. Cameron (1979)
Susan C. Kalat (1979) Res'd.10/31/77
E. Robert Regan (1980) Res'd.
Caroline W. Simons (1979)
Ronald J. Gauthier (1980)
Linda M. Lowry (1980)
Katherine D. Warden Appt'd 11/8/77(1979)
Esther Herdeg Appt'd 12/19/77 (1980)

TRUSTEES OF THE PUBLIC LIBRARY

David E. Rideout, Chairman (1979)
Harland H. Carter (1980)
Betty B. Cheeseman (1980)
Frederick C. Batchelder (1978)
Elizabeth W. Dodge (1978)
Nancy W. Spofford (1979)

PARK COMMISSIONERS

Joseph E. Herrick, Chairman (1979)
Katherine S. Nichols (1979)
Richard A. Brown (1980)
Barbara C. Moffett (1978)
Warren B. Hutchins (1980)

WATER COMMISSIONERS

Frederick W. Newman, Chairman (1978)
William F. Russell (1980)
Frank C. Hancock (1979)

CEMETERY COMMISSIONERS

Frederick C. Batchelder, Chairman(1979)
Dorothy D. Maciejowski (1978)
Leonard F. Swanson (1980)

WENHAM HOUSING AUTHORITY

Charles E. Furbush, Chairman (1981)
Richard R. Gourdeau, Res'd.8/30/77
Nancy W. Spofford (1982)
Eileen R. Schafer (1982)
Sumner P. Bray, Jr. (1978)
Ruth H. Sousa (1979) Appt'd by Governor

ELECTED STATE AND NATIONAL REPRESENTATIVES

MASSACHUSETTS GENERAL COURT

Representative (4th Essex District)
Francis W. Hatch, Jr., Beverly

Senator (1st Essex & Middlesex District)
William L. Saltonstall, Manchester

UNITED STATES CONGRESS

Representative (6th District)
Michael Harrington, Beverly

Senators
Edward M. Brooke, Newton
Edward M. Kennedy, Boston

TOWN OFFICERS APPOINTED
For the year 1977-78

TOWN ACCOUNTANT

Nancy A. Brown (1979)

TOWN COUNSEL

Paul D. Weaver

COORDINATOR

Ruth C. Smith

ASSESSORS' STAFF ASSISTANTS

Eleanor E. Fuller
Betty Newborg

FINANCE AND ADVISORY COMMITTEE

Wendell H. Campbell, Chairman (1978)
Rita S. Martin (1980)
Richard D. Hannah, M.D. (1979)
Richard B. Osgood (1979)
Robert N. Secord (1978)
Ernest E. Yeo (1980)

REGISTRARS OF VOTERS

Virginia C. Furbush, Chairman (1978)
Patricia A. Graham (1980)
Alice H. Bergeron (1979)
Olga B. Cousins, Clerk Ex-officio

ELECTION OFFICERS TO SEPTEMBER 1, 1978

Porter J. Perkins, Warden
Thomas Tanous, Deputy Warden

Tellers

Wanda A. Amatucci
Robert B. Bergeron
Nancy A. Brown
Jessie A. Chadder
Hazel E. Dodds
Eloise L. Gardner
Abel T. Holmstrand
Anne B. Joiner
Clara L. Jones
Marie Prince Jones
Arthur F. Jorgensen

(Cont'd. election tellers)

Rita B. Kelley
Mayotta S. Kendrick
Margaret C. Larned
Helen S. Lauenstein
Priscilla M. Lawson
Robert H. Locke
Dorothy D. Maciejowski
H. Janice Merry
Barbara C. Moffett
Ira Molay
John W. Page
Ralph S. Pearson
Florence A. Perkins
Charles W. Pews
Mary D. Pews
M.J. Gertrude Provost
Dee E. Sandoe
Elwood W. Schafer
Eileen R. Schafer
Nancy W. Spofford
Leonard F. Swanson
Marea V. Taylor
Bernadette L. Towne
Joyce A. Wagner

BOARD OF ZONING APPEALS

Reginald H. Smith, Jr., Chairman (1978)
Howard E. Perkins (1979)
William M. Wilson (1980)

Associate Members

Edmund H. Kendrick (1979)
Harry H. Caviston (1980)
Walker B. Comegys (1978)

POLICE

Full Time

Edward A. Haraden, Chief (on tenure)
Frank A. Corning, Lieutenant
Joseph E. Herrick, Sergeant
William F. MacKenzie, Jr.,Patrolman
Paul S. Olson, Patrolman
Frank R. Pews, Patrolman
Arthur S. Hayes, Patrolman
Peter L. Carnes, Patrolman

Reserve Patrolmen

Herbert L. Cheeseman
David Reid III
James M. Arnold
Ralph E. York
Ralph W. Herrick
Harry L. Siegel trans. to Aux.
George Philip Sousa, Jr.
Stephen R. Foss

Keepers of the Lockup

Edward A. Haraden
Ralph A. York

Constables

Joseph E. Herrick
Frank R. Pews

Matron and Secretary

Marion D. May
Karen Carnes (Matron Only)

Officers for Special Service

Donald W. Joiner, Schools
Roger Brockelbank, GTE Sylvania and Iron Rail
Robert H. Hanson, Cemetery
Charles W. Pews, Nickerson Estate
Robert B. Saint, Gordon College
James B. Frick, Gordon College
Gerald Weeks, Gordon College
Henry E, Gauthier, for Henry B. Cabot,Jr.
William E. Keep, Gordon College

CIVIL DEFENSE

Wilbur H. Hardy, Jr., Director
David L. Smith, Communications

Auxiliary Police

Robert L. Smith, Captain
Curt O. Alboth, Lieutenant
Frederick R. Lawson
Newman L. Hubbard, Jr.
Ronald A. Grove
Joseph Pelletier
Gary W. Jernegan
Edward L. Lodge, Jr.
Harry L. Siegel
James E. Kavanagh, Jr. Pistol Team
William J. Kavanagh " "
Leroy F. Clarke, Jr. " "
John Szutiak " "

Auxiliary Fire Department

Bruce Blanchard, Captain Res'd. 5/7/77
Philip W. Stevens, Lieutenant
David L. Smith, Radio Officer
Wayne R. Smith
Robert L. Collins
Peter L. Provost
Deborah A. Kay
Beth B. Knowlton
Christopher L. Huntoon
Meredith Densmore
Randall Percival
Stephen M. Scaletti
Gregg Hutchinson

FIRE ENGINEERS

John E. Luxton, Chief
Donald J. Killam, Ass't Chief
Peter J. Burnham, 2nd Ass't Chief

FIREMEN

Robert N. Spofford, Jr., Captain
Robert B. Brown, Lieutenant
Francis W. Eldridge, Lieutenant
Bruce Blanchard
Richard J. Brown
Stevan M. Brown
Philip R. Brown
Leroy F. Clarke, Jr.
Harry I. Dale
Wilbur H. Hardy, Jr.
James E. Kavanagh, Jr.
Moses Knowlton, Jr.
Robert E. Landers
Ronald MacKinnon
Russell A. MacKinnon
Franklin D. Trowt
William I. Walton
Calvin M. Perkins
Fred R. Varney
Robert B. Brown, Jr.
Robert D. Herrick
Robert H. Hatfield
Dan J. Durrell
Walter H. Leszcynski
Howard M. Brooks, Ret. 4/1/77

FOREST WARDEN

John E. Luxton

INSPECTOR OF GAS PIPING AND GAS APPLIANCES

Alan C. Spofford
Stanley Brown, Alternate

OIL BURNER INSPECTOR

John E. Luxton

INSPECTOR OF BUILDINGS

H. Ford Brewer
Gustave W. Hoagland, Alternate

INSPECTOR OF WIRES

Fred R. Varney
Richard W. Varney, Alternate

DOG OFFICER

Marilyn Weaver
Carl Weaver, Alternate

CONSERVATION COMMISSION

Susanne L. Phippen, Chairman (1980)
Eileen R. Schafer (1979)
James E. Shute (1979)
Eleanor E. Thompson (1978)
Paul Niederer (1978)
Theodore R. Wadsworth (1980)
Hugh J. Collins, Jr. (1979)
Arthur S. Hayes, Police Officer

SURVEYORS OF LUMBER AND MEASURERS OF WOOD AND BARK

Harold W. Boothroyd
Edwin P. Cummings

DESIGNEE TO IPSWICH RIVER WATERSHED DISTRICT

A. Winslow Dodge

FENCE VIEWERS

A. Winslow Dodge
Marjorie A. Davis
Norman R. Durkee

AGENT FOR BOARD OF HEALTH

Herbert L. Cheeseman

BOXFORD-TOPSFIELD-WENHAM HEALTH DISTRICT

John R. Romanski, Director

INSPECTOR OF ANIMALS

William I. Walton

NORTH SHORE REGIONAL VO-TECH. SCHOOL DISTRICT REPRESENTATIVE

Priscilla M. Eldred

FIELD DRIVER

William I. Walton

SUPERINTENDENT OF STREETS

Russell A. MacKinnon

DIR. EAST. ESSEX DIST. OF VET. AFFAIRS

Frank E. Story

PLUMBING INSPECTOR

Alan C. Spofford
Stanley Brown, Alternate

PUBLIC LIBRARY

Priscilla M. Eldred, Librarian
Barbara C. Moffett, Asst. Librarian

SUPERINTENDENT OF WATER DEPARTMENT

Michael Kozak

SUPERINTENDENT OF CEMETERY

Robert H. Hanson

VETERANS' GRAVES OFFICER

Peter F. Frazier

ADVISORY COMMITTEE ON BEVERLY AIRPORT

Robert B. Hicks, Chairman
Carole H. Hutchins
Vincent W. Jones, Jr.
A. Winslow Dodge

HISTORIC DISTRICT COMMISSION

Harold W. Boothroyd, Chairman (1978)
Dorothy Secord, Secretary (1980)
W. Lincoln Boyden, Jr. (1979)
Mary N. Dresser (1980)
Robert L. Johnson (1978)
Eunice Tarr (1978)
Afton F. Bezanson Res'd
Eloise L. Gardner (1979)

DESIGNEE TO MASS. BAY TRANSPORT. COMMISSION

Norman R. Durkee

DESIGNEE TO METRO. AREA PLANNING COMMISSION

Marjorie A. Davis (1980)

COUNCIL ON AGING

Eleanor S. Jaquith, Chairman (1978)
Thomas MacIntyre (1978)
Maureen Chapman (1980)
John W. Chadder (1979)
Florentina L. Whittier (1980)
Marjorie R. Johnson (1978)
Marion C. Hanlon (1980)
Silas Campbell (1979)
Elizabeth Sherman, Assoc. Member (1978)

IRON RAIL COMMISSION

Howard E. Perkins, Chairman (1980)
Helen S. Lauenstein (1979)
Isabel L. Boyden (1978)
Edward F. Foster (1979)
Norman R. Jack (1980)

TOWN GOVERNMENT STUDY COMMITTEE

Richard D. Phippen, Chairman
Joseph Harrington, Jr.
L. Sheldon Crockett
David E. Rideout
Gilbert L. Steward, Jr.

Associate Members

David Dearborn
Marcia Molay

MAINTENANCE COMMITTEE FOR WATER AND CIVIL DEFENSE BUILDINGS

John E. Luxton, Chairman
Wilbur H. Hardy, Jr.
Frederick W. Newman

ECO STEERING COMMITTEE

Regina G. Manthorn, Hamilton
Robert W. Poole, Hamilton
Edward A. Haraden
Robert G. Porter

PLEASANT POND BEACH COMMITTEE

Paul Niederer, Chairman
Eileen R. Schafer
Barbara C. Moffett
James J. Maney
Hugh J. Collins, Jr.

HIGHWAY GARAGE STUDY COMMITTEE

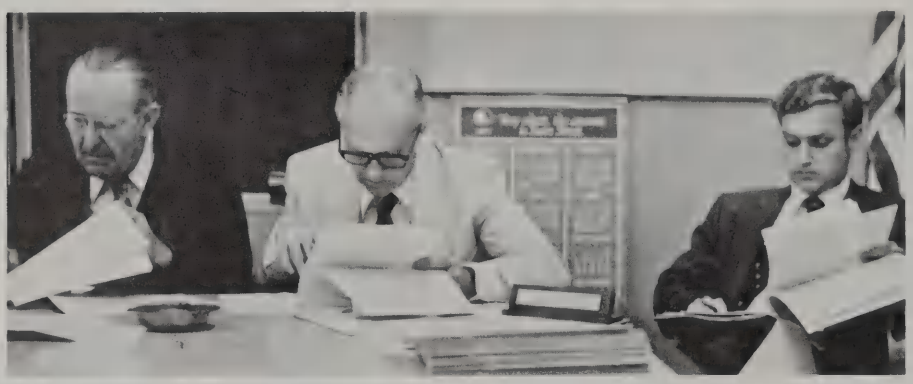
Norman R. Prescott, Chairman
Edward J. Splaine
Donald J. Killam
Richard R. Gourdeau
A. Winslow Dodge
Russell A. MacKinnon, Advisory Member

COMMUNITY HOUSE STUDY COMMITTEE

Dwight L. Ayers
Jeanne A. Niederer
Ruth V. Stevens
William Dohrmann, Hamilton
Evelyn Shuman, Hamilton
Daniel Hourihan, Hamilton, Chairman
Paul Chagnon, Hamilton

GROWTH POLICY COMMITTEE

Robert B. Brown
Susanne L. Phippen
Philip D. Herrick, M.D.
Charles E. Furbush
A. Winslow Dodge
Donald R. Gibbons
Theodore R. Wadsworth
Mary K. Polsonetti
Barbara C. Moffett
Paul Niederer



PLANNING BOARD MEMBERS

ROBERT BROWN ROBERT WOODBURY NEWTON HYSLOP, M.D.

BIRTHS RECORDS IN WENHAM IN 1977

Jan. 13 - Brian Michael Docherty
Jan. 15 - Philip John Rix
Mar. 17 - Brian Charles Gauthier
April 15 - Anthony Charles Sciola
April 27 - Nerissa Rose Pacenka
May 20 - Colin Aaron Dodds
May 21 - Cherish Angelica Malkemus
May 27 - Amanda Landry Dodge
July 12 - Megan Jennifer Fredrick
Aug. 5 - Andrew Peterson Horan
Sept. 21 - Joseph Nicholas Campisi
Oct. 17 - Matthew Karl Franklin
Oct. 18 - Jennifer Lynn Wilson
Dec. 5 - Paul Joseph Duserick, II
Dec. 15 - Tony Jason MacMillan

MARRIAGES RECORDED IN WENHAM IN 1977

Jan. 8 - Paul Shih-Hsi Pien
Martha Jean Donovan

Feb. 5 - James Lawrence Wheeler, Jr.
Dixie Ann Delawder

Feb. 6 - Leonard Keith Tuneburg
Lauren Margret Dahl

Feb. 26 - James Richard Stewart
Brenda Morris

Apr. 1 - Richard Thackeray Radsch
Lottie Lee Haines

Apr. 16 - Peter Knowlton Dorsey
Susan Bonnie Mead

Apr. 17 - David Gale Saccone
Carol Marie Murano

May 7 - Lloyd G. Marts
Christine Ness

May 9 - William Joseph Murphy, Jr.
Anne Marie Welch

May 9 - Michael G. Pearson
Susan Frazier Lajoie

May 14 - James Douglas Dunn
Christina Mary LeBlanc

May 14 - Alan Arthur Fiene
Elizabeth Anne Cox

May 14 - David Wright Francis
Cheryl Ann Dunn

May 15 - Robert Joseph Lemoine
Sharon Ann Cavossa

May 21 - Alfred Leonard Hudon
Carol Jan Parsons

May 22 - Mark Alan Johnson
Ellen Patricia Murphy

May 28 - Richard Anthony Rita, Jr.
Carol Elizabeth Scott

May 28 - Phil R. Jackson
Michelle J. McBee

May 28 - Robert William Hanlon
Patricia Lyn Clemmer

May 28 - Robert Charles St. Germain III
Suzanne Mixon

June 3 - James Michael Wilson
Kathleen Ann Connors

June 5 - Charles Stanley Denison
Cynthia Ann Kidd

June 11 - Carl Albert Pescosolido
Virginia Lapham Mead

June 11 - Conrad Lee Willeman
Anne Meyer

June 11 - Hugh John Collins, Jr.
Connie Marie Porter

June 11 - Jerry Michael Hertel
Kathleen Margaret Kessler

June 18 - Dennis G. Sanfacon
Cheryl L. Butts

June 18 - Robert Alan Blanchard
Deborah Vance Burrow

June 18 - Julian Welch Connolly
Amanda Chilton Cabot

June 19 - William LaCroix Phippen
Sandra Lee Belock

June 20 - Arthur Joseph Deschene
Donna Marie Applegate

June 25 - Michael Robert Hartly
Becky Jean Howell

June	26	- Forrest Williams Milne,III Deborah Ruth Bennett	Aug.	13	- Gordon Emerson Furbush Ruth Ann Guillette
July	8	- Warren Edward Patriquin Mary Elizabeth Munro	Aug.	27	- Philip Albert Blanchette Lesley Gail Irving
July	9	- Andrew Roger Tullock Deborah Nadia Zamboni	Sept.	10	- Robert Paul Pitts Meredith Suzanne Scott
July	16	- Robert Kenneth Snyder Glynn Moire-Lee Brannan	Sept.	17	- Mark Robert Shaw Barbara Jeanne Riley
July	30	- Stephen Bent Howe Jane Trefethen Dresser	Sept.	17	- Robert Vincent Prior Cynthia Lee Page
July	30	- Richard Alan Bitzer Deborah Leigh Walker	Sept.	24	- Kevin Arthur Donovan Kathleen Margaret O'Neill
Aug.	6	- Robert Lloyd Arnold, Jr. Linda Elaine Dearman	Sept.	24	- Roy McHenry Loman Esther Elizabeth Laderoute
Aug.	7	- Leo Hyman Linda M. Doucette	Oct.	2	- Stephen Bruce Mooney Priscilla Jane Pitman
Aug.	7	- Sonam Paljor Denjongpa Maria Lauenstein	Oct.	8	- William Audrey Kenney Emerson,J Susan Ann Shute
Aug.	13	- Warren Alan Cofsky Mary Beth McCurry	Oct.	29	- Bruce Lee Prescott Cynthia Ann Curry
Aug.	13	- Robert Harry Bode, Jr. Janice McCauley	Nov.	12	- Richard Clark Winkfield Kathleen Pollitt
Aug.	13	- James Robert Collette Diane Lee Watjen			

DEATHS RECORDED IN WENHAM IN 1977

			Years	Months	Days
Feb.	10	- Eleanor W. Smith	72	3	10
Feb.	17	- Suzanne K. Evers	53	9	23
Feb.	25	- Allen L. St. Peter	35	9	8
Mar.	8	- Daniel Thomas Donovan	75	5	3
Mar.	17	- Samuel R. Prince	72	1	10
May	30	- John D. Whittier	91	10	2
June	23	- Elizabeth D. Larned	77	9	24
July	1	- Nelson B. Todd	94	3	0
July	21	- Laura A. Sargent	93	3	1
July	27	- Sophie B. Jameson	55	1	10
Aug.	7	- Margaret E. Szutiak	57	1	11

Sept.	13	- Margaret Printon	83	9	21
Sept.	16	- Bertha Loretta Bailey	77	11	4
Oct.	8	- Julian Koslouski	56	4	23
Oct.	13	- Constance L. Gwinn	45	8	1
Oct.	13	- Alice M. Bixby	51	2	4
Nov.	1	- Mabel M. Hall	78	5	15
Dec.	6	- Frank R. Bennett, Sr.	61	8	10
Dec.	10	- Anna L. Russell	86	11	8
Dec.	16	- Jerry E. Wilson	86	1	11

NON-RESIDENTS BROUGHT TO WENHAM FOR INTERMENT IN 1977

March	27	- Emma Peterson	75	1	17
March	29	- Harold L. Henchey	66	3	19
June	27	- Michael MacKinnon	5	4	15
June	29	- Mary Louise Campbell	85	6	20
Sept.	7	- Alice M. Huntington	82	10	18
Oct.	27	- Clarence W. Cook, Sr.	79		
Dec.	10	- James W. Kinsella	81	2	14
Dec.	20	- Paul Jones	73	8	29

DOG LICENSES 1977

Male	221
Female	35
Spayed Female	183
$10 Kennel	2
$25 Kennel	2
$50 Kennel	2
Total	445

FISH AND GAME LICENSES

Resident Citizen Fishing	90
Resident Alien Fishing	1
Resident Citizen Hunting	19
Resident Citizen Sporting	60
Resident Citizen Minor Fishing	1
Non-Resident Hunting (small game)	2
Resident Citizen Trapping	1
Resident Citizen Sporting - Over 70 (free)	5
Duplicates	2
Archery Deer Stamps	2
Waterfowl Stamps	44
Total	227

LIST OF JURORS 1977-78

Anasoulis, Elizabeth A., 17 Puritan Road
Housewife

Bixby, Bertha B., 188 Main Street
Housewife

Blanchard, Duane P., 81 Pleasant Street
Accounting & Business Manager

Bromley, William G., 10 Maple Street
Dept. Manager - Almy's

Bullis, Neil K., 89 Maple Street
Mechanic - Service Station

Caves, Robert S., r22 Cherry Street
Letter Carrier

Caviston, Ellen M., 10 Cherry Street
Legal Secretary

Clark, Phyllis R., 16 Main Street
Homemaker

Christopher, Beatrice H., 4 Great Pond Rd.
Housewife

Crawford, Frederica C., 8 Bruce Lane
Housewife

Davis, Harriet P., 143 Grapevine Rd.
Account Executive

DiGenova, Remo, 349 Grapevine Road
Carpenter-Helper

Duffy, Anna E., 32 Pleasant Street
Unemployed

Durkee, Norman, 14 Eaton Road
General Manager-Broadcasting

Duval, Paul E., 18 Kimball Avenue
Insurance Agent

French, Ramona T., 219 Topsfield Road
Homemaker

Gage, George V., 10 Patch Avenue
Retired

Gasper, Allan W., 36 Perkins Street
Mgr. Chemical Division

Girard, David J., 64 Burley Street
Social Worker

Graham, Patricia, 5 Burnham Road
At home

Harding, Ann B., 103 Maple Street
Retired

Hayes, Deirdre, 4 Cedar Street
Cosmetic Sales

Herrick, Carmon E., Jr. 113 Pleasant Street
Carpenter

Humphrey, Barbara A., 198 Topsfield Rd.
Bar Maid - E.J.'s

Huntoon, Christopher L. 175 Main Street
Audit Staff Accountant

Hyle, Helen, 7 Hilltop Drive
Housewife

Kelley,Rita B., 13 Meridian Road
Housewife

Kennedy, Michael, 21 Lake Avenue
Bus Driver

Kingsley, James G., Jr. 10 Conrad Circle
Contracts Manager

Latraverse, Josephine M., 57 Topsfield Rd.
Housewife

Lieberman, Lorna S., 137 Larch Row
Dress Manager

Lindberg, Barbara T., 14 Monument St.
Auto Insurance Underwriter

Mallon, Jane T., 41 Monument Street
Head Bookkeeper

McCann, Sonna K., 20 Daniels Road
Co-Owner Pewter Business

McGovern, Edward C., 2 Howard Street
Senior Clerk-Boston Gas

Nichols, James, 3 Patti Lane
Production Engineer

Nichols Katherine, 114 Topsfield Road
Housewife

O'Neil, Michael P., 12 Regwill Avenue
Shipper

Patti, Anthony J.,Jr., 17 Fiske Road
Pres. Masonry Contractors

Peckham, Olive, 185 Topsfield Road
At Home

Perkins, Charles E., 78 Maple Street
Draftsman

Provost, Louis W., 25 Porter Street
Health Inspector

Saduikis, Leonard A., 117 Maple Street
Machinist

Roberts, Edward P., 201 Main Street
Commercial Loan Officer

Shute, James E., 18 Juniper Street
Marketer of Fabrications

Tuff, Donald L., 20 Eddel Avenue
Technical Instructor

Upton, Carol H., 7 Cherry Street
Housewife

Werschler, Bernard Z., 13 Puritan Road
Manager Inventory Planning

Wilks, Robert P., 147 Cherry Street
Printer

JURORS DRAWN

Jean K. Colvin, Drawn Jan.11, 1977
Salem Superior Court, Feb.7, 1977

Yvonne S. DesRoches, Drawn Jan. 11, 1977
Lawrence Superior Court, Feb. 7, 1977

Jean D. VanAusdal, Drawn Jan.21, 1977
Lawrence Superior Court, Feb. 7, 1977

Susan Spofford, Drawn Jan. 21, 1977
Lawrence Superior Court, Feb. 7, 1977

David Ferris, Drawn Feb. 15, 1977
Lawrence Superior Court, March 7, 1977

Joan C. Burton, Drawn Feb. 15, 1977
Salem Superior Court, March 7, 1977

Edwina G. Crockett, Drawn March 15, 1977
Lawrence Superior Court, April 4, 1977

Nancy K. Knight, Drawn March 15, 1977
Salem Superior Court, April 4, 1977

Gloria Conway, Drawn March 15, 1977
Salem Superior Court, April 4, 1977

Paul S. Hatfield, Drawn April 12, 1977
Lawrence Superior Court, May 2, 1977

Charles W. Pews, Drawn April 12, 1977
Salem Superior Court, May 2, 1977

Frank S. Walczewski, Drawn May 10, 1977
Lawrence Superior Court, June 6, 1977

Lloyd J. Moffett, Drawn May 10, 1977
Salem Superior Court, June 6, 1977

Marie K. Hanafin, Drawn May 24, 1977
Lawrence Superior Court, July 5, 1977

Philip Pantano, Drawn May 24, 1977
Lawrence Superior Court, July 5, 1977

Helen Hyle, Drawn Aug. 9, 1977
Salem Superior Court, Sept. 12, 1977

Bernard Z. Werchler, Drawn Aug. 9, 1977
Salem Superior Court, Sept. 12, 1977

Josephine M. Latraverse, Drawn Aug. 9, 1977
Lawrence Superior Court, Sept. 12, 1977

JURORS DRAWN (Cont.)

Ellen M. Caviston, Drawn Sept. 13, 1977
Salem Superior Court, Oct. 3, 1977

Allan W. Gaspar, Drawn Sept. 13, 1977
Lawrence Superior Court, Oct. 3, 1977

Barbara T. Lindberg, Drawn Sept. 13, 1977
Salem Superior Court, Oct. 3, 1977

Harriet P. Davis, Drawn Oct. 11, 1977
Lawrence Superior Court, Nov. 7, 1977

Olive Peckham, Drawn Oct. 11, 1977
Salem Superior Court, Nov. 7, 1977

Norman Durkee, Drawn Nov. 8, 1977
Salem Superior Court, Dec. 5, 1977

Patricia Graham, Drawn Nov. 8, 1977
Lawrence Superior Court, Dec. 5, 1977

Carmon E. Herrick, Jr., Drawn Dec. 5, 1977
Lawrence Superior Court, Jan. 3, 1978

Jane T. Mallon, Drawn Dec. 13, 1977
Lawrence Superior Court, Jan. 3, 1978

Edward P. Roberts, Drawn Dec. 13, 1977
Salem Superior Court, Jan. 3, 1978

CLARA L. JONES

WARRANT FOR ANNUAL TOWN MEETING
WENHAM, MASSACHUSETTS
May 7, 1977

Essex, ss.

To either of the Constables of Wenham in said County,
GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said Town qualified to vote in elections and Town affairs to meet in Perkins Auditorium in Bessie Buker School in said Town on Saturday, the 7th day of May next, at eight o'clock in the forenoon, and then and there to act on the following articles: (Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00P.M., and if not completed, the meeting will be adjourned until May 9, at 7:30 P.M.).

ARTICLE ONE: To bring in their ballots for the following:

Moderator, Town Clerk, Town Treasurer, Town Collector, Tree Warden, all for one year: Selectman, Assessor, Member of the Board of Health, two Trustees for the Public Library, two Park Commissioners, Water Commissioner,Cemetery Commissioner, all for three years; Member of the Planning Board and Member of the Wenham Housing Authority for five years.

ARTICLE TWO: To see if the Town will vote to raise such sums of money as may be necessary to defray the Town expenses for the 12-month period (Fiscal Year 1978) beginning July 1, 1977, and ending June 30, 1978, to make appropriations for the same, and to determine the manner of collecting the same.

ARTICLE THREE: To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1977, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE FOUR: To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1976, as printed in part I of the Town Reports.

ARTICLE FIVE: To see if the Town will vote to raise and appropriate the sum of $20,000 for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

ARTICLE SIX: To see if the Town will vote to raise and appropriate the sum of $7,500 for the construction and maintenance, under Chapter 765 of the General Laws, of various streets provided that the Commonwealth of Massachusetts provides a sum of $7,500 for the same purpose.

ARTICLE SEVEN: To see if the Town will vote to raise and appropriate the sum of $14,000 for highway work, said work to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE EIGHT: To see if the Town will vote to raise and appropriate the sum of $10,000 for the purchase of a new dump truck and associated equipment for the Highway Department, to replace the 1957 dump truck, said purchase to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE NINE: To see if the Town will vote to authorize the Moderator and the Board of Selectmen to appoint a committee of 5 persons to investigate the need for a new Highway Garage and storage facilities, said investigation to include possible sites, type of construction, and other appropriate considerations, and to make a report at the 1978 Annual Town Meeting.

ARTICLE TEN: To see if the Town will vote to raise and appropriate a sum of $5,000 for the purchase of a sedan cruiser and associated equipment for the Police Department and to dispose of the present cruiser at a time and in a manner favorable to the Town, said purchases to be under the direction of the Chief of Police and the Board of Selectmen.

ARTICLE ELEVEN: To see if the Town will vote to raise and appropriate the sum of $6,000 for the purchase of a pick-up truck and associated equipment for the Water Department, and to dispose of the present truck at a time and in a manner favorable to the Town, said purchases and disposition to be under the direction of the Water Commissioners and the Board of Selectmen.

ARTICLE TWELVE: To see if the Town will vote to raise and appropriate the sum of $10,000 for the purpose of converting the Fire Department's present Booster Truck (Engine 1) to a class A pumper and to purchase associated equipment.

ARTICLE THIRTEEN: To see if the Town will vote to raise and appropriate the sum of $2,000 to cover the additional expense of a questionnaire to be sent to all property owners and to cover the cost of professional appraisal of selected properties, which items are considered by the Board of Assessors as necessary to complete the fair and equitable revaluation of all real property located within the Town.

ARTICLE FOURTEEN: To see if the Town will vote to accept an amendment to the Agreement establishing the Hamilton-Wenham Regional School District initiated and proposed by vote of the Hamilton-Wenham Regional DistrictSchool Committee adopted on April 4, 1977, which proposed amendment provides for a change in the date of, and procedures for, the annual district election, a copy of which amendment is on file with the Town Clerk and may be examined during regular business hours, or to take any other action relative thereto.

ARTICLE FIFTEEN: To see if the Town will vote to amend Chapter I, Section 2, of the Town Bylaws to change the date of the annual Town Meeting from the first Saturday in May in each year to the second Saturday in May of each year so that said Section 2 shall read:

> "The annual Town Meeting shall be held on the second Saturday in May in each year, with voting hours and hours for the consideration of articles in the Warrant to be set by the Selectmen."

provided that this amendment shall be effective only if the Town of Wenham and the Town of Hamilton both vote at their respective 1977 Town Meetings to amend the Hamilton-Wenham Regional School District Agreement to adopt the concept of separate election dates in the two towns with impoundment of ballots as said amendment is set forth in Article Fourteen of this Warrant, and further provided that this amendment to the Hamilton-Wenham Regional School District Agreement becomes effective on or before March 15, 1978.

ARTICLE SIXTEEN: To see if the Town will vote to accept from the Wenham Village Improvement Society, Inc., a gift of $5,000 to be used for the construction of tennis courts at the West Wenham Playground.

ARTICLE SEVENTEEN: To see if the Town will vote to amend Chapter I of the Bylaws of the Town by adding a section as follows: "Section 3: A motion to reconsider or to rescind a previous vote of a meeting may be made only for such compelling reasons as a change in circumstances, or the acquisition of new information, since the original vote was taken, and may be made only on the same day as the original vote."

ARTICLE EIGHTEEN: To see if the Town will vote to amend Chapter I, Section 1 of the Bylaws to decrease the quorum for special town meetings to two and one half percent of the voting list, but leave the quorum for the annual meetings as it now stands at five percent, so that Section I shall read as follows:

> "Five percent of the registered voters on the voting list at the time of an annual town meeting shall constitute a quorum for such annual town meeting and two and one half percent of the registered voters on the voting list at the time of the annual town meeting shall constitute a quorum for all special town meetings prior to the next annual town meeting, provided that a number less than a quorum may from time to time adjourn the same. This section shall not apply to such parts of meetings devoted exclusively to the election of town officers."

ARTICLE NINETEEN: To see if the Town will vote to raise and appropriate the sum of $5,000 for the development of a beach area at the Northwest end of Pleasant Pond, and to accept the provisions of the Massachusetts General Laws Chapter 40, Section 12 with respect thereto.

ARTICLE TWENTY: To see if the Town will vote to raise and appropriate the sum of $4,320 to be paid to Community Service of Hamilton and Wenham, Inc., to provide for the continuation of recreational activities and facilities of the Hamilton-Wenham Community House, appropriation and expenditure of said funds to be subject to the condition that the Town of Hamilton raise and appropriate a corresponding pro rata sum of $7,680 to provide for the continuation of recreational activities and facilities of the Hamilton-Wenham Community House.

ARTICLE TWENTY-ONE: To see if the Town will vote the following resolution: Be it resolved that the Wenham town meeting hereby votes to convey to our elected state representatives and senators our desire that there be no extension of compulsory and binding arbitration as presently provided in Chapter 1078 of the Acts of 1973, beyond the termination date of said law on June 30, 1977, so that final authority for determining local expenditures will be returned to the town meeting.

ARTICLE TWENTY-TWO: To see what sum of money, if any, the Town will vote from available Funds or the Reserve Fund to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1977 - June 30, 1978.

ARTICLE TWENTY-THREE: To act on any other business that may legally come before this meeting.

And you are hereby directed to serve this warrant by posting attested copies thereof, one at the bulletin board on Main Street near the Water Board building, one at the junction of Topsfield Road and Maple Street, one near the Wenham Baptist Church, and one at the junction of Grapevine Road and Hull Street seven days at least before the time of meeting aforesaid.

Given under our hands this 26th day of April in the year Nineteen Hundred and Seventy-Seven.

(Marjorie A. Davis
(
(A. Winslow Dodge
(
(Norman R. Durkee

Selectmen of Wenham

ANNUAL TOWN MEETING MAY 7, 1977

Held in Perkins Auditorium, Bessie Buker School.

Called to order by Warden Porter J. Perkins at 8 A.M.

The ballot box and counter were checked and found to be in good condition.

Polls were open from 8 A.M. until 12 Noon.

Ballot Box Registration		320
Number of voters of regular ballots	316	
Number of voters of absentee ballots	4	
Total ballots cast		320
Ballot Clerk checklist and Ballot Box Clerk checklist counted, each		320

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Regular ballots		
Number of ballots furnished		1,000
Number of ballots cast	316	
Number of ballots spoiled	0	
Count of regular ballots at close of election	684	
Regular ballots accounted for		1,000
Absentee ballots		
Number of ballots furnished		50
Number of ballots cast	4	
Number of ballots spoiled	0	
Count of absentee ballots at close of election	46	
Absentee ballots accounted for		50

ARTICLE ONE

Election of Officers

Following is the official ballot as declared by Moderator:

Moderator, 1 year		
Joseph Harrington, Jr.		304
	Blanks	16
		320

Town Clerk, 1 year		
Olga B. Cousins		304
	Blanks	16
		320
Selectman, 3 years		
Marjorie A. Davis		277
	Blanks	42
	Scattering	1
		320
Treasurer, 1 year		
Nathan H. Cutler		295
	Blanks	25
		320
Town Collector, 1 year		
Anne P. Cutler		287
	Blanks	33
		320
Assessor, 3 years		
Donald H. Bell		291
	Blanks	29
		320
Planning Board, 5 years		
Richard R. Gourdeau		288
	Blanks	32
		320
Tree Warden, 1 year		
A. Winslow Dodge		287
	Blanks	33
		320
Board of Health, 3 years		
Philip D. Herrick, M.D.		302
	Blanks	18
		320
Trustees of the Public Library, 3 years		
Harland H. Carter		278
Betty B. Cheeseman		292
	Blanks	70
		640
Park Commissioners, 3 years		
Richard A. Brown		287
Warren B. Hutchins		270
	Blanks	83
		640
Water Commissioner, 3 years		
William F. Russell		286
	Blanks	34
		320
Cemetery Commissioner, 3 years		
Leonard F. Swanson		190
Almont S. Elwell		122
	Blanks	8
		320

Wenham Housing Authority, 5 years

Eileen R. Schafer	278
Blanks	42
	320

Shall the Town vote to accept the provisions of Section Six C of Chapter Forty of the General Laws, which authorize cities and towns to appropriate money for the removal of snow and ice from private ways therein open to public use?

Yes	208
No	63
Blanks	49
	320

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Afternoon Session

Called to order by the Moderator Joseph Harrington, Jr., at 1 P.M.

Invocation by the Reverend Warren H. Johnson of the First Church in Wenham, Congregational.

The Moderator declared that a quorum 107, 5% of the 2,135 voters, was present.

Mr. Harrington then announced that the Warrant was in order, and that the return of service by the Constable was noted thereon.

It was moved, seconded and VOTED unanimously: That the reading of the Warrant be waived.

ARTICLE TWO

Expenses for 12-month period

VOTED unanimously by hand vote: On recommendation of the Finance and Advisory Committee that the Town raise and appropriate, transfer from Available Funds or transfer from Revenue Sharing Funds the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, boards and committees of the Town.

Salary and wage rates are effective July 1, 1977, except where the rate is followed by an asterisk. Rates so marked are unchanged since the Fiscal year 1977 (July 1, 1976, through June 30, 1977). All rates as so established are to be in effect through June 30, 1978.

GENERAL GOVERNMENT 5% OF TOTAL

Item No.			
1.	Moderator		
1.1	Salary (at 25/yr.*)	25	
1.2	Expenses	55	
			80
2.	Selectmen		
2.1	Salaries - Selectmen (1 at 1,100/yr., 2 at 1,000/yr. each)	3,100	
2.2	Expenses	1,400	
2.3	Land Taking - Audubon Land	--	
			4,500

3.	Town Accountant		
3.1	Salary (at 11,000/yr.)	11,000	
3.2	Expenses	600	
			11,600
4.	Town Treasurer		
4.1	Salary (at 4,100/yr)	4,100	
4.2	Expenses	900	
			5,000
5.	Town Collector		
5.1	Salary (7,300/yr.)	7,300	
5.2	Expenses	2,900	
5.3	Capital expenses	700	
			10,900
6.	Town Clerk		
6.1	Salary (at 9,000/yr.)	9,000	
6.2	Expenses	650	
			9,650
7.	Election and Registration		
7.1	Wages	2,400	
	Registrars (at 15.00/day)		
	Secretarial (at 2.43 - 3.38/hr)		
7.2	Expenses	1,729	4,129
8.	Assessors		
8.1	Salaries - Assessors	3,400	
	(1 at 1,200/yr., 2 at 1,100/yr. ea.		
8.2	Salary - Assistant Assessor (at 5,00/yr.)	5,000	
8.3	Wages - Staff Assistant (at 4.25/hr.)	2,873	
8.4	Expenses	1,610	
8.5	Capital Expenses	---	
8.6	Appraisal and Mapping	700	
8.7	Revaluation - Phase II	9,000	
			22,583
9.	Town Hall		
9.1	Salary - Staff Coordinator (at 8,700/yr)	8,700	
9.2	Salary - Janitor (at 4,860/yr.)	4,860	
9.3	Salary - Secretary (at 6,135/yr.)	6,135	
9.4	Wages - Janitorial (at 2.27 - 3.52/hr.)	300	
9.5	Expenses	9,000	
9.6	New Equipment	550	
9.7	Painting and Repairs	1,500	
			31,045
10.	Law		
10.1	Retainer (3,000/yr.)	3,000	
10.2	Court Cases	2,000	
10.3	Expenses	300	
			5,300
11.	Finance & Advisory Committee		
11.1	Expenses	80	
			80
12.	Planning Board		
12.1	Expenses	250	
12.2	Revision of Master Plan	1,000	
			1,250

13.	Board of Zoning Appeals		
13.1	Expenses	300	
			300
	TOTAL GENERAL GOVERNMENT		106,417
	PROTECTION OF PERSONS & PROPERTY 12% OF TOTAL		
14.	Police		
14.1	Salary - Chief (at 19,601/yr.)	19,601	
	Wages		
14.2	Lieutenant (at 14,924/yr.)	14,924	
14.3	Sergeant (at 13,555/yr.)	13,555	
14.4	Patrolmen	65,337	
14.5	Part-time (at 3.59 - 4.22 /hr.)	9,924	
14.6	Salary & Wage Reserve	14,474	
14.7	Career Incentive Program	6,400	
14.8	Longevity	400	
14.9	Wages - Secretarial (at 2.57 -3.58/hr.)	2,645	
14.10	Expenses	9,220	
14.11	Motor Vehicles	--	
			156,480
15.	Ambulance Service		
15.1	Expenses	5,500	
			5,500
16.	Fire		
16.1	Salaries	1,350	
	Fire Chief (at 325/yr.*)		
	2 Fire Engineers (225/yr.*ea.)		
	Inspector (at 325/yr.*)		
	Caretaker of trucks (at 250/yr.*)		
16.2	Wages - Call Firemen (at 3.59 - 422/hr.)	5,000	
16.3	Training & Uniforms	3,200	
16.4	Expenses	1,500	
16.5	New Equipment	3,800	
16.6	Fire Prevention Program	200	
			15,050
17.	Police and Fire Station		
17.1	Salary - Janitor (at 1,910/yr.)	1,910	
17.2	Expenses	4,120	
17.3	Capital Expenses	1,000	
			7,030
18.	Emergency Communications Center		
18.1	Wages (Wenham's share)	19,300	
18.2	Expenses (Wenham's share)	7,810	
			27,110
19.	Civil Defense		
19.1	Expenses	1,000	
			1,000
20.	Dog Officer		
20.1	Salary (at 1,400/yr.)	1,400	
20.2	Expenses	1,200	
			2,600
21.	Conservation Commission		
21.1	Expenses	850	
			850

22.	Building Inspector		
22.1	Salary (at 2,950/yr.*)	2,950	
22.2	Expenses	350	
			3,300
23.	Inspector of Wires		
23.1	Salary (at 2,279/yr.*)	2,279	
23.2	Expenses	250	
			2,529
24.	Fire Alarms & Generator		
24.1	Salary (at 760/yr.)	760	
24.2	Expenses	600	
24.3	New Equipment	720	
			2,080
25.	Forest Warden		
25.1	Salary (at 150/yr.*)	150	
25.2	Expenses	175	
			325
26.	Tree Warden		
26.1	Salary (at 125/yr.*)	125	
26.2	Expenses	2,500	
26.3	New Planting	800	
			3,425
27.	Dutch Elm Disease Control		
27.1	Expenses & Contract Labor	2,500	
			2,500
28.	Horticultural Pest Control		
28.1	Expenses & Contract Labor	2,500	
			2,500
	TOTAL PROTECTION OF PERSONS & PROPERTY		232,279

HEALTH AND SANITATION 3% OF TOTAL

29.	Health		
29.1	Salaries (1 at 30/yr.*, 2 at 20/yr.* ea.) (full amount to come from Revenue Sharing Funds)	70	
29.2	Appointees Inspector of Animals (at 60/yr.*) Health Agent (at 35/yr.*) (full amount to come from Revenue Sharing Funds)	95	
29.3	Expenses (full amount to come from Revenue Sharing Funds	150	
			315
30.	Regional Health & Refuse		
30.1	Boxford, Topsfield, Wenham Health District -- **Salary & Expenses (Wenham's share 5,304)		
30.2	Sanitary Landfill Agreement with Topsfield	23,000	
30.3	Rubbish & Garbage Collection (full amount to come from Revenue Sharing Funds	33,000	
			56,000
31.	Plumbing & Gas Inspector		
31.1	Wages (at 5.85/hr.*)	1,650	
31.2	Expenses	125	
			1,775
	TOTAL HEALTH & SANITATION		58,090

HIGHWAYS 6% OF TOTAL

32.	Highway Department		
32.1	Salary - Supt. of Streets (at 14,500/yr.)	14,500	
32.2	Wages	50,956	
	Mechanic (at 4.24 - 5.56/hr.)		
	Heavy Equipment Operator (at 3.71 - 4.88/hr.)		
	Driver/Operator (at 3.45 - 4.56/hr.)		
	Laborer (at 2.54 - 3.71/hr.)		
	Student (at 2.44 - 3.18/hr.)		
32.3	Expenses & Contract Labor	6,000	
32.4	Street Signs and Lines	1,000	
32.5	Drainage Maintenance	5,000	
32.6	Sidewalk Maintenance	1,500	
32.7	Street Maintenance	5,000	
32.8	Street Surfacing	--	
32.9	Ch.765 Highways	--	
32.10	Vehicles & Equipment	--	
			83,956
33.	Snow Removal		
33.1	Wages	5,300	
	Mechanic (at 4.24 - 5.56/hr.)		
	Heavy Equipment Operator (at 3.71 - 4.88/hr.)		
	Driver Operator (at 3.45 - 4.56/hr.)		
	Laborer (at 2.54 - 3.71/hr.)		
	Student (at 2.44 - 3.18/hr.)		
	(3,906 to come from Public Works Employment Act 1976)		
33.2	Expenses	17,000	
			22,300
34.	Street Lighting		
34.1	Expenses	17,500	
			17,500
	TOTAL HIGHWAYS		123,756

PUBLIC SERVICE ENTERPRISES 2% OF TOTAL

35.	Water Department		
35.1	Salaries - Commissioners (1 at 75/yr.*, 2 at 50/yr.*ea.)	175	
35.2	Salary - Supt. (at 12,000/yr.)	12,000	
35.3	Wages	1,200	
	Laborer (2.54 - 3.71/hr.)		
	Student (2.44 - 3.18/hr.)		
35.4	Expenses & Contract Labor	22,800	
35.5	New Equipment	600	
	TOTAL PUBLIC SERVICE ENTERPRISES		36,775

CEMETERY 1% of TOTAL

36.	Cemetery Department		
36.1	Salary - Supt. (at 10,600/yr.)	10,600	
36.2	Wages	4,000	
	Laborer (at 2.54 - 3.71/hr.)		
	Student (at 2.44 - 3.18/hr.)		
36.3	Expenses & Contract Labor	8,625	
36.4	Capital Expenses	3,855	
	TOTAL CEMETERY		27,080

PARK & RECREATION 1% OF TOTAL

37.	Park Department		
37.1	Wages	6,815	
	Supervisor (at 4.50/hr.)		
	Laborer (at 2.54 - 3.71/hr.)		
	Student (at 2.44 - 3.18/hr.)		
37.2	Expenses & Contract Labor	2,663	
37.3	New Equipment	--	
37.4	Jr. & Sr. Little League & Softball	600	
37.5	Basketball, Football & Soccer	1,400	
37.6	Wen.Vil.Improv.Society Skating Area	1,500	
37.7	Swim Program	2,000	
37.8	Tennis Courts	--	
37.9	Field Day	250	
			15,228
38.	Recreation Center		
38.1	Salary - Janitor (at 1,200/yr.)	1,200	
38.2	Expenses	1,400	
38.3	Painting	200	
			2,800
	TOTAL PARKS & RECREATION		18,028

LIBRARY 2% OF TOTAL

39.	Library Department		
39.1	Salary - Libraian (at 7,500/yr.)	7,500	
39.2	Wages	17,075	
	Asst. Librarian (at 4.00/hr.)		
	Children's Librarian (at 3.71/hr.)		
	Library Assts. (at 2.50 - 3.63/hr.)		
	Library Aides (at 2.30/hr.)		
39.3	Books, Periodicals & Expenses	10,000	
39.4	Equipment	100	
39.5	Library Renovation	--	
39.6	(Reimbursement from Essex County Dog Fund will apply to books in addition to recommended amount		
	TOTAL LIBRARY		34,675

VETERANS' BENEFITS 1% OF TOTAL

40.	Veterans' Benefits Eastern Essex District		
40.1	**Salaries & Expenses (Wenham's share 8,330)		
40.2	Disbursements	10,000	
	TOTAL VETERANS'BENEFITS		10,000

PENSIONS 2% OF TOTAL

41.	Essex County Retirement Fund		
41.1	General Pensions	36,580	
41.2	Expenses	708	
41.3	Former Employee's Shared Pension	400	
	TOTAL PENSIONS		37,688

UNCLASSIFIED 3% OF TOTAL

42.	Memorial Day		
42.1	Expenses	750	
			750

43.	Town Clock		
43.1	Expenses	250	
			250
44.	Town Report		
44.1	Expenses	2,600	
			2,600
45.	Iron Rail Property		
45.1	Wages	3,380	
	Laborer (at 2.54 - 3.71/hr.)		
	Student (at 2.44 - 3.18/hr.)		
45.2	Operating Expenses	5,450	
45.3	Capital Expenses	--	
			8,830
46.	Gasoline & Oil		
46.1	Expenses	12,000	
			12,000
47.	Greater Cape Ann Human Services, Inc.		
47.1	Expenses (2,407 from Trust Funds)	--	
			--
48.	Insurance		
48.1	General	25,000	
48.2	Deductible Insurance Fund	1,000	
48.3	**Employee Group (22,000)	--	
			26,000
49.	Community Service of Hamilton-and Wenham, Inc.		
49.1	Expenses	1,600	
			1,600
50.	Council on Aging		
50.1	Expenses	1,400	
	(full amount to come from Revenue Sharing Funds)		
			1,400
51.	Special Committees		
51.1	Cherry Street Walkway (enc. 2,301.03)	--	
51.2	Historic District Commission	300	
51.3	Bicentennial Committee	--	
			300
	TOTAL UNCLASSIFIED		53,730
	INTEREST ¢ MATURING DEBT 2% OF TOTAL		
52.	Interest		
52.1	Interest on temporary Loans	5,000	
52.2	Bond Interest	13,813	
			18,813
53.	Bond Principal		
53.1	Bonds - 1974 Land Acquisition	15,000	
			15,000
	TOTAL INTEREST & MATURING DEBT		33,813
	SUBTOTAL ARTICLE TWO (40% OF TOTAL)		772,331

54.	Regional School District		
54.1	Expenses (Wenham's share)	1,134,632	
55.	Regional Vocational School District		
55.1	Expenses (Wenham's share)	20,918	
	TOTAL SCHOOLS		1,155,550
	TOTAL ARTICLE TWO		1,927,881
	TOTAL TO BE VOTED FROM REVENUE SHARING FUNDS		-34,715
	TO BE VOTED FROM PUBLIC WORKS EMPLOYMENT ACT 1976		- 3,906
	TOTAL TO BE RAISED AND APPROPRIATED		1,889,260

*Rates unchanged since Fiscal Year 1977
**Included in State, County & other Charges
***Includes Special Article Expenditures and Reserve Fund Transfers

ARTICLE THREE

Borrowing in Anticipation of Taxes

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1977, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE FOUR

Acceptance of Trust Funds

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town vote to accept the Cemetery and other Trust Funds received since January 1, 1976, as printed in Part I of the Town Reports.

ARTICLE FIVE

Reserve Fund

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town vote to raise and appropriate the sum of $20,000 for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

ARTICLE SIX

Highway Work - Chapter 765

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town vote to raise and appropriate the sum of $7,500 for the construction and maintenance , under Chapter 765 of the General Laws, of various streets provided that the Commonwealth of Massachusetts provides a sum of $7,500 for the same purpose.

ARTICLE SEVEN

Highway Work

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town raise and appropriate the sum of $14,000 for highway work to be done under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE EIGHT

Purchase of Dump Truck

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town raise and appropriate the sum of $10,000 for the purchase of a new dump truck and associated equipment for the Highway Department, to replace the 1957 dump truck, said purchase to be made under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE NINE

Highway Garage Committee

VOTED unanimously by voice vote: On motion of the Board of Selectmen, duly seconded, that the Town authorize the Moderator and the Board of Selectmen to appoint a Committee of 5 persons to investigate the need for a new Highway Garage and storage facilities, said investigation to include possible sites, type of construction,and other approprite considerations, and to make a report at the 1978 Annual Town Meeting.

ARTICLE TEN

Purchase of Cruiser

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town vote to raise and appropriate a sum of $5,000 for the purchase of a sedan cruiser and associated equipment for the Police Department and to dispose of the present cruiser at a time and in a manner favorable to the Town, said purchases and disposition to be under the direction of the Chief of Police and the Board of Selectmen.

ARTICLE ELEVEN

Purchase of Water Department Truck

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town vote to raise and appropriate the sum of $6,000 for the purchase of a pick-up truck and associated equipment for the Water Department, and to dispose of the present truck at a time and in a manner favorable to the Town, said purchases and disposition to be under the direction of the Water Commissioners and the Board of Selectmen.

ARTICLE TWELVE

Conversion of Engine 1 to pumper

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town vote to raise and appropriate the sum of $10,000 for the purpose of converting the Fire Department's present Booster Truck (Engine 1) to a Class A Pumper and to purchase associated equipment.

ARTICLE THIRTEEN

Revaluation

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town vote to raise and appropriate the sum of $2,000 to cover the additional expense of a questionnaire to be sent to all property owners and to cover the cost of professional appraisal of selected properties, which items are considered by the Board of Assessors as necessary to complete the fair and equitable revaluation of all real property located within the Town.

ARTICLE FOURTEEN

Amendment to the Regional School Agreement

VOTED unanimously by voice vote: On recommendation of the Board of Selectmen that the Town vote to accept the amendment to the agreement establishing the Hamilton-Wenham Regional School District initiated and proposed by vote of the Hamilton-Wenham Regional School District Committee adopted on April 4, 1977, which proposed amendment provides for a change in the date of, and procedures for, the annual district election, a copy of which amendment is on file with the Town Clerk and may be examined during regular business hours, or to take any other action thereon or relative thereto.

ARTICLE FIFTEEN

Change Town Meeting Date

VOTED by voice vote, one in the negative: On motion of Chairman of the Selectmen Marjorie A. Davis, duly seconded, that the Town vote to amend Chapter 1, Section 2, of the Town By-laws to change the date of the annual town meeting from the first Saturday in May in each year to the second Saturday in May in each year so that said Section 2 shall read:

> "The annual town meeting shall be held on the second Saturday in May in each year, with voting hours and hours for the consideration of articles in the Warrant to be set by the Selectmen."

provided that this amendment shall be effective only if the Town of Wenham and the Town of Hamilton both vote at their respective 1977 Town Meetings to amend the Hamilton-Wenham Regional School District Agreement to adopt the concept of separate election dates in the two towns with impoundment of ballots as said amendment is set forth in Article 14 of this Warrant, and further provided that said amendment to the Hamilton-Wenham Regional SchoolDistrict Agreement becomes effective on or before March 15, 1978. Approved by Atty. Gen. Francis X. Belloti August 18, 1977. Published Aug. 24, Aug. 31, and Sept. 7, 1977.

ARTICLE SIXTEEN

Gift from Wenham Village Improvement Society

VOTED unanimously by voice vote: On motion of Selectman A. Winslow Dodge, duly seconded, that the Town vote to accept from the Wenham Village Improvement Society, Inc., a gift of $5,000 to be used for the construction of tennis courts at West Wenham Playground.

Mr. Dodge then asked for a rising vote of thanks to the Wenham Village Improvement Society for this generous gift.

***

Mrs. Joan Grebe of the Hamilton-Wenham Regional School District Committee then read a resolution in tribute to Dr. Benjamin J. Brettler, retiring from the Committee after service for nine years. There followed a rousing round of applause for Dr. Brettler.

***

The Moderator turned the gavel over to the Town Clerk in order to propose Articles Seventeen and Eighteen.

ARTICLE SEVENTEEN

Amend By-Laws - Reconsider or rescind Previous Vote

VOTED by hand vote, one in the negative: On motion of Moderator Joseph Harrington,Jr., duly seconded, that the Town vote to amend Chapter I of the By-Laws of the Town by adding a section as follows:

> "Section 3: A motion to reconsider or to rescind a previous vote of the meeting may be made only for such compelling reasons as a change of circumstances, or the acquisition of new information, since the original vote was taken, and may be made only on the same day as the original vote."

Approved by Atty. Gen. Francis X. Bellotti Aug. 18, 1977. Published Aug. 24, Aug.31, and Sept. 7, 1977.

ARTICLE EIGHTEEN

Amend By-Laws - Quorum for Special Town Meetings

MOVED by Moderator Harrington, duly seconded, that the Town vote to amend Chapter 1, Section 1 of the By-Laws of the Town inserting the words:

> "....two and one half percent of the registered voters on the voting list at the time of the annual town meeting shall constitute a quorum..."

before the words

"for all special town meetings...," so that the section will leave the quorum for the annual town meeting as it now stands at five percent, but will decrease the quorum for special town meetings to two and one half percent of the voting list.

After some discussion, Dr. Hyslop moved, duly seconded, and it was VOTED by hand vote: That the motion be amended by inserting "except for special town meetings wherein any amendment to By-Laws of the Town will be considered, in which event the quorum shall be five percent."

A hand vote was then taken on the original motion, and it was DEFEATED.

ARTICLE NINETEEN

Recreational Area at Pleasant Pond

VOTED by hand vote: On recommendation of the Finance and Advisory Committee that the Town raise and appropriate the sum of $5,000 for the development of a beach and swimming area at the Northwest end of Pleasant Pond.

VOTED by hand vote, 135 in the affirmative and 17 in the negative (2/3 vote required): On motion of the Chairman of the Selectmen, duly seconded, that the Town accept the provisions of Massachusetts General Laws Chapter 40 Section 12, in connection with the development and operation of the beach and bathing area at Pleasant Pond.

ARTICLE TWENTY

Community House Donation

VOTED by hand vote: On motion of Selectman Norman R. Durkee, duly seconded, that the Town vote to raise and appropriate the sum of $4,320 to be paid to Community Service of Hamilton and Wenham, Inc., to provide for the continuation of recreational activities and facilities of the Hamilton-Wenham Community House, appropriation and expenditure

of said funds to be subject to the condition that the Town of Hamilton raise and appropriate a corresponding pro rata sum of $7,680 to provide for the continuation of recreational activities and facilities of the Hamilton-Wenham Community House.

ARTICLE TWENTY-ONE

Resolution - Binding Arbitration

MOVED by David Rideout, duly seconded, that no action be taken on this Article. A hand vote was taken and the
MOTION LOST

It was then
VOTED by hand vote, two in the negative: Be it resolved that the Wenham town meeting hereby votes to convey to our elected state representatives and senators our desire that there be no extension of compulsory and binding arbitration as presently provided in Chapter 1078 of the Acts of 1973, beyond the termination date of said law on June 30, 1977, so that final authority for determining local expenditures will be returned to the town meeting.

ARTICLE TWENTY-TWO

Leveling the Tax Rate

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town vote to transfer $85,000 from Available Funds to be used by the Board of Assessors in leveling the tax rate for period July 1, 1977, to June 30, 1978.

ARTICLE TWENTY-THREE

Other business

David Dearborn moved for reconsideration of Article Two, stating that he thought the source of funds had not been clearly designated and hence that the vote implied that the entire $1,927,881 was to be raised by taxation.
Seconded.
The Moderator accepted the motion to reconsider, in that the reasons seemed adequately compelling.
VOTED unanimously by voice vote to reconsider.
Mr. Campbell of the Finance and Advisory Committee then added to his original motion the following concerning the source of the money:

"Total to be voted from Revenue Sharing Funds		$34,715
applied to garbage and rubbish disposal (item 30.3)	$33,000	
applied to Council on aging (item 50.0)	1,400	
applied to Board of Health (item 29.0)	315	
"Total to be voted from Public Works Employment Act		3,906
applied to Snow Removal Wages (item 33.0)	3,906	
"The remainder to be raised and appropriated		1,889,260
"Total appropriations to purposes specified in Article Two		$1,927,881"

The corrected Motion was then put to a vote, and carried by a unanimous voice vote.

Richard D. Phippen reported that the Town Government Study Committee's recommendations will be referred to the Board of Selectmen.

Mrs. Davis stated "We would like to thank the ladies of the Wenham Village Improvement Society for continuing this beautiful tradition of serving the luncheon by expressing our appreciation with a round of applause. We also want to thank the Boy Scouts for delivering Part I of the Town Report and the Girl Scouts for delivering Part II. "

The Moderator then read the results of the Election under Article One, and the new officers were sworn in.

Mr. Phippen suggested that tribute be paid to the memory of "Sam" Prince who worked for the Town for many years.

On motion duly made and seconded, it was
VOTED: to dissolve the meeting.

Disolved at 4 P.M.

Attest: Olga B. Cousins
Town Clerk

LUCILLE LYNCH
STAFF SECRETARY

RUTH SMITH
TOWN COORDINATOR

REPORT OF THE BOARD OF SELECTMEN

After the excitement of the Bicentennial years, 1977 has been a relatively quiet year. Still many important events took place and matters which have a long-term effect on the town were resolved.

Town Meetings

The annual meeting took place in May, at which time we dealt with the usual warrant items. It was our intent, however, to hold a special meeting in the fall to consider some of those items which did not require appropriations. The Planning Board had changes which it wanted to see enacted in order to bring Wenham's zoning code into compliance with Chapter 808 of the State code; local residents had petitioned us to do something about mosquitoes; and the highway garage study committee wanted to make a report. Although a tentative date in early December was set, we decided against it due to the massive amount of data that had to be prepared relative to the zoning changes. The meeting was finally held on January 9, so the report of that special meeting will come in next year's annual report.

Town Improvements

Many things occurred during the year which had and will continue to have a lasting effect on the town. We have entered into a reciprocal agreement with the Beverly Fire Department that each of us will go to any fire within a certain distance of the town line. This will give us added protection at Gordon College and will also help Beverly should a fire occur along 1A in North Beverly during peak traffic hours. We conducted our annual town-wide clean-up, and much appreciation goes to the Gordon College students who participated again this year, as well as to those many residents all over town who worked diligently on their own neighborhoods. A footbridge has been constructed beside the Walnut Road bridge, which has long been a hazard for both man and horse.

Schools

Although the school report as such will be found in another section of this report, two major events took place during the year. First, we were finally able to resolve the problems relative to the timing of the school elections so that Wenham could vote at its regular annual meeting as Hamilton did. This compromise included Wenham's change of meeting date to the second Saturday in May in order to bring both elections as close as possible.

The second major step was the filling of the first vacancy to occur under the new regional school agreement. Upon the resignation of Wenham resident Susan Kalat a joint meeting of the selectmen and the remaining members of the school committee was held. The combined group from both towns established ground rules, and finally elected Katherine Warden to serve until the next regular election.

Services

In an effort to serve the residents more efficiently, we have decided to keep the Town Hall open with a skeleton staff throughout the noon hour. Flu shots were again available to all those over 65 as well as to all town employees. Insurance coverage was examined very carefully with an eye to providing the town with the best coverage at the best possible price, and resulted in a change of agents and the saving of several thousand dollars in premiums. Coverage under workmen's compensation was extended to employees in the town hall and library for the first time. The selectmen also voted to participate through voluntary reimbursement in the newly mandatory unemployment compensation plan instead of paying an assessment of 1% of the town payroll regardless of the number of employees who leave town service during a year.

Police

The police force, under the most able direction of Chief Edward Harraden, have worked long and hard, despite many problems, to maintain law and order in our town, and to them is much praise and appreciation due. It should also be noted that a two-year contract, effective as of July first, was successfully negotiated with the Police Department.

Recreation

The four tennis courts at Pingree Field were completed and have proved a great success. All members of the Park Department and others who worked on the project should be complimented. The WVIS has also given the Town $5,000 to be used for the four courts which will be constructed on the grounds of the West Wenham playground. Again we are most grateful for this gift, which will be of great benefit to both the children and the adults of that area.

A committee to develop a Pleasant Pond recreation and beach area was established and is working hard to prepare the area for a beach and picnic grounds.

CETA

We have been fortunate again this year in being able to participate in the Comprehensive Employment Training Act, or CETA as it is usually known, by having a trainee work with the highway department.

Elderly Affairs

It was with great pride and satisfaction that Enon Village, our housing for the elderly, became a reality and was dedicated on April 24 with appropriate ceremonies. It is one of the most attractive yet functional projects in the state and one of which all Wenham residents may well be proud.

Community Service

At the request of the Park Department, your Wenham Board of Selectmen suggested to the Hamilton selectmen that a special committee of three members from each town be appointed to study the contribution of the Community House to the two communities. The committee was also to determine if such contribution was of sufficient importance to warrant the financial support of both towns. In due course such a committee was appointed and will have a report and recommendation to make before the 1978 town meeting. In the interim, however, each town was asked for a sizable amount of money in order that the programs already in effect could be continued. Over the objections of both finance committees, these appropriations were approved by the voters. While one Hamilton resident challenged the legality of this action, the town counsels of both towns agreed that it was legal provided certain procedures were followed and this was done. It is our earnest hope that the study committee will make its recommendations in ample time before the next annual town meetings.

Resignations

It is always sad to report the retirement or resignation of dedicated people who have served the town for many years. We extend our sincere thanks and appreciation to the following for their contribution to the town: Robert Seidler and Richard Erdmann from the Conservation Commission; Betty McMillan, Nora Homan, Lucien Locke, Jr. and Dorothy Maciejowski from the Council on Aging; Richard Gourdeau and Philip Herrick from the Housing Authority; Henry Streeter from the Planning Board; Edward McMillan from the Finance Board; William Bursaw from the Iron Rail Commission; Benjamin Brettler, Susan Kalat and Robert Rendall from the School Board; William Knowlton, Philip Brown, Robert Ambrefe, Jonathan Spofford, and Peter Lenane from the Auxiliary Fire Department; David Haraden from the Auxiliary Police Department; David Dearborn for temporarily filling in on the Board of Appeals; and Howard Brooks who has retired from the Fire Department.

Their enthusiasm and able participation will be remembered and missed by us all.

For the future

Although we have no crystal ball, your selectmen try their best to see what may be coming along in the future months and years. To this end we take a yearly tour of the town to see first hand what is going on and what needs to be done this year or within the next five. We perambulated the bounds with both Manchester and Beverly and found a couple of boundary markers which had not been seen for over 20 years. We also hold a meeting of all town department heads at which we hear of their plans for next year as well as their dreams for the future. A special committee is also preparing plans for a new town garage. The town government study committee is working on personnel policies for town employees and the fire department.

In conclusion, your board of selectmen would like to express their appreciation of a job well done to all those who have worked so long and well for the town during the past year. You have all done a great job and your cooperation made it so much easier for us to do ours! Thank you one and all.

MARJORIE A. DAVIS, Chairman
A. WINSLOW DODGE
NORMAN R. DURKEE

SELECTMEN

NORMAN R. DURKEE MARJORIE A. DAVIS A. WINSLOW DODGE

REPORT OF THE FIRE ENGINEERS

The Board of Fire Engineers respectfully submit the following report for the year 1977.

The department answered a total of 122 alarms; 44 still alarms and 78 bell alarms.

8	Grass and brush	23	False Alarms
4	Automobile Fires	4	Oil Burners
7	Woods	14	Automobile Accidents
11	Out of Town	7	Buildings
6	Smoke in House	10	Line Boxes
5	Electrical Trouble	3	Truck Fires
2	Chimney Fires	1	Trailer
7	Rubbish	10	Miscellaneous

The following is the property of the Fire Department.

1944 Trailer unit with Chrysler motor and 500-gpm pump.
1947 Diamond T. pumper, cab type with 500-gpm centrifugal waterous pump, 320-gal booster tank, one 32-ft extension ladder, one 17-ft ladder, motorized reels and other equipment.
1956 Ford model 800 pumper, cab type with 750-gpm centrifugal Barton pump, 500-gal booster tank, one 35-ft extension ladder, one 17-ft roof ladder, motorized reels and other equipment.
1965 International model 1700, cab type with 750-gpm centrifugal Hale pump, 500-gal booster tank, one 35-ft extension ladder, one 17-ft roof ladder, motorized reels and other equipment.
1971 International pickup, model 1210, four-wheel-drive, 350-gpm centrifugal Hale pump, with 200-gal booster tank.
1972 Ford model C-900, cab type, with 100-gpm centrifugal Thibault pump, 500-gal booster tank, one 35-ft extension ladder, one 17-ft roof ladder, motorized reels and other equipment,

These five trucks are equipped with radios.

We have one 14-ft aluminum boat, 2 smoke ejectors, 1 portable lighting outfit with four large lights.
1 200-gpm portable pump, 200 feet of 1-in. booster hose, 1700 feet of 3/4-in. booster hose, 6000 feet of 2½-in. hose, 750 feet of 3-in. hose, 900 feet of 1 1/8-in. forestry hose, 300 feet of 1 3/4-in. hose, 3000 feet of 1½-in. hose. 4 CO_2 extinguishers, 3 all-water type pressure extinguishers, 15 Scott air packs with 11 extra cylinders.

Engine 1

Engine 1 has been converted to a class A pump as authorized at the Town Meeting last May.

The 1965 International, formerly a 150-gpm booster truck has been equipped with a 750-gpm front-mounted pump, a prepiped 750-gpm deluge gun and miscellaneous new piping to improve the efficiency of its operation.

The conversion was done for approximately 15% of the cost of a new piece of equipment.

Fire Prevention Program

The Department has started a program of fire prevention and inspections of public buildings approved at last year's town meeting and would like to enlarge it to include business and private structures upon request. We started with Wenham Schools,by inspecting them and recommending improvements and repairs to

improve fire safety. We then had follow-up inspections to see that our recommendations were acted upon and brought to the attention of proper authorities. We received good cooperation to correct problems and hope for continued cooperation.

First Responder's Law

During the month of November, members of the regular and auxiliary fire departments recertified in C.P.R.

As required by law, all members must recertify in C.P.R. each year and in first aid every three years.

The Department has two certified first aid and C.P.R. instructors, Richard Brown and Donald Killam. These instructors, during the year, will teach courses open to the public.

Authorized Strength of Department

The authorized strength of the Wenham Fire Department is 30 officers and firefighters. With each passing year, it becomes increasingly difficult to maintain this authorized strength.

Any person between the ages of 21 and 65 interested in joining the Fire Department should contact a member of the Board of Engineers.

Training Program

The monthly training program continues to be of prime importance to the Department. These sessions give the men an opportunity to practice with the equipment and to maintain a working knowledge of its use.

Large Diameter Hose

The Department implemented a five-year large diameter hose program this year. The first year's appropriation has been expended and 750 feet of 3-inch has been in service.

3-inch hose will flow 1.6 times more water than 2½-inch hose and will give the Department a more efficient fireground water supply.

Future Needs

Consideration should be given to purchasing a good serviceable used aerial ladder truck. Every time department personnel must work on a roof, during either a structural fire or chimney fire, the risk of injury is very high. The use of an aerial ladder would lower this risk to a minimum.

The normal first response of a ladder truck would enhance rescue efforts above ground level, should it be needed. It would also expedite ventilation, which would help to minimize damage in structural fires.

A used ladder truck would cost only a fraction of the price of a new piece of equipment and would give many years of service to the town.

We wish to extend our thanks to the operators of the Emergency Center and the Wenham Police Department; also the Auxiliary Fire Department for their valuable assistance and cooperation; and all the citizens of the town who have helped the department in any way. We also thank the Women's Auxiliary for their splendid cooperation.

JOHN E. LUXTON, Chief
DONALD J. KILLAM, 1st. Asst.
PETER J. BURNHAM, 2nd Asst.

FIRE ALARM BOXES AND LOCATIONS

12	Center of Town
13	Lake Avenue and Main Street
14	Cherry and Cedar Streets
15	Porter and Arbor Streets
16	Cherry and Pleasant Streets
17	Main Street and Larch Row
18	Idlewood Lake
21	Corner Cherry Street and Topsfield Road
23	Maple and Burley Streets
24	Cedar Street and Topsfield Road
32	Walnut Road
34	Wenham Neck Church
35	Corner Grapevine Road and Essex Street
36	Hull Street and Grapevine Road
41	Fire House
42	Town Hall
43	First Congregational Church
45	Buker and Center School
46	Legion Building
47	Portable School Building

Special Signals

2	All Out
5-5	Assembly Call
2-2-2	No School - 7:05 A.M.
3-3-3	Out of Town
4-4-4	Military Call

FIRE RECORD 1977

Date	Type	Box No.	Location
1/3	Oil Burner	Still	9 Hull Street
1/5	Mutual Aid	3-3-3	Beverly
1/7	Power Failure	34	74 Grapevine Road
1/18	Auto Fire	21	5 Eaton Road
1/23	Electric Wire Down	Still	Longfellow Road
1/23	Bedroom Fire	21	15 Conrad Circle
1/24	Grease on stove	Still	12 Main Drive
1/28	House struck by Lightning	34	93 Larch Row
2/1	Faulty Fire Alarm	34	61 Dodges Row
2/7	Smoke in House	Still	Larch Lane
2/10	False Alarm	34	Larch Lane
2/15	False Alarm	42	Town Hall
2/17	Truck Fire	14	Cherry Street
2/18	Chimney Fire	17	19 Larch Row
2/18	Line Box	572	Beverly Airport
2/18	Auto Accident	Still	Main Street
3/1	Smoke in House	34	Larch Lane
3/2	Electrical Trouble	Still	Wenham Library
3/6	Auto Accident	Still	Walnut Road
3/17	Auto Accident	Still	Larch Row
3/27	Smoke in House	34	Larch Lane
3/25	Oil Burner	34	61 Dodges Row
4/2	Dump Fire	18	Woodside Lane
4/4	Oil Burner	Still	Longfellow Road

Date	Type	Box No.	Location
4/6	Mutual Aid	3-3-3	Beverly
4/9/	Line Box (Beverly)	532	Lincoln and Enon
4/10	Woods Fire	35	54 Grapevine Road
4/12	Brush and Grass	34	16 Grapevine Road
4/14	Brush	34	97 Larch Row
4/15	Grass	12	23 Friend Court
4/16	False Alarm	Still	Larch Lane
4/17	Brush	Still	355 Grapevine Road
4/19	Rubbish Truck	34	Dodges Row
4/19	Chimney Fire	36	3 Hull Street
4/20	Woods	18	Pleasant Street
4/26	False Alarm	34	79 Dodges Row
4/27	Heat Detector (No Fire)	43	First Church
4/30	Woods	23	Birch Road
5/1	Grass and brush	23	4 Puritan Road
5/1	False Alarm	18	Pleasant Street
5/4	Woods	13	Main Street
5/5	Auto Accident	Still	Cherry Street
5/5	Shack Fire	21	212 Topsfield Road
5/10	Line Box	572	Beverly Airport
5/14	Auto Accident	Still	Dodges Row
5/17	Oil Burner	32	4 Walnut Road
5/18	Truck Fire	24	Burnham Road
5/18	Line Box	65	Grover Street
5/19	False Alarm	34	Larch Lane
5/20	False Alarm	34	Larch Lane
5/27	False Alarm	Still	Larch Lane
5/28	Mutual Aid	3-3-3	Beverly
5/28	Auto Accident	Still	Main Street
5/29	Mutual Aid	3-3-3	Beverly
5/29	Rubbish Barrel	Still	Main Street
5/30	Plane Crash	Still	Beverly Airport
5/30	Mutual Aid	3-3-3	Beverly
6/5	Woods	13	Lake Avenue
6/5	Woods	13	Lake Avenue
6/5	Line Box	572	Beverly Airport
6/6	False Alarm	Still	Larch Lane
6/6	Woods	Still	Lake Avenue
6/16	Auto Accident	Still	Rt. 128
6/20	Bonfire	Still	Pleasant Street
6/28	Plane Down	572	Beverly Airport
7/4	Rubbish Barrel	Still	Pingree Park
7/5	Auto Accident	Still	Topsfield Road
7/5	Smoke in house	34	Larch Lane
7/6	Mutual Aid	3-3-3	Beverly
7/6	Line Box (Beverly)	523	Cabot and Trask St.
7/17	Mutual Aid	3-3-3	Beverly
7/18	Brush	18	Pleasant Street
7/18	False Alarm	34	Larch Row
7/24	False Alarm	13	Main Street
7/25	False Alarm	13	Main Street
7/25	Auto Accident	12	Main Street
7/26	Dumpster Fire	Still	Buker School
8/5	Line Box (Beverly)	541	Dodge Street
8/24	Pump House	13	Main Street
8/24	Faulty Fire Alarm	Still	232 Larch Row
8/30	Rubbish Barrel	Still	Main Street
8/31	Rubbish Barrel	Still	Main Street
9/2	Fuel Oil Leak	Still	14 Daniels Road
9/9	Faulty Fire Alarm	Still	232 Larch Row
9/16	False Alarm	Still	Grapevine Road
9/24	Defective Fire Alarm	34	Larch Lane

Date	Type	Box No.	Location
9/25	Auto Accident	Still	Main Street
9/27	Defective Fire Alarm	34	Larch Lane
9/28	Electrical Trouble	Still	12 Main Drive
9/29	Smoke in House	Still	185 Main Street
10/4	Auto Fire	36	Rt. 128
10/7	House Fire	21	17 Meridian Road
10/7	Brush	Still	Burley Street
10/10	Mutual Aid	3-3-3	Swampscott
10/12	Smoke in House	34	Larch Lane
10/14	Defective Alarm	Still	Grapevine Road
10/15	Defective Fire Place	Still	137 Larch Row
10/17	Electric Motor	12	11 Arbor Street
10/25	Defective Alarm	34	Larch Lane
10/26	Gas Leak	Still	33 Arbor Street
10/27	Trailer and Tool Shed	12	184 Main Street
10/31	Brush and leaves	Still	Grapevine Road
11/1	Defective Fire Alarm	34	Larch Lane
11/3	Auto Fire	34	Larch Row
11/6	Washing Machine	Still	4 Ellis Avenue
11/20	Truck Fire	Still	Grapevine Road
11/21	Auto Fire	36	Grapevine Road
11/22	Auto Fire	35	Grapevine Road
12/9	Faulty Fire Alarm	14	30 Cedar Street
12/12	Mutual Aid	3-3-3	Beverly
12/13	Auto Fire	21	Cherry Street
12/10	Auto Fire	Still	Larch Row
12/11	Line Box (Beverly)	66	Hull Street
12/12	Line Box (Beverly)	671	Thaxton Road
12/22	Flooded Cellar	Still	4 Puritan Road
12/22	Bedroom Fire	13	24 Main Street
12/22	Lighting Unit	Still	Burnham Hall
12/22	Auto Accident	Still	Cherry Street
12/23	Auto Fire	21	Topsfield Road
12/23	Auto Fire	36	Rt. 128

REPORT OF THE FOREST WARDEN

I hereby submit my report for the year 1977.

Fire permits issued	245
Patrol miles	340
Patrol Hours	145

Equipment:

36 Brooms 2 Rakes 6 Indian Pumps

STATE FIRE LAW

No person shall set, maintain, or increase a fire in the open air at any time, except by written permission covering a period not exceeding two (2) days from the date thereof granted by the Forest Warden or the Chief of the Fire Department.

I wish to extend my sincere thanks to all the citizens of the town for their splendid cooperation.

JOHN E. LUXTON
Forest Warden

REPORT OF THE WENHAM POLICE DEPARTMENT

I herewith submit my nineteenth annual report for the year 1977.

Home burglaries continue to be a problem in Wenham, and while we have one of the lowest burglary rates in the area, we did investigate 18 breaks, in 12 of which the loss was substantial. We stepped up preventative patrol by altering our normal routine and adding a man late in the year during hours when house breaks were most frequent. We made good use of the scrambler on our radio network which kept select messages confidential. Our patrol stopped one house break in progress and we were successful in solving five others. Three subjects were arrested on Grapevine Road for possession of property just stolen from a break in Essex, and I can document more than 30 incidents where patrols encountered known thieves and escorted them out of town before they had a chance to go to work. Fourteen rooms in one of the dorms at Gordon College were ransacked just before Christmas and we were successful in recovering $11,502 in stolen property with the arrest of two men. Among the stolen property received from them was a snowblower stolen from a home on Rubbly Road and some other property stolen from two house breaks in Topsfield. Much of this activity occurred after December 31 and the activity will be reflected in my 1978 annual report. The remaining breaks are still under active investigation and preventive patrol will have a high priority in 1978.

Overall traffic activity was near normal, but there were periods of time when I couldn't justify radar patrols because of burglaries and other problems. Traffic accidents increased but no one was killed in Wenham in 1977. The last fatal traffic accident occurred on September 19, 1976. Court statistics in this report do not reflect much of the traffic work that was done. About 85 1977 traffic cases were continued into 1978 as a result of the removal of the court to a new location in Salem, and our paper work didn't get out. We also had a record number of defaulted cases where the offenders failed to appear in court. We have a file full of arrest warrants for these people but it is an expensive matter to serve them. We paid men to appear in court when the cases were due, and to serve a default warrant means an additional expense to pick up the offender, provide a keeper of the lockup, and then send men to court for the second time. There is no additional penalty for this added expense, and in my opinion we need legislation to provide a penalty for willfully defaulting a court case. Funds from the added penalty should be returned to the cities and towns to defray their expenses in picking these offenders up and getting them to the court. Drunk driving continues to be a problem in Wenham, and breathalyzer readings are getting higher. People will drink and drive as long as there is no penalty for doing it. Offenders attend about eight lectures in the Community Alcohol Safety Program, after which their cases are dismissed with no loss of their driver's license. We are unable to remove drunk drivers from the road, and while we are in favor of any program to help a person with a drinking problem, we feel legislation is needed to provide these offenders with a special work license. This would keep them off the welfare roles by allowing them to drive to and from work, but would allow no pleasure driving. We did arrest 32 people for operating while under the influence, but frustration with the system is reflected in the fact that 43 other drunk drivers were taken into protective custody for non-criminal drunkenness without arrest and prosecution.

Sgt. Joseph E. Herrick and patrolmen Carnes, Hayes and Foss renewed their certification as Emergency Medical Technicians. The remaining men, including our auxiliary police, requalified with cardiopulmonary resuscitation as is required by law. Patrolman Foss received his Associate degree in police science from North Shore Community College, and patrolmen Olson and Carnes received their Bachelor of Science degrees from Northeastern University School of Criminal Justice. I attended a three-day retraining conference for F.B.I. National Academy graduates in Burlington, Vt., and requalified with rifle, shotgun and service revolver with their agents at Camp Curtis Guild in Wakefield. The remaining men on the department requalified with their service revolvers locally. We sponsored our 12th and 13th hunter safety

courses for area youths conducted by the Department of Natural Resources. Safety officer Herrick assisted by patrolman Carnes reorganized the school safety patrol and patrolman and Mrs. Carnes took them to Canobie Lake in New Hampshire. Another trip is planned in 1978 for these youngsters who provide a valuable service in all kinds of weather during the school year. We are most grateful for the continued support and cooperation of principal Myers and Mrs. Case. We also had our first Policeman's Ball at the VFW hall in Ipswich, and it was a great success in every way except financially.

Car #9 was traded on June 14, 1977, with 103,492 miles on it, and Car #10 is scheduled to be replaced late in February of 1978. We are investigating the possibility of remodeling a portion of the interior of the station and adding a garage and chief's office on the side of the building. We need more space badly, and the addition will also keep prisoners and drunk people out of the office space away from the public. I also feel that we will at last have some measure of privacy to talk to residents with problems. I have received two gifts totaling $3,000 to offset some of the expense involved, and we can do some of the interior work ourselves.

Sgt. Joseph E. Herrick was operated on for a back problem in 1977 and he returned to duty in the fall. He suffered a reoccurrence early in 1978 and he may have to undergo another operation. Reserve patrolman Steve Foss worked in his absence. Steve has since resigned to accept an appointment in the New Hampshire State Police and we wish him well with his new duties. Auxiliary officer Edward L. Lodge, Jr., was appointed reserve officer to replace him. Officer Lodge is attending North Shore Community College and he is also enrolled in an EMT course there. The only other changes in personnel were the appointment of Karen Carnes as a matron and the resignation of reserve officer Harry Siegel due to business pressures.

In conclusion I want to thank the Board of Selectmen for their continued support and cooperation and to the town hall personnel, our Emergency Center operators, the Fire and Highway Departments, the Dog Officer, police from surrounding communities, our auxiliary police and our town mechanic Peter Burnham for their assistance and cooperation. We also thank those residents who continue to support our Relief Association enabling us to provide adequate insurance without town funds, and every resident who promptly reported suspicious activity to assist us with our burglary problems. Last I want to thank each man on the department and our secretary and matrons for the efficient manner in which they performed their duties.

EDWARD A. HARADEN, Chief
Wenham Police Department

POLICE CHIEF
EDWARD A. HARADEN

PATROLMEN
PETER L. CARNES
PAUL S. OLSON

GENERAL ACTIVITIES, POLICE DEPARTMENT, 1977

MOTOR VEHICLES:

Arrests	53
Summonses	324
Warnings	321
All Night Parking Warnings	37
Routine Checks	509
Defective Equipment	55
Vehicles Stopped by Radar	378
Parking Tags Issued	32

CRIMINAL:

Arrests	47
Summonses	10
Serve Warrants (Body)	26
Serve Warrants (Search)	3
Serve Summonses	45
Complaints Investigated	1534
Lost or Stolen Property Recovered and/or Restitution	$35,765.50

ACCIDENTS:

Personal Injury Accidents	38
Property Damage Only	83
Number Persons killed	0
Number Persons Injured	50
Number Vehicles Damaged	212
Wenham Drivers Involved	33
Out of Town Drivers	169
Total Accidents 1977	121

COURT:

Appearances:	
Salem District	110
Salem District (Juvenile)	12
Salem District (Hearings)	12
Superior Court (Criminal)	8
Superior Court (Civil)	2
Grand Jury	1
Total Fines	$5,282
Court Costs Assessed	$ 715
Number Persons Prosecuted	317
Number Cases Prosecuted	480
Number Persons Sentenced	2
Suspended Sentences	8
Probation	10
Community Alcohol Safety Program	27
Committed Danvers State Hospital	3
Hours Court	345½
Man Hours Court	406½

AMBULANCE:

Number Persons Assisted	109
Resuscitator Calls	34

JUVENILE:

Number Prosecuted	8
Number Cases	12
Number Turned over to Parents in Lieu of Court Action	102
Number Committed to D.Y.S.	1

CRUISERS:

Mileage Old Car #9	23,339.5
Mileage New Car #9	36,468.0
Mileage Car #10	52,464.0
Total Mileage 1977	112,271.5

MISCELLANEOUS:

Assistance Rendered	2236
Beach Stickers Issued	97
Fire Details	74
Street Light Reported Out	395
Pistol Permits Issued	26
Firearms I.D. Cards Issued	35
Bike Registrations Issued	58
Liquor I.D. Cards Issued	3
Solicitors Registered	29
Non-Resident Students Registered	170
Stray Dogs Reported	21
Dog Bites Reported	8
Private House Checks (Approx.)	8430
Open Doors Found	77
Business and Town Buildings Found Open	79
Hunters Warned	18
Funeral Details	5
Dangerous Wires Reported and Protected	112
Animals Destroyed By Police	6
Class#1 and #2 MV Transfers Recorded	126
Title Law V.I.N. Checks	51

CLASSIFICATION OF COMPLAINTS INVESTIGATED:

Auto Accident Investigated	64
Auto Accidents Not Investigated	57
Burglary	18
Burglar Alarms	138
Children	35
Disturbance	48
Dogs and Animals	41
Domestic	20
Hunting	9
Larceny	89
Malicious Destruction	76
Malicious Mischief	45
Miscellaneous	152
Missing Persons	13
Motor Vehicle Violations	419

CLASSIFICATION OF COMPLAINTS INVESTIGATED: (Cont.)

Neighbors	6
Suspicious Motor Vehicles	101
Suspicious Persons	42
Sex and Morals	1
Telephone	21
Prowler	4
Unfounded	28
Drugs and Narcotics	10
Other Serious Crimes	10
Drunk-Incarcerated (Non-Crim.)	14
Drunk-Trans. Home (Non-Crim.)	50
Service of Warrants	23

CLASSIFICATION OF CRIMES PROSECUTED:

Improper Plates	4
Defective Headlights (Illegal)	1
Defective Equipment	36
Violation Junior License	6
Unregistered Motor Vehicle	14
No License	25
No License or Regis. in Possession	13
Impeded Operation	2
Allowing Improper Pers. to Oper.	3
Violation School Bus Law	2
Speeding	135
Studded Snow Tires	2
Attaching Improper Plates	4
Operating After Sus. or Rev.	12
Operating Under the Influence	32
Operating to Endanger	5
Hit and Run Property Damage	4
Using a MV W/O Authority	6
Counterfeit Inspection Sticker	1
Refusing to Stop for a Pol. Off.	5
Uninsured Motor Vehicle	9
Passing with Unobstructed View	6
Not in Marked Lanes	53
State Stop Sign	5
Town Bylaws	22
Parking Summonses	7
Habitual Offender	1
Altering Drivers License	1
Possession Class "A" Drugs	1
Possession Class "C" Drugs	1
Possession Class "D" Drugs	3
Minors in Possession of Liquor	4
A and B on a Police Officer	1
A and B With Dangerous Weapon	2
B and E Night Time	4
Larceny From Building	2
Larceny	5
Possession Burglarious Tools	1
Receiving Stolen Property	5
Malicious Destruction of Property	3
B and E Night Time With Intent to Commit Misdemeanor	1
Disorderly Person	2
Witness Out of Town Cases	2

HAMILTON-WENHAM REGIONAL BAND AND CHEERLEADERS

REPORT OF THE EMERGENCY CENTER

The following is a summary of all radio and telephone communications transmitted and received for the year 1977, which shows a grand total of 89,994 messages recorded.

This report does not include the test sounding of the 12:00 noon fire whistle, no-school signals, or giving or receiving messages over the intercom system from the Police, Fire and Town Hall.

We at the Emergency Center would like to thank all Town Departments of Hamilton and Wenham for their cooperation and assistance during the past year.

REGINA G. MANTHORN, Supervisor

Telephone Messages logged during 1977 - Hamilton and Wenham

Police Departments	
Accidents	413
Ambulance, Doctors, Hospitals	
Medical Examiner	834
Computer Information	2,445
Wreckers	709
State and other Police	1,804
Photographer	31
Alarms	1,662
House checks	1,261
General Police calls	6,147
Total	15,306

Non-Police Messages	
Animals	1,188
Electric Company	463
Wire Inspector	14
Gas Company	10
Telephone	1,205
Inter-Department	3,482
Fire Departments	1,390
Hamilton D.P.W.	753
Wenham Highway Department	375
Wenham Water Department	352
Miscellaneous Calls	1,468
Nuisance Calls	246
General Information	1,727
Total	12,673

Radio Transmissions logged during 1977 - Hamilton and Wenham

Police Department	
Police	43,628
Inter-City Police	386
Ambulance and Hospital	2,003
Computer Information	10,272
Total	56,289

Other	
Fire Department	1,900
D.P.W. (Hamilton)	1,140
Highway Department (Wenham)	545
Water Department (Wenham)	1,020
Dog Officer	23
Routine (Station Identification, Weather and Road Conditions, Plectron Tests)	796
Total	61,713

Street Lights Reported 302

GRAND TOTAL MESSAGES 89,994

FOR EMERGENCY DIAL 911

REPORT OF THE SUPERINTENDENT OF STREETS

The year 1977-78 has been a very busy one for the Highway Department. With the addition of a man to the department, we were able to increase the amount of work accomplished by having two 2-man crews rather than one 3-man crew.

The winter of 1976-77 was bad enough with the snow, water and ice problems, but 1977-78 surpassed all past winters. Three major storms within a 5-week period were particularly frustrating to the department. We just seemed to get cleaned up from one and another hit us. We won't be able to assess what the full damages are until well into the spring after the thaw.

Equipment

Late in the fall of 1977 we finally received our new dump truck, after many problems with dealer commitments. It has been equipped for snowplowing and other jobs and has proven to be a very good truck.

All the equipment survived the "blizzard of '78" with only minor problems, with the exception of the plows and the loader-backhoe. After each storm the plows were brought into the garage and welded, bolts were replaced and stress points reinforced. Some of these plows have been pushed beyond their capabilities because of the types of storms during the past few years. I have recommended to the selectmen and the Finance and Advisory Committee that the town purchase two new plows, one to be used on the new dump truck purchased in 1977 and one to replace the one purchased in 1971 for the pick-up.

Two years ago I recommended replacement of our loader-backhoe. At that time, because of a possible sizable increase in the tax rate, it was decided to appropriate $2,000 to make repairs in order to keep it running. Because of increased use and its age, further repairs seem to be impractical. In the blizzard alone, this machine worked 24 hours a day for 5 days and an additional 17 hours a day for 6 days. During that time, problems were encountered in the electrical system, the cooling system and the hydraulic lines. The bucket and most moving parts are excessively worn.

The 1965 Case 530 loader-backhoe was purchased second-hand in 1967 at a very reasonable price to see if it would be an efficient piece of equipment for the town. Since its purchase we have done all our own drainage work, which has eliminated the cost of hiring outside contractors. It has also been used to prepare all graves at the cemetery, repair most of the water leaks and do all of our own snow removal, and it is used by other departments when needed. I believe this is the year to replace the loader-backhoe while it still has a trade-in value, instead of putting more money into costly repairs.

Sidewalks

Last year we resurfaced approximately 900 feet of sidewalks on Cherry Street, Main Street, Perkins Street and Larch Row. This year, after correction of some drainage problems on Route 97, we hope to construct the sidewalk from Cherry Street to the West Wenham playground.

Resurfacing and Reconstruction

This year's Chapter 90 state aid money will be combined with last year's to put a top course on the lower end of Maple Street. The town appropriation will be used for leveling courses on Rubbly Road and Essex Street and for preparation of Pleasant Street for a permanent surface.

Drainage

This year in addition to normal maintenance we hope to install new lines on

Cedar Street, Arbor Street, Burnham Road, Monument Street, and Grapevine Road.

Other Departments

This past year saw an increase in the usage of our personnel and equipment by other departments. The Park Department used the equipment at Pingree Park tennis courts to remove stumps, work on the access road, and do some landscaping around the courts. They also used it at West Wenham playground for site borings and work on the access road. The Cemetery Department, Water Department and Tree Warden also used the equipment.

The maintenance program on all town-owned equipment continues to afford considerable savings to the town, as well as providing 24-hour service in extreme emergencies.

In closing I would like to thank the following: the members of the Highway Department for their dedicated service under the extremely difficult conditions of the past winter; the hired contractors for their dedication and service to the residents of Wenham; the Emergency Center operators; the residents of Wenham, who really pulled together and helped, and who understood the very difficult problems of the "Blizzard of 1978"; all other committees, boards and departments who helped in any way to smooth operations; and members of the Police, Fire, Civil Defense, and Water Departments. Special thanks go to Peter and Karen Carnes, Calvin Perkins, and Richard "Doc" Brown for such things as hot meals, coffee, sandwiches, relief for exhausted drivers, and a boost in morale when needed. Without behind-the-scenes people like these the Highway Department could not have accomplished what they did in the Great Blizzard.

RUSSELL A. MacKINNON
Superintendent of Streets

HIGHWAY DEPARTMENT GARAGE

REPORT OF THE HIGHWAY GARAGE STUDY COMMITTEE

The Selectmen appointed the Highway Garage Study Committee to investigate the needs of the Highway Department with respect to a garage and related facilities.

This Committee presents these findings.

The Highway Garage is located approximately 100 yards to the rear of the Town Hall on a lot of irregular shape, surrounded by a residential area. The site has substantially no additional land available for the expansion of existing buildings nor for the construction of new facilities.

The present building is of wooden construction and is said to have originally been a school house in its earlier years, and moved to the present site. Maintenance and other mechanical work is performed here, with later additions being used to garage some but not all other equipment.

The other structure on the lot is a roofed three-sided building for salt storage separate from the garage.

The buildings are old and crowded and do not lend themselves to renovation or expansion. Certain insurance deficiences already exist and the correction of these appears to be both difficult and impractical for buildings of this age and condition.

The town has good mechanical equipment that is being well maintained but under inefficient working conditions. The town mechanic in the highway garage services all town equipment and is capable of making most repairs including truck body work and the welded construction of mounts for plows.

The Committee has taken field trips to the neighboring towns of Rowley, Boxford and Georgetown to see their facilities, constructed within the past few years, and to talk with their highway personnel. As the result of the study and observations it is evident that the present garage cannot be expected to serve the town much longer and that plans for new facilities should begin.

It is proposed that the needs of the present and foreseeable future would be met by a new garage building located on a lot of sufficient size for the structure and for the operation of large vehicles. While expansion is not contemplated, sufficient land would be desirable.

In addition to the garaging of vehicles, the building would contain the offices of the Highway and Water Departments, an area to efficiently service all town vehicles, areas for cleaning, painting and storing any seasonal equipment, and storage for parts and supplies.

The sum of $1800 has been voted by the special town meeting of January 9, 1978, to hire an architect to prepare preliminary plans and estimates for a highway garage.

NORMAN F. PRESCOTT, Chairman
EDWARD SPLAINE, Secretary
A. WINSLOW DODGE
RICHARD R. GOURDEAU
DONALD J. KILLAM, JR.
RUSSELL A. MacKINNON, Advisory Member

REPORT OF THE DIRECTOR OF CIVIL DEFENSE

Emergency activity was at its "normal" level for 1977. We are fortunate not to be in a storm belt or directly on the coast where natural disaster strikes more often and harshly. However, we must maintain a certain level of readiness above that normal status.

There are hazardous materials traveling over our highways and possible nuclear problems from ever-increasing power plant installations as well as enemy attack. These are remote but real possibilities. For those on the fringe or fall-out area of a nuclear leak or attack (our area probably), knowing what to do and being prepared could make the difference between survival and slow death. Reading about the subject as articles come out is one good way to prepare. Monitoring the amount of fall-out is the responsibility of the emergency agencies. More people are needed to be trained in this field, and anybody interested is urged to apply.

The auxiliary departments are serving ably in providing training and service to the regular departments. Persons 18 and over may apply for service to the chief of the department.

I wish to thank all for their service and help during the year.

WILBUR H. HARDY, JR.
Civil Defense Director

REPORT OF THE BUILDING INSPECTOR

The following is a breakdown of building permits issued during 1977:

New residences	5
Additions	11
Apartments	1
Remodeling	10
Removal of house	1
Sheds	2
Garage	1
Storage buildings	1
Swimming pools	7
Demolition of garage	1
Enclose porch or patio	3
Re-roof	18
Deck or porch	4
Dog kennel	1
Restore chimney	1
Stable	1
Reconstruction after fire	1
Woodburning stoves	1

The total amount collected in permit fees for the calendar year was $1,225.

Any questions with regard to permits, inspections, or other building requirements are always welcomed at my office. Please call 468-4468. An updated copy of the Massachusetts Building code is also available for use, at the office, during regular Town Hall hours.

H. FORD BREWER
Building Inspector

REPORT OF THE PARK COMMISSIONERS

The completion of the four tennis courts at Pingree Park on time at the beginning of the summer season was the high point of our year. The courts were well used and pronounced a success by all who played on them until they were closed on Nov. 19th for the winter. They were maintained by George Wildes and his crew, who also landscaped and grassed the surrounding area with the help of the Highway Department. A bench for waiting players was donated by Norman Jack.

Pingree Park continues to be heavily used by baseball teams, softball teams and Little League teams, all of whom claim the playing fields are the best cared for in the area. A championship Little League game was played at the park.

On the 4th of July over 250 people of all ages attended an old-fashioned Field Day at Camp Madaca and participated in races, volleyball games, and a tug-of-war. The Colonial flag-raising with Scott and Mark Clark and Dan Blanchard symbolized the meaning of the day and David Clark's Enon Oompahs played rousing tunes during the afternoon while everyone was served hot dogs, drinks and ice cream.

The swimming program at Camp Madaca was also very successful. Lifeguards Liz Callahan, Brad Smith and Chuck Johnson initiated a swimming program before the regular beach hours. This year the beach was open on weekends from 11:00 to 6:00 as well as on regular weekdays from 4:00 to 7:00.

The responsibility of developing a beach at Pleasant Pond has been given to the Pleasant Pond Beach Committee.

Higginson Park, the West Wenham Playground, has taken longer to develop than we anticipated. A road in has been built and David Wagner organized a brush-clearing operation as his Eagle Scout project. Funds saved from Pingree Park courts and donated by the Wenham Village Improvement Society will be used to prepare the land for a tennis court, basketball court and a baseball or softball field. Work should begin as soon as the winter ends.

JOSEPH E, HERRICK, Chairman
KATHERINE S. NICHOLS
RICHARD A. BROWN
BARBARA C. MOFFETT
WARREN HUTCHINS

REPORT OF THE COMMISSION FOR THE RECREATION CENTER

The Recreation building continues to be used by many groups. This year the Regional School District leased the building for special classes, and $600 was added to the General Fund.

The hot water heater developed a leak and has been replaced, and an antiquated heating system is about to be replaced.

Since this is a town-owned property, the Park and Recreation Commission would like to remind the townspeople that the building is available to community groups free of charge and for private parties at a small fee. Scheduling is done through George and June Wildes.

JOSEPH E. HERRICK,Chairman

REPORT OF THE PLEASANT POND BEACH COMMITTEE

In the summer of 1977 the Board of Selectmen appointed the Pleasant Pond Beach Committee. The purpose of this committee is to implement the desire of the Park and Recreation Department and the Conservation Commission to develop a beach and recreational area at the town-owned property on Pleasant Pond. When established, this area will be used for the summer recreational programs which have been conducted at Camp Madaca.

The major activities of the Beach Committee in 1977 were to document the physical characteristics of the beach area, such as elevations, water depths, sediment depths, etc., to prepare a detailed design of the proposed recreational area and to submit applications for permits to regulatory bodies. These bodies include:

a) Wenham Conservation Commission
b) Massachusetts Department of Environmental Quality Engineering
c) U.S. Army Corps of Engineers

The Conservation Commission and the DEQE are charged with protection of wetlands under Chapter 131, Section 40, of the General Laws. The Corps of Engineers is charged with enforcing the Federal Water Pollution Control Act Amendments of 1972, Section 404. District Court action in 1975 further expanded the province of the Corps of Engineers to encompass all waters of the United States, including our own Pleasant Pond.

On September 28, 1977, a public hearing on the proposed beach was held by the Wenham Conservation Commission and a Notice of Condition for beach construction was subsequently granted. A final order from DEQE is pending.

On December 13, 1977, an application for construction of the beach was submitted to the Corps of Engineers. This application included a detailed beach plan, proposed measures to protect the environment, construction plans, beach sand analysis, and other details gathered by the Committee during late 1977. In January 1978 the Corps of Engineers issued a Public Notice of Intent for the Pleasant Pond beach construction. The purpose of this Notice of Intent is to permit environmentally oriented agencies and individuals to comment on and/or influence the beach project relative to environmental impact. It is estimated that the process of receiving and answering comments and, if necessary, holding a public hearing, will require about three months.

The recommended method to achieve proper distribution of beach sand under water is to spread sand over the frozen pond at the desired locations and depths. While it had been the Committee's intent to distribute the sand this winter, the timing for the Corps of Engineers permit has eliminated this possibility. Upon receipt of the Corps permit, the Committee will investigate other methods of distributing sand. Based on feasibility of alternatives and budgetary constraints, beach construction will either proceed this spring or be delayed until next fall and winter.

PAUL NIEDERER, Chairman
HUGH J. COLLINS, JR.
BARBARA C. MOFFETT
JAMES J. MANEY
EILEEN R. SCHAFER

REPORT OF PLANNING BOARD

Much of the year was devoted to developing zoning bylaw revisions, in part required by enactment of a new state zoning enabling act, and in part to respond to developing needs in the community. These were presented at a special town meeting on January 9, 1978, and all save one were adopted. Failing to gain necessary two-thirds majority vote was a proposal for regulation of the spread of apartments in the town. Accepted, in addition to a number of clarifications and elaborations of existing bylaws, was a new town bylaw controlling, hopefully, any potential gravel operations in the town.

Only one application for subdivision approval was received during the year, and this for but a single dwelling. Due to a frontage situation involving a private way, and a need to upgrade the existing way to meet town standards before the frontage required for lot approval could be approved, this had to be treated as a subdivision. After due process and public hearing, the Board issued the necessary approval.

Several inquiries were made involving possible subdivision of land in the town, but no further action developed on any of these.

The Board held one public hearing required under the state scenic roads act to deal with a town proposal to add a pedestrian walk onto an existing bridge over the Miles River on Walnut Road. The Board approved the construction as the construction was deemed in the public good and, within the narrow confines of the Board's jurisdiction in such matters, conformed to the requirements of the scenic roads act.

Final reports from various town Master Plan Revision committees were received, reviewed, and submitted to the professional consultants retained for this program. At present final drafting of a new Master Plan has yet to be done. Substantial editing and organizing must be done to the data developed by the various town committees, a costly and time-consuming project. Decision on how to proceed must be made in the best interest of the town's future and within available budget limits.

The Board reviewed a list of some 19 unaccepted streets in the town and made recommendation to the Selectmen on how these should be dealt with. The Town voted at the 1977 town meeting to authorize snow removal on these private streets, which had been going on routinely but now was determined to be illegal without a vote of the town to do so. Further action on maintenance or upgrading to town standards for acceptance was tabled. Ultimately this large number of private ways must be properly incorporated into the town highway system in order to justify maintenance, trash pickup, property frontage requirements, etc.

A request from the developer of the Birch Road subdivision off Maple Street at the Danvers town line to reduce his present $10,000 performance bond on the as yet unfinished portion of the road to $500 was denied after it was determined that upgrading of the unaccepted portion of the road to town standards for acceptance could cost more than the requested reduced bond amount. Several existing unaccepted streets in the town, notably on Lord's Hill, remain unfinished to town standards for acceptance due to past laxness in properly following up the developers' obligation to complete the streets in order to recoup their posted bonds.

Henry Streeter decided not to run for reelection to the Board in 1977 and Richard Gourdeau was elected to fill the five-year position. His experience in building and developing provide the Board with a valuable viewpoint in planning for future community growth.

ROBERT B. BROWN, Chairman
ROBERT B. HICKS, Clerk
RICHARD R. GOURDEAU
NEWTON E. HYSLOP
ROBERT N. WOODBURY

REPORT OF THE BOARD OF ZONING APPEALS

The Board of Zoning Appeals scheduled 8 hearings in 1977, which was a large decrease from the 18 hearings of 1976. This should have decreased our expenses, but the cost of advertising increased greatly, and to offset this, we have raised the filing fee to $30. Of the 1977 hearings two were dismissed at the request of the petitioners. Of the other six there were two petitions for apartments, two to clarify the status of the land and two for variances.

Mr. Barry Archung petitioned for a permit to conduct an incidental business of planning landscape gardens at a home he had contracted to purchase. After neighbors objected, he withdrew the petition. Miss Laura Shipley asked for a variance on land without sufficient area or frontage. The petition was dismissed before the hearing, at her request.

Mr. and Mrs. Dean Cogswell were granted a permit to make an apartment in their home and Mr. Charles Coles was granted a permit to make an apartment in his barn for his mother.

In 1976 Mr. James Cummings was granted a variance that recognized that a lot adjacent to his was a separate lot and that he could build on it. By implication the rest of his land and the house located thereon were also separate and could be sold. In 1977 he brought a petition to have this right specifically defined, which was granted.

Mr. Walter Abel petitioned for a variance on a large lot back of Juniper Street that had no access for frontage except a 30-foot-wide strip to Juniper Street. This land had always been considered a separate building lot, but to clarify title, a variance was granted.

Mr. Donald F. Morse petitioned for a variance to enable him to enlarge his house within 15 feet of the side lot line. This was denied. Mr. Michael Caruso petitioned for a variance to enable him to build on land on Burley Street that was within the flood-plain area. This was denied.

As usual there were many permits for yard sales and many requests to erect signs, particularly on the "car barn" lot to announce local fairs and similar events.

REGINALD H. SMITH, JR., Chairman
HOWARD E. PERKINS
WILLIAM M. WILSON, JR.

REPORT OF THE AIRPORT ADVISORY COMMITTEE

This committee was inactive during 1977 as no matters related to the Beverly Airport's impact upon Wenham arose.

Legislation submitted for the 1977 session of the General Court relating to noise abatement at Massachusetts airports received unfavorable committee action. We opposed the bill because of a provision which would give land-use control of properties surrounding airports, but not owned by them, to the Massachusetts Aeronautics Commission, with only token "advisory" input from the communities involved. Thus, we were pleased to see the bill failed to gain legislative approval.

ROBERT B. HICKS, Chairman
CAROL HUTCHINS

REPORT OF THE WENHAM HISTORIC DISTRICT COMMISSION

The commission's activity for 1977 included processing six applications for Certificate of Appropriateness. These included the redesign of a sign, proposed installation of a new fence, the restoration of a chimney, the construction of an apartment in an existing barn, the new construction of a garden shed, and modifications to the ends of a porch.

The two programs to further inform the public on matters concerning the district were brought to completion. These included providing a booklet of Historic District Guidelines available at the Town Hall and inclusion of a book, magazine and pamphlet section at the Town Library for those who are contemplating structural design work within the district.

The historic district boundary sign at the South Hamilton end of the district was replaced and the boundary sign at the North Beverly end was relocated to better represent the start of the district.

Two members of the commission had terms of office expiring this year. Both agreed to stay on for another three years.

HAROLD W. BOOTHROYD, Chairman
W. LINCOLN BOYDEN, Vice-Chairman
(American Institute of Architects)
DOROTHY SECORD
(Board of Realtors)
MARY N. DRESSER
(Wenham Village Improvement Society)
ROBERT L. JOHNSON
(Wenham Historical Association)
EUNICE TARR
ELOISE GARDNER

REPORT OF THE DOG OFFICER

I herewith submit my report as Dog Officer of the Town of Wenham for the year 1977.

I report such activities as follows:

Number of calls	525
Complaints	497
Dog bites	16
Dogs reported lost	257
Dogs confined	73
Dogs found and returned	197
Injured dogs taken to Vet	11
Dogs killed on streets	59
Dogs sold	12
Dogs destroyed	54

Dog tags are available April 1st, and I urge all dog owners to please license their dogs immediately. It is the only way a dog may be returned to its owner if lost.

Wenham has become a popular dumping area for stray dogs and abandoned dogs. Please call me or the police immediately if you see any such action.

I would like to take this opportunity to thank all the Wenham police officers for all the assistance they have given me over the year.

MARILYN WEAVER, Dog Officer

REPORT OF THE TREE WARDEN

As a result of unusual weather conditions and the continual problem of soil pollution, the Tree Warden has had to take down more than 50 trees this year. Considerable pruning of dead branches over the town streets has been accomplished, but more work has still to be done before the end of the fiscal year. Fortunately, the search for firewood has helped in the removal of the debris from this work. New fire laws allowing burning for two months this year make it easier for both the town and the property owner to dispose of fallen or pruned branches or brush.

The spraying of trees for the control of insects and pests was continued as necessary throughout the year, although weather conditions made the work difficult at times. Continued attention will be directed toward the control of poison ivy in the parks and along the highways again this year. In certain areas where there are severe drainage problems, larviciding for mosquitoes will be done late in the winter, as directed by the special town meeting in January.

The State mandates that certain monies be set aside for the treatment of Dutch Elm Disease, and this program was carried out to the full extent required. Unfortunately our elm population is dwindling,but new trees will be planted in the spring, including new varieties of elm resistant to the Dutch Elm Disease.

A. WINSLOW DODGE
Tree Warden

REPORT OF THE IPSWICH RIVER WATERSHED DESIGNEE

Your designee to the Ipswich River Watershed attended the two meetings scheduled in the past year. All professional surveys for the proposed 30B Reservoir to service southern Essex County have been completed. However, local action or inaction, on the part of one town has kept the problem bottled up so that the proper development cannot proceed. Several private and regional groups, including an MAPC committee, are also studying this same situation and may help to bring about a satisfactory solution.

A. WINSLOW DODGE
Ipswich River Watershed Designee

REPORT OF THE METROPOLITAN AREA PLANNING COMMISSION

During the past year the MAPC has taken a much more active role in the affairs of its 101 member towns. In order to be more responsive to local needs, it has launched its new Subregional Program. Wenham is the convener community for the North Shore area and meetings have been held here, focusing on local problems ranging from water supply to land use as expressed in the state/local growth policy statements.

Expanded programs, publications, workshops and direct technical assistance are now available to help us solve some problems we may have in the future. Conferences have been held here with local officials in order that they may know first hand what kinds of help are available in such areas as open space plans, commercial development, proposal writing for grants, development of bicycle paths, models, manuals and workshops on a range of issues from zoning to unemployment compensation.

The Council continues to look at the larger region-wide issues of transportation planning, economic development, land use and growth, housing, open space, and water quality, to mention a few. New programs in energy conservation, air quality, and noise control are being developed.

The Council serves as a link between local and state governments, helping to channel federal funds to local communities, as well as serving as an advocate for systems which strengthen local government and enable them to function in a responsible way.

MARJORIE A. DAVIS
Representative to the MACP

REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission had a very busy year in 1977, with meetings scheduled for 27 evenings and several on-site inspections. Theodore Wadsworth of Topsfield Road was appointed to the Commission in April to fill the place of Richard Erdmann who moved out of town, and Hugh Collins, Jr., of Main Street was appointed in October to fill the unexpired term of Robert Seidler. The main theme of business throughout the year was the Open Space Study being prepared by the Commission and Universal Engineering Corporation. Many meetings were spent in evaluation of the land areas of the town, while Carol Thomas, Planning Director of Universal Engineering, consulted with us several times, and by the end of the year the report was almost complete. We are delighted that the Pleasant Pond beach is in progress and hope that the required report of the Army Corps of Engineers will come through soon so that the actual work can commence on the beach before long.

A hearing was held on September 28 re the beach at Pleasant Pond as required under the Wetlands Protection Act G.L. C131 s.40, as amended, and on November 21 we held a hearing on the intent of Martin Dunn to build a roadway over the wetlands off Walnut Lane.

We have made use of Howard Reith as a consultant on the wetlands and also had an informative meeting with Norton Nickerson and Jerome Long concerning wetlands evaluation. We also met informally with various townspeople as they have sought our advice on matters concerning the wetlands.

Rules and regulations for conformance with the Wetlands Act were adopted by the Commission on November 7.

At the Iron Rail property last summer we sponsored a most successful Farmer's Market under the chairmanship of Reinette Phillips, who is already making plans for an even bigger market in 1978.

Members: SUSANNE L. PHIPPEN. Chairman
ELEANOR E. THOMPSON, Secretary
EILEEN R. SCHAFER
JAMES E. SHUTE
PAUL NIEDERER
THEODORE WADSWORTH
HUGH J. COLLINS, JR.

REPORT OF THE INSPECTOR OF PLUMBING AND THE INSPECTOR OF GAS PIPING AND GAS APPLIANCES

During 1977 there were 45 permits issued for plumbing and gas installations for which appropriate inspections were made. Fees collected for these permits amounted to $318.50.

ALAN C. SPOFFORD
Plumbing and Gas Inspector

REPORT OF THE CEMETERY COMMISSIONERS

The Cemetery Department is pleased to make its annual report. During 1977 there were ten burials and eight lots were sold. Ten of the remaining unendowed lots were endowed. Up until 1940 some unendowed lots were billed yearly. However, through the efforts of the superintendent, all lots but one in the back cemetery are now endowed. Of course, the front portion of the cemetery is the oldest portion, and this section is all unendowed.

Repairs on the front wall have been completed. Repairs to the door of the old Dodge tomb will be done in the spring, and restoration work on stones is continuing.

Trees which were in danger of falling were removed and some were cabled. New plantings replaced removed trees. We are happy to report that the Fairfield Cemetery which is located on the Tucker property on Cherry Street was worked on with enthusiasm by the Boy Scouts under the direction of the superintendent, for which the Cemetery Commissioners are most appreciative. $200 is being requested of the Town for use in the maintenance of this historic site, permission to maintain this cemetery having been given to the Cemetery Commissioners by the heirs of the Tucker property. Extensive tree work is needed, and this will be done by the Tree Warden.

In the future as funds are available, the Commissioners plan the building of a Memorial to the Founders of the Town who are buried in unmarked graves in the Burial Hill section of the cemetery, which was the original cemetery.

Very necessary will be the purchase of a new truck, also as funds are available, as we are presently using the truck owned personally by the superintendent, and this may not be available another year.

Money remaining in the account for those funds appropriated by the town meeting for development planning of the cemetery at Iron Rail will be returned to the Town at the end of the fiscal year, as there is no further development being considered at Iron Rail. The Town should be cognizant of the fact that little room remains in the present Wenham Cemetery.

We wish to thank Mr. Robert Hanson, Cemetery Superintendent, for his fine work, as well as the Police, Fire, Park, Water,and Highway Departments for their assistance during the year.

FREDERICK C. BATCHELDER, Chairman
DOROTHY D. MACIEJOWSKI
LEONARD F. SWANSON

MEMORIAL DAY 1977

PETER W. FRAZIER
FRANCIS W. HATCH, JR.

REPORT OF THE COUNCIL ON AGING

The Council on Aging continued programs which have been most successful in previous years.

Two all-day bus trips were enjoyed - one to Lake Winnepesaukee and the second a fall foliage trip to western Massachusetts and New Hampshire. Shopping trips every other month have also been continued, in conjunction with the Town of Hamilton.

A terrarium program put on by the Massachusetts Horticultural Society was held at Enon Village, with all senior citizens invited. The Wenham Village Improvement Society served the refreshments.

The medical-taxi service continues to be used by those over 60 who have no way to make their medical and hospital appointments. This is the second year we have provided this helpful service.

Again this year - the third time - sixty-six senior citizens have received Christmas baskets.

We wish to thank the Wenham Historical Association and Museum, The Wenham Village Improvement Society, The Massachusetts Horticultural Society and townspeople who have aided us in our projects and ventures.

The facilities at Enon Village make it an excellent place to entertain and present programs for the senior citizens in Wenham. This coming year it is hoped a meal program will finally be realized, which not only will benefit those living in Enon Village, but will also be available for all older people in the community.

ELEANOR S. JAQUITH, Chairman
TINA WHITTIER, Secretary
MARJORY JOHNSON, Treasurer
MARION HANLON
J. WESLEY CHADDER
MAUREEN CHAPMAN
THOMAS MAC INTRYE
SILAS CAMPBELL
ELIZABETH SHERMAN

REPORT OF THE INSPECTOR OF WIRES

I hereby submit my report for the period January 1, 1977, to December 31,1977.

Electrical permits are required for new construction or for work on wiring in existing structures and installations of new electrical equipment. The total number of permits issued for the twelve-month period was 88. Each permit covered one or more of the following purposes;

New Service Connections	13	Oil Fired Water Heaters	8
Temporary Service Connections	9	Swimming Pools	9
Renew Services	13	Electric Heating Devices	14
Ranges	15	Air Conditioners	5
Oil Burners	10	Other Motors	26
Dishwashers	10	Gas Heater	1
Disposals	8	Alarm Systems	10
Dryers	11	Heat Cable	5
Fans	39	Current Consuming Outlets	1,427

FRED R. VARNEY
Inspector of Wires

REPORT OF THE DIRECTOR, EASTERN ESSEX DISTRICT DEPARTMENT OF VETERANS' SERVICES

I hereby submit the annual report of the Office of Veterans' Services for the Town of Wenham. The present veteran laws in the Commonwealth of Massachusetts provide for two major programs. One is for service to inform and assist veterans and their dependents relative to their rights and entitlements under the statutes enacted by the federal, state and local governments. The second program renders financial assistance in time of need under Chapter 115 of the Massachusetts General Laws, as amended. The numbers of cases assisted under Chapter 115 are reported on a monthly basis, as follows:

January	8	July	2
February	8	August	3
March	6	September	2
April	7	October	2
May	7	November	3
June	5	December	4

The expenditure under this program is reimbursed 50% by the State.

The Service Program is by far the most active program, constituting 85% of our work load. There is no financial participation from the community in regard to this program. Services rendered through this program are as follows:

Annual Income Questionnaire Cards	2
Applications for ID Cards	3
Social Security Disability Applications	2
Referral to Chelsea Soldiers Home	1
Request Pertaining to Military Records	1
Applications for Headstone	2
Requests for Change of Address	2
Request to release information from the Claimant's Records	1
Applications for Compensation or Pension	2
Applications for Widow's Pension	2
Declaration of Marital Status	1
Power of Attorney Forms	6
Designation of Beneficiary & Optional Settlement	1

Compensations and pensions received, and still in force, totaled $60,678. Hospitalizations in VA facilities saved the Town $34,650. $9,000 was realized from SSI. For federal money received there is no State or Town participation. The above represents an accrued savings of $104,328 for the year 1977.

Our service to the veteran and his dependents is a record of which we are proud. Our well trained staff makes for an efficient operation in meeting the needs of our veteran population.

FRANK STORY, Director

REPORT OF THE WENHAM WATER DEPARTMENT

There were no significant changes in or problems with our water system during the past year. The water quality and supply remain satisfactory.

Work during the year was routine in nature. This consisted mainly of such items as:

1. Painting of hydrants.
2. Repair and replacement of water meters.
3. Installation of outside meter registers to facilitate meter reading.
4. Clearing of brush around our well field, pump house and water tanks.

Operating costs continue to rise, the major expense items being electricity and supplies. Meters, valves and fittings are the major supply items and, with their high copper content, are expected to continue to increase in price. The fuel adjustment clause has added significantly to our electrical costs and again this is not expected to decline.

	1976	1977
Total Water Pumped (gals.)	116,886,000	129,637,000
Maximum Pumping Day (gals.)	913,000	709,000
Hardness ($CaCO_3$)	143mg./liter	144 mg./liter
Miles of Main	23.98	23.98
Hydrants (including private)	166	166
Number of Services	927	928
New Services	15	2
Metered Water Sales	$ 40,769.49	$ 45,626.55

MICHAEL KOZAK
Water Superintendent

FREDERICK W. NEWMAN, Chairman
WILLIAM F. RUSSELL
FRANK C. HANCOCK

WATER COMMISSIONER
FREDERICK W. NEWMAN

REPORT OF THE TRUSTEES OF THE WENHAM PUBLIC LIBRARY

The trustees of the Wenham Public Library met in early June of 1977 for their annual reorganization, reelecting David Rideout as Chairman and Nancy Spofford as Secretary. The Trustees voted to reappoint Priscilla Eldred, Librarian; Barbara Moffett, Assistant Librarian; Louise MacIntyre, Children's Librarian; Katherine Duffy and Cynthia McCue, Library Assistants; and Nina Sacharuk, Junior Library assistant. Later in the year, we accepted with regret the resignation of Nina Sacharuk and welcomed her replacements, Nancy Niederer and Martha Larned.

With great satisfaction we celebrated the substantial completion of the Library renovation in June of 1977. An aggregate of $14,387 was raised for this project from private donations, $53,000 from town meeting appropriations and $2,500 from the Massachusetts Bicentennial Commission. Our expenses as of December 31, 1977, were $68,287. The balance of $1,600 will be used in the early part of 1978 to complete the job. We are pleased to announce that the use of the new Children's Library has increased by approximately 20% for the seven months following its opening in June.

We again thank the residents of Wenham for their considerable assistance with the renovation, particularly the Wenham Village Improvement Society, the Friends of the Library and the Hamilton-Wenham Garden Club.

Our library staff has again provided a year of dedicated and able service to the Town of Wenham.

DAVID RIDEOUT, Chairman
NANCY SPOFFORD, Secretary
FREDERICK BATCHELDER
HARLAND CARTER
BETTY CHEESEMAN
ELIZABETH DODGE

CHILDREN'S LIBRARIAN LOUISE MacINTYRE

REPORT OF THE WENHAM PUBLIC LIBRARY

On Sunday, October 2nd, the townspeople of Wenham were invited to an Open House which marked the successful completion of the library renovation.

Since its opening, the Children's Room has been a busy place, under the direction of Louise MacIntyre, the Children's Librarian. Special summer and vacation programs have kept the room constantly alive with children. Classes from the Bessie Buker and Center Schools continue their visits to the library for orientation and for special projects. This year, Brookwood School in Manchester has also been coming to the library to see films and to borrow books.

The adult population of the town has benefited from the renovation by added stack space, better arrangement of material and a reading room for quiet browsing. The addition of a meeting room has provided space for special programs, and a convenient place for town committees to meet.

Daily truck delivery continues to bring books, records and film from other libraries in answer to specific requests. This valuable Inter-Library Loan System operates out of Memorial Hall Library in Andover and the Boston Public Library.

A deposit collection of books has been left at Enon Village for the convenience of the residents there.

Louise MacIntyre has continued taking courses at Northeastern University and expects to complete her 18 semester hours this winter.

The Friends of the Wenham Library continue to provide incalculable supportive services. They sponsor story hours, deliver books to shut-ins, provide transportation to the library and sponsor a series of feature films, to mention a few. Several money-raising projects were held throughout the year to the direct benefit of the library; this last year, they contributed a substantial sum to the Library Furnishings Fund. Most of this was used to purchase the chairs for the meeting room and for the attractive stone wall enclosing the garden in the Children's Room.

As we do every year, we have many individuals and organizations to thank. The Hamilton-Wenham Garden Club designed and financed the indoor garden, as well as providing Christmas decorations and weekly arrangements for the main desk. We are also indebted to the W.V.I.S. for a substantial contribution to our Fund. Many individuals have contributed generously of both time and money, and we thank them all most enthusiastically.

My personal thanks go as always to the library trustees for their help and support and to the library staff for their expert service.

PRISCILLA M. ELDRED, Librarian

NEW CHILDREN'S ROOM

REPORT OF THE BTW HEALTH DISTRICT

Members of the Boxford-Topsfield-Wenham Health District, which was established under the provisions of Section 27A, Chapter 111 of the General Laws, organized and adopted bylaws on August 20, 1968. At the last annual district meeting the following members were elected as officers and members of the executive committee:

Chairperson	Judith F. Barr, RN (Boxford)
Executive Members	Henry G. Garten (Topsfield)
	Joseph F. Robbins (Wenham)
Secretary/Treasurer	Francis F. Perry (Boxford) Ex-officio Member

Title 5 State Environmental Code entitled "Minimum Requirements for the Subsurface Disposal of Sanitary Sewage" was recodified and became effective July 1, 1977. A capsule synopsis of requirements demonstrates increases in flow estimates, septic tank sizes,leaching areas, design capacities, distance requirements and testing procedures. The new standards are justified by reason that remaining open land areas are becoming scarce and marginal for development. Protection of your environment and community natural resources will be improved through these standards.

The 1976 Swine Flu program proved to be extremely effective. It appears at this time that a simular program may be attempted this year to immunize everyone against the Russian Flu.

During World War II it was considered patriotic and one's duty to save used grease in glass jars, and to cut both ends off a tin can, place the lids inside and collapse the cans,then put them out on designated days for special collection. I'm sure a lot of us remember doing it. Well, why not do it now! Keeping the grease out of your septic tank will prolong the life of your leaching system, and if you collapse those tin cans the volume in storage and handling will be reduced remarkably. Try it and see.

JOHN R. ROMANSKI, CHO, RS

Percolation Tests 1977

1. 18 Percolation tests were performed.
2. 5 re-tests were performed.
3. 1 lot was found unsatisfactory for construction on the basis of tests performed: Lot 12 Mayflower Drive.
4. 6 new construction permits were issued for the year.
5. 14 repair/alteration permits were issued for the year.

SCOUT PAPER DRIVE

BOXFORD-TOPSFIELD-WENHAM HEALTH DISTRICT
Treasurer's Report
July 1, 1976, through June 30, 1977

GENERAL FUND CASH BALANCE July 1, 1976			$ 485.18
RECEIPTS:			
Member Town Assessments:			
Boxford (40%)	$ 8404.80		
Topsfield (40%)	8404.80		
Wenham (20%)	4202.40	$ 21012.00	
Interest Earned on General Fund		505.55	21517.55
			22002.73
DISBURSEMENTS:			
Salaries		16291.00	
Travel		1250.00	
Telephone		432.51	
Office Expense		151.56	
Laboratory Fees		5.00	
Insurance		469.00	
County Retirement		2754.00	21353.07
GENERAL FUND BALANCE - June 30, 1977			649.66

Francis F. Perry
District Treasurer

ABEL T. HOLMSTRAND MARCIA MOLAY

CASTING A BALLOT

REPORT OF THE WENHAM HOUSING AUTHORITY

I herewith submit the Sixth Annual Report of the Wenham Housing Authority during the year 1977.

The year 1977 has been a year of progress and a year of many exciting events for the Wenham Housing Authority. As of January 1, 1977, the Organization consisted of the following:

Board of Commissioners

Charles E. Furbush, Chairman
Richard Gourdeau
Ruth Sousa
Nancy Spofford
Dr. Philip D. Herrick

Administration

Priscilla Kenney, Executive Director

Maintenance

Robert D. Herrick

An Open House was held January 23, 1977, with several apartments and the Community Building open for viewing by the townspeople. As many as three hundred persons attended.

All eighty-four units were rented and occupied by the middle of February, when the project was officially named Enon Village. At a formal dedication, on April 24, 1977, the following names honoring Wenham residents were chosen for the eleven buildings of Enon Village.

Ayer House	Dodge House	Rogers House
Cole House	Getchell House	Sargent House
Conary House	Kennard House	Trowt House
Dearborn House	Osgood House	

In May 1977, the Enon Village Tenants' Association was formed. The following officers were elected:

John Walke, President	James Trefry, Treasurer
Silas Campbell, Vice President	Gwendolen Knowlton, Asst. Treasurer
Nora Homan, Secretary	George Garvin, Chaplain

We were sorry to lose Dr. Philip Herrick at the expiration of his term in April. His position was filled by Eileen Schafer duly elected and sworn in May, 1977.

During the spring and summer months the residents and Bob Herrick were kept busy with lawn care and vegetable and flower gardens. With the assistance of two CETA employees and the volunteer services of the Hamilton-Wenham Garden Club and the Essex County Garden Club the grounds began to flourish and greatly improve the appearance of Enon Village.

Regretfully the Board accepted Richard Gourdeau's resignation the end of August. Sumner P. Bray was appointed September 20, 1977, to fill his unexpired term.

November 9, 1977, a greenhouse arrived, purchased with a generous gift of money given by the Wenham Village Improvement Society. When completed, it will provide many hours of pleasure for the elderly in Wenham. The generosity of another Wenham resident, Mr. Melville Grey, is also greatly appreciated. At a dedication held November 11, 1977, he presented a thirty-foot fiberglass flagpole and shrubbery. All were given in the memory of his wife, Relief Tucker Grey.

As the year drew to a close, the Authority received approval from the Department of Community Affairs to provide twenty additional parking spaces and approval to complete the walkway to the Hamilton Shopping Center. In addition, they approved the purchase of a van-type vehicle for maintenance purposes and the transportation of food when a hot lunch program is available for Wenham senior citizens. The recreation room is now completely furnished and decorated with draperies made by Sarah DeFlorio and Lydia Provost, residents of Enon Village.

The Project was officially closed from Development the end of October, 1977, at a total cost of $1,740,000. In conclusion, the Wenham Housing Authority wishes to express its appreciation to town officials and town department heads for their help and cooperation during the past year.

CHARLES E. FURBUSH, Chairman
RUTH SOUSA
NANCY SPOFFORD
EILEEN R. SCHAFER
SUMNER P. BRAY

PRISCILLA KENNEY
Executive Director

ACTIVITIES

AT

ENON VILLAGE

REPORT OF THE IRON RAIL COMMISSION

The Commission wishes to call the attention of Wenham residents to the fact that the rates as published in last year's Town Report ($8 per hour during the day, $10 per hour at night) are still in force in spite of increasing costs. Furthermore, the grounds are always open free for walking or skiing, but not for skimobiles.

During the past year the Boy Scouts, both local and regional groups, have used the grounds extensively. We have turned the green barn over to the Boy Scouts, and it will now be under their supervision. They plan to take care of all minor repairs under our overall management. The Girl Scouts, Cubs and Brownies are also to have the use of the building.

The gymnasium has been leased or rented over the past year to Project Adventure and Sylvania, and for three separate auctions. Revenue to the Town has been approximately $9,000 for the year ending June 30, 1977.

The material for a fire alarm system has been purchased and we hope to have it installed this winter. This will mean a direct tie-in to the fire station, and better fire insurance premiums.

We have made miscellaneous small repairs. The lawns and fields have been mowed. The Cemetery Commission has not yet decided to locate the new cemetery on Iron Rail land, so this still comes under our control and care.

The Conservation Commission sponsored a "Farmer's Outdoor Market" one day a week last fall, which seemed to be quite popular. This was not a money-making project, but simply meant to encourage farming in the community. We were glad to allow them space, and to help in any way we could. We would like to see more use of the land and buildings by the townspeople.

HOWARD E. PERKINS, Chairman
HELEN S. LAUENSTEIN
ISABEL L. BOYDEN
EDWARD F. FOSTER
NORMAN R. JACK

FARMER'S MARKET

REPORT OF THE BOARD OF HEALTH

Over this past year the Board of Health has been involved with a review of possible methods for the collection and disposal of trash and refuse in Wenham. Currently the Town of Wenham has a contract with SCA for weekly collection of trash/garbage, and a contract with the Town of Topsfield for the use of their sanitary landfill. Wenham has traditionally renewed its contract with Topsfield every three years; however, at its most recent Town Meeting of 1977, the voters of Topsfield renewed our contract for one year only. This decision for a limited one-year renewal, as contrasted with our traditional three-year renewal, was prompted by the decision of the Town of Topsfield to enter into limited recycling of paper, bottles, and metal. This recycling attempt was initiated with the viewpoint of prolonging the life of the Topsfield landfill. The implication was that demonstration of similar limited recycling activities in Wenham could be a condition for successful contract negotiations for the landfill use in 1978.

There are at the present time three options available for Wenham in the disposal of its trash/garbage:

1. Maintain the status quo in collection and accept the possible necessity to use commercial disposal facilities should we be denied the use of the Topsfield landfill in the future;

2. Modify our collection practices by adding some form of limited recycling of paper, metals and bottles in a manner similar to programs in surrounding communities;

3. Enter into a contractual arrangement with one of the current districts involved in solid waste collection such as:

    a. The Northeast Solid Waste Committee (NESWC)
    b. The Southern Essex Solid Waste Council (SESWC)
    c. Titan Environmental Services

These groups are currently in the formative stage and list 1981 as their projected target date for becoming operational should their development be successful. A survey of each of these options is currently underway, and a report with appropriate recommendations will be made to the Board of Selectmen prior to the 1978 Annual Meeting.

Other current activities of the Board of Health include the renegotiation of a contract for the collection of combined trash and garbage. This will be based upon our current contractual arrangement which lists weekly collection of combined trash and garbage, a fall and spring cleanup collection, and delivery of resultant material to the Topsfield landfill. As has been noted, the possibilities of limited recycling will require the separate negotiation of a suitable contract. In addition, renegotiation of a contract with Topsfield for the use of their landfill will be an activity of this fiscal year.

The Board of Health recognizes the valuable assistance of Mrs. Ruth Smith at Town Hall, and the continuing professional activities of Mr. John Romanski, Health Agent of the Boxford-Topsfield-Wenham Health District.

PHILIP D. HERRICK, M.D.,Chairman
HERBERT L. CHEESEMAN, Agent
JOSEPH F. ROBBINS, Secretary

REPORT OF THE NORTH SHORE REGIONAL VOCATIONAL SCHOOL

Eighteen months after its opening at the USM building on Balch Street in Beverly, the North Shore Regional Vocational School continues to grow, providing superior vocational education to students from the 15 participating communities extending north to Rockport, south to Swampscott, and west to Lynnfield.

Nine students from Wenham are attending the school this current year. One student, Randy Percival, graduated last June with the first class to graduate. Presently enrolled: in the Culinary Arts course, Richard Ambrosio, Jill Herrick, and Cynthia Thibault; in the Carpentry course, Raymond Atwood; in Auto Mechanics, Donald Burnett, Donald Gooding, and Steve Percival; and in Cosmetology, Heidi Eveleth and Lydia Percival.

Richard Ambrosio and Jill Herrick have been cited for perfect attendance; Donald Burnett, Donald Gooding, Lydia Percival, Steve Percival, and Cynthia Thibault for commendable attendance.

Lydia Percival and Steve Percival have achieved High Honors for the first quarter of the 1977-1978 school year.

During this last calendar year students from North Shore completed the renovation of our Town Library, gaining valuable experience while providing a much-improved library facility. Because of this availability of student skills, the renovation was possible within the town appropriation.

As your representative on the School Committee of the N.S.R.V.S. I attended all meetings and served as Chairman of the Personnel Sub-Committee, always attempting to keep in mind the best interests of the Town of Wenham and the North Shore Regional Vocational School.

PRISCILLA M. ELDRED, Representative

NSRVS Officers, current year
Claire Lane, Chairman - Essex Rep.
Peter Foss, Vice Chairman - Rockport Rep.
Veeder Nellis, Secretary - Swampscott Rep.

REPORT OF THE TOWN GOVERNMENT STUDY COMMITTEE

The Town Government Study Committee is pleased to report its continued assistance to the Selectmen. Most of our studies have been in the general area of personnel relationships. At present, personnel policies for the Fire Department and town employees are under consideration by the membership.

RICHARD D. PHIPPEN, Chairman
JOSEPH HARRINGTON, JR.
SHELDON CROCKETT
DAVID RIDEOUT
GILBERT STEWARD, JR.
NANCY BROWN
DAVID DEARBORN, Associate
MARCIA MOLAY, Associate

ANNUAL REPORT

RECEIPTS AND EXPENDITURES
TOWN ACCOUNTANT
TOWN TREASURER
TOWN COLLECTOR
BOARD OF ASSESSORS
FOR THE YEAR ENDING DECEMBER 31, 1977

TOWN ACCOUNTANT'S REPORT

In compliance with Section 61, Chapter 41 of the General Laws, I hereby submit my report for the fiscal year beginning July 1, 1976, and ending June 30, 1977. This report includes receipts and expenditures, a summary of appropriations and a balance sheet showing the financial condition of the Town as of June 30, 1977.

I am grateful to all town departments for their complete cooperation and I will gladly furnish any additional information upon request at the Town Hall.

NANCY A. BROWN
Town Accountant

TOWN OF WENHAM
RECEIPTS FROM JULY 1, 1976
THROUGH JUNE 30, 1977

GENERAL REVENUE

Taxes

Current Year		
Personal Property	$ 40,031.45	
Real Estate	1,612,675.84	
	1,652,707.29	
Previous Years		
Personal Property	451.19	
Real Estate	36,444.87	
	36,896.06	
Tax Titles	9,152.93	
In Lieu of Taxes		
Beverly Airport Land	310.50	
Salem-Beverly Water Board Land	5,977.70	
Reimbursements a/c Disabled Veterans, Widows, Blind	2,100.00	
	8,388.20	
From the Commonwealth		
Support of Schools - Ch. 70	91,175.68	

Licenses and Permits

Pistol Permits	140.00
Building Permits	1,415.00
Electrical Permits	781.00
Plumbing & Gas Permits	493.50
Sewage Installers Permits	175.00
Sewage Disposal Permits	50.00
Gas Storage Permits	9.00
Marriage Licenses	200.00
Class I Auto License	10.00
Class II Auto License	20.00
Auctioneers License	4.00
Raffle License	10.00
Victuallers License	5.00
Antique Shop License	10.00
Health Permits	7.00
	3,329.50

Fines

Court Fines	869.00

Grants and Gifts

From the Federal Government		
Federal Revenue Sharing Funds		40,028.00
P.W. Employment Act 1976-Title II		3,906.00
		43,934.00
From the Commonwealth		
School Building Assistance		2,433.42
Highways - Ch. 283, Acts 1976		15,000.00
Highways - Ch. 497, Acts 1971		10,190.64
Highways - Ch. 81		9,209.32
Lottery		11,310.90
Reimbursement a/c State Census		995.25
		49,139.53
From the County		
Dog Fund for Library		758.41
From Individuals		
Gifts to Conservation Fund		482.00
Gifts for Recreational Purposes		1,000.00
Gift for Tennis Courts		50.00
Gifts to Library Renovation Fund		13,289.40
Gift to Iron Rail Commission		50.00
		14,871.40

TOTAL GENERAL REVENUE $1,911,222.00

COMMERCIAL REVENUE

Privileges

1972 Motor Vehicle Excise		283.80
1973 Motor Vehicle Excise		420.75
1974 Motor Vehicle Excise		550.77
1975 Motor Vehicle Excise		5,394.42
1976 Motor Vehicle Excise		72,846.27
1977 Motor Vehicle Excise		68,731.34
Commission on Tel. Booth Tolls		93.10
		148,320.45

TOTAL COMMERCIAL REVENUE $148,320.45

DEPARTMENTAL REVENUE

Selectmen

Sale of Town History Books	4.00
Gordon College Sewerage Easement	1.00
	5.00

Town Treasurer

Fees on Tax Title Redemption	8.00

Town Collector

Tax Certificates	606.00
Demands	870.86
	1,476.86

Town Clerk

Dog License Fees, Transfer Licenses and Sale of Dog Tags	138.95
Hunting and Fishing License Fees	51.25
Recording Fees	77.00
Sale of Vital Statistics	180.35
	447.55

Election and Registration

Sale of Street Lists and Voter Certificates	93.25

Planning Board

Sale of Maps and Code Books	132.50

Board of Zoning Appeals

Hearing Fees	385.00

Protection of Persons and Property

Police Dept. - Bike Registrations	23.00
Police Dept. - Firearm I.D.	68.00
Police Dept. - Liquor I.D.	8.00
Police Dept. - Reimbursement Fed. Highway Safety Program	995.00
Dog Officer - Board & Care of dogs	672.00
	1,766.00

Highways

Sale of Old Highway Truck	201.00
Ch. 765 - State Reimbursement	7,500.00
	7,701.00

Public Service Enterprises - Water

1976 Rates and Meter Rental	31,122.35
1977 Rates and Meter Rental	16,316.60
Water Service Connections	884.24
Water Liens	1,008.36
Insurance Reimbursement a/c damage to pipe	286.02
	49,617.57

Cemetery

Sale of Lots and Graves	1,050.00
Care of Lots	96.00
Burials	1,040.00
	2,186.00

Park Department

Reimbursement a/c damage to Monument fence	886.09

Recreation

Iron Rail Gym - Rent	9,033.00

Public Library

Fines and Lost Books	531.43
Xerox Copier	583.60
	1,115.03

Veterans' Benefits

Reimbursement for Relief - From Commonwealth	4,617.12

Bicentennial Committee

Sale of Calendars and Booklets	46.00
Ticket Sales - House Tour	24.33
	70.33

TOTAL DEPARTMENTAL REVENUE $79,540.30

INTEREST

Tax Titles	690.77
Invested Cash	4,185.87
Deferred Property Taxes	3,594.68
Deferred Motor Vehicle Excise	387.39
Federal Revenue Sharing Funds	942.83
P.W. Employment Act 1976	119.42
Judson Dodge Library Fund	79.69
Neilson Library Fund	59.86
Ralph M. Smith Charity Fund	15,089.41
General Cemetery Funds	27.50
Cemetery Flower Funds	127.00
Cemetery Perpetual Care Funds	3,003.01
	28,307.43

TOTAL INTEREST $28,307.43

MUNICIPAL INDEBTEDNESS

Loans - Anticipation of Revenue	250,000.00

TOTAL MUNICIPAL INDEBTEDNESS $250,000.00

AGENCY AND TRUST

Hunting and Fishing Licenses	1,506.00
Dog Licenses	1,283.50
Sale of Dogs	24.00
Payroll Deductions	
Federal Withholding Tax	49,001.20
State Withholding Tax	15,703.15
Blue Cross	11,858.88
Group Insurance	425.72
Retirement Fund	13,383.47
Cemetery Perpetual Care Bequests	1,675.00
Conservation Fund - transferred to General Cash	2,284.96
Invested Cash - transferred to General Cash	200,000.00
Police - Special Detail Account	3,230.50
Tailings	69.20
	300,445.58

TOTAL AGENCY AND TRUST $300,445.58

REFUNDS

Selectmen - Expense	50.00
Board of Zoning Appeals - Expense	13.50
Police - Expense	69.38
Conservation Commission - Expense	60.00
Council on Aging - Expense	103.79
Veterans' Benefits - Disbursements	140.25
Insurance - Expense	6.00
	442.92

TOTAL REFUNDS $442.92

TOTAL RECEIPTS	$ 2,718,278.68
CASH BALANCE 7/1/76	324,605.74
SPECIAL CASH BALANCE 7/1/76 (Federal Revenue Sharing Funds and P.W. Employment Act 1976)	14,368.79
GRAND TOTAL	$ 3,057,253.21

JOSEPH HARRINGTON, JR. TOWN MODERATOR

TOWN OF WENHAM
EXPENDITURES FROM JULY 1, 1976
THROUGH JUNE 30, 1977

GENERAL GOVERNMENT

Moderator

Joseph Harrington, Jr., Salary	25.00
Expenses	55.00
	80.00

Total Moderator $80.00

Selectmen

Salaries		
Marjorie A. Davis, Chairman	1,000.00	
A. Winslow Dodge	900.00	
Norman R. Durkee	900.00	
	2,800.00	
Expenses		
Dues	438.15	
Law Books	222.15	
Postage and Supplies	240.46	
Advertising for Bids	48.87	
Telephone Tolls	37.03	
Spring Clean-up	64.00	
Attending Meetings and Mileage	397.06	
	1,447.72	
Two Portable Radios	1,050.00	
Survey Goldsmith Land	200.00	

Total Selectmen $5,497.72

Town Accountant

Nancy A. Brown, Salary	10,035.00	
Expenses		
Dues	5.00	
Postage and Supplies	185.36	
Adv. Revenue Sharing Reports	84.39	
Attending Meetings and Mileage	223.11	
	497.86	

Total Town Accountant $10,532.86

Town Treasurer

Nathan H. Cutler, Salary	3,900.00	
Expenses		
Dues	15.00	
Bond	249.00	
Postage and Supplies	401.92	
Loan Certification Fees	25.00	
Recording Fee - Tax Title Redemption	5.00	
Attending Meetings and Mileage	128.28	
	824.20	

Total Town Treasurer $4,724.20

Town Collector

Anne P. Cutler, Salary	6,900.00	
Expenses		
Dues	15.00	
Bond	369.00	
Deputy Collector's Bond	40.00	
Postage and Supplies	1,042.51	
Telephone	347.31	
Attending School	68.01	
Advertising and Registering Tax Titles	130.87	
1976-7 Tax Bills - Computer Billing	642.32	
Attending Meetings and Mileage	119.64	
	2,774.66	

Total Town Collector $9,674.66

Town Clerk

Olga B. Cousins, Salary	8,525.00	
Expenses		
Dues	40.00	
Bond	20.00	
Postage and Supplies	246.11	
Binding	28.15	
Attending Meetings and Mileage	296.93	
	631.19	

Total Town Clerk $9,156.19

Election and Registration

Wages		
Street Listing	583.20	
Registration of Voters	510.11	
State Primary - Sept. 1976	286.74	
Presidential Election - Nov. 1976	543.15	
Annual Town Meeting - May 1977	302.91	
Regional School Election - May 1977	257.61	
Clerical	267.29	
	2,751.01	

Expenses		
Postage and Supplies	101.72	
Voting Lists	217.04	
Street Lists	867.00	
Town Meeting Ballots	124.50	
Custodians at Elections	189.74	
	1,500.00	
Total Election and Registration	$4,251.01	

Assessors

Salaries		
Donald H. Bell	1,133.33	
Reginald W. Tarr	1,266.67	
Henry O. Phippen, Jr.	1,000.00	
	3,400.00	
Eleanor E. Fuller, Staff Assistant, Salary	7,870.00	
Expenses		
Dues	60.00	
Postage and Supplies	336.66	
Abstracts	183.27	
Binding	28.60	
1976-7 Tax Bills - Computer Billing	125.97	
Attending Meetings and Mileage	229.54	
	964.04	
Capital Expenses		
Filing Cabinet	650.00	
Typewriter	693.00	
	1,343.00	
Appraisal and Mapping	250.00	
Revaluation	6,000.00	
Total Assessors	$19,827.04	

Town Hall

Ruth C. Smith, Staff Coordinator Salary	8,200.00	
Janitor - Salary	4,585.00	
Wages - Secretarial	5,499.26	
Wages - Janitorial	200.00	
Expenses		
Postage and Supplies	531.65	
Telephone	1,848.56	
Fuel - Oil and Gas	2,295.92	
Electricity	2,584.74	
Water	38.26	
Janitor's Supplies	293.30	
Service Contract - Typewriters	48.58	
Service Contract - Copier	220.00	
Typewriter Rental	35.00	
Second Hand Typewriter	450.00	
Building Maintenance	912.88	
	9,258.89	
New Equipment		
Typewriter	693.00	
Painting and Repairing	4,727.14	
Total Town Hall	$33,163.29	

Law

Retainer - Town Counsel	2,000.00	
Court Cases	1,555.00	
Expenses	230.45	
Total Law	$3,785.45	

Finance and Advisory Committee

Expenses		
Dues	50.00	
Supplies	30.00	
	80.00	
Total Finance and Advisory Committee	$80.00	

Planning Board

Expenses		
Dues	30.00	
Postage and Supplies	187.10	
Advertising Hearings	13.23	
	230.33	
Revision of Master Plan - Engineering Consultants and Planner	3,592.40	
Total Planning Board	$3,822.73	

Board of Zoning Appeals

Expenses		
Dues	15.00	
Postage and Supplies	83.58	
Advertising Hearings	213.60	
	312.18	
Total Board of Zoning Appeals	$312.18	
TOTAL GENERAL GOVERNMENT	$104,907.33	

PROTECTION OF PERSONS AND PROPERTY

Police Department

Edward A. Haraden, Chief, Salary		18,492.00
Wages		
Frank A. Corning, Lieutenant	14,079.00	
Joseph E. Herrick, Sergeant	12,787.84	
Patrolmen - Full-time	61,638.20	
Patrolmen - Part-time	8,884.61	
		97,389.65
Salary Reserve		14,223.55
Longevity Pay		400.00
Career Incentive Program		5,900.00
Secretarial Wages		2,493.54
Expenses		
Dues	127.93	
Telephone	199.24	
Office Supplies and Postage	1,155.83	
General Supplies	1,279.47	
Uniforms	2,116.87	
Cleaning Uniforms	775.00	
Cruiser Upkeep	2,946.43	
Attending Meetings and Mileage	144.25	
		8,745.02
New Cruiser		4,000.00
Ambulance Service Contract		5,500.00
Total Police Department	$157,143.76	

Fire Department

Salaries		
John E. Luxton, Chief	325.00	
Irving Taylor, Engineer	93.75	
Peter Burnham, Engineer	131.25	
Donald Killam, Engineer	225.00	
Oil Burner Inspector	325.00	
Caretaker of Trucks	250.00	
		1,350.00
Wages - Call Firemen		4,999.25
Expenses		
Supplies	242.87	
Upkeep of Apparatus	1,083.79	
Oil Burner Inspection Mileage	48.00	
		1,374.66
Training and Uniforms		4,420.63
New Equipment		
Forestry Truck Equipment	191.11	
2 Radios	800.00	
Water Tank	330.00	
Charger	172.00	
6 Duck Coats	348.00	
Hose	1,037.12	
		2,878.23
Conversion of Pickup Truck to Forestry Unit		2,996.00
Total Fire Department	$18,018.77	

Police and Fire Station

Salary - Janitor		1,805.00
Expenses		
Fuel and Burner Service	1,692.42	
Gas	166.24	
Electricity	1,354.50	
Janitor's Supplies	110.99	
Water	65.96	
Building Maintenance	841.96	
		4,232.07
Capital Expenses - Painting		500.00
Total Police and Fire Station	$6,537.07	

Emergency Communications Center

Wages - Wenham's share		18,250.52
Expenses - Wenham's share		
Contract Maintenance - Radio Equipment	660.00	
Telephone - all emergency lines	4,968.94	
Transfer radio to new cruiser	75.00	
Parts for radio equipment	390.89	
Share of Hamilton E.C.C.(rent in lieu of elec., heat etc.)	1,200.00	
		7,294.83
Total Emergency Communications Center	$25,545.35	

Civil Defense

Expenses		
Supplies and Uniforms		793.46
Equipment		
Service Revolver	140.50	
Scott Air Pak	109.50	
		250.00
Total Civil Defense	$1,043.46	

Dog Officer

Marilyn Weaver, Salary		1,200.00
Expenses		
Postage and Supplies	47.30	
Board and Care of Dogs	924.00	
Mileage	168.60	
		1,139.90
Total Dog Officer	$2,339.90	

Conservation Commission

Expenses		
Dues	55.00	
Supplies	145.05	
Wetlands Map	200.00	
Open Space Study	925.00	
		1,325.05
Total Conservation Commission	$1,325.05	

Building Inspector

H. Ford Brewer, Salary		2,950.00
Expenses		
Supplies and Telephone Tolls	22.80	
Attending Meetings and Mileage	509.70	
		532.50
Total Building Inspector	$3,482.50	

Inspector of Wires

Fred R. Varney, Salary		2,279.00
Expenses		
Dues	71.00	
Supplies	134.19	
Mileage	194.00	
		399.19
Total Inspector of Wires	$2,678.19	

Fire Alarms and Generator

Fred R. Varney, Salary		715.00
Expenses		
Supplies	278.83	
Connect Fire Alarm System for Housing for Elderly	294.00	
		572.83
New Equipment		
Radio Detector Unit		179.30
Used Sonar		65.00
Battery		41.19
Sonar Pager		295.00
		580.49
Total Fire Alarms and Generator	$1,868.32	

Forest Warden

John E. Luxton, Salary		150.00
Expenses		127.50
Total Forest Warden	$277.50	

Tree Warden

A. Winslow Dodge, Salary		125.00
Expenses		
Dues		15.00
Supplies		53.82
Repair and remove trees		1,296.62
Storm Damage Clean-up		365.00
Attending Meetings and Mileage		26.00
		1,756.44
New Planting		599.00
Total Tree Warden	$2,480.44	

Dutch Elm Disease Control

Expenses and Contract Labor		1,369.00
Total Dutch Elm Disease Control	$1,369.00	

Horticultural Pest Control

Expenses and Contract Labor		2,500.00
Total Horticultural Pest Control	$2,500.00	

TOTAL PROTECTION OF PERSONS AND PROPERTY
$ 226,609.31

HEALTH AND SANITATION

Board of Health

Salaries of Board		70.00
Appointees' Salaries		
Animal Inspector		60.00
Health Agent		35.00
		95.00

Expenses		
Dues		21.00
Flu Vaccine		66.78
Supplies		18.46
Visiting Nurse Association		50.00
		156.24

Regional Health and Refuse

Boxford, Topsfield, Wenham Health District	4,202.40
Rubbish and Garbage Collection Contract	32,733.92
Sanitary Landfill Agreement with Topsfield	20,000.00
Plumbing and Gas Inspector	
Wages	1,614.60
Expenses	
Supplies	65.00
Tel. Tolls and Mileage	24.83
	89.83

TOTAL HEALTH AND SANITATION $58,961.99

HIGHWAYS

Highway Department

Russell MacKinnon, Supt. of Streets		
Salary		13,220.00
Wages		39,413.36
Expenses and Contract Labor		
Telephone	339.32	
Supplies	2,146.78	
Fuel	385.90	
Upkeep of Equipment	1,090.02	
Road Patch	292.90	
Gravel	42.00	
New Wiring for Town Garage	694.35	
		4,991.27
Drainage Maintenance		2,378.92
Street Signs and Lines		1,500.00
Sidewalk Maintenance		500.00
Street Maintenance		5,611.98
Chap. 765 - Construction		7,500.00
Highway Work		4,159.38
Chap. 825, Acts 1974		7,375.23
New Pickup Truck		6,365.37
Snow Removal		
Wages		5,163.49
Expenses		
Telephone	52.70	
Fuel	346.14	
Supplies	158.20	
Upkeep of Equipment	1,100.61	
Hire Equipment	10,851.50	
Sand	4,408.82	
Salt	3,130.04	
Street Cleaning	1,237.50	
		21,285.51
Street Lighting		15,348.20

TOTAL HIGHWAYS $134,812.71

WATER DEPARTMENT

Water Commissioners - Salaries		175.00
Michael Kozak, Supt., Salary		11,000.00
Wages		992.45
Expenses and Contract Labor		
Dues	5.00	
Telephone	729.30	
Heat	917.63	
Electricity	8,355.42	
Office Supplies and Postage	316.84	
Upkeep of Truck	188.75	
Equipment Hire	960.50	
Repairs to Equipment	1,298.46	
General Supplies	8,030.57	
Vacation Replacement	100.00	
Flush Hydrants	320.00	
Mileage - Reading Meters	29.64	
Attending School	50.00	
Building Maintenance	95.45	
Water Breaks	1,804.15	
Water Bills - Computer Billing	1,807.39	
		25,009.10
New Equipment		
D-5 Machine	347.00	
Sump Pump	135.10	
		482.10
New Gas Heaters for Water Board Building		858.15

TOTAL WATER DEPARTMENT $38,516.80

CEMETERY DEPARTMENT

Robert H. Hanson, Supt., Salary	10,000.00
Wages	4,463.41

Expenses and Contract Labor		
Dues	65.00	
Telephone	595.14	
Electricity	484.99	
Water	94.84	
Supplies	1,599.70	
Repair Equipment	292.36	
Hire Equipment	115.00	
Open and Close Graves-highway labor	86.10	
Loam	150.00	
Tree Work	1,369.00	
Attending Meetings	13.00	
Mileage - Supt. truck	463.60	
Repair stone wall	400.00	
Machine trimmer	299.95	
Office furnishings	110.00	
Building Maintenance	360.08	
	6,498.76	
Capital Expenses		
Tools	621.25	
Telephone Answering Service	299.00	
Rebuild Tomb	933.00	
New Tomb entrance	200.00	
Steam Pressure Cleaner	1,450.00	
Electrical Work - Office	35.45	
Security Locks and Sprinkler	132.25	
	3,670.95	
Cemetery Plan for Iron Rail Property	1,358.00	
Misc. Expenses Paid from:		
General Cemetery Funds for Memorial Day	27.50	
Cemetery P/C Funds for Memorial Day	12.00	
Cemetery Flower Funds for Memorial Day	127.00	
	166.50	
TOTAL CEMETERY $26,157.62		

PARKS AND RECREATION

Park Department

Wages	6,162.30	
Expenses		
Supplies	580.69	
Upkeep of Equipment	102.10	
Equipment Hire	520.00	
Electricity	104.17	
Water	16.00	
Dumpster Rental	223.64	
Repair Monument Fence	896.00	
Paint Monument Fence	50.00	
Bus trips - Winter ski and swim programs	70.00	
Replace Bubbler Heads - Pingree Park	45.70	
Fencing Pingree Park	265.90	
	2,874.20	
New Equipment - Matching Bicentennial Grant for West Wenham Playground Equipment	500.00	
Little League and Softball	595.00	
Basketball, Football and Soccer	1,386.07	
Skating Area		
Cutting and clearing area	550.00	
Equipment Repairs	126.24	
Supplies	349.29	
Plow Snow	348.00	
Repair dam	15.00	
Repair lights	82.00	
WVIS lease agreement	1.00	
	1,471.53	
Malden YMCA Camp facilities - Summer 1976	2,000.00	
Matching Grant WVIS gift for Recreational Purposes - West Wenham Playground Equipment	1,000.00	
Tennis Court Construction		
Hire Bulldozer	300.00	
Loading, trucking, spreading gravel	1,975.00	
Grading gravel bank at Pleasant Pond	400.00	
Advertising for bids	98.00	
Grade Stakes	6.88	
Lynpac	2,250.64	
Hottopping	8,287.25	
Sealcoating	3,714.00	
Clerk of the Works	400.00	
	17,431.77	

Recreation Center

Salary - Janitor	1,140.00	
Expenses		
Fuel and Burner Service	709.16	
Electricity	405.45	
Water	32.00	
Building Maintenance	162.89	
	1,309.50	
Painting	1,200.00	
TOTAL PARKS AND RECREATION $37,070.37		

SCHOOLS

Regional School District

Operating Costs(Wenham's share)	1,037,256.14	
Capital Costs (Wenham's share)	44,192.86	
	1,081,449.00	

Regional Vocational School District

Operating Costs (Wenham's share)	32,673.76	

TOTAL SCHOOLS $1,114,122.76

PUBLIC LIBRARY

Priscilla Eldred, Librarian, Salary	6,700.00	
Wages	11,302.81	
Expenses		
Petty Cash	65.00	
Dues	101.00	
Telephone	358.75	
Electricity	107.93	
Supplies and Postage	555.71	
Books and Records	5,821.77	
Periodicals	151.32	
Xerox Copier	574.79	
Attending School	43.50	
Attending Meetings	28.50	
	7,808.27	
Books paid from Library Trust Funds	139.55	
Library Renovation		
Advertising for bids	32.00	
Architect Fees	1,715.00	
Electricians	1,845.04	
Plumbing and Heating	3,161.36	
Ramp	16,100.00	
Temporary Stairway - Front	99.12	
Aluminum Entrance and Sidelite	670.00	
Aluminum and glass vestibule	860.00	
Steel Header - first floor	127.50	
Linoleum for rest rooms	518.80	
Plexiglass and sliding window	75.32	
Supplies	741.81	
Hang doors	100.00	
Equipment Rental	58.66	
Furnish Old Jail	340.00	
Change telephone location	25.00	
	26,469.61	
Library Renovation Fund		
Desk	775.00	
Glass Door Bookcases	1,124.00	
Chairs for Conference Room	1,525.40	
Carpeting	3,853.61	
Stone wall planter	400.00	
Lighting for planter	125.00	
Filing Cabinet	74.83	
Mailings for donations	73.35	
	7,951.19	

TOTAL PUBLIC LIBRARY $60,371.43

VETERANS' BENEFITS

Administration of District Office (Wenham's share)	7,636.00	
Disbursements		
Cash Aid	12,386.52	
Medical	3,864.11	
Group Insurance	587.84	
	16,838.47	

TOTAL VETERANS' BENEFITS $24,474.47

PENSIONS

Essex County Retirement Fund		
General Pensions	38,400.00	
Expenses	768.00	
Former Employee's Shared Pension	367.10	
	39,535.10	

TOTAL PENSIONS $39,535.10

UNCLASSIFIED

Memorial Day		
Flags	116.00	
Band	451.95	
Flowers	92.01	
Programs	63.00	
Supplies	114.12	
	837.08	
Town Clock Care	225.00	
Town Reports		
Printing	2,519.00	
Supplies	8.85	
	2,527.85	
Iron Rail Property		
Wages		
Custodian	1,585.50	
Mowing	95.00	
	1,680.50	
Expenses		
Electricity	525.50	
Fuel	3,928.27	
Telephone	202.69	
Supplies	92.43	
Water	49.16	

Upkeep of Equipment	11.08	
Painting	892.00	
	5,701.13	
Iron Rail - Extraordinary Repairs		
Supplies for Fire Alarm System	1,279.00	
Total Iron Rail Property	$8,660.63	
Gasoline & Oil - Expenses	11,643.49	
Greater Cape Ann Human Services Inc.	2,951.00	
Insurance	23,100.86	
Group Insurance and Hospitalization	18,052.91	
Hamilton-Wenham Community Service Inc.	1,600.00	
Council on Aging		
Telephone at Senior Center in Community House	209.61	
Supplies and Postage	120.95	
Bus Trips for Elderly	231.63	
Taxi Service	280.00	
Classes at Community House	20.00	
	862.19	
Bicentennial Committee - Expenses		
July 4th Programs	26.50	
July 4th Ceremonies	428.29	
Signs	55.00	
West Wenham Park Equipment	1,500.00	
Supplies	18.28	
Printing Book - Town History	2,200.00	
	4,228.07	
Historic District Commission - Expenses		
Supplies	19.06	
Land Taking - Audubon Land		
Appraisal of Land	375.00	
Purchase of Land	8,600.00	
	8,975.00	
TOTAL UNCLASSIFIED	$83,683.14	

INTEREST

Interest on Temporary Loans	903.33	
Bond Interest		
Water Bond Interest	75.00	
School Bond Interest	300.00	
Iron Rail Bond Interest	14,787.50	
Teachers' Summer Salaries Bond Interest	855.00	
	16,017.50	
TOTAL INTEREST	$16,920.83	

MUNICIPAL INDEBTEDNESS

Temporary Loan - Anticipation of Revenue		250,000.00
Retirement of Water Bonds		10,000.00
Retirement of School Bonds		10,000.00
Retirement of Iron Rail Purchase Bonds		15,000.00
Retirement of Teachers' Summer Salaries Bond		15,000.00
		300,000.00
TOTAL MUNICIPAL INDEBTEDNESS	$300,000.00	

STATE AND COUNTY ASSESSMENTS

County Tax	117,791.18
Metropolitan Air Pollution Control District	290.48
State Recreation Areas	15,230.18
State Audit	4,292.41
MBTA	43,585.26
Motor Vehicle Excise Bills	496.95
Metropolitan Area Planning Council	471.99
Ipswich River Watershed District	480.74
	182,639.19
TOTAL STATE AND COUNTY ASSESSMENTS	$182,639.19

AGENCY AND TRUST

Agency

Hunting and Fishing Licenses	1,506.00
Dog Licenses	1,283.50
Sale of Dogs	24.00
Payroll Deductions	
Federal Withholding Tax	49,001.20
State Withholding Tax	15,703.15
Blue Cross	11,605.23
Group Insurance	418.88
Retirement Fund	13,383.47
Police Special Detail Account	3,541.50
	96,466.93

Trust

Bequests - Cemetery Perpetual Care Funds	
Laura E. Boutwell	300.00
W. Howard and Joan Page	75.00
Barbara Jean Ober	150.00
Carl and Norma Page	200.00
Norman R. and Laura M. Durkee	150.00
John F. and Lucille G. Lynch	200.00
John W. and Helen A. Page	150.00
Robert C. Burns	150.00
Margaret Cooke	150.00

Herbert and Marjorie Jaques	150.00	REFUNDS	
	1,675.00	1976-7 Personal Property Tax	50.60
		1976-7 Real Estate Tax	761.67
Conservation Fund Income		1974 Motor Vehicle Excise	9.90
		1975 Motor Vehicle Excise	277.55
Gifts to Fund and Hearing Fees		1976 Motor Vehicle Excise	1,552.60
deposited in bank	132.00	1977 Motor Vehicle Excise	573.31
Rental of Farmland	350.00	Water Rates	80.00
Planning Consultant Fees	2,267.00	Police - Special Detail	6.00
Supplies	17.96	Interest and Demand	1.02
	2,766.96		3,312.65
R. M. Smith Charity Fund Income		TOTAL REFUNDS $3,312.65	
Income spent on medical expenses	137.50	TOTAL EXPENDITURES	2,753,142.09
Cash deposited for investment	200,000.00	CASH BALANCE 6/30/77	287,674.85
TOTAL AGENCY AND TRUST $301,046.39		SPECIAL CASH BALANCE 6/30/77 (Federal Revenue Sharing Funds and Public Works Employment Act 1976)	16,436.27
		GRAND TOTAL	3,057,253.21

CENTER SCHOOL

REFLECTIONS

RECAPITULATION OF DEPARTMENTAL APPROPRIATIONS AND EXPENDITURES FOR FISCAL YEAR BEGINNING JULY 1, 1976 AND ENDING JUNE 30, 1977

Department			Appropriations Transfers and Refunds	Expended	Balance
Moderator - Salary			25.00	25.00	0.00
- Expenses			55.00	55.00	0.00
Selectmen - Salaries			2,800.00	2,800.00	0.00
- Expenses			1,450.00	1,447.72	2.28
- Portable Radios			1,100.00	1,050.00	50.00
- Survey Goldsmith Land			200.00	200.00	0.00
- Appraisal of Audubon Land			375.00	375.00	0.00
- Land Taking Audubon Land			8,800.00	8,600.00	200.00
Town Accountant - Salary			10,035.00	10,035.00	0.00
- Expenses			500.00	497.86	2.14
Town Treasurer - Salary			3,900.00	3,900.00	0.00
- Expenses			1,000.00	824.20	175.80
- Tax Title Foreclosure - Bal. 7/1/76		1,500.00			
Certified to Assessors		1,500.00	3,000.00	0.00	3,000.00
Town Collector - Salary			6,900.00	6,900.00	0.00
- Expenses			2,800.00	2,774.66	25.34
Town Clerk - Salary			8,525.00	8,525.00	0.00
- Expenses			650.00	631.19	18.81
Election and Registration - Wages			3,000.00	2,751.01	248.99
- Expenses			1,500.00	1,500.00	0.00
Assessors - Salaries			3,400.00	3,400.00	0.00
- Salary - Staff Assistant			7,870.00	7,870.00	0.00
- Expenses			1,560.00	964.04	595.96
- Capital Equipment			1,350.00	1,343.00	7.00
- Appraisal and Mapping			700.00	250.00	450.00
- Revaluation			6,000.00	6,000.00	0.00
Town Hall - Salary - Staff Coordinator			8,200.00	8,200.00	0.00
- Salary - Janitor			4,585.00	4,585.00	0.00
- Wages - Secretarial	Appro.	5,325.00			
	Transfer	174.26	5,499.26	5,499.26	0.00
- Wages - Janitorial			200.00	200.00	0.00
- Expenses	Appro.	7,300.00			
	Transfer	2,000.00	9,300.00	9,258.89	41.11
- New Equipment			700.00	693.00	7.00
- Painting and Repairs - Bal. 7/1/76			7,000.00	4,727.14	2,272.86
Law - Retainer			2,000.00	2,000.00	0.00
- Court Cases	Appro.	1,500.00			
	Transfer	55.00	1,555.00	1,555.00	0.00

Department			Appropriations Transfers and Refunds	Expended	Balance
- Expenses			300.00	230.45	69.55
Finance and Advisory Committee - Expenses			80.00	80.00	0.00
Planning Board - Expenses			250.00	230.33	19.67
- Revision of Master Plan -	Bal. 7/1/76	3,152.50			
	Appro.	6,000.00	9,152.50	3,592.40	5,560.10
Board of Zoning Appeals - Expenses	Appro.	200.00			
	Transfer	100.00			
	Refund	13.50	313.50	312.18	1.32
Police - Chief - Salary			18,492.00	18,492.00	0.00
- Wages - Lieutenant			14,079.00	14,079.00	0.00
- Wages - Sergeant			12,788.00	12,787.84	0.16
- Wages - Patrolmen			61,639.00	61,638.20	0.80
- Wages - Part-time			8,885.00	8,884.61	0.39
- Salary and Wage Reserve	Appro.	12,931.00			
	Transfer	800.04	13,731.04	14,223.55	492.51 *
- Longevity Pay			400.00	400.00	0.00
- Career Incentive Program			5,900.00	5,900.00	0.00
- Wages - Secretarial			2,495.00	2,493.54	1.46
- Expenses	Appro.	8,690.00			
	Refunds	69.38	8,759.38	8,745.02	14.36
- New Cruiser & Assoc. Equipment			4,000.00	4,000.00	0.00
- Ambulance Service Contract			5,500.00	5,500.00	0.00
Fire Department - Salaries			1,350.00	1,350.00	0.00
- Wages - Call Firemen			5,000.00	4,999.25	0.75
- Training and Uniforms			4,430.00	4,420.63	9.37
- Expenses			1,500.00	1,374.66	125.34
- New Equipment			2,900.00	2,878.23	21.77
- Conversion of Pickup Truck to Forestry Unit			3,000.00	2,996.00	4.00
Police and Fire Station - Salary - Janitor			1,805.00	1,805.00	0.00
- Expenses			4,235.00	4,232.07	2.93
- Capital Expenses			500.00	500.00	0.00
Emergency Communications Center - Wages			17,500.00	18,250.52	750.52 *
- Expenses			7,810.00	7,294.83	515.17
Civil Defense - Expenses			800.00	793.46	6.54
- Equipment			250.00	250.00	0.00
Dog Officer - Salary			1,200.00	1,200.00	0.00
- Expenses	Appro.	1,000.00			
	Transfer	139.90	1,139.90	1,139.90	0.00
Conservation Commission - Expenses	Bal. 7/1/76	415.05			
	Appro.	850.00			
	Refund	60.00	1,325.05	1,325.05	0.00
Building Inspector - Salary			2,950.00	2,950.00	0.00
- Expenses			550.00	532.50	17.50
- Demolition of Buildings - Bal. 7/1/76			900.00	0.00	900.00

Department			Appropriations Transfer and Refunds	Expended	Balance
Inspector of Wires - Salary			2,279.00	2,279.00	0.00
- Expenses			400.00	399.19	0.81
Fire Alarms and Generator - Salary			715.00	715.00	0.00
- Expenses			575.00	572.83	2.17
- New Equipment			615.00	580.49	34.51
Forest Warden - Salary			150.00	150.00	0.00
- Expenses			175.00	127.50	47.50
Tree Warden - Salary			125.00	125.00	0.00
- Expenses and Contract Labor			2,500.00	1,756.44	743.56
- New Planting			600.00	599.00	1.00
Dutch Elm Disease Control - Expenses and Contract Labor			2,500.00	1,369.00	1,131.00
Horticultural Pest Control - Expenses and Contract Labor			2,500.00	2,500.00	0.00
Health - Board Salaries			70.00	70.00	0.00
- Appointees' Salaries			95.00	95.00	0.00
- Expenses	Appro.	150.00			
	Transfer	6.24	156.24	156.24	0.00
Boxford, Topsfield, Wenham Health District - Certified to Assessors			4,203.00	4,202.40	0.60
- Sanitary Landfill			20,000.00	20,000.00	0.00
- Rubbish and Garbage Collection			33,000.00	32,733.92	266.08
- Wages - Plumbing and Gas Inspector			1,650.00	1,614.60	35.40
- Expenses - Plumbing and Gas Inspector			125.00	89.83	35.17
Highways - Superintendent of Streets - Salary			13,220.00	13,220.00	0.00
- Wages			39,814.00	39,413.36	400.64
- Expenses and Contract Labor			5,000.00	4,991.27	8.73
- Street Signs and Lines			1,500.00	1,500.00	0.00
- Drainage Maintenance	Bal. 7/1/76	1,171.09			
	Appro.	5,000.00	6,171.09	2,378.92	3,792.17
- Sidewalk Maintenance			500.00	500.00	0.00
- Street Maintenance	Bal. 7/1/76	1,400.08			
	Appro.	5,000.00	6,400.08	5,956.98	443.10
- Chap. 765 Construction			7,500.00	7,500.00	0.00
- Chap. 825, Sec. 4, Acts 1974	Bal. 7/1/76		7,375.23	7,375.23	0.00
- Highway Work			5,000.00	4,159.38	840.62
- New Pickup Truck and Assoc. Equipment			6,500.00	6,365.37	134.63
- Snow Removal - Wages			5,000.00	5,163.49	163.49 *
- Snow Removal - Expenses and Contract Labor			17,000.00	21,285.51	4,285.51 *
- Street Lighting	Appro.	15,000.00			
	Transfer	348.20	15,348.20	15,348.20	0.00
Water Department - Commissioners' Salaries			175.00	175.00	0.00
- Superintendent - Salary			11,000.00	11,000.00	0.00
- Wages			1,000.00	992.45	7.55
- Expenses and Contract Labor					
	Appro.	19,000.00			
	Transfers	5,723.08			
	Insurance Reimbursement	286.02	25,009.10	25,009.10	0.00

Department			Appropriations Transfers and Refunds	Expended	Balance
- New Equipment			500.00	482.10	17.90
- New Gas Heaters for Water Board Building					
	Bal. 7/1/76		950.00	858.15	91.85
Cemetery - Superintendent - Salary	Appro.	7,500.00			
	P/C Funds	2,500.00	10,000.00	10,000.00	0.00
- Wages	Appro.	3,200.00			
	Transfer	800.00			
	P/C Funds	491.01	4,491.01	4,463.41	27.60
- Expenses and Contract Labor			6,500.00	6,498.76	1.24
- Capital Expenses	Appro.	1,000.00			
	Sale of Lots and Graves Fund	3,000.00	4,000.00	3,670.95	329.05
- Plan for Iron Rail Property	Appro.	2,000.00			
	Iron Rail Survey Account	500.00	2,500.00	1,358.00	1,142.00
Park Department - Wages			6,165.00	6,162.30	2.70
- Expenses and Contract Labor -	Appro.	2,000.00			
	Insurance Reimbursement	886.09	2,886.09	2,874.20	11.89
- New Equipment - Bal. 7/1/76			500.00	500.00	0.00
- Little League and Softball			600.00	595.00	5.00
- Basketball, Football and Soccer			1,400.00	1,386.07	13.93
- WVIS Skating Area			1,500.00	1,471.53	28.47
- Swim Program			2,000.00	2,000.00	0.00
- Tennis Court Construction	Appro.	25,000.00			
	Gift	50.00	25,050.00	17,431.77	7,618.23
- Gift from WVIS for Recreational Purposes					
	Bal. 7/1/76		2,290.00	1,000.00	1,290.00
Recreation Center - Salary - Janitor			1,140.00	1,140.00	0.00
- Expenses			1,330.00	1,309.50	20.50
- Painting			1,200.00	1,200.00	0.00
Library - Salary - Librarian			6,700.00	6,700.00	0.00
- Wages			13,000.00	11,302.81	1,697.19
- Books, Periodicals and Expenses	Appro.	6,900.00			
	Dog Fund	1,155.44			
	Petty Cash	65.00	8,120.44	7,873.27	247.17
- Renovation	Bal. 7/1/76	25,029.58			
	Appro. 10/19/76	3,000.00	28,029.58	26,469.61	1,559.97
- Renovation Fund (Donations)			13,289.40	7,951.19	5,338.21
Veterans' Benefits - District Dept. Adm.-Certified to Assessors			7,636.00	7,636.00	0.00
- Disbursements	Appro.	8,000.00			
	Charity Fund Income	12,000.00			
	Refund	140.25	20,140.25	16,838.47	3,301.78
Essex County Retirement Fund - General Pensions			49,986.00	38,400.00	11,586.00
- Expenses			948.00	768.00	180.00
- Former Employee's Shared Pension			400.00	367.10	32.90

Department			Appropriations Transfers and Refunds	Expended	Balance	
Memorial Day - Expenses	Appro.	750.00				
	Transfer	87.08	837.08	837.08	0.00	
Town Clock - Expenses			225.00	225.00	0.00	
Town Reports - Wages and Expenses	Appro.	2,500.00				
	Transfer	27.85	2,527.85	2,527.85	0.00	
Iron Rail Property - Wages			2,600.00	1,680.50	919.50	
- Expenses	Bal. 7/1/76	1,000.00				
	Appro.	8,000.00				
	Gift	50.00	9,050.00	5,701.13	3,348.87	
- Extraordinary Repairs and Survey for Roads	Bal. 7/1/76		3,924.00	1,779.00	2,145.00	
Gasoline and Oil - Expenses	Appro.	11,000.00				
	Transfers	643.49	11,643.49	11,643.49	0.00	
Greater Cape Ann Human Services, Inc. - from Trust Funds			2,951.91	2,951.00	0.91	
Insurance - General	Appro.	19,000.00				
	Transfer	4,094.86				
	Refund	6.00	23,100.86	23,100.86	0.00	
- Deductible Fund			1,000.00	0.00	1,000.00	
Group Insurance and Hospitalization - Certified to Assessors			17,000.00	18,052.91	1,052.91	*
Community Service of Hamilton and Wenham, Inc.			1,600.00	1,600.00	0.00	
Council on Aging - Expenses	Appro.	1,200.00				
	Refunds	103.79	1,303.79	862.19	441.60	
Cherry Street Walkway - Expenses - Bal. 7/1/76			2,301.03	0.00	2,301.03	
Historic District Commission - Expenses			300.00	19.06	280.94	
Bicentennial Committee - Expenses	Bal/ 7/1/76	3,241.45				
	Appro.	1,000.00				
	Refunds	70.33	4,311.78	4,228.07	83.71	
Regional School District			1,081,449.00	1,081,449.00	0.00	
Regional Vocational School District			33,325.00	32,673.76	651.24	
Interest on Temporary Loans			6,000.00	903.33	5,096.67	
Bond Interest			16,020.00	16,017.50	2.50	
Premium on Land Acquisition Loan	Bal. 7/1/76		540.00	540.00	0.00	
Bond Principal			50,000.00	49,460.00	540.00	
	Total		2,083,652.13	2,016,747.81	66,904.32	

Continued

Unused Balance Returned to Reserve Fund	42.43
Unused Balance Returned to Revenue Sharing Fund	47.40
Unused Balance Returned to Trust Funds	3,302.69
Unused Balance Returned to P/C Funds	27.60
Unused Balance Returned to Sale of Lots and Graves Fund	329.05
Unused Balance Returned to Revenue	29,944.13
Balance Encumbered for Future Spending	39,955.96
	73,649.26
Less Deficits Certified to Assessors	6,744.94
	66,904.32

* Deficit as Certified to Assessors

DEBT ACCOUNTS

Accounts	
1975 Iron Rail Acquisition	220,000.00
NET FUNDED OR FIXED DEBT	$220,000.00

TOWN OF WENHAM

BALANCE SHEET - JUNE 30, 1977

GENERAL ACCOUNTS

ASSETS

Cash		$ 287,769.85
Invested Cash - Federal Revenue Sharing Fund		12,315.85
Invested Cash - Anti-Recession Fiscal Act		4,025.42
Petty Cash Advance		50.00
Accounts Receivable		
Levy of 1967		
Real Estate	126.00	
Levy of 1968		
Real Estate	134.00	
Levy of 1970		
Personal Property	25.38	
Levy of 1971		
Personal Property	47.12	
Real Estate	150.10	
Levy of 1972		
Personal Property	97.70	
Levy of 1973		
Personal Property	170.63	
Levy of 1974		
Personal Property	16.74	
Levy of 1975		
Personal Property	102.00	
Real Estate	441.24	
Levy of 1976		
Personal Property	772.18	
Real Estate	8,708.92	
Levy of 1977		
Personal Property	1,314.91	
Real Estate	44,525.83	56,632.75
Motor Vehicle Excise		
Levy of 1969	11.55	
Levy of 1970	24.82	
Levy of 1971	75.26	
Levy of 1972	71.94	
Levy of 1973	413.22	
Levy of 1974	627.61	
Levy of 1975	1,565.32	
Levy of 1976	5,918.97	
Levy of 1977	28,567.91	37,276.60
Tax Titles and Possessions		
Tax Titles	26,564.20	
Possessions	566.13	27,130.33
Departmental Accounts Receivable		
Selectmen	24.00	
Dog Officer	476.00	
Highway	300.00	
Veterans' Benefits	9,572.68	
Iron Rail Property	750.00	11,122.68
Water		
1976 Rates	111.16	
1977 Rates	3,595.30	
Connections	7.25	
Liens	1,605.94	5,319.65

ASSETS (Continued)

Unprovided for or Overdrawn Accounts		
County Tax	11,200.40	
Police - Salary Reserve	492.51	
Emergency Communications Center - Wages	750.52	
Highway - Snow Removal - Wages	163.49	
Highway - Snow Removal - Expenses	4,285.51	
Group Insurance & Hospitalization	1,052.91	17,945.34
Revenue 1977		1,978,080.00
Overlay Deficit		
1973 Overlay		120.54
		$ 2,437,789.01

LIABILITIES AND RESERVES

Agency		
Blue Cross Deductions		1,055.31
Group Insurance Deductions		33.44
Police - Special Detail Account		248.50
Sale of Cemetery Lots and Graves Fund		7,409.94
Reserve for Petty Cash Advance		50.00
Park Department		
Gift for Recreational Purposes		1,290.00
Gift for Pleasant Pond Facility		1,000.00
Library - Gifts for Renovation		5,338.21
Trust Fund Income		
R. M. Smith Charity Fund	3,302.79	
Cemetery Perpetual Care Funds	27.83	3,330.62
Overestimates for 1977		
State Recreation Areas	853.18	
M.B.T.A.	72.74	
Met. Air Pollution Control District	12.34	
Ipswich River Watershed District	4.36	
Chapter 766 - Special Education	1,380.00	2,322.62
Overlay Surplus		7,910.68
Overlays Reserved for Abatement		
1967 Overlay	126.00	
1968 Overlay	134.00	
1970 Overlay	25.38	
1971 Overlay	197.22	
1975 Overlay	543.24	
1976 Overlay	4,659.44	
1977 Overlay	23,634.39	29,319.67
Revenue Reserved Until Collected		
Motor Vehicle Excise	37,276.60	
Tax Titles	27,130.33	
Departmental	11,122.68	
Water	5,319.65	80,849.26
Appropriation Control		2,063,080.00
Appropriation Balances		
Selectmen - Land Taking	200.00	
Treasurer - Tax Title Foreclosure	3,000.00	
Town Hall - Painting and Repairs	2,272.86	
Planning Board - Revision of Master Plan	5,560.10	
Tree Warden - Expenses	743.56	
Dutch Elm Disease Control - Expenses	1,131.00	
Highway - Drainage Maintenance	3,792.17	
Highway - Street Maintenance	443.10	
Highway Work	840.62	
Cemetery - Plan for Iron Rail Property	1,142.00	

LIABILITIES AND RESERVES (Continued)

Appropriation Balances - (Continued)		
Park - Tennis Court Construction	7,618.23	
Library - Dog Fund and Expenses	1,005.58	
Library - Renovation	1,559.97	
Iron Rail Property - Maintenance	50.00	
Iron Rail Property - Repairs and Surveys	2,145.00	
Cherry Street Walkway	2,301.03	
Historic District Commission - Expenses	280.94	34,086.16
Federal Grants		
Federal Revenue Sharing Funds	12,315.85	
Anti-Recession Fiscal Act	4,025.42	16,341.27
Tailings		283.09
Surplus Revenue		183,840.24
		$ 2,437,789.01

TRUST AND INVESTMENT FUNDS

Trust Funds

CHARITY FUNDS		
John K. Dodge	1,088.17	
Mary E. Perkins	8,865.45	
Ralph M. Smith	48,529.92	
Elizabeth P. Tilton	6,562.32	
Benjamin F. Young	4,813.87	69,859.73
LIBRARY FUNDS		
Judson W. Dodge	625.46	
Edwin D. Hawkins	114.99	
Neilson Fund	3,422.67	
Charles W. Davis Memorial	932.10	5,095.22
GENERAL CEMETERY FUNDS		
David O. Allen	544.35	
Hattie L. Batchelder	682.89	
J.H. & M.E. Perkins	1,110.86	
Ethel B. Wentworth	1,138.71	3,476.81
CEMETERY FLOWER FUNDS		
William E. Ludden	313.86	
Ralph M. Smith	292.79	
Goodridge-Larrabee	238.87	
Edward Perkins	271.26	
Lena Peck	159.90	
Ethel B. Wentworth	256.87	
Lloyd C. Brooks	224.10	
Mercy Featherstone	238.97	
John & Ruth Cannon	185.25	
Alonzo & Mary Perkins	214.98	
John H. Rice	106.30	
Earl Johnson	212.34	
George Badger	112.28	
Philip Elwood Dodge	211.74	3,039.51
CEMETERY PERPETUAL CARE FUNDS		59,599.20
INVESTMENT FUNDS		
Conservation Fund	11,465.05	
Stabilization Fund	23,236.32	34,701.37
TRUST AND INVESTMENT - Cash & Securities		175,771.84

FEDERAL REVENUE SHARING FUNDS
PUBLIC LAW 92-512

Balance of Funds 6/30/76	$ 14,368.79
Funds received to 6/30/77	40,028.00
Interest on Funds received	942.83
	$ 55,339.62
1976 Town Meeting Appropriations	- 40,500.00
	$ 14,839.62
Funds and Interest Received	55,339.62
Less Expenditures 1976-7	- 43,023.77
Balance of Funds 6/30/77	$ 12,315.85

Expenditures of Funds to 6/30/77

Health - Sanitary Landfill	$ 20,000.00
Highway - Street Lighting	15,000.00
Park - Little League and Softball	595.00
Park - Basketball, Football and Soccer	1,386.07
Park - WVIS Skating Area	1,471.53
Park - Swim Program	2,000.00
Encumbered Balances from FY 76	
Highway - Street Maintenance	1,400.08
Highway - Drainage Maintenance	1,171.09
	$ 43,023.77

RESERVE FUND

Listed are the transfers voted by your Finance and Advisory Committee from the Reserve Fund of $15,000.00 created at the 1976 Annual Town Meeting:

Town Hall - Secretarial Wages	$ 174.26
Town Hall - Expenses	2,000.00
Law - Court Cases	55.00
Board of Zoning Appeals - Expenses	100.00
Police - Salary Reserve	800.04
Dog Officer - Expenses	139.90
Health - Expenses	6.24
Highway - Street Lighting	348.20
Water - Expenses	5,723.08
Cemetery - Wages	800.00
Memorial Day - Expenses	87.08
Town Reports - Expenses	27.85
Insurance - General	4,094.86
Gasoline & Oil - Expenses	643.49
	$15,000.00
Balance June 30, 1977	0.00
Unused balances returned to Fund	42.43
Balance June 30 returned to Revenue	42.43

TREASURER'S REPORT

Nathan H. Cutler, Treasurer
In account with the Town of Wenham

Balance of Cash in Treasury, July 1, 1976	Checking Accounts	$ 124,605.74
Invested in Cash Manager Account		200,000.00
Federal Revenue Sharing Fund-Invested		14,368.79
Receipts 1976-77		2,518,278.68
		$ 2,857,253.21
Payments 1976-77		$ 2,553,142.09
Balance of Cash in Treasury, June 30, 1977	Checking Accounts	187,769.85
Invested in Cash Manager Account		100,000.00
Federal Revenue Sharing Fund-Invested		12,315.85
Federal Anti-Recession Fund-Invested		4,025.42
		$ 2,857,253.21

CASH IN BANKS

Cash deposited in July , 1977	$ 20,636.33
Bay Bank and Trust Company	1,000.00
Beverly National Bank	81,983.92
N.E. Merchants National Bank	20,572.70
N.E. Merchants National Bank - Cash Manager Account	100,000.00
State Bank and Trust Company	7,366.77
Boston Safe Deposit and Trust Company	51,718.66
Essex County Bank	4,491.47
	$ 287,769.85
Federal Revenue Sharing Fund - Invested	$ 12,315.85
Federal Anti-Recession Fund - Invested	4,025.42
	$ 304,111.12

LOANS IN ANTICIPATION OF REAL ESTATE TAXES

Essex County Bank	September 1976	$150,000	2.48%	Interest Cost	$ 475.33
Beverly National Bank	February 1977	100,000	2.05%		426.85
				Total Interest Cost	$ 902.18

Interest Received on Investment of General Funds $ 4,185.87

NATHAN H. CUTLER, Town Treasurer

TRUST FUNDS JUNE 30, 1977

Name of Fund	Endowment	Balance 7/1/76	Receipts	Payments	Balance 6/30/77
Perpetual Care	$51,577.50	$56,834.97	$4,091.03*	$3,003.01	$57,922.99
Boutwell, Laura E.	300.00		300.00		300.00
Ober, Barbara Jean	150.00		150.00		150.00
Page, W. Howard and Joan	75.00		75.00		75.00
Page, Carl and Norma	200.00		200.00		200.00
Durkee, Norman R. and Laura M.	150.00		150.00		150.00
Lynch, John F. and Lucille G.	200.00		200.00		200.00
Page, John W. and Helen A.	150.00		150.00		150.00
Burns, Robert C.	150.00		150.00		150.00
Cooke, Margaret A.	150.00		150.00		150.00
Jaques, Herbert and Marjorie	150.00		150.00		150.00
	$53,252.50	$56,834.97	$5,766.03	$3,003.01	$59.597.99
General Cemetery Fund					
Allen, David O.	475.00	516.30	28.05		544.35
Batchelder, Hattie L.	596.68	644.63	38.26		682.89
Perkins, J.H. and M.E.	1,000.00	1,079.33	59.03	27.50	1,110.86
Wentworth, Ethel B.	1,000.00	1,079.65	59.06		1,138.71
	$3,071.68	$3,319.91	184.40	$27.50	$3,476.81
Cemetery Flower Funds					
Goodridge and Larabee	200.00	249.23	13.64	24.00	238.87
Ludden, William E.	200.00	308.98	16.88	12.00	313.86
Smith, Ralph M.	200.00	289.01	15.78	12.00	292.79
Perkins, Edward A.	200.00	268.58	14.68	12.00	271.26
Wentworth, Ethel B.	200.00	253.04	13.83	10.00	256.87
Brooks, Lloyd C.	200.00	221.91	12.19	10.00	224.10
Peck, Lena C.	150.00	156.31	8.59	5.00	159.90
Featherstone, Mercy G.	225.00	234.05	12.92	8.00	238.97
Cannon, John D.	175.00	185.17	10.08	10.00	185.25
Perkins, Alonzo C. and Mary L.	200.00	213.25	11.73	10.00	214.98
Rice, John H.	100.00	104.55	5.75	4.00	106.30
Johnson, Earl E.	200.00	210.77	11.57	10.00	212.34
Badger, George	100.00	106.43	5.85		112.28
Dodge, Philip Elwood	200.00	200.00	11.74		211.74
	$2,550.00	$3,001.28	$ 165.23*	$ 127.00	$3,039.51

* Interest

Library Funds					
Dodge, Judson W.	500.00	668.15	37.00	79.69	625.46
Hawkins, Edwin D.	100.00	109.63	5.36		114.99
Neilson Fund	3,000.00	3,316.42	166.11	59.86	3,422.67
Davis, Charles W.	670.00	879.32	52.78		932.10
	$4,270.00	$4,973.52	$ 261.25*	$139.55	$5,095.22
Charity Funds					
Dodge, John K.	$ 500.00	$1,027.32	$ 60.85	$	$1,088.17
Perkins, Mary E.	3,000.00	8,407.31	458.14		8,865.45
Smith, Ralph M.	34,000.00	59,709.77	3,909.56	15,089.41	48,529.92
Tilton, Elizabeth P.	3,000.00	6,222.14	340.18		6,562.32
Young, Benjamin F.	1,620.00	4,564.35	249.52		4,813.87
	$42,120.00	$79,930.89	$5,018.25*	$15,089.41	$69,859.73
Stabilization Funds					
1965	$10,000.00	2,152.34	197.94		2,350.28
1966	25,000.00	6,203.04	503.75		6,706.79
1967	10,000.00	5,625.90	397.30		6,023.20
1968	5,000.00	7,694.16	461.89		8,156.05
	$50,000.00	$21,675.44	$1,560.88*		$23,236.32
Conservation Fund	48,459.28	12,456.73	811.28*	2,284.96	
			482.00		
	$48,459.28	$12,456.73	$1,293.28	$2,284.96	$11,465.05
Federal Revenue Sharing			942.83*		
			40,028.00	42,928.77	
	$261,912.00	$ 14,368.79	40,970.83	42,928.77	$ 12,410.85
P.W. Employment	3,906.00	3,906.00	119.42*		4,025.42
Reconciliation					
Cemetery Perpetual Care	$ 53,252.50	$ 56,834.97	$ 5,766.03	$ 3,003.01	$ 59,597.99
General Cemetery	3,071.68	3,319.91	184.40	27.50	3,476.81
Cemetery Flower	2,550.00	3,001.28	165.23	127.00	3,039.51
Library	4,270.00	4,973.52	261.25	139.55	5,095.22
Charity	42,120.00	79,930.89	5,018.25	15,089.41	69,859.73
Stabilization	50,000.00	21,675.44	1,560.88		23,236.32
Conservation	48,459.28	12,456.73	1,293.28	2,284.96	11,465.05
Federal Revenue Sharing	261,912.00	14,368.79	40,970.83	42,928.77	12,410.85
P.W. Employment	3,906.00	3,906.00	119.42		4,025.42
	$469,541.46	$200,467.53	$ 55,339.57	$ 63,600.20	$192,206.90

* Interest

TOWN COLLECTOR'S REPORT

Anne P. Cutler, Town Collector, in Account with the Town of Wenham for the year beginning July 1, 1976, and ending June 30, 1977

Year	Account	Uncollected 6/30/76	Net Amounts Abated	Tax Title	Collected	Uncollected
1967	Real Estate	126.00				126.00
1968	Real Estate	134.00				134.00
1971	Real Estate	150.10				150.10
1972	Real Estate	360.40		360.40		0.00
1973	Real Estate	397.50		397.50		0.00
1974	Real Estate	197.22		197.16	.06	0.00
1974-5	Real Estate	8,081.17		596.36		441.24
1975-6	Real Estate	37,610.66		778.50		
1975-6	Real Estate*	1,278.00			29,401.24	8,708.92
1976-7	Real Estate	1,690,900.20	24,727.73	8,983.80	1,612,662.84	44,525.83
1970	Personal Property	25.38				25.38
1971	Personal Property	79.62			32.50	47.12
1972	Personal Property	169.10			71.40	97.70
1973	Personal Property	241.88			71.25	170.63
1974	Personal Property	66.03			49.29	16.74
1974-5	Personal Property	299.62	161.50		36.12	102.00
1975-6	Personal Property	1,114.85	31.50		311.17	772.18
1976-7	Personal Property	41,465.96	119.60		40,031.45	1,314.91
1969	Motor Vehicles	11.55				11.55
1970	Motor Vehicles	93.02	68.20	Audit Adjust.		24.82
1971	Motor Vehicles	185.56	113.55	+3.25		75.26
1972	Motor Vehicles	801.78	446.04		283.80	71.94
1973	Motor Vehicles	1,579.10	745.13		420.75	413.22
1974	Motor Vehicles	1,640.95	462.57		550.77	627.61
1975	Motor Vehicles	4,417.79				
1975*	Motor Vehicles	4,132.77	1,590.82		5,394.42	1,565.32
1976	Motor Vehicles	36,092.25				
1976*	Motor Vehicles	47,865.43	5,192.44		72,846.27	5,918.97
1977*	Motor Vehicles	105,605.62	8,306.37		68,731.34	28,567.91
1976-7	Interest Collected				3,982.05	
1976-7	Demands Collected				869.86	
1976-7	Lien Certificates				606.00	
1976-77	Assessors*	6,288.20			6,288.20	0.00
1976-7	Cemetery	8.00				
1976-7	Cemetery*	88.00			96.00	0.00

* Committed

Year	Account	Uncollected 6/30/76	Net Amounts Abated	Tax Title	Collected	Uncollected
1976-7	Dog Officer	322.00				
1976-7	Dog Officer*	826.00			672.00	476.00
1976-7	Highway	367.28	67.28			300.00
1976-7	Iron Rail	2,200.00				
1976-7	Iron Rail	7,583.00			9,033.00	750.00
1976-7	Selectmen	28.00			4.00	24.00
1976-7	Veterans' Benefits	3,738.44				
1976-7	Veterans' Benefits	10,451.36			4,617.12	9,572.68
1975	Water Liens	224.93		26.00	198.93	0.00
1976	Water Liens	1,117.65		54.93	822.43	212.09
1977	Water Liens *	1,393.85				1,393.85
1975	Water Rates	82.96				
1975	Water Rates*	28.20				111.16
1976	Water Rates	3,273.96		To Water Liens		
1976	Water Rates*	29,370.08	262.84	1,258.85	31,122.35	0.00
1977	Water Rates	20,210.56	298.66		16,316.60	3,595.30
1974-5	Water Services	7.25				7.25
1976-7	Water Services	943.48			943.48	0.00

ASSESSOR'S REPORT

The Wenham Tax Rate increased $1.40 in 1977, bringing the tax rate from $46.00 to $47.40 per $1,000 valuation. The Assessed valuation of Real Estate and Personal Property increased from $37,655,634 to $38,053,000, an increase of $397,366 in valuation.

The exempt property in 1977 was as follows:

Charitable, Literary, etc	$1,107,900
Educational	7,259,400
Religious	229,600
Commonwealth of Massachusetts etc.	1,633,000
Municipal	3,416,999
Total of the exempt property is:	$13,646,899

or 36% of the total of taxable assessed valuation.

Abatements were granted to the following who qualified:

Veterans (clause 22)	35	Blind (clause 37)	1
Elderly (clause 41)	12	Real Estate	6
Deferral of taxes (clause 41A)	7	Personal	9
Widows and aged persons (clause 17)	9	Motor Vehicles (Chapter 60A)	626

There were 72 building permits applied for during the year, including 4 new homes and swimming pools.

Phase II on revaluation is on the way and should be completed before June 1978.

REGINALD W. TARR, Chairman
DONALD H. BELL
HENRY O. PHIPPEN

MUNICIPAL REAL ESTATE

Cemetery			
Land	6.8A	$ 39,700	
Receiving tomb		1,200	
Tool House		6,200	
			$ 47,100
School Grounds	7.13A		
Land		$ 40,800	
Center School		146,900	
Bessie Buker School		374,600	
Bessie Buker Annex		66,240	
			$ 628,540
School lot on Maple Street	4,120 s.f.		1,000
Chapel lot, cor. Topsfield Rd. and Maple St.	6,780 s.f.		1,740
Old Fire Station at 147 Main Street			
Land	6,810 s.f.	$ 2,900	
Old Fire Station		13,500	
Water Department Office		5,900	
Water Mains & Hydrants		1,525,719	
			$1,548,019

MUNICIPAL REAL ESTATE (Continued)

Pump House at 42 Pleasant St.			
Land	17.88A	$ 25,400	
Pump House		16,000	
2 underground pump houses		500	
Driveway & Well Field: Well #1		38,000	
Well #2		57,600	
			$ 137,500
Stand Pipe Lot at 24 Friend Ct.	24,600 s.f.	9,800	
Stand Pipe		154,000	$ 163,800
Stand Pipe Lot at Lord's Hill			
Land	1.3A	$ 13,600	
Stand Pipe		80,000	
			$ 93,600
New Fire Station Lot at 144 Main St.			
Land	36,110 s.f.	$ 7,500	
New Fire & Police Stations		137,900	
Show Room for Old Enon		1,200	
			$ 146,600
Carbarn Lot at Cor. Main & Arbor St.			
	26,500 s.f.		$ 8,300
Foster Lot at Batchelder Pk.	9,500 s.f.		$ 1,300
Town Hall Lot: including Library			
at 138 Main St.	1.7A	$ 23,100	
Town Hall & Library		121,300	
Town Garage		9,500	
Shed Attached		2,800	
Gas Tank & Pump		600	
			$ 157,300
Recreation Building: at 10 School St.			
Land	9,700 s.f.	4,100	
Recreation Building		22,100	
			$ 26,200
Land at Pleasant Pond			
Conservation Commission Controlled			
In Wenham	2.31A		$ 2,300
In Hamilton	9,500 s.f.	(Not in total)	(1,300)
Other Municipal:			
Cagney Lot off Grapevine Road	1.75A		$ 900
Elliot Lot off Boulder Lane	5.5A		1,100
Iron Rail at 91 Grapevine Rd.	79.53A	$ 133,700	
Gym		172,300	
Other		18,800	
			$ 324,800
Oak Street Lot off Pleasant St.			
	3,750 s.f.		$ 900
Wallis Lot off e/s Main St.	39,000 s.f.		$ 500
Wolkins Lot off Boulder Lane	5.3A		$ 1,100
Public Park			
Higginson Park: off Topsfield	3.158A	9,300	
Pingree Park	13.5A	41,900	
Storage Building		11,200	
			$ 62,400

MUNICIPAL REAL ESTATE (Continued)

Town of Wenham Trustees		
Conservation Commission Controlled:		
Reynolds Lot - Larch Row	24.88A	$ 41,800
Reynolds Lot - Larch Row	8.98A	20,200
	Total	$3,416,999

Table of Aggregates

Number of Parcels Assessed (including exempt)	1230	Number of Livestock assessed:	
		Horses	47
		Ponies	21
Number of Dwellings	965	Goats	6
		Hens	40
		Geese	6
		Sheep	25

1977 RECAPITULATIONS

LOCAL EXPENDITURES		
Total appropriations voted since 1976 Tax Rate was fixed		2,023,876.00
Amount certified by Treasurer for Tax Title Foreclosure		1,500.00
Total overlay deficits of prior years		120.54
Total offsets		1,259.63
Health District Veterans' Benefits & Group Insurance		35,634.00
Employee Group Overlay Deficit		6,744.94
	Total	$ 2,069,135.11
STATE ASSESSMENTS		69,527.30
COUNTY ASSESSMENTS		120,749.80
OVERLAY		46,980.34
		$ 2,306,392.55
ESTIMATED RECEIPTS AND AVAILABLE FUNDS		
Total estimated receipts from State	$ 143,466.04	
Prior years overestimates state & county	2,322.62	
LOCAL ESTIMATED RECEIPTS		
Motor vehicles and trailer excise	$ 120,000.00	
Licenses	7,000.00	
Fines	700.00	
General Government	2,000.00	
Protection of persons and property	800.00	
Libraries	1,000.00	
Cemeteries	3,000.00	
Recreation	8,000.00	
Interest	4,500.00	
Public Service Enterprises (Water Dept.)	47,000.00	
In lieu tax payments (Salem & Beverly Water S.B. and Airport land)	6,000.00	
FY 1977 Supplementary Cherry Sheet	21,095.69	
Available Funds (From other and Revenue Sharing)	50,796.00	
Available Funds to reduce the tax rate	85,000.00	
		$ 502,680.35

NET AMOUNT TO BE RAISED BY TAXATION		
On Personal Property	$ 45,210.12	
Real Estate	1,758,502.08	
		$ 1,803,712.20
Water Liens added to Taxes		1,393.85

F/Y 78(1977-78) Tax Rate $47.40 per $ 1,000

ELEANOR E. FULLER
ASSISTANT ASSESSOR

ELIZABETH NEWBORG
ASSESSORS' CLERK

PROPERTY HELD BY THE TREASURER IN TAX TITLE ACCOUNT

TAKEN BY COLLECTOR FOR NON-PAYMENT OF REAL ESTATE TAXES

AS OF FEBRUARY 1, 1978

OWNER	LOCATION
William R. Channell, Jr.	Land at 288 Topsfield Road
Ernest J. Delpero, Trustee of E & J Realty Trust	Land at 3 and 5 Enon Road
John C. and Dorothy C. Drago	Land at 215 Topsfield Road
Home Builders, Inc.	Land off Dodges Row (Near Longham Res.)
Est. of Joseph E. Kent	Land off Topsfield Road(Leach's Swamp)
Est. of Charles A. Rupp	Land at Lake Ave. & Fairview
William J. and Edith O.H, Curley	Land on Glendale, part of Lot 37
No. Shore Development, Inc. (Vitale)	Land off Dodges Row, near B & M RR
Peter W. Roy	Property & Land at Pine & Bryant Sts.
Est. of Catherine T. Lucey	Property & Land at 44 Porter Street
Unknow Owners of Land	Pleasant St. Map 7, Parcel 5
	Off Pleasant St. Map 7, Parcel 45
	Batchelder Park Map 7, Parcel 67
	Rear Mayflower Drive Map 15, Parcel 2
	Rear Maple Street Map 15, Parcel 2A
	Rear Maple St. Map 23, Parcel 12
	Rear Hull Street Map 44, Parcel 10
	Rear Hull Street Map 44, Parcel 11
	Rear Grapevine Road Map 47, Parcel 4
	Rear Grapevine Road Map 47, Parcel 3A
	Grapevine Road Map 48, Parcel 7
	Rear Grapevine Road Map 48, Parcel 2A

ANNE P. CUTLER
TOWN COLLECTOR

ANNUAL REPORT

OF THE HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT FOR THE YEAR ENDING DEC. 31, 1977

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE

	Term Expires
Joan H. Grebe (Chairman) 6 Kimball Avenue, Wenham (468-2532)	1978
Anthony B. Sandoe (Vice Chairman) 194 Main Street, Wenham (468-3422)	1978
John N. Cameron (Secretary) 33 Home Street, South Hamilton (468-1836)	1979
Linda R. Lowry (Assistant Secretary) 79 Postgate Road, South Hamilton (468-4526)	1980
Caroline W. Simons (Treasurer) 28 Union Street, South Hamilton (468-2892)	1979
Elizabeth L. Beckett 22 Arlington Street, South Hamilton (468-2383)	1978
Ronald J. Gauthier 6 South Street, Wenham (468-2386)	1980
Esther R. Herdeg 37 Howard Street, South Hamilton (468-1825)	1978
Susan C. Kalat	Resigned as of October 30, 1977
E. Robert Regan	Resigned as of November 22, 1977
Katherine Warden 5 Main Drive, Wenham (468-7161)	1978

ADMINISTRATION

Mail Address: CENTRAL OFFICE ADMINISTRATION, 775 Bay Road, So.Hamilton, Ma. 01982
Telephone: 468-4464

William B. Fisher	Superintendent of Schools
A. James Grimes	Administrative Assistant for Business
Daniel McGuire	Director of Curriculum
John Henderson	Director of Pupil Personnel Services
Elizabeth M. Wallace (Mrs.)	Secretary
Jean M. Vitale (Mrs.)	Assistant Secretary
Marion O. Day (Mrs.)	Head Bookkeeper
Grace M. Hursty (Mrs.)	Bookkeeper
Wilma L. Cammett (Ms.)	Bookkeeper
Joyce C. MacDiarmid (Mrs.)	Clerk/Bookkeeper (PT)
Virginia Townshend (Mrs.)	Secretary of PPS

REPORT OF THE HAMILTON-WENHAM REGIONAL SCHOOL COMMITTEE

The past year has been one of stability for the Hamilton-Wenham Regional School District. In the spring of 1977, a three-year labor contract was signed, and an amendment to the Regionalization Agreement which provides for a new voting procedure was passed by Hamilton and Wenham. It allows both towns to elect members to the School Committee on the same day that town elections are held, thus maximizing voter participation in an equitable manner.

The School Committee experienced a high degree of turnover in the last year as the result of three resignations due to relocations; however, because of the systems which exist for district-wide planning, budgeting and evaluation of goals and personnel, the work of the Committee was able to continue without serious disruption. The extent of citizen interest was evidenced by a large number of applications for the vacancies. Under normal circumstances, three of the nine positions rotate annually. In 1978 a majority of the Committee, six seats, will be up for election because the three appointees must also stand for election. The make-up of the public body which oversees the local educational process is fragile. The administrative structure provides continuity; however, major shifts in policy can arise under these conditions. The continuing concern of citizens in the two communities is the system's best insurance for steady progress.

The advantages of regionalization are now clearly visible. The superintendent, administrators and School Committee work together in developing district-wide educational goals and priorities which translate into annual budgetary decisions. The district has benefited from the unique talents of the administrative team in designing long-range plans for upgrading of programs, coordination of existing courses of study, and the development of training opportunities for staff in implementing policy decisions affecting program and organizational procedures. These are discussed in the reports submitted by the superintendent and administrators. In addition our superintendent, Dr. Fisher, is actively involved in the regional and state forums which address educational issues in Massachusetts.

A newsletter is being distributed to all residents of Hamilton and Wenham in the 1977-78 school year in an effort to communicate more effectively with the community about the major issues facing the district. The Committee recognizes that the budgetary impact of educating the youth of both towns affects everyone. The budget continues to rise, despite some decline in enrollment, due to increased labor costs and other inflationary expenses. Increases in county assessments and state-mandated programs in recent years have played a major role in this process. In the 1978-79 budget, the district must also budget for a new federal law, which makes local government responsible for unemployment benefits for certain full- and part-time employees who are laid off.

The district aggressively pursues avenues of additional revenue. This year $55,000 of CETA funds was obtained through the Cape Ann Collaborative and was used for maintenance purposes. In addition, the district was awarded $77,000 of federal funding which was allocated through the State Department of Education for Project Partner. This grant proposal was written by Alan Myers, Principal of the Bessie Buker School, and Daniel McGuire, Director of Curriculum. Its major purpose is to use the arts to improve the teaching of basic language skills. A team of specialists from Boston University will evaluate the degree of success the program has in attaining this goal. If funded for another year, the program will be diffused into other parts of the system. The program does not and will not affect the operating budget of the local system. Nor do regulations allow the funding to be used for existing programs. Project Partner will provide a source of enrichment for students and training for teachers and resource persons for the community. The Committee is proud the district was selected as the site of the pilot project, and congratulates those who developed it.

Historically, over the last four years, the school budget, as a percentage of the general expenditures in each town, has been declining:

	HAMILTON			WENHAM		
	School Tax	Gen.Gov. Tax	% of Total For Schools	School Tax	Gen.Gov. Tax	% of Total For Schools
1974	$30.36	$15.64	66.0	$25.42	$17.08	59.8
1975	32.70	18.30	64.1	25.13	19.87	55.8
1976	34.30	19.70	63.5	25.44	20.56	55.3
1977	17.78	10.22	63.5	25.72	21.68	54.3

Without question, the major issue for the near future is the district's response to a decline in enrollment, which is currently averaging 100 students annually. In recent years these losses have been scattered throughout K-12 grade levels. The Committee has responded by reducing staff relative to a class-size policy, written and adopted in 1976. Budgeting for supplies is done on a per student basis to accommodate enrollment decline. However, the accumulated decline is reaching a point where more significant measures can be taken. It will be possible to house the population of 7th and 8th grade students in both towns in the Hamilton Junior High building by 1979-80. The Wenham Junior High School is half the size of the Hamilton Junior High School. It is, in fact, the smallest building in the district. Currently, the programs in both buildings are almost identical and are under a unified administration. Athletics, some extra curricular activities, and dances are already conducted jointly.

A study of the long-range use of district facilities, relative to enrollment, was prepared this year by a consultant from the Educational Records Bureau. A copy has been placed in each town library, and all citizens are encouraged to study the recommendations. The issues are complex. The proposed plan calls for discontinued use of one school within the next two years (the Wenham Junior High) and two more (Cutler and the Hamilton Junior High) within five years. Substantial cost reduction would result from the reduced overhead and staffing. A number of alternative plans were previously explored, and then were found unacceptable due to 1) the need for bonding issues to upgrade or add to facilities in retained buildings, 2) the lack of sufficient facilities at each phase to maintain the current quality of program, 3) undue dislocation of students.

Whatever direction future committees take in responding to the needs of a major decline in enrollment, community understanding and support are essential. Individual communities and neighborhoods become attached to local buildings; however, it is primarily the quality of the staff, administration, and curriculum which determines the quality of education. It is the intent of the School Committee to preserve the best of all components. The procedures to do so are currently in place.

Flexibility in the utilization of its human and material resources is a major requirement if the district is to respond to declining enrollment in a manner that simultaneously is cost-efficient and maintains or improves educational quality. The present Regional Agreement does not allow for the general housing of K-6 students in buildings outside the town of residence. Therefore, an amendment would be necessary to adopt subsequent phases of the report.

The Committee expresses its appreciation for the fine leadership provided by the superintendent and administrators in anticipating and addressing issues.

It recognizes the contributions of the teaching staff which helps to research and implement new directions in curriculum. Thanks are also due the employees who provide the support services necessary for a smoothly functioning organization, and especially the many parent volunteers who faithfully donate their time and talents to the school system.

HAMILTON-WENHAM REGIONAL SCHOOL COMMITTEE

Elizabeth L. Beckett
John N. Cameron
Ronald J. Gauthier
Joan H. Grebe
Esther R. Herdeg
Linda R. Lowry
Anthony B. Sandoe
Caroline W. Simons
Katherine D. Warden

REPORT OF THE SUPERINTENDENT OF SCHOOLS

This past year has been one of positive and productive activity for your schools. A three-year contract with our teachers and a two-year agreement with our custodians have meant that all energy could be channeled toward mending fences and improving the quality of program. This past year has seen further work on identifying weaknesses in students' writing skills and developing strategies for improvement, analyzing various alternatives for the long-range use of all of the district's buildings, increasing communication to all residents through a newsletter, and the awarding of a major federal grant to the district to improve writing and reading skills through the creative use of the arts. In my report, I would like to highlight these activities.

Staff Relationships. In last year's report, I noted the tension that existed in the district as a result of the collective bargaining process. I felt then that there was too much emphasis upon the negative. I am pleased to report that we have a three-year agreement with our teachers and a two-year contract with custodians.

Further, all parties have made a concerted effort to work through points of difference and much cooperative effort has been spent on identifying building and district problems and targeting efforts at improvement. Each building principal and staff developed a list of priorities for this next year, with appropriate steps for resolution, and presented these goals to the school committee this past fall. In that process, the health and family living area, career education, and a new report card system for the elementary schools were identified as district-wide priorities. Each of these areas of concern has a committee of staff and administration working K-12 to develop recommendations for future action.

At the high school level, the principal and staff have been working on the recommendations of the Visiting Accreditation Committee. Positive steps have been taken to improve safety conditions, storage needs, and the organizational climate. Much has been done to improve the scheduling process, reduce the number of electives, and provide more guidance in course selection. This joint effort of staff and administration represents a real improvement in the quality and coherence of the high school program.

Last year, I noted that the negative aspects of the relationship had been overly accentuated during the collective bargaining process and that I was confident once agreement was reached that a "more positive picture of dedication and creativity will be strongly reasserted." Such is the case.

Long Range Planning. Over the past four years, we have been attempting to refine our planning process so that we anticipate better the needs of students and the financial impact on the community of various alternatives. As noted in previous reports, declining enrollment has been the major factor affecting planning. Our task has been to anticipate what kind of school system we should have with one third fewer students. How are we to consolidate buildings and reduce staff while at the same time improve the quality of the program for your children?

Within this context, we have had for the past several years a Junior High Study Committee composed of parents, teachers, and administrators trying to define the student needs in a combined Hamilton-Wenham Junior High. Last summer a group of teachers and administrators completed this work and made recommendations on program and staff which were subsequently approved by the school committee. Our staff cuts for next year were predicated on their planning recommendations.

In addition, I recommended to the school committee that we hire an outside consultant to review our projected plans for the use of the various school buildings. We secured Mr. Bruce McGill of Educational Records Bureau (ERB), the firm (and the individual) which did the first study on the benefits to be derived from regionalization. ERB has recommended some sweeping changes as a result of enrollment decline. In brief, these recommendations include:

1. Consolidating elementary education into two K-6 schools - the Bessie Buker and Winthrop - with the phasing out in the early 1980's of the Cutler School.

2. Consolidating our junior high program into the Hamilton Junior High in the 1979-80 school year.

3. Consolidating the junior high program even further into a combined junior-senior high school by 1985.

The ERB report confirms the recommendation on a combined junior high program at the present Hamilton Junior High but breaks new ground with other suggestions. Your voice must be heard on these issues before we move forward. To that end, a special newsletter containing a questionnaire will be distributed and public hearings will be scheduled this spring to provide for a full discussion of the implications to the schools and community of such a move. Our planning process in both curriculum and other phases of the school district's operation, which is the result of the goal-setting process introduced four years ago, enables us to project needs and consider alternatives. We do have sufficient time to examine each recommendation and make a considered decision.

Increased Communication. Over the past few years, we have found it increasingly difficult to present in-depth discussion on important educational topics directly to the community. With three different newspapers serving various segments of the community and with frequent changing of reporters sent to cover the school committee meetings, we have felt the need to explore mechanisms other than newspaper coverage in order to provide you with information about the schools and our efforts to improve. To that end, we decided to publish a newsletter to be sent directly to each home on major issues about the schools. We felt that each newsletter should center around a program, activity, or issue. Our first issue focused on an update on the basic skills and what we are doing as a district to insure mastery. Our second dealt with two federal grants, Projects Partner and Adventure, and how they are attempting to improve the quality of what we offer at minimal cost. Subsequent issues will explore the budget and the long-range plans for the use of buildings in the school district (ERB report).

We hope that you will keep your copy of these reports for future reference as well as notify us about topics you would like to see discussed in depth. I should add that the district has been extremely fortunate to have Pat Graham and Pauline Moroney serving as our coeditors of the newsletter. Much appreciation is in order for their tireless efforts to produce a newsletter of such quality.

Projects Updated. While much more detail was provided in our newsletter on the federal projects, I would like to highlight the two projects that have received federal funding this past year through the competitive grant process. They represent a creative effort on our part to fund positive changes to the curriculum through supplemental state and federal sources. This past year we were notified that we had been awarded a grant of $77,000 to use the arts - music, drama, film-making, poetry - as a means towards improving student performance in language arts and reading skills. Alan Myers and Dan McGuire worked hard to secure the grant and organize the project. They have been capably assisted by our Project Director, Joyce Cohen, who is now responsible for organizing, implementing, and evaluating project activities.

Project Adventure, under Bob Lentz's effective leadership, received funding to work with our science and social studies departments in providing a "hands on" approach to teaching. For instance, social studies students are observing the fishing industry in Gloucester to better integrate theories of supply and demand with activities in the market place.

Language Arts Implementation. Over the past four years, we have examined our approaches to reading and math and found that there was room for improvement. We are now in the process of evaluating new programs which were introduced two years ago in these vital areas.

Last year we began to implement recommendations in the writing skills area. While Dan McGuire's report and our district newsletter on the basic skills discuss our programs more in detail, I should like to reiterate our increased emphasis on producing more writing and a renewed awareness of the importance of written expression, as well as steps that can be taken to improve performance.

In closing I would like to thank all of those who have worked with such dedication this past year. I am particularly indebted to my administrative council upon whom I rely for advice and suggestions, and a very dedicated and loyal central office staff. I must add the efforts of our teaching and support staff whose work on a daily basis with your children is making a difference.

This report would not be complete without a note of my appreciation to the school committee for their support and dedication. In particular I would like to express my thanks to Ben Brettler for his leadership and extensive time commitment to school committee activity over the past four years. He has helped to provide a necessary sense of continuity during this period.

WILLIAM B. FISHER
Superintendent

Note:

The Hamilton-Wenham Regional School District Budget Report for December 31, 1977, usually printed in this report, is on file at the Wenham Town Hall and the Regional Superintendent's Office.

REPORT OF THE DIRECTOR OF PUPIL PERSONNEL SERVICES

The Department of Pupil Personnel Services reaches the lives of the majority of our school population and a large number of the parents of that population through three major services. Our services are delivered through teams established in each building, a system of delivery that enjoys universal support. This report will highlight areas where growth or change have occurred in the department.

Guidance. This past year's study of guidance services on a kindergarten-through-twelfth-grade basis has, amongst other things, turned up a clear need for a study of health education. We are pleased that these efforts are currently underway. My last year's report to you indicated that we would conduct a parent survey to gain a parental point of view as to guidance counseling services. The survey gave career education a top priority. This year we have committed ourselves to a study of career education including on-site visits to existing programs. This effort will culminate in a series of recommendations to the superintendent. I report this portion of last year's committee's efforts in the guidance area to highlight the close link the department has with regular school services and to point up the cooperation the department enjoys with the main body of the school system. We realize that gaining a clear sense of one's chosen direction in a career choice is no easy task, and we hope our efforts in this important area will assist our students in decision-making about their futures.

School Health Program. We wish to thank Dr. Alan Ward, school doctor for Bessie Buker School and Center Junior High School, for all the help and support he gave during his tenure with us. We wish him well in his new home in Newburyport.

We welcome Dr. Herbert Hagele, a resident of Wenham, who has been appointed to replace Dr. Ward.

Special Needs Program Under P.L. 766. We are very pleased to report that our efforts, sustained over the past two years, have finally resulted in the launching of our Developmental/Language Program for children with serious delay in language development. The approach used in this very specialized program is to work on total child development in as normal a setting as possible. The program is offered to children from Cape Ann Special Needs Collaborative towns of Essex, Manchester, Rockport, Ipswich, and of course, Hamilton/Wenham.

The program, housed at the Bessie Buker School, and jointly administered by that school's principal and the Director of Pupil Personnel Services, is a welcome addition to our department's offerings and a great help for students who in the past have had to be taxied to private schools or clinics at a substantially greater cost to our school district.

Last year I reported that the State had programmed the clinical nursery schools to be phased out, and that our department was preparing a program for these children. We have developed and implemented such a program, again under the auspices of our Special Needs Collaborative. We have received the monies from the federal government, promised us under the "All Handicapped Children Act" for the support of the program.

During this past year I have served on two State committees that are wrestling with two complex areas in special education: one, a refinement of the educational plan; and two, the Area Strategy Planning Team, the latter set up as a budgetary advisory group to Jerald Stevens, Chairman of the Human Service Agencies.

I am pleased to report that all other special needs programs are alive and well. By highlighting our new programs I do not in any way wish to diminish the fine efforts our professional staff continues to put into the maintenance of existing programs.

What The Future Holds. Next year we expect to experience a program audit by the State Department of Education. This involves an on-site team which will evaluate our delivery system and the program it supports. We look forward to this experience, and see it as a constructive way to discover better ways to serve the students of our two towns, for no department is perfect and ours is no exception, but by striving for excellence we may more nearly reach our mark.

JOHN V. HENDERSON, Director
Pupil Personnel Services

REPORT OF THE DIRECTOR OF CURRICULUM

Recent years have seen the "basic skills" receive a great deal of attention across the country as parents and educators have grappled with the problem of declines in reading, writing and computing skills among our young people. Hamilton-Wenham has been no exception. We are fortunate that our students' performance on standardized achievement tests remains well above national norms. However, many parents, teachers and administrators still feel there is room for improvement. As a result, the basics continued to receive much of our attention in 1977.

The language arts areas of writing composition, mechanics and study skills came in for special emphasis, with three major activities occurring during the year. The first was the introduction of the new Language Arts Curriculum Guide during January and February. This was followed by an assessment of our students' present writing skills by means of a Writing Sample administered and scored by district teachers in the late spring. This fall, meetings were held with teachers to report on the findings of the Writing Sample and to identify those areas of the Language Arts curriculum which need improving.

The reading program also was strengthened. In grades 1-6, all teachers had at least one year's experience with the Fountain Valley program by the end of the 1976-77 school year. With the introductory period behind them, teachers are now prepared to take full advantage of the system to diagnose students' weaknesses and to work to correct them. At the junior high level, two significant improvements were made in the reading area. First, a formal reading program was introduced at Wenham Junior High to match the program already in existence in Hamilton. In addition, three junior high teachers were trained in the Readak approach to reading instruction during a summer workshop. This preparation should result in an even better opportunity for young people to develop their reading and study skills to the maximum.

A new program which we expect will have very positive effects on the teaching of basic skills is Project Partner. Funded by a federal grant, Project Partner gives young people the chance to become more actively involved in the learning process by working directly with resident artists on curriculum-related activities. This year, two poets and a filmmaker are working with classroom teachers at the Bessie Buker School to develop a variety of activities aimed specifically at encouraging students to improve their language skills. Eventually we hope Project Partner will spread to other schools as well and help motivate our youngsters to be more active learners in all subject areas.

Two other projects were launched during the past year, and will continue as important goals during 1978. One of these is a revision of the reporting-to-parents procedures currently in use in grades 1-6. A Report Card Committee met during the summer to plan this study, and an expanded group is meeting throughout the present year to develop a new report card and improve the procedures for reporting to

parents on their children's performance. In addition, the health education programs of the district are coming under scrutiny this year. The present Health and Family Living Curriculum has not been reviewed in several years, and recent state laws have mandated several new areas to be covered by school health programs. Here, too, we have a committee of teachers, administrators and School Committee members meeting to examine the present program and make recommendations for changes.

The district's in-service programs are an important part of each school year, since they provide teachers with opportunities to learn about new ideas and gain new skills they can use in the classroom. A very complete schedule of courses, workshops and conferences was implemented during 1977. The major spring offerings included a graduate level course on Teaching the Academically Talented Student, a mini-course on the metric system, and workshops for both elementary and secondary teachers on methods for individualizing instruction. As mentioned earlier, the summer Readak course provided training for three of our junior high teachers. This fall, several elementary teachers attended nutrition workshops sponsored by the New England Dairy and Feed Council, while others participated in a graduate course on Informalizing the Classrooms offered in conjunction with Lesley College. Junior high and high school teachers met with their counterparts from neighboring districts to identify common problems and share their different approaches to solving them. The district also joined with Ipswich and Essex-Manchester to sponsor a North Shore Conference on Gifted and Talented Students.

All in all, it has been a very busy and productive year for the district. 1978 and the years beyond will present major challenges for us, as we face the prospect of continuing declines in student population and resulting disruptions in school programs. At the same time, we will be working to improve the quality of those programs in the basic skills as well as the many other important areas of the curriculum.

DANIEL T. MCGUIRE
Director of Curriculum

REPORT OF THE BESSIE BUKER SCHOOL PRINCIPAL

1977 has been a busy and productive year for the Bessie Buker School community. Curriculum work, including the establishment of the Project Partner integrated arts program, a revised organizational structure, the establishment of a Developmental Language Class, the expansion of our library facility and a number of physical improvements are among our major accomplishments.

New staff members this year include Gail Nelson, physical education teacher; Barbara Woodring, music teacher; Norma Caneva, Benay Jakimo and Cheryl Jette, developmental language class teachers; Diane Snow and Joan Izen, speech aides; Susan Hayward, Carol McLaughlin and Bonnie Fricke, learning disability aides; Vera MacDonald, playground aide; Gail Burnham, cafeteria aide; and Laura Taylor and Louise Halliday, kitchen staff. Patty Berry is presently taking a year's leave of absence.

We have established a Developmental Language Class. It is associated with the Cape Ann Collaborative and serves students with severe language handicaps from Hamilton, Wenham and surrounding towns. Beyond the range of special services these students are receiving, it is a goal of this program to have them benefit from a regular school environment. At the same time, the school benefits from both the students' presence and the expertise of their teachers. The program is off to a good start at this point.

Declining enrollments and a desire for continued educational improvement led us to a revised organizational structure. Students and staff were divided into five teams. There are two primary teams: Team I includes kindergarten, a first, second and third grade class; Team II consists of the Developmental Language Class, a first, second and third grade class. Our intermediate teams, Team III and Team IV, are each made up of a fourth, fifth and sixth grade class. The fifth team, Team V, includes all specialists. Students and staff spend a major portion of their week working within their team. Students spend the remainder of their week with specialists in art, music, physical education, speech and learning lab classes. As a part of this plan, Priscilla Spoerer moved from teaching sixth grade to second grade, Phyllis Hompe moved from third grade to fifth, and Donna Case moved from sixth grade to librarian and resource teacher. As resource teacher, Donna teaches language arts on several grade levels. At this point, the reaction from students, staff and parents has been quite positive.

Project Partner, a federally funded project to integrate the arts into the curriculum, began this fall in the school and at the Notre Dame children's classes. The project is intended to improve learning of the basic skills and to build a partnership between teachers and resident artists. Two poets, Judith Steinbergh and Gary Miranda, filmmaker Brian Raila, and Joyce Cohen, Project Director, are working with classroom teachers to develop curriculum units which combine each art form with reading, writing, social studies and science. Sheila Brower was hired as project secretary.

During the summer recess, Perkins Auditorium and several classrooms were painted, a large section of the roof was reshingled, several exit doors were replaced, library shelving was built, electrical work was done, a section of the hall and two classrooms were retiled, the Developmental Language Class's floor was carpeted and several countertops were replaced. This maintenance work is part of the ongoing process aimed at keeping the building in sound and attractive condition.

Again this year, we have had a very active Friends group. This year's officers are: Mary Lou Kosty, President; Betsey Cochrane, Vice President; Mary Lou Moore, Secretary; Janice Tarr, Treasurer; Vivian Sears, Assistant treasurer; Linda Migdole, Publicity Chairman; Margaret Scoglio and Carol McLaughlin, Volunteer Coordinators; Margaret Patch and Judy Morris, Fair Committee; and Judy Naylor, staff representative. Their activities have included volunteer work in the school, fund raising and sponsorship of the all-school and book fairs. An important part of the Friends' activities has been to increase the dialogue and understanding between the school and community.

On behalf of our students, staff and involved parents, I would like to thank the district administration, school committee and the community-at-large for the encouragement and support we have received this year.

ALAN B. MYERS
Principal

REPORT OF THE HAMILTON-WENHAM REGIONAL HIGH SCHOOL PRINCIPAL

This has been a good year for the high school. We maintained virtually the same enrollment level as last year (780) and our instructional staff has also remained basically the same. This kind of continuity is healthful for a school which has in the past seen so much change. We started off with an exciting fall season, particularly for our girls' field hockey team which, under the direction of their new coach Leeli Bonney, went to the States for the first time in Hamilton-Wenham's history, and for the football team which, under the leadership of new head coach Warren Armes, played with enthusiasm and greater skill then we have witnessed in a while. Under the coaching of our new drama advisor, Susan Sanders, our students produced The Mousetrap, by Agatha Christie, which played three nights, also a departure from past practice.

Once again early in the year the faculty and the administration decided upon a series of goals and objectives which they considered important for the entire building and for the various departments for 1977-78. Many of these goals are intended to improve the curriculum and instruction of students as well as to improve the atmosphere of the building. In operating a school one is always working on two levels: one must plan and think ahead about the budget, the schedule and the program for the following year; one must also deal with the day-to-day issues, regulations and crises of the school. So while we maintain our present program we are thinking always about how to improve it. Many of the concerns repeat themselves year after year, not because we are unsuccessful in resolving them, but because we are always seeking to reach a more perfect state.

Many of this year's goals pertain to the recommendation made by the NEASC Visiting Committee, and I am pleased to say that we are making good headway in meeting many of those suggestions. One extremely tangible result should be visible by the spring when the Industrial Arts and the Physical Education/Athletic "sheds" for storage are completed. The inside of the building also continues to undergo a "beautification" program. The latest recipient of the treatment is the cafeteria, which has several new decorations on the walls. Helping us in the matter of keeping the building in the condition to which it is entitled is our new director of custodial services, Mike Bissel, who has been a member of the custodial staff for four years.

We also continued our public relations projects--Syllabus and the State of the School Meetings--and the Athletic Advisory Committee; and we started a new Parents Advisory Committee. We got a very positive boost to our "campaign" when the television program Evening, on Channel 5, asked Project Adventure to let them televise the ropes course and some of our biology and physical education activities. On November 29 the ten-minute segment was aired, and all who saw it enjoyed the presentation, particularly Kim Stacey, one of our sophomores who was featured in the program. We also expect to see some shots of our outstanding band in the new release of "National Velvet" filmed at the Ledyard Trials this fall at which our band, under the direction of Bob Lassonde, was invited to play. This year's literary magazine, Symposium, will be "published," and under the advising of Hank Billings we have tried to broaden the base of students' creative contributions. The Student Government has taken a much more active leadership in the school, under the presidency of Betsy Wiltshire, and with the help of Walter Tompkins, finally acquiring some decision-making authority over several issues which pertain to student welfare. The Student Advisory Committee, whose membership to a great extent overlaps the Student Government, has also been very helpful in formulating student welfare-related policy in the school. Five members of the Student Government have started to meet with the School Committee in order to discuss issues with them, according to State Department of Education regulations.

Once again, our SAT scores compare very favorably with the national averages. Our students achieved 57 points higher in the math scores and 28 higher in the verbal portion.

It has, as always, been a demanding year and we appreciate the continued and even increasing help we are getting from the School Committee and the community, especially the parents who volunteer on a regular basis in the school. I see a positive, productive, creative, thoughtful sense of purpose emerging and beginning once again to characterize the high school. Despite the major issues which confront us as a school district, I feel in the high school faculty, staff and students a strength and a unity with which to deal with them.

ISA KAFTAL ZIMMERMAN
Principal

BENJAMIN J. BRETTLER ISA K. ZIMMERMAN

HAMILTON-WENHAM REGIONAL SCHOOL COMMITTEE

REPORT OF THE HAMILTON-WENHAM JUNIOR HIGH SCHOOL PRINCIPAL

Enrollment figures at both junior high schools showed a significant decrease this past fall. At Hamilton 282 students entered while 135 pupils enrolled at Wenham. These figures showed drops of 26 at Hamilton and 11 at Wenham from the previous year. Next year's enrollment figures indicate an even more dramatic decrease with the combined anticipated enrollment at approximately 354. The projected figures for 1979-80 show the combined figures to be 318. These numbers pose problems of a short- and long-term nature to both school and community. Issues such as educational programs, staffing and facilities must be resolved. Several measures have been already taken to address these serious dilemmas.

This past summer a group of junior high teachers and administrators drew up a report to the School Board containing several options for a junior high program in the event of consolidation of the two junior highs. In addition, the Educational Records Bureau made a survey and report on long-range plans for utilization of the school buildings in the District.

There is considerable activity in the area of curriculum this year. As the result of a summer workshop attended by teachers Therese D'Arche, Charlotte Baker and Louisa Deland, the reading program at the Hamilton Junior High has been revised and a new program at Wenham introduced. The Readak program is based on a developmental reading approach and also encompasses a strong unit on the teaching of study skills in the various subject matter areas.

The implementation of the Language Arts Study Guide which was started last year continues to receive special attention, with an emphasis on the area of composition. The new French program was successfully begun in Grade 7 this year and plans for its continuation into Grade 8 are now being formulated. In math, an additional section of algebra has been formed and is being taught this year on a trial basis.

Building goals which were adopted by the junior high staffs for this year in addition to the previously mentioned work in curriculum areas include: 1) a continuation of the process to improve the organizational climate at both buildings, 2) an update and revision of existing building practices and policies, 3) a promotion of the understanding of the cluster concept of teaching for both community and School Committee, 4) a clarification and update of the present policies involved in the administration of the athletic program, 5) a revision of the school assembly programs as they now exist, and 6) a study of the present standards in the various academic areas for possible update and revision.

In conclusion I would like to thank you for your leadership and the faculties and staffs at both buildings for their continuous support. I also extend my appreciation to the School Committee and the community for the cooperation and interest that have been in evidence throughout the past year.

RICHARD C. SNOW
Principal

TEACHERS DIRECTORY

HAMILTON-WENHAM REGIONAL HIGH SCHOOL

Name	Subject	Appt.	Yrs. Exp.	Degrees
Zimmerman, Isa K. (Mrs.)	Principal	1974	14	A.B.,M.A.T., Ed. D.
Budaj, Michael P.	Asst. Principal	1972	8	A.S.,B.S.
Ablove, Michael A.	Occupational Ed. Program	1975	5	B.S.,M. Ed.
Aieta, Richard A.	Chm. Social Studies Dept.	1970	14	B.A.,M.A.T.
Alston, William J., III	Science	1974	14	B.S.,M.S.,Ph.D.
Armes, Warren W.	Physical Education	1977	14	B.S.
Baker, Ronald V.	Chm. Foreign Lang. Dept.	1962	17	B.S.,M.A.
Barney, Edna A. (Mrs.)	Librarian	1965	13	B.A.
Berg, Earl R.	Science	1971	8	B.S., M.S.
Billings, Henry F.	Social Studies	1976	10	B.B.A.,M.A.T.
Boghdan, Kalil	Science	1973	15	B.S.,M.S., Ph.D.
Bonney, James K.	English	1972	9	B.A., M.Ed.
Brass, Stephen	Distributive Ed.	1973	4	B.B.A., M.Ed.
Campbell, Gelean M.	Chm. Mathematics Dept.	1971	22	B.S.,M.Ed.
Carratu, Michael R.	Math	1969	9	A.B.
Coffey, Edward	Guidance	1966	15	A.B., M.Ed.
Cook, Paula E. (Mrs.)	Learning Disabilities	1975	3	B.S.
Costello, Anne L.	PT/Art	1976	8	B.S., M.A.
D'Agnese, Norma J. (Mrs.)	Chm, Business Dept.	1967	11	B.S., M.Ed.
DeLena, Marilyn J. (Mrs.)	Business	1976	9	A.B., M.Ed.
Dorman, Thomas F.	Math	1967	12	B.S.,M.Ed.
Elwell, John C.	Math	1976	13	B.A.,M.A.
Ferentinos, Marilem (Mrs.	Science	1973	7½	B.A.,M.Ed.
Gray, Carolyn B. (Mrs.)	Math	1977	8	B.S.
Groenewoud, Patricia L.	Dir. Student Services 9-12	1976	7	B.A.,M.S.
Hale, Fred W.	Chm. Industrial Arts	1962	20	B.Ed., M.Ed.
Halverson, Pedar Q.	English	1970	10	B.A.,M.A.
Hayward, Robert R.	Chm. English Dept.	1962	23	B.A.,M.A.
Higbe, James L.	PT/Music	1976	4	B.M.,M.M.
Jackson, Michael A.	Physical Education	1973	5	B.S.
Jones, Kenneth W.	English	1970	13	B.A.,M.A.
Klayman, Arnold	Learning Disabilities	1971	5	B.A.,M.A.
Lassonde, Robert F.	Music	1971	8	B.S.,M.A.
Linguri, N. Beth	Science	1977	4	B.S.
Litwack, Stephen E.	Guid./Sch. Psychologist	1976	7	A.B.,M.A., Ph.D.
Lyons, Daniel E.	Industrial Arts	1970	8	B.A.
McKay, Priscilla E.	English	1961	31	B.A.,M.Ed.
McLoon, Richard F.	Social Studies	1962	24	B.M.,M.A.T.
Macklem, Gayle L.	Guidance	1976	6	B.A.,A.M.
Maltais, Paul D.	Foreign Language	1969	9	A.B.
Martin, Horace S.	Social Studies	1962	31	B.S.,M.Ed.
Martin Sue S.	PT/Home Ec.	1977	5	B.S.
Mello, Clifford R.	Athletic Dir. & Phys. Ed.	1969	12	B.S.
Miller, S. Kay	English	1971	14	B.A.,M.A.
Neuman, Wendy	Art	1971	7	B.F.A.,M.Ed.
O'Reilly, Kevin S.	Social studies	1977	4	B.A.,M.A.
Orlandella, Ralph A.	Science	1974	7	B.S.,M.Ed.
Polisson, Patricia M.	Foreign Language	1968	12	B.S.,M.Ed.
Rosenzweig, Susan N. (Mrs.)	Social Studies	1970	8	A.B.,M.Ed.
Sawyer, Stephen C.	Math	1969	13	B.S.,M.Ed.

Name	Subject	Appt.	Yrs. Exp.	Degrees
Scanlon, Lawrence J.,Jr.	Industrial Arts	1967	11	B.S.
Simone, Jennifer P. (Mrs.)	Physical Education	1969	12	B.S.
Simpson, Harold B.	Chm. Science Dept.	1962	21	B.S.,M.S., M.Ed.
Swanson, Norman L.	Math	1965	14	B.S.,M.A.
Sykes, Virginia F.	English	1971	10	B.A.,M.A.
Thibedeau, Catherine G. (Mrs.)	English	1972	5	B.A.,M.A.
Tompkins, Walter	Science	1967	14	B.S.,M.Ed.
Ventura, Janine M.	Foreign Language	1975	3	B.A.
Weinhold, Robert N.	Social Studies	1974	9	B. Ed.
Westrate, Shirley M. (Mrs.)	PT/English	1971	7	B.A.
Whitaker, Nancy J. (Mrs.)	Pre-Vocational Education	1976	3	B.S.
Woodsom, Sally A.	Chm. Phys. Ed. Dept.	1967	14	B.S.
Woodward, Jacquelyn Y. (Mrs.)	Home Economics	1972	6	B.A.
Woron, Diane M. (Mrs.)	Foreign Language	1971	10	A.B.
Zaniboni, Norman E.	Industrial Arts	1969	10	B.S.
	PROJECT ADVENTURE			
Lentz, Robert R.	Director	1971	16	A.M.,M.Ed.
Silsby, Angela (Mrs.)	Secretary	1976	8	B.A.
Duff, Diane	Aide	1977	1	B.A.
Rohnke, Karl	Staff Member	1971	17	B.S.
Sentkowski, Alan	Staff Member	1974	9	B.S.,M.A., M.Ed.
Smith, Mary	Staff Member	1971	12	A.B.,M.A.
Webster, Steve E.	Staff Member	1971	7	A.B.,M.S.
	BESSIE BUKER SCHOOL			
Myers, Alan B.	Principal	1976	10	B.A.,M.A.
Berry, Patricia (Mrs.)	On Leave	1973	7	B.S.
Camp, Virginia	Grade 5	1969	8	B.S.
Fearon, Ruth L. (Mrs.)	Grade 1	1960	21	B.A.,M.A.
Hanson, Barbara J. (Mrs.)	Grade 3	1970	8	B.S.
Herrick, Ruth M. (Mrs.)	Grade 6	1973	5	B.S.
Hompe, Phyllis L. (Mrs.)	Grade 5	1965	13	A.B.
Naylor, Judith A. (Mrs.)	Grade 2	1970	8	B.S.
Nokes, Carol J.	Grade 2	1967	11	B.S.
Spoerer, Priscilla	Grade 1	1974	4	B.S.
Swanson, Leonard F.	Grade 6	1957	21	B.A.
Trowt, Barbara E. (Mrs.)	Grade 4	1965	14	B.S.,M.Ed.
Voiland, Myrna H. (Mrs.)	Grade 4	1968	10	B.S.
Walker, Nancy J.	Grade 1	1969	9	B.S.,M.Ed.
Woolf, Karen, (Mrs.)	Kindergarten	1973	5	B.A.,M.S.
PROJECT PARTNER				
Cohen, Joyce (Mrs.	Director	1977		B.A.,M.A.
Brower, Sheila (Mrs.)	Secretary/PT	1977		
Miranda, Gary	Poet	1977		B.A.,M.A.
Raila, Brian	Filmmaker	1977		B.S.
Steinbergh, Judith	Poet	1977		B.A.
	WENHAM JUNIOR HIGH SCHOOL			
Snow, Richard C.	Principal	1976	30	B.A.,M.A., C.A.G.S.
Hussey, Warren L.	Asst. Principal & Soc. Stu.	1960	18	B.S.,M.Ed.
Green, Carlton	Industrial Arts	1971	10	B.S.
Hodge, Nancy L.	French	1970	8	B.A.

WENHAM JUNIOR HIGH SCHOOL (Cont.)

Hodges, Richard C.	Soc. Stu. & English	1968	10	B.S.
Martin, Marsha T. (Mrs.)	Home Economics	1975	6	B.S.
Russell, Theresa O.	Math	1959	21	B.A.
Sirois, David J.	Science & Math	1972	9	B.A.
Spence, J. Donald, Jr.	Science	1969	9	B.S.,M.A.T
Zuroski, Mary A. (Mrs.)	English	1970	9	B.A.

SPECIAL TEACHERS IN WENHAM

Becker, Constance (Mrs.)	Guidance/Sch. Psychologist	1975	3	B.A.,M.Ed.
Caneva, Norma	Developmental Language/CAC*	1977	2	B.A.,M.Ed.
Case, Donna (Mrs.)	Resource Teacher	1969	14	B.S.,M.Ed.
Conrad, Faith (Mrs.)	Speech Pathology	1963	14	B.A.,M.A.
Deland, Louisa (Mrs.)	PT Reading	1977		B.A.,M.A.
Hawkes, Mary Anne C. (Mrs.)	Reading	1970	8	B.F.A.,M.Ed.
Jackson, Michael	PT Physical Education	1976	5	B.S.
Jakimo, Benay (Mrs.)	Developmental Language/CAC*	1977	1	B.S.,M.S.
Jette, Cheryl	Developmental Language/CAC*	1977		B.S.
Marshall, Cynthia (Mrs.)	Art	1973	5	B.S.
Nelson, Gail	PT Physical Education	1977		B.S.
Spiewak, C. Robert, Jr.	Instrumental Music	1975	9	B.M.,B.A.
Tumiski, Janice	Learning Disabilities	1976	3	B.A.
Twitchell, Marylyn	PT Physical Education	1977	16	B.S.
Woodring, Barbara (Mrs.)	Music	1977		B.M.
Younger, Barbara (Mrs.)	Learning Disabilities	1973	6	B.A.,M.Ed.

* Cape Ann Collaborative

AIDES

Fricke, Bonnie	Learning Disabilities/BB*	1977	B.S.
Hayward, Susan	Learning Disabilities/BB*	1977	B.A.
Izen, Joan M.	Speech/ BB & WJH	1977	B.S.
Keenan, Ann	Tutor/CETA	1977	B.F.A.
McLaughlin, Carol	Learning Disabilities/BB	1977	Cert. Teacher Aide
MacLean, Nancy	Library/Reg.	1975	B.A.
Moon, Elizabeth	Learning Disabilities/Reg.	1977	B.A.
Quimby, Barbara	Learning Disabilities/WJH	1976	B.S.
Randolph, Penelope	Learning Disabilities/Reg.	1976	B.S.
Roche, Karen	Speech/Reg.	1977	B.A.
Snow, Diane	Speech/BB	1977	B.S.
Steele, Minna	Library/Reg.	1972	
Sullivan, Nancy L.	Learning Disabilities/WJH	1977	B.S.
Werschler, Barbara L.	Reading/BB	1977	B.S.
Wolovick, Myra	Special Needs/Reg.	1977	B.S.
Young, Lucella	Learning Disabilities/WJH	1976	B.S.

*Title I

NOON AIDES

Burnham, Gail (Mrs.)	Bessie Buker
MacDonald, Vera (Mrs.)	Bessie Buker
Naso, Vina (Mrs.)	Bessie Buker

Name	Place	Appt.	Degrees
	SECRETARIES		
Briggs, Georgia (Mrs.)	Soc, Stu. - Regional	1971	
Caswell, Diane (Mrs.)	Wenham Jr. High	1972	
Chambers, Carol	Regional	1971	
Dion, Gloria	Regional	1977	
Hentschel, Joline (Mrs.)	Pupil Personnel Ser. (PT)	1976	
Hindman, Virginia (Mrs.)	English Dept. - Regional	1967	
Kiernan, Susan	Bessie Buker	1976	
Scott, Janice (Mrs.)	Guidance - Regional	1973	
Stanton, Dorothy (Mrs.)	Guidance - Regional	1972	
	MEDICAL SERVICES		
Bouchard, Annette (Mrs.)	Wenham	1971	R.N.
Hagle, Herbert	Wenham	1977	M.D.
Larchez, Albert	Hamilton & Regional	1960	M.D.
Rendall, Christine (Mrs.)	Regional	1977	R.N.
	CAFETERIA		
Nicoll, Hope (Mrs.)	Manager - Regional ON LEAVE	1973	B.S.
Chouinard, Carolyn (Mrs.)	Regional	1965	
DeAngelis, Mary (Mrs.)	Regional	1968	
Dunn, Margaret (Mrs.)	Bessie Buker	1956	
Gates, Katherine (Mrs.)	Regional	1976	
Gauthier, Margaret (Mrs.)	Regional	1970	
Halliday, Louise (Mrs.)	Bessie Buker	1977	
Lockard, Gloria (Mrs.)	Regional	1976	
Perkins, Florence (Mrs.)	Bessie Buker	1973	
Perkins, Martha (Mrs.)	Regional	1965	
Pohas, Jane (Mrs.)	Regional	1969	
Sheppard, Donna (Mrs.)	Regional	1976	
Taylor, Laura (Mrs.)	Bessie Buker	1964	
	CUSTODIANS		
Bissel, Michael	Regional	1974	
Carter, Michael	Regional	1977	
Caves, Richard	Bessie Buker	1975	
Joiner, Donald	Bessie Buker	1966	
Millett, Edward	Regional	1973	
Purdy, Francis	Wenham Jr. High	1971	
Silva, Frank	Regional	1968	
Tobyne, Mark	Regional	1977	
	BUS MONITORS		
Ham, Judith (Mrs.)	District	1975	
Hopping, Judith (Mrs.)	Kindergarten	1977	
Maidment, Virginia (Mrs.)	District	1975	
Westland, Antonia (Mrs.)	Kindergarten	1973	

AGE OF ATTENDANCE

Pupils entering the kindergarten in September must have been at least four years of age on January 1st preceding entrance in September. Parents registering a child for kindergarten must present to the principal the child's birth certificate, a vaccination certificate, and a statement from a doctor of the result of a physical examination which was given within five (5) weeks of the registration. The school holds a regular registration for kindergarten children each spring at which time physical examinations are given by the school doctor.

VACCINATION

According to Legislative Acts of 1967, Chapter 590, each child, unless otherwise exempted, to be admitted to school shall present "a physican's certificate that the child has been successfully vaccinated against smallpox and immunized against diphtheria, pertussis, tetanus, measles and poliomyelitis and such other communicable diseases as may be specified from time to time by the department of public health".

NO SCHOOL SIGNAL

As a matter of policy, school will be in session whenever possible. When weather conditions are questionable, parents are urged to exercise their own judgment as to whether or not their children attend school.

If it seems inadvisable to have school sessions, the following procedure for no-school signals will be observed. Radio Stations WHDH, WBZ, WNAC, WEZE, and WMLO will be notified not later than 7:00 a.m. so that notification may be broadcast by them between 7:15 and 7:30 a.m. At 7:00a.m. the no-school 22-22 will be sounded on the local fire alarm.

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WENHAM JUNIOR HIGH SCHOOL
GRADE 8 1976-77

Ambrefe, Brian
Atwood, Melissa
Bettencourt, Mark
Blanchard, Elizabeth
Bonnette, Brenda
Brennan, Jeffrey
Brettler, Joy
Brown,Jennifer
Brown,Thomas
Buck, James
Bullis, Cheryl
Burden,Elizabeth
Burnett, Bretley
Burnett, David
Campbell, Cara
Carlson, Patricia
Clark, Scott
Collette, Sue
Cunningham, Keith
D'Ambrosio, Ralph
Davis, Michael
DiFilippo, Michael
Durkee, Jeffrey
Faust, Suzanne
Foster, Lawrence
Frerk, Janet
Gibbs, Alison
Hancock, Jenny
Herrick, Paul
Hyslop, Ross
Kavanaugh, Kathleen
Kinsman, John
Kelley, Pamela
Larned, Margaret
Lebell, Suzanne
Leslie, Kimberly
McCann, Michael
MacKenny, Susan
Mannetta, Thomas
Monkiewicz, Philip
Monkiewicz, Roberta
Murrin, Maureen
O'Shea, Christine
Pelletier, Tracey
Pirrotta, Judith
Puopolo, Karen
Quagan, Lisa
Raby, Deborah
Robinson, Derek
Robinson, Paul
St. Peter, Timothy
Scaletti, Mark
Sullivan, Lauren
Swenson, Kristen
Taylor, David
Taylor, Julie
Taylor, Robert
Thompson, Judith
Walczewski, Martha
Ward, Adrienne
Warner, Kim
Warren, Linda
Wentworth, Timothy
Werschler, Marie
Wilson, Marjorie
Wilson, Patricia
Wilson, Winnie
Williams, Jennifer
Yee, Kenneth
Zampell, Marc

OCTOBER 1, 1977 WENHAM BOYS & GIRLS

GRADE	AGE	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	OVER	TOTAL
	K	2	22	3																	27
	1		3	28	2																33
	2			7	39	1															47
	3				9	44	1														54
	4					6	41	4													51
	5						5	49	5												59
	6							3	39	5											47
	7								6	54	4	1									65
	8									11	52	7									70
	9										7	39	7	2							55
	10											13	38	3	1						55
	11												4	45	6	1					56
	12													9	54	7					70
	LANG. DEV.		1	1	1	2	1														6
	TOTAL	2	26	39	51	53	48	56	50	70	63	60	49	59	61	8					695

OCTOBER 1, 1977 HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT BOYS & GIRLS

GRADE	AGE 4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	OVER	TOTAL
K	13	82	8																	103
1		17	91	9																117
2			23	119	9															151
3				25	118	8														151
4					22	126	15													163
5						16	138	9												163
6							19	122	14											155
7								21	154	16	1									192
8									33	171	19									223
9										27	150	22	5							204
10											30	136	17	4		1				188
11												30	141	19	1					191
12												1	23	152	23			1		200
Lang. Dev.		1	1	1	2	1														6
Spec.													1				1			2
Spec. Tuit.									2		1	1								4
Tuit.												1	2	4						7
Total	13	100	123	154	151	151	172	152	203	214	201	191	189	179	24	1	1	1	0	2220

HAMILTON-WENHAM REGIONAL HIGH SCHOOL

1977

HIGH HONORS

Stephen Christopher
Christine Cook
Jonathan Dagresta
John Haas
Glenn Herdeg
Karen Kruger
Douglas Scott
Jeffrey Younger

HONORS

William Anderson
James Giallombardo
Joel Humphrey
Scott Johnson
Laurie Kossowan
Allan McCue
Sherry Percival
Pamela Perkins
David Reid
Mona Shallenberger
Joan Soucy
Joan Taylor
Holly Thompson

NATIONAL HONOR SOCIETY

William Anderson
Alison Brophy
Dorothy Brown
Matthew Brown
Stephen Christopher
Christine Cook
Brian Corning
Jonathan Dagresta
Brian Donovan
Cherith Fee
James Giallombardo
John Haas
Catherine Hawke
Glenn Herdeg
Julie Herrick
Joel Humphrey
Scott Johnson
Laurie Kossowan
Karen Kruger
Charlene Lewis
Sherry Percival
Denise Prehl
Richard Salsman
Douglas Scott
Joan Soucy
Elizabeth St. Germain
Joan Taylor
Holly Thompson
Jeffrey Younger
Kathy Zagorski

GRADUATING CLASS OF 1977

Sandra Joan Allen
Julie Marie Anderson
Patricia Anderson
William Carl Anderson
Donna Lynn Atwood
Kenneth Wayne Auen
David Steven Barter
Peter Adrian Bastide
Jill Marie Baylis
Virginia Fairbanks Black
Margaret Welsh Bode
Barbara Anne Bonazoli
Benjamin Wood Bowden
Jill Leslie Bown
Roger Scott Brockelbank
Ted Lawrence Brooks
Alison Jane Brophy
Donna Elizabeth Brown
Dorothy Ellen Brown
Matthew Brown
James Ernest Burnham
Richard Brenton Bursaw
Alton Clark Bynum, Jr.
Elizabeth Grace Callanan
Patricia Rae Carroll
Joanne Mary Caves
Rebecca Chace
Neil Robert Chagnon
Julie Anne Chouinard
Nancy Anne Christensen
Stephen Arthur Christopher
Kathy Ann Clark
Kim Lee Cochrane
Frank Dean Colantoni
Sandra Janet Collette
Julie Ellen Conroy
Christine Marie Cook
David Randall Cook
Brian Francis Corning
Patricia Jane Curry
Alan Babson Curtis
Scott Lawrence Davis
Jonathan Joseph Dagresta
Sharon Kaye Davis
Deborah Lee DeVita
Lori Bridget Dodge
Brian Joseph Donovan
Richard Earl Dunn
Teresa Marie Dunton
Linda Proctor Duryea
Charles Mark Duval
Mary Louise Elderkin
Gary Lee Ensworth
David Paul Fanning
Cherith Lynne Fee
Sheila Banfield Fitzgerald
Paula Jean Frame
Faith Susan Freda
Andrew William Frerk
Katherine Evelyn Gagne
Laurie Jean Gajewski
Dianne Dorothy Gamble
Raymond Charles Gauthier
Thomas Owen Geary
James Russell Giallombardo
Mary Ellen Girard
Jo-Ann Marie Grove
John William Haas, III
Jeffrey Paul Hamilton
John Edward Haraden
Gary Paul Harris
Catherine Audrey Hawke
Julia Joan Hebert
Kenneth William Heitz
Timothy Michael Henry
Glenn Arthur Herdeg
Katherine Augusta Herrick
Julia Ann Herrick
David Quinton Hill
Francesca Paola Hillyer
Donald George Hilton
Sandra Gail Hollingsworth
Donn Stephen Hopkins, Jr.
Charles Edward Hopping
Joel David Humphrey
Caleb Wade Johnson
Scott Theodore Johnson
Sharon Lynn Johnson
Nancy Gale Kelley
Francis Robert Kennedy
John Joseph Kirby
Laurie Susan Kossowan
Karen Ann Kruger
Lynne Ellen Kuik
Bruce Allen Lamont
Charlott Robin Madeline Landry
Paul Robert Languedoc
Mark Burleigh Leach
Elleanor Diane Lenton
Pascal Letulle
William Edward LeRette
Kirk Alan Leslie
Charlene Dianne Lewis
Karen Dawn Lindsay
Susan Stephanie Linnehan
Susan Ann Livas
Douglas Robert Locke
Cynthia Ann Lotito
Linda Louise Lyons
Andrew Roderick MacLean
John Alphonse Maione
Gwendolyn Mahan
Mary Victoria Marcorelle
Karen Joan Mason
Rhonda Christine Mason
Allan Bryant McCue
Richard Paul McGrath
Mark Jeffrey McKenna
Julie Ann McTigue
David G. Michaels

Jonathan Wheaton Mies
Kathleen Ann Moore
Sheila Anne Mross
Daniel McGraw Murdoch
Mary Kay Murray
Joseph William O'Brien
Julia Anne Oliver
Christopher Alan Osborne
Marcia Collier Parlow
Deborah Susan Parsons
Sharon Rae Parsons
Sherry Diane Percival
Lurye Ellen Perkins
Pamela Mae Perkins
Zachary Arno Peters
Donna Marie Platt
Michael L. Pohas
Christopher Louis Polsonetti
Denise Ardel Prehl
Gerald William Pym
Michael John Ramini
David Alan Reid
John Dickinson Rendall
William Francis Rennie
Alyson Davis Roberts
Lauren Ann Robichau
Jodi Sue Rudolph
Stephen Dale Saylor
Elizabeth Ann St. Germain
Richard Michael Salsman
Douglas Randall Scott
Judi Ann Schneider
Richard Joseph Sevigney, Jr.
Kimberly Joyce Shailor
Mona Lisa Shallenberger
Lynne Shannehan
Mark Sean Shea
Mark Wellington Sheppard
Mark Charles Silva
Darrell G. Smith
Joan Elizabeth Soucy
Marilyn Dorothy Stanton
Andrea Elizabeth Sweeney
Lisa Ann Szczechowicz
Joan Roberta Taylor
Carol Lynn Taylor
Anne Marie Thomas
Holly Ann Thompson
Ronald George Thompson
June Ellen Thurber
Susan Gale Towne
Cynthia Irene Tucker
Ellen Rose Vitale
Deborah Lynn Vetter
Cynthia Ann Vitale
David Edward Wagner
James Samuel Ward
Kim Ellen Weaver
Timothy William Wetson
Ellen Kathleen Whelan
Karen Lee Whipple
Elizabeth Wiggin
John Biddle Williams
Michael Remi Woodward
Jeffrey Jay Younger
Kathy Lynne Zagorski
Lisa Ann Zitso

Sven Martin Guliu
Visiting Foreign Student

CLASS OFFICERS

Brian Donovan	President
Stephen Christopher	Vice President
Karen Kruger	Secretary
John Haas	Treasurer

MARSHAL

Polly Maddix, President of the Class of 1978

CREDITS

To Mrs. Selma Williams, Editor of the Hamilton-Wenham Chronicle, and staff photographers from the Beverly Times, go our thanks.

Thanks also to Patrolman Frank Pews who took and developed many of the pictures in this report, using the photo lab at the Police Department.

Our special thanks go to Mrs. Dorothy Osborn who donated her time and expertise to editing both Part I and Part II of this report.

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Dear Citizen:

The Board of Selectmen is seeking to broaden the base of citizen participation and involvement in local government.

If you wish to volunteer to assist any Town Committee please fill out this form and return it to Town Hall.

Board of Selectmen

Name			
Address		Telephone	
	Please Check Areas of Interest		
	BUILDING CONSTRUCTION	HISTORICAL	
	CONSERVATION	LIBRARY	
	COUNTY GOVERNMENT	PLANNING	
	EDUCATION	RECREATION	
	ELDER AFFAIRS	TOWN FINANCES	
	GENERAL GOVERNMENT	YOUTH ACTIVITIES	
ANY OTHER AREAS:			

1978 - 1979

PART II

WARRANT FOR THE ANNUAL TOWN MEETING WITH REPORTS AND RECOMMENDATIONS of the FINANCE AND ADVISORY COMMITTEE

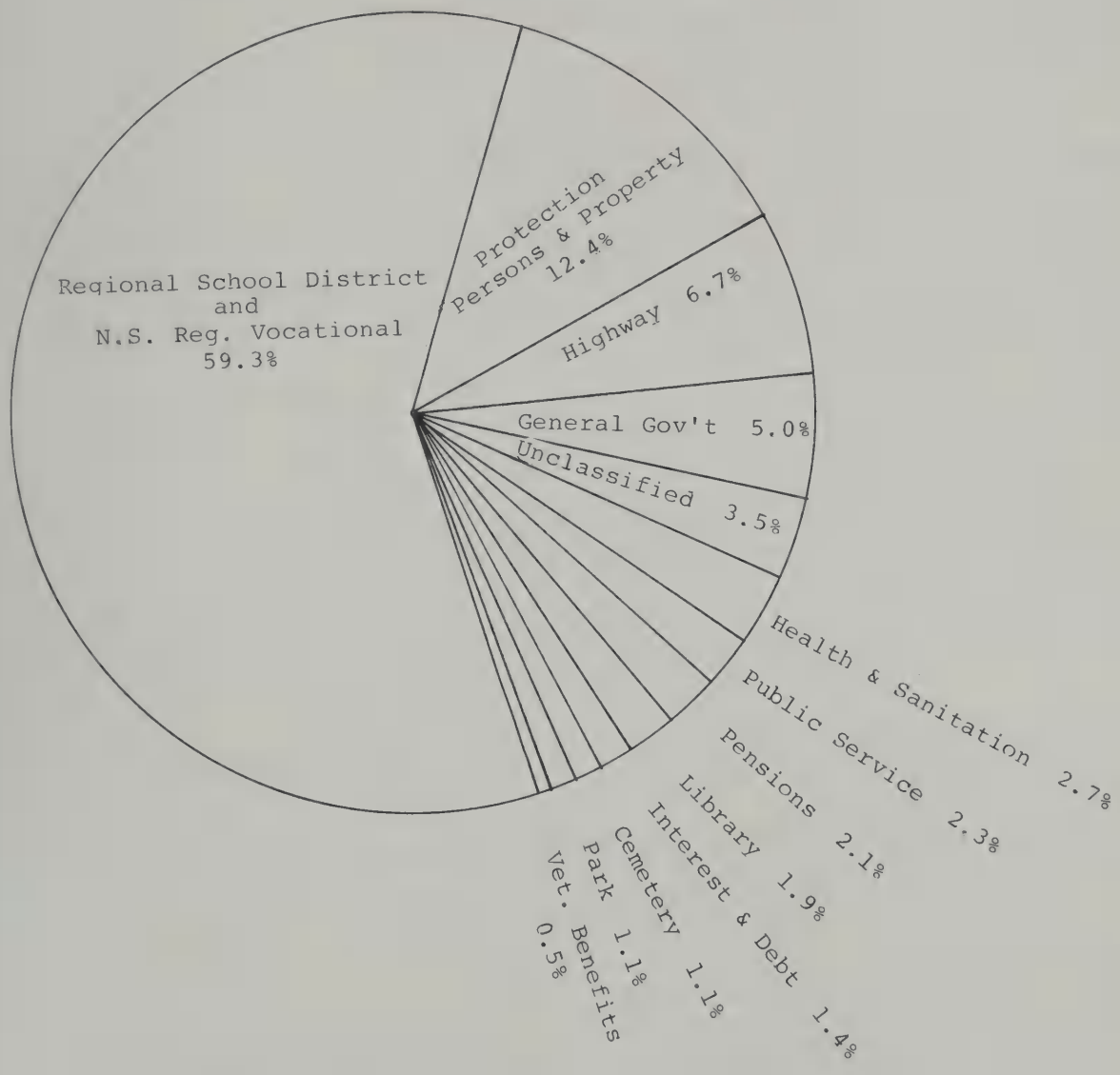
Hearing on the Warrant —
Monday, May 8, 1978
Perkins Auditorium — 7:30 P.M.

Annual Town Meeting — Perkins Auditorium
Saturday, May 13, 1978
Election 8:00 a.m. — 12:00 noon — Meeting 1:00 p.m.

Please bring this Part II with you to the Hearing and Town Meeting

Matters to be voted on do not appear in Part I of the Town Report

THIS IS WHERE YOUR TAX DOLLAR GOES



FIVE YEAR VALUATION AND TAX RATE HISTORY

Calendar Year	Valuation	Tax Rate / $1000 Val.
1974	$36,517,750	$42.50
1975	37,250,000	45.00
1976	37,600,000	46.00
1977	37,800,000	47.40
1978	38,500,000	50.27 Est.

IN BRIEF — FOR 12 MONTHS, 7/1/78 - 6/30/79

RECOMMENDED TOTAL BUDGET AND SPECIAL ARTICLES TO BE RAISED AND APPROPRIATED	$2,113,778
ESTIMATED STATE, COUNTY AND OTHER CHARGES, INCLUDING OVERLAY	277,858
ESTIMATED GROSS AMOUNT TO BE RAISED	$2,391,636
ESTIMATED RECEIPTS FROM THE CHERRY SHEET, MOTOR VEHICLE EXCISE TAX, WATER BILLS, AND OTHER TOWN INCOME	- 456,075
ESTIMATED NET AMOUNT TO BE RAISED BY TAXES	$1,935,561
ESTIMATED VALUATION OF REAL ESTATE AND PERSONAL PROPERTY, 1/1/78	$38,500,000

THEREFORE THE ESTIMATED TAX RATE FOR THE FISCAL YEAR 1978 (7/1/78 - 6/30/79) IS:

$$\frac{1,935,561 \times 1,000}{\$38,500,000} = \$50.27 \text{ per } \$1,000 \text{ of Valuation}$$

A change of $1.00 in the Tax Rate can be caused by a $38,500 change in expenditures.

TO THE VOTERS OF THE TOWN OF WENHAM

In lieu of the 1978 Cherry Sheet (which has not been received as of this date) the figures from the 1977 Sheet have been used in the following tax rate estimate.

Any changes in the 1978 Cherry Sheet will result in changes in the tax rate.

The estimated fiscal 1979 tax rate will be approximately $50.27 which represents a 6.9% increase over the preceding year of $47.40.

Estimated total gross expenditures for 1979 fiscal year will increase $145,018. This is broken down into two components: line items and warrant articles. Line items will increase by $126,218 over the preceding year. As many readers know, Wenham's share of the Regional School budget is our largest single expense and this amounts to approximately 59.3% of the total estimated budget. Needless to say, if the total budget is to be contained within reasonable limits, the school budget must lead the way. In this coming year, the total net Regional School District budget will be up 7.2%. However, Wenham's portion will increase only 5.4% because of the decrease in the percentage of Wenham students in the Regional School system.

The Town's direct payroll totals approximately $360,000 and represents 43% of the total town budget. This percentage does not include fringe benefits. With the exception of those positions where the salary is an honorarium, salaries and wages will be increased by 6% effective July 1, 1978. Concerning the fringe benefits, our share of the Essex County Retirement Fund is up from $37,288 to $43,095 in fiscal year 1979. The cost of this latter item is only the tip of the iceberg since the past service liability of this fund is not fully funded.

Federal Revenue Sharing Funds available this coming year amount to $46,000, or almost $11,000 more than the previous year. The Finance Committee suggests using these funds as follows: $23,000 to be used for the Sanitary Landfill, $19,500 for Street Lighting and $3,500 for expenses and salary of the Dog Officer.

The Finance Committee is also recommending $100,000 be transferred from Available Funds to help stabilize the tax rate. This represents an increase of $15,000 over last year and will leave the Town with approximately $65,000 in Available Funds.

Because of the new building that took place in town this last year, the valuation has increased from $37,800,000 to $38,500,000. At this time it takes an increase in valuation of approximately $812,000 to change the tax rate by $1.00. A $38,500 change in expenses will have the same effect.

Warrant article items total $98,200 compared with last year's $83,820. The largest sum is for a new loader-backhoe. The present one was purchased second-hand in 1970. This piece of equipment has served the Town well for the last eight years, but age has now taken its toll. Due to the vagaries of municipal accounting, this expense must be borne in one year rather than amortized over the life of the equipment.

A ten-year summary of the Town's financial statistics is contained in the back of this report. As can be noted, total Town expenditures have increased at an average annual rate of 9.1% which represents a doubling in expenses approximately every 8.5 years. The major factors contributing to this increase are: (1) inflation; (2) growth in population of the Town; and (3) expansion of existing services as well as the addition of new ones. At this moment, it appears that the vicissitudes of inflation and population growth will be with us for some time. Therefore, if the rate of growth for taxes is to be controlled within reasonable limits, the Town will have to resist the demands for expanded services as well as seek productivity improvements in all areas of the Town's operations.

In this regard, the Finance Committee believes that Wenham is unusually fortunate in having a large number of paid employees and volunteer helpers who have

contributed their time effectively in the Town's behalf. Their deep concern and personal efforts make Wenham an unusually attractive town in which to live. Our thanks to them all.

Finally, please attend the Finance Committee meeting on Monday, May 8, at the Bessie Buker School. This affords you the ideal opportunity in which to have your questions answered.

FINANCE AND ADVISORY COMMITTEE

Wendell H. Campbell, Chairman
Rita S. Martin
Richard D. Hannah, M.D.
Richard B. Osgood
Robert N. Secord
Ernest E. Yeo

1977 FINANCE AND ADVISORY COMMITTEE

ROBERT SECORD RITA MARTIN RICHARD HANNAH

EDWARD McMILLAN WENDELL CAMPBELL RICHARD OSGOOD

SUMMARY OF FEDERAL REVENUE SHARING FUNDS
RECEIPTS AND DISBURSEMENTS

Balance in Funds as of July 1, 1977		$ 12,315.85
Funds received July 1, 1977, to March 1, 1978		32,392.00
Interest accrued July 1, 1977, to March 1, 1978		933.92
Total Funds to March 1, 1978		$ 45,641.77
Appropriated at Town Meeting for FY 78		$ 34,715.00
Net unappropriated balance		10,926.77
Additional funds expected from March 1, 1978, to Sept. 30, 1978		35,355.00
Total funds available for appropriation		$ 46,281.77
Recommended appropriations for 7/1/78 - 6/30/79		
Sanitary Landfill Agreement	$23,000.00	
Highway - Street Lighting	19,500.00	
Dog Officer - Salary & Expenses	3,500.00	
		$ 46,000.00
Net balance available for future appropriations		$ 281.77

SUMMARY OF ANTI-RECESSION FISCAL ACT 1976 - TITLE II
RECEIPTS AND DISBURSEMENTS

Balance in Funds as of July 1, 1977 - Entitlement	3,096.00	
Interest accrued	119.42	
		$ 4,025.42
Funds received July 1, 1977, to March 1, 1978		0.00
Interest accrued July 1, 1977, to March 1, 1978		124.57
Total Funds to March 1, 1978		$ 4,149.99
Appropriated at Town Meetings for FY 78		4,025.42
Net unappropriated balance		124.57
Additional funds expected		0.00
Total funds available for appropriation		$ 124.57
Recommended appropriation for 7/1/78 - 6/30/79		

SUMMARY OF RAISE AND APPROPRIATE RECOMMENDATIONS OF THE FINANCE COMMITTEE

(As of April 14, 1978)

Reason for Appropriation	Appropriation Recommended
Town Operating Budgets	$ 2,061,702
Special Articles - Annual Town Meeting:	
Reserve Fund	20,000
Chapter 765 Road Funds	7,500
Funds for Other Road Work	15,000
Loader-Backhoe for Highway Department	25,000
Legal Research Aide	1,500
Cruiser for Police Department	5,500
Completion of West Wenham Playground	13,400
Emergency Center changes	9,500
Senior Home Care	800
Total Recommended Appropriations	$ 2,159,902
Total Federal Revenue Sharing Funds and Anti-Recession Funds to be applied to Appropriations	- 46,124
Total Appropriations net of Federal Funds	$ 2,113,778
Total of "Free Cash" to be applied to Appropriations (from Article 20)	100,000
NET TOTAL SUM RECOMMENDED TO BE RAISED AND APPROPRIATED	$ 2,013,778

WARRANT FOR ANNUAL TOWN MEETING

WENHAM, MASS.

MAY 13, 1978

Essex, ss.

To either of the Constables of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said Town qualified to vote in elections and Town affairs to meet in Perkins Auditorium in Bessie Buker School in said Town on Saturday, the 13th day of May next, at eight o'clock in the forenoon, then and there to act on the following articles: (Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M., and if not completed, the meeting will be adjourned until Monday, May 15, at 7:30 P.M.).

ARTICLE ONE: To bring in their ballots for the following:

Moderator, Town Clerk, Town Treasurer, Town Collector, Tree Warden, all for one year; Assessor and Cemetery Commissioner, to fill vacancies, each for two years; Selectman, Assessor, Member of the Board of Health, two Trustees of the Public Library, two Park Commissioners, Water Commissioner, Cemetery Commissioner, all for three years; Member of the Planning Board and Member of the Wenham Housing Authority for five years.

ARTICLE TWO: To see if the Town will determine what sums of money may be necessary to defray the Town expenses for the 12-month period (Fiscal Year 1979) beginning July 1, 1978, and ending June 30, 1979, and to make appropriations for the same and to determine the source thereof.

The Finance and Advisory Committee recommends that the Town raise, transfer from Available Funds, or transfer from Revenue Sharing Funds and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, Boards and Committees of the Town.

Salary and wage rates are effective July 1, 1978, except where the rate is followed by an asterisk. Rates so marked are unchanged since the Fiscal Year 1978 (July 1, 1977, through June 30, 1978). All rates as so established are to be in effect through June 30, 1979.

(Amounts expended in the Fiscal Year 1977 period (July 1, 1976, through June 30, 1977) and estimated for the Fiscal Year 1978 period (July 1, 1977, through June 30, 1978) that appear in parentheses are not added to the Article Two totals because they do not require voter approval; they are shown solely for the purposes of comparison.)

(Article Two totals for the Fiscal Year 1977 and the estimated Fiscal Year 1978 include Special Article Expenditures and Reserve Fund Transfers, whereas the Article Two Budget Recommendation for the Fiscal Year 1979 (July 1, 1978, through June 30, 1979) does not include expenditures for Special Articles to be voted on at this Annual Town Meeting.)

BUDGET ITEMS FOR 7/1/78 - 6/30/79

Item No.	Expended Actual 7/1/76-6/30/77	Expended Estimated 7/1/77-6/30/78	Item		Recommended 7/1/78 - 6/30/79
			GENERAL GOVERNMENT 5% OF TOTAL		
1.			Moderator		
1.1	25	25	Salary (at 25/yr.*)	25	
1.2	55	55	Expenses	55	
	80	80			80
2.			Selectmen		
2.1	2,800	3,100	Salaries - Selectmen (1 at 1,100/yr.,* 2 at 1,000/yr. ea.*)	3,100	
2.2	2,698	1,400	Expenses	1,300	
2.3	8,975	---	Land Taking - Audubon Land	---	
	14,473	4,500			4,400
3.			Town Accountant		
3.1	10,035	11,000	Salary (at 11,700/yr.)	11,700	
3.2	498	600	Expenses	725	
	10,533	11,600			12,425
4.			Town Treasurer		
4.1	3,900	4,100	Salary (at 4,350/yr.)	4,350	
4.2	824	900	Expenses	900	
	4,724	5,000			5,250
5.			Town Collector		
5.1	6,900	7,300	Salary (at 7,740/yr.)	7,740	
5.2	2,775	2,900	Expenses	2,900	
5.3	---	700	Capital Expenses	---	
	9,675	10,900			10,640
6.			Town Clerk		
6.1	8,525	9,000	Salary (at 9,550/yr.)	9,550	
6.2	631	650	Expenses	730	
	9,156	9,650			10,280

Item No.	Expended Actual 7/1/76-6/30/77	Expended Estimated 7/1/77-6/30/78	Item		Recommended 7/1/78 - 6/30/79
7.			Election & Registration		
7.1	2,751	2,400	Wages Registrars (at 15.00/day*) Secretarial (at 2.65 - 3.38/hr.)	2,500	
7.2	1,500	1,729	Expenses	1,725	
	4,251	4,129			4,225
8.			Assessors		
8.1	3,400	3,400	Salaries - Assessors (1 at 1,200/yr.*, 2 at 1,100/yr. ea.*)	3,400	
8.2	7,870	5,000	Salary - Staff Assistant (at 5,681/yr.)	5,681	
8.3	---	2,873	Wages - Secretarial (at 3.50/hr.)	2,366	
8.4	964	1,610	Expenses	1,600	
8.5	1,343	---	Capital Expenses	270	
8.6	250	700	Appraisal and Mapping	700	
8.7	6,000	11,000	Revaluation	1,800	
	19,827	24,583			15,817
9.			Town Hall		
9.1	8,200	8,700	Salary - Staff Coordinator (at 9,222/yr.)	9,222	
9.2	4,585	4,860	Salary - Janitor (at 5,150/yr.)	5,150	
9.3	5,499	6,135	Salary - Secretary (at 6,760/yr.)	6,760	
9.4	200	300	Wages - Janitorial (at 2.65 - 3.55/hr.)	300	
9.5	9,259	9,000	Expenses	9,550	
9.6	693	550	New Equipment	500	
9.7	4,727	3,700	Painting and Repairs	1,700	
	33,163	33,245			33,182
10.			Law		
10.1	2,000	3,000	Retainer (at 3,000/yr.*)	3,000	
10.2	1,555	2,000	Court Cases	3,500	
10.3	230	300	Expenses	300	
	3,785	5,300			6,800
11.			Finance & Advisory Committee		
11.1	80	80	Expenses	80	
	80	80			80

Item No.	Expended Actual 7/1/76-6/30/77	Expended Estimated 7/1/77-6/30/78	Item		Recommended 7/1/78 - 6/30/79
12.			Planning Board		
12.1	230	250	Expenses	300	
12.2	3,592	6,560	Revision of Master Plan	1,000	
	3,822	6,810			1,300
13.			Board of Zoning Appeals		
13.1	312	300	Expenses	250	
	312	300			250
	113,881	116,177	TOTAL GENERAL GOVERNMENT		104,729
			PROTECTION OF PERSONS & PROPERTY 12.4% OF TOTAL		
14.			Police		
14.1	18,492	19,601	Salary - Chief (at 20,777/yr.)	20,777	
			Wages		
14.2	14,079	14,924	Lieutenant (at 15,820/yr.)	15,820	
14.3	12,788	13,555	Sergeant (at 14,368/yr.)	14,368	
14.4	61,638	65,337	Patrolmen	69,257	
14.5	8,885	9,924	Part-time (at 3.59 - 4.47/hr.)	11,443	
14.6	14,224	17,000	Salary & Wage Reserve	15,227	
14.7	5,900	6,400	Career Incentive Program	6,400	
14.8	400	400	Longevity	500	
14.9	2,494	2,645	Wages - Secretarial (at 2.65 - 3.58/hr.)	3,723	
14.10	8,745	9,220	Expenses	10,000	
14.11	4,000	5,000	Motor Vehicles	---	
	151,645	164,006			167,515
15.			Ambulance Service		
15.1	5,500	5,500	Expenses	5,500	
	5,500	5,500			5,500

Item No.	Expended Actual 7/1/76-6/30/77	Expended Estimated 7/1/77-6/30/78	Item		Recommended 7/1/78 - 6/30/79
16.			Fire		
16.1	1,350	1,350	Salaries Fire Chief (at 325/yr.*) 2 Fire Engineers (at 225/yr. ea.*) Inspector (at 325/yr.*) Caretaker of Trucks (at 250/yr.*)	1,350	
16.2	4,999	5,000	Wages - Call Firemen (at 3.59 - 4.47/hr.)	5,000	
16.3	4,421	3,200	Training and Uniforms	3,200	
16.4	1,375	1,500	Expenses	1,500	
16.5	2,878	3,800	New Equipment	3,800	
16.6	2,996	10,000	Conversion of Truck	---	
16.7	---	200	Fire Prevention Program	200	
	18,019	25,050			15,050
17.			Police & Fire Station		
17.1	1,805	1,910	Salary - Janitor (at 2,025/yr.)	2,025	
17.2	4,232	4,120	Expenses	4,405	
17.3	500	1,000	Capital Expenses	1,000	
	6,537	7,030			7,430
18.			Emergency Communications Center		
18.1	18,251	23,000	Wages (Wenham's share)	25,000	
18.2	7,295	7,810	Expenses (Wenham's share)	8,740	
	25,546	30,810			33,740
19.			Civil Defense		
19.1	1,043	1,000	Expenses	1,000	
	1,043	1,000			1,000
20.			Dog Officer		
20.1	1,200	1,400	Salary (at 1,400/yr.*) (Full amount to come from Revenue Sharing Funds)	1,400	
20.2	1,140	1,900	Expenses (Full amount to come from Revenue Sharing Funds)	2,100	
	2,340	3,300			3,500

Item No.	Expended Actual 7/1/76- 6/30/77	Expended Estimated 7/1/77- 6/30/78	Item		Recommended 7/1/78 - 6/30/79
21.			Conservation Commission		
21.1	1,325	850	Expenses	1,000	
	1,325	850			1,000
22.			Building Inspector		
22.1	2,950	2,950	Salary (at 2,950/yr.*)	2,950	
22.2	533	350	Expenses	500	
	3,483	3,300			3,450
23.			Inspector of Wires		
23.1	2,279	2,279	Salary (at 2,279/yr.*)	2,279	
23.2	399	250	Expenses	421	
	2,678	2,529			2,700
24.			Fire Alarms & Generator		
24.1	715	760	Salary (at 760/yr.*)	760	
24.2	573	600	Expenses	400	
24.3	580	720	New Equipment	200	
	1,868	2,080			1,360
25.			Forest Warden		
25.1	150	150	Salary (at 150/yr.*)	150	
25.2	128	175	Expenses	175	
	278	325			325
26.			Tree Warden		
26.1	125	125	Salary (at 125/yr.*)	125	
26.2	1,756	3,244	Expenses	2,500	
26.3	599	800	New Planting	800	
	2,480	4,169			3,425
27.			Dutch Elm Disease Control		
27.1	1,369	3,631	Expenses & Contract Labor	2,500	
	1,369	3,631			2,500

Item No.	Expended Actual 7/1/76- 6/30/77	Expended Estimated 7/1/77- 6/30/78	Item		Recommended 7/1/78 - 6/30/79
28.			Horticultural Pest Control		
28.1	2,500	2,500	Expenses & Contract Labor	5,500	
	2,500	2,500			5,500
	226,611	256,080	TOTAL PROTECTION OF PERSONS & PROPERTY		253,995
			HEALTH AND SANITATION 2.7% OF TOTAL		
29.			Health		
29.1	70	70	Salaries (1 at 30/yr.*, 2 at 20/yr. ea.*)	70	
29.2	95	95	Appointees Inspector of Animals (at 60/yr.*) Health Agent (at 35/yr.*)	95	
29.3	156	314	Expenses	800	
	321	479			965
30.			Regional Health & Refuse		
30.1	(4,202)	(5,303)	Boxford, Topsfield, Wenham Health District **Salary & Expenses (Wenham's share 5,686)	---	
30.2	20,000	23,000	Sanitary Landfill Agreement with Topsfield (Full amount to come from Revenue Sharing Funds)	23,000	
30.3	32,734	33,000	Rubbish & Garbage Collection	29,500	
30.4	---	--	Recycling	1,800	
	52,734	56,000			54,300
31.			Plumbing & Gas Inspector		
31.1	1,615	1,650	Wages (at 5.85/hr.*)	1,650	
31.2	90	125	Expenses	125	
	1,705	1,775			1,775
	54,760	58,254	TOTAL HEALTH AND SANITATION		57,040

Item No.	Expended Actual 7/1/76-6/30/77	Expended Estimated 7/1/77-6/30/78	Item		Recommended 7/1/78 - 6/30/79
			HIGHWAYS 6.7% OF TOTAL		
32.			Highway Department		
32.1	13,220	14,500	Salary - Supt. of Streets (at 15,370/yr.)	15,370	
32.2	39,413	50,956	Wages Mechanic (at 4.49 - 6.02/hr.) Heavy Equipment Operator (at 3.93 - 5.47/hr.) Driver/Operator (at 3.66 - 5.00/hr.) Laborer (at 2.65 - 3.93/hr.)	56,000	
32.3	4,991	6,000	Expenses & Contract Labor	6,000	
32.4	1,500	1,066	Street Signs and Lines	1,000	
32.5	2,379	8,792	Drainage Maintenance	10,000	
32.6	500	1,500	Sidewalk Maintenance	1,500	
32.7	5,612	5,443	Street Maintenance	5,000	
32.8	14,875	7,500	Street Surfacing	---	
32.9	4,159	14,841	Highway Work	---	
32.10	6,365	10,000	Vehicles and Equipment	3,000	
	93,014	120,598			97,870
33.			Snow Removal		
33.1	5,163	6,803	Wages Mechanic (at 4.49 - 6.02/hr.) Heavy Equipment Operator (at 3.93 - 5.47/hr.) Driver/Operator (at 3.66 - 5.00/hr.) Laborer (at 2.65 - 3.93/hr.) (including 124.57 to come from Public Works Employment Act 1976)	5,600	
33.2	21,286	24,000	Expenses	17,000	
	26,449	30,803			22,600
34.			Street Lighting		
34.1	15,348	17,500	Expenses (Full amount to come from Revenue Sharing Funds)	19,500	
	15,348	17,500			19,500
	134,811	168,901	TOTAL HIGHWAYS		139,970

Item No.	Expended Actual 7/1/76-6/30/77	Estimated 7/1/77-6/30/78	Item	Recommended 7/1/78 - 6/30/79	
			PUBLIC SERVICE ENTERPRISES 2.3% OF TOTAL		
35.			Water Department		
35.1	175	175	Salaries - Commissioners (1 at 75/yr.*, 2 at 50/yr. ea.*)	175	
35.2	11,000	12,000	Salary - Supt. (at 12,720/yr.)	12,720	
35.3	992	1,200	Wages Laborer (at 2.65 - 3.93/hr.) Student (at 2.65 - 3.37/hr.)	1,500	
35.4	25,009	22,800	Expenses & Contract Labor	24,000	
35.5	482	600	New Equipment	5,600	
35.6	858	---	Capital Expenses	5,000	
35.7	---	6,000	Vehicles & Equipment	---	
	38,516	42,775	TOTAL PUBLIC SERVICE ENTERPRISES		48,995
			CEMETERY 1.1% OF TOTAL		
36.			Cemetery Department		
36.1	10,000	10,600	Salary - Supt. (at 11,500/yr.)	11,500	
36.2	4,464	4,000	Wages Laborer (at 2.65 - 3.93/hr.) Student (at 2.65 - 3.37/hr.)	4,700	
36.3	6,499	8,625	Expenses & Contract Labor	6,385	
36.4	5,029	3,855	Capital Expenses	---	
	25,992	27,080	TOTAL CEMETERY		22,585
			PARKS AND RECREATION 1.1% OF TOTAL		
37.			Park Department		
37.1	6,162	6,815	Wages Supervisor (at 4.77/hr.) Laborer (at 2.65 - 3.93/hr.) Student (at 2.65 - 3.37/hr.)	7,700	
37.2	2,874	2,663	Expenses & Contract Labor	3,345	
37.3	500	---	New Equipment	---	
37.4	595	600	Little League & Softball	600	
37.5	1,386	1,400	Basketball, Football & Soccer	1,400	
37.6	1,472	1,500	Wen.Vil.Improv.Society Skating Area	1,500	
37.7	2,000	2,000	Swim Program	2,350	
37.8	17,432	7,600	Tennis Courts	---	
37.9	---	155	Field Day	300	
	32,421	22,733			17,195

Item No.	Expended Actual 7/1/76- 6/30/77	Expended Estimated 7/1/77- 6/30/78	Item		Recommended 7/1/78 - 6/30/79
38.			Recreation Center		
38.1	1,140	1,200	Salary - Janitor (at 1,200/yr.*)	1,200	
38.2	1,309	1,600	Expenses	1,430	
38.3	1,200	390	Capital Expenses	2,500	
	3,649	3,190			5,130
	36,070	25,923	TOTAL PARKS AND RECREATION		22,325
			LIBRARY 1.9% OF TOTAL		
39.			Library Department		
39.1	6,700	7,500	Salary - Librarian (at 7,950/yr.)	7,950	
39.2	11,303	17,975	Wages	20,218	
			Asst. Librarian (at 4.24/hr.)		
			Children's Librarian (at 3.93/hr.)		
			Library Assts. (at 2.65 - 3.85/hr.)		
			Library Aides (at 2.65 - 2.90/hr.)		
39.3	7,808	11,000	Books, Periodicals & Expenses	11,000	
39.4	---	100	Equipment	737	
39.5	26,470	1,560	Capital Expenses	---	
39.6	(1,155)	(758)	(Reimbursement from Essex County Dog Fund will Apply to books in addition to recommended amount)		
	52,281	38,135	TOTAL LIBRARY		39,905
			VETERANS' BENEFITS 0.5% OF TOTAL		
40.			Veterans' Benefits Eastern Essex District		
40.1	(7,636)	(8,330)	**Salaries & Expenses(Wenham's share 8,608)	---	
40.2	16,838	10,000	Disbursements	10,600	
	16,838	10,000	TOTAL VETERANS' BENEFITS		10,600
			PENSIONS 2.1% OF TOTAL		
41.			Essex County Retirement Fund		
41.1	38,400	36,580	General Pensions	42,211	
41.2	768	708	Expenses	884	
41.3	367	376	Former Employee's Shared Pension	400	
	39,535	37,664	TOTAL PENSIONS		43,495

Item No.	Expended Actual 7/1/76- 6/30/77	Estimated 7/1/77- 6/30/78	Item		Recommended 7/1/78 - 6/30/79
			UNCLASSIFIED 3.5% OF TOTAL		
42.			Memorial Day		
42.1	837	750	Expenses	925	
	837	750			925
43.			Town Clock		
43.1	225	250	Expenses	250	
	225	250			250
44.			Town Reports		
44.1	2,528	2,600	Expenses	2,700	
	2,528	2,600			2,700
45.			Iron Rail Property		
45.1	1,680	3,380	Wages	3,580	
			Laborer (at 2.65 - 3.93/hr.)		
			Student (at 2.65 - 3.37/hr.)		
45.2	5,701	5,450	Operating Expenses	6,420	
45.3	1,279	---	Capital Expenses	---	
	8,660	8,830			10,000
46.			Gasoline & Oil		
46.1	11,643	13,000	Expenses	15,000	
	11,643	13,000			15,000
47.			Greater Cape Ann Human Services, Inc.		
47.1	(2,951)	(2,407)	Expenses (2,719 from Trust Funds)	---	
48.			Insurance		
48.1	23,101	25,000	General	25,000	
48.2	---	---	Deductible Insurance Fund	1,000	
48.3	(18,053)	(22,000)	**Employee Group (22,000)	---	
	23,101	25,000			26,000

Item No.	Expended Actual 7/1/76- 6/30/77	Expended Estimated 7/1/77- 6/30/78	Item		Recommended 7/1/78 - 6/30/79
49.			Community Service of Hamilton and Wenham, Inc.		
49.1	1,600	5,920	Expenses	---	
	1,600	5,920			---
50.			Council on Aging		
50.1	862	1,400	Expenses	1,500	
	862	1,400			1,500
51.			Municipal Audit		
51.1	---	---	Expenses	10,000	
					10,000
52.			Special Committees		
52.1	---	2,301	Cherry Street Walkway	---	
52.2	19	580	Historic District Commission	250	
52.3	---	1,800	Highway Garage Study Committee	---	
52.4	---	233	Pleasant Pond Beach Committee	---	
	19	4,914			250
	49,475	62,664	TOTAL UNCLASSIFIED		66,625
			INTEREST & MATURING DEBT 1.4% OF TOTAL		
53.			Interest		
53.1	903	5,000	Interest on Temporary Loans	5,000	
53.2	16,018	13,813	Bond Interest	12,838	
	16,921	18,813			17,838
54.			Bond Principal		
54.1	50,000	15,000	Bonds - 1974 Land Acquisition	15,000	15,000
	66,921	33,813	TOTAL INTEREST & MATURING DEBT		32,838
	***855,691	***877,466	SUBTOTAL ARTICLE TWO (40.7% OF TOTAL)		843,102

Item No.	Expended 7/1/77-6/30/78	Item		Recommended 7/1/78 - 6/30/79
55.		Regional School District		
55.1	1,134,632	Expenses (Wenham's share)	1,195,558	
56.		Regional Vocational School District		
56.1	20,918	Expenses (Wenham's share)	23,042	
	1,155,550	TOTAL SCHOOLS		1,218,600
		TOTAL ARTICLE TWO		2,061,702
		TOTAL TO BE VOTED FROM REVENUE SHARING FUNDS		- 46,000
		TOTAL TO BE VOTED FROM PUBLIC WORKS EMPLOYMENT ACT 1976		- 124
		TOTAL TO BE RAISED AND APPROPRIATED		2,015,578

* Rates unchanged since Fiscal Year 1978
** Included in State, County & Other Charges
*** Includes Special Article Expenditures and Reserve Fund Transfers

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

1976-77 Budget		1978-79 Recommended
	Operating Expenses	
155,120	Administration	167,837
2,558,278	Instructional Program	2,671,088
69,184	Instructional Support Services	71,614
569,546	Pupil Personnel Services	597,334
369,301	3000 Support Services	373,148
434,882	Custodial/Maintenance	499,705
227,598	Fixed Charges	262,590
1,200	Tuition Account	1,200
4,385,109	Total Operating Costs	4,644,516
	Less Income	
175,000	Balance Revenue	145,000
10,000	Balance Expenditure	10,000
385,000	Chapter 492 - Regional Aid	405,000
180,000	Special Needs	200,000
97,500	Transportation	97,500
20,000	Distributive Education	15,000
1,000	Rent Income	1,000
3,600	Project Adventure	3,600
1,000	Cape Ann Collaborative	1,000
14,000	Interest and Income	10,000
15,000	Tuition	15,000
902,100	Total Estimated Income	903,100
3,483,009	Net Operating Costs	3,741,416
74,555	Capital Expenses	70,985
3,557,564	TOTAL REGIONAL DISTRICT	3,812,401

ARTICLE THREE

Borrowing in Anticipation of Taxes

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1978, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

ARTICLE FOUR

Acceptance of Trust Funds

To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1977, as printed in Part I of the Town Reports.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

ARTICLE FIVE

Reserve Fund

To see if the Town will vote to raise and appropriate the sum of $20,000 for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $20,000 be raised and appropriated.

ARTICLE SIX

Highway Work - Chapter 765

To see if the Town will vote to raise and appropriate the sum of $7,500 for the construction and maintenance, under Chapter 765 of the General Laws, of various streets provided that the Commonwealth of Massachusetts provides a sum of $7,500 for the same purpose.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $7,500 be raised and appropriated.

ARTICLE SEVEN

Highway Work

To see if the Town will vote to raise and appropriate the sum of $15,000 for highway work, said work to be under the direction of the Superintendent of Streets and the Board of Selectmen.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $15,000 be raised and appropriated.

ARTICLE EIGHT

Purchase of Loader-Backhoe

To see if the Town will vote to raise and appropriate a sum of $25,000 for the purchase of a new front-end loader-backhoe and associated equipment for the Highway Department to replace the 1965 Case Loader-Backhoe, said purchase to be made under the direction of the Superintendent of Streets and the Board of Selectmen.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $25,000 be raised and appropriated.

ARTICLE NINE

Purchase of Cruiser

To see if the Town will vote to raise and appropriate a sum of $5,500 for the purchase of a sedan cruiser and associated equipment for the Police Department and to dispose of the present cruiser at a time and in a manner favorable to the Town, said purchases and disposition to be made under the direction of the Chief of Police and the Board of Selectmen.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $5,500 be raised and appropriated.

ARTICLE TEN

Legal Research Aide

To see if the Town will vote to raise and appropriate a sum of $1,500 for a legal research aide to assist in the preparation of a legal base study for the Town of Wenham.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $1,500 be raised and appropriated.

ARTICLE ELEVEN

West Wenham Playground

To see if the Town will vote to raise and appropriate a sum of $13,400 to complete the West Wenham Playground by constructing one tennis court and one basketball court.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $13,400 be raised and appropriated.

ARTICLE TWELVE

Gift from the Friends of the Wenham Library

To see if the Town will vote to accept from the Friends of the Library a gift of $935.65 to be used for the purchase of a projector, screen and two tables for the Library, said purchase to be under the direction of the Librarian and the Trustees of the Library.

The Finance and Advisory Committee and the Board of Selectmen recommend favorable action.

ARTICLE THIRTEEN

Community House Donation

To see if the Town will vote to raise and appropriate a sum not to exceed $3,520 to be paid to the Community Service of Hamilton and Wenham, Inc.to provide for the continuation of recreational activities and facilities of the Hamilton-Wenham Community House, appropriation and expenditure of said funds to be subject to the condition that the town of Hamilton raise and appropriate a corresponding pro rata sum of $5,280 to provide for the continuation of recreational facilities of the Hamilton-Wenham Community House.

The Finance and Advisory Committee recommends no action. The Board of Selectmen recommends that the sum of $3,520 be raised and appropriated.

ARTICLE FOURTEEN

Emergency Center - Facility changes

To see if the Town will vote to raise and appropriate a sum not to exceed $9,500 for changes at the Emergency Center, located in the Hamilton Police-Fire Station, to improve its security and efficiency, such changes to be under the direction of the Emergency Center Steering Committee and the Boards of Selectmen of Hamilton and Wenham, said appropriation to be subject to the condition that the town of Hamilton raise and appropriate a corresponding amount to be used for the same purpose.

The Finance and Advisory Committee and the Board of Selectmen recommend that the sum of $9,500 be raised and appropriated.

ARTICLE FIFTEEN

Senior Home Care Services

To see if the Town will vote to raise and appropriate a sum not to exceed $800 to be paid to Senior Home Care Services, Inc. to provide services such as case management, homemaking, health and related assistance to elderly residents of the town.

The Finance and Advisory Committee makes no recommendation until Town Meeting date pending further information.

The Board of Selectmen recommends that the sum of $800 be raised and appropriated.

ARTICLE SIXTEEN

Scenic Roads

To see if the Town will vote to designate Rubbly Road, Grapevine Road, Maple Street, Topsfield Road and that portion of Essex Street which lies in Wenham as "Scenic Roads" in accordance with the provisions of Section 15C of Chapter 40 of the General Laws of the Commonwealth of Massachusetts.

The Board of Selectmen recommends favorable action.

ARTICLE SEVENTEEN

Zoning: Apartment Conversion

To see if the Town will vote to amend the Protective Zoning Bylaw to limit and to define the circumstances under which a single-family dwelling unit in a residential district may be converted into not more than two apartments so that Section IV, Subsection A-6-d, shall read as follows:

d. The conversion of a single family dwelling unit into not more than two apartments under the following circumstances:

1. Without extensive exterior alterations, providing that ALL of the following conditions are met:

   a. That written approval is obtained from the Board of Health

   b. That a plan of the property showing at least two off-street parking spaces provided for each unit is filed with the Planning Board.

   c. That one unit is occupied by the owner of the property except in circumstances of ill health acceptable to the Board of Appeals.

   d. That such permit shall be personal to the applicant.

2. With enlargement of the existing structure, providing that ALL of the following conditions are met:

   a. That written approval is obtained from the Board of Health.

   b. That a plan of the property showing at least two off-street parking spaces provided for each unit is filed with the Planning Board.

   c. That one unit is occupied by the owner of the property except in circumstances of ill health acceptable to the Board of Appeals.

   d. That the lot size be a minumum of 60,000 square feet and that the number of this type of two-family dwelling units be limited to a maximum of 10% of the total number of dwelling units in the town.

   e. That such permit shall run with the land.

3. With the enlargement of the existing structure when the land requirements (60,000 square feet) of A-6-d-2 cannot be met:

   a. That all other conditions of A-6-d-2 must be met and that the number of this type of two-family dwelling units be limited to a maximum of 5% of the total number of dwelling units in the town.

   b. That such permit shall be personal to the owner.

The Board of Selectmen recommends no action.
The Planning Board recommends favorable action.

ARTICLE EIGHTEEN

Amend Bylaws - Recreational Vehicles

To see if the Town will vote to amend Chapter V, Section 14 of the bylaws of the Town to further restrict off-road night operation of certain recreational vehicles so that the third paragraph of said Section 14 shall read as follows:

> No person shall operate a snow vehicle or recreational vehicle, as those terms are defined in Section 20 of Chapter 90B of the General Laws of the Commonwealth, for other than an emergency between the hours of 8:00 P.M. and 8:00 A.M., or a motorcycle as that term is defined in Section 20 of Chapter 90 of the General Laws, whether or not eligible for registration under said Chapter 90, except lawfully on public roads and streets, for other than emergency between the hours of 8:00P.M. and 8:00 A.M.

The Board of Selectmen recommends favorable action.

ARTICLE NINETEEN

Leveling the Tax Rate

To see what sum of money, if any, the Town will vote from Available Funds or the Reserve Fund to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1978 - June 30, 1979.

The Finance and Advisory Committee and the Board of Selectmen recommend the transfer of $100,000 from Available Funds.

ARTICLE TWENTY

Other business

To act on any other business that may legally come before this meeting.

1977 FIREMEN'S MUSTER

BRUCE BLANCHARD

WENHAM DEBT RESPONSIBILITY

JULY 1, 1978

Year	Land Acquisition 6.5% to 1994 Prin.	Int.
7/1/78 - 6/30/79	15,000	12,837
7/1/79 - 6/30/80	15,000	11,862
7/1/80 - 6/30/81	15,000	10,888
7/1/81 - 6/30/82	15,000	9,912
7/1/82 - 6/30/83	15,000	8,938
7/1/83 - 6/30/84	15,000	7,962
7/1/84 - 6/30/85	15,000	6,988
7/1/85 - 6/30/86	15,000	6,012
omit 3 years	omit 3 years	
7/1/89 - 6/30/90	10,000	2,925
omit 3 years	omit 3 years	
7/1/93 - 6/30/94	10,000	325
Total	205,000	96,362

CERTIFIED AVAILABLE FUNDS

Town of Wenham for
1971 - 1977

Year	Certified Available Funds
1971	$ 74,895
1972	72,513
1973	61,140
1974	37,264
1975	177,109
1976	129,062
1977	124,911

RESERVE FUND 1977-78

Listed are the transfers voted by your Finance & Advisory Committee from July 1, 1977, through April 1, 1978, from the Reserve Fund of $20,000 created at the 1977 Annual Town Meeting.

Transfers to:

Dog Officer - expenses	$ 700.00
Health - Expenses	167.60
Highway - Street Signs & Lines	65.64
Recreation Center - Expenses	200.00
Recreation Center - Painting	190.00
Library - Wages	900.00
	$ 2,223.24

TOWN OF WENHAM
SUMMARY OF REVENUE AND EXPENDITURES
1966 - 1977

*calendar year used 1966-1972
+1/1/73 - 6/30/74 (18 mo. period)
7/1/74 - 6/30/75 (new fiscal year)

	1966*	1967	1968	1969	1970	1971	1972	1974+	1975	1976	1977
General Revenue											
Taxes	$577,712	$577,343	$660,227	$830,597	$944,310	$1,105,953	$1,198,053	$2,020,808	$1,541,515	$1,642,482	$1,707,144
Other	5,419	4,487	3,935	4,268	7,936	5,910	9,155	11,343	14,045	12,209	19,828
Commonwealth											
Taxes & Grants & Gifts	116,384	190,277	153,970	142,105	142,351	128,535	156,790	197,322	241,032	157,312	140,315
Federal											
Grants & Gifts	19,720	33,577	26,015	11,439	13,099	12,451	50,168	134,256	51,718	38,391	43,934
Motor Vehicle	90,019	102,342	100,116	98,653	102,168	112,909	88,828	161,528	181,443	142,124	148,320
Interest	2,397	1,779	7,272	1,609	1,636	1,889	2,465	14,654	19,834	17,146	28,307
Departmental											
Water dept.	25,138	27,638	28,420	29,043	27,871	29,196	28,086	46,250	34,836	38,973	49,618
Highways	16,564	7,524	2,251	26,252	24,455	11,816	1,833	25,650	17,250	28,609	7,701
All other	36,452	47,728	46,193	37,270	29,222	34,937	35,877	45,105	29,492	17,186	22,222
Miscellaneous	29,992	3,026	1,585	85,845	4,661	49,675	63,868	56,175	262,590	58,516	4,029
Total Income	$919,797	$995,921	$1029,984	$1267,087	$1297,709	$1,493,271	$1,635,123	$2,718,091	$2,393,755	$2,152,948	$2,181,418

* calendar year used 1966-1972
+ 1-1-73 - 6-30-74 (18 mo. period)
7-1-74 - 6-30-75 (new fiscal year)

General Government	1966*	1967	1968	1969	1970	1971	1972	1974+	1975	1976	1977
Town accountant	3,809	3,933	4,448	6,589	7,195	7,725	8,155	12,744	9,210	9,858	10,533
Assessor	3,802	4,561	5,257	17,252	16,797	9,809	10,271	16,374	12,239	12,523	19,827
Town hall	12,605	16,535	19,176	15,217	15,761	18,058	19,737	27,921	21,653	21,360	33,163
Other	20,018	16,061	20,840	24,884	28,733	26,839	29,178	48,668	33,347	40,836	41,384
Government Total	40,234	41,090	49,721	63,942	68,486	62,431	67,341	105,707	76,449	84,577	104,907

* calendar year used 1966-1972
\+ 1-1-73 - 6-30-74 (18 mo. period)
7-1-74 - 6-30-75 (new fiscal year)

Protection of Persons and Property	1966*	1967	1968	1969	1970	1971	1972	1974+	1975	1976	1977
Police	34,095	41,979	47,237	56,171	67,044	81,601	89,361	162,515	133,555	151,978	157,144
Fire	6,313	7,076	11,901	9,970	6,843	8,994	10,320	46,707	11,365	12,602	18,019
Emergency Communication Center	10,425	11,494	12,389	12,931	15,766	16,876	17,811	29,750	21,627	24,192	25,545
Other	43,027	17,974	17,248	16,103	17,679	17,402	23,526	38,753	28,097	26,058	25,901
Protection Total:	93,860	78,523	88,775	95,175	107,332	124,873	141,018	277,725	194,644	214,830	226,609
Interest and Maturing Debt											
Interest (bonds and temporary loans)	14,311	12,279	12,099	14,977	18,249	16,052	13,961	20,468	18,087	22,668	16,017
Bond principal	60,000	60,000	55,000	55,000	78,000	75,000	81,750	95,000	57,000	68,500	50,000
Debt Service Total:	74,311	72,279	67,099	69,977	96,249	91,052	95,711	115,463	75,087	91,168	66,017

* Calendar year used 1966-1972
+ 1-1-73 - 6-30-74 (18 mo. period)
7-1-74 - 6-30-75 (new fiscal year)

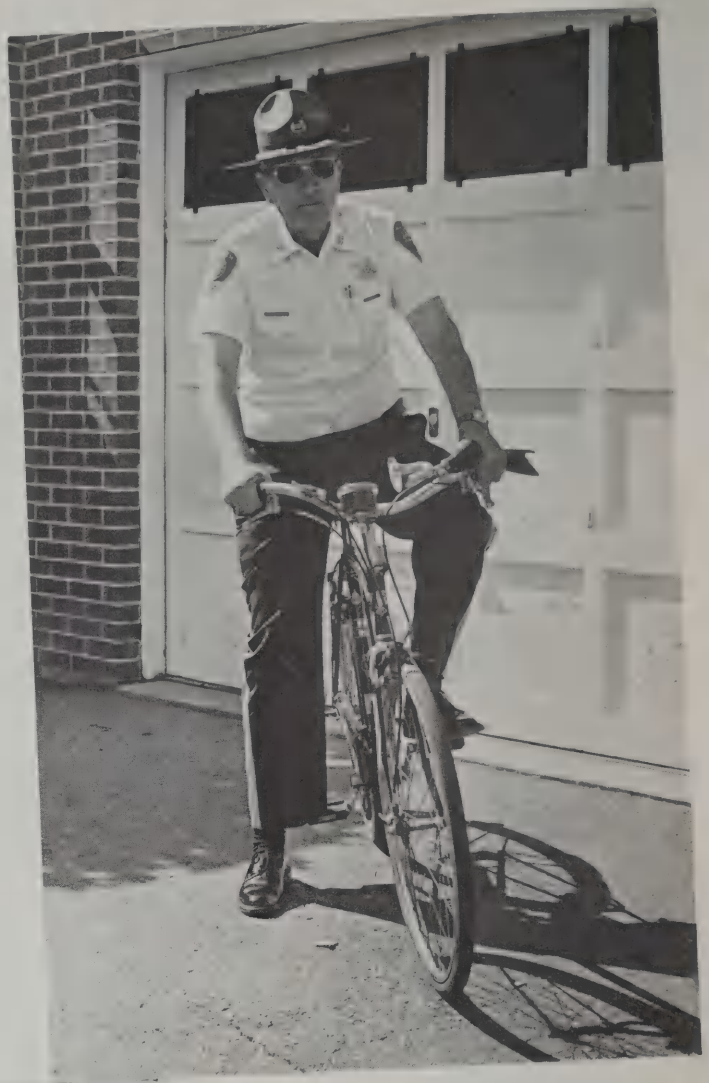
Highways	1966*	1967	1968	1969	1970	1971	1972	1974+	1975	1976	1977
Highway department	56,385	48,616	42,084	99,947	72,598	76,525	66,666	120,958	77,887	104,591	93,016
Snow removal	15,154	17,385	15,518	39,013	23,805	20,165	19,447	13,615	15,544	19,441	26,449
Street lighting	7,716	7,814	9,082	11,458	11,480	11,737	11,901	18,422	13,274	14,957	15,348
Highway Total:	79,255	73,815	66,684	150,418	107,883	108,427	98,014	152,995	106,705	138,989	134,813

Health and Sanitation											
Rubbish and garbage collection	13,791	14,040	14,019	20,858	25,315	46,929	47,011	76,007	50,228	56,547	56,936
Other	1,394	1,462	2,251	1,418	2,371	1,892	1,759	2,762	3,425	1,918	2,026
Health Total:	15,185	15,502	16,270	22,276	27,686	48,821	48,770	78,769	53,653	58,465	58,962

* calendar year used L966-1972
+ 1-1-73 - 6-30-74 (18 mo. period)
7-1-74 - 6-30-75 (new fiscal year)

TOTALS	1966*	1967	1968	1969	1970	1971	1972	1974+	1975	1976	1977
Schools	453,138	479,744	530,955	640,535	701,105	736,149	809,706	1,520,810	1,201,471	1,101,583	1,114,123
Library	10,614	12,258	13,237	15,209	15,978	17,184	16,581	29,900	23,051	52,820	60,371
Parks and Recreation	4,366	5,418	7,195	8,109	5,030	7,524	12,307	16,756	16,041	14,467	37,070
Public service enterprise	22,327	18,110	20,557	32,804	16,801	18,088	30,984	45,725	32,793	32,340	38,517
Cemetery	6,273	6,580	7,397	8,755	7,472	9,137	11,388	20,907	19,654	26,955	26,158
Unclassified	10,375	10,756	18,608	13,814	20,073	22,613	29,446	72,813	322,129	59,714	83,683
Pensions	13,863	14,864	12,730	15,261	18,179	24,042	27,309	49,262	26,976	35,715	39,535
Public welfare and veterans benefits	17,792	23,849	23,552	9,087	13,821	17,978	11,982	23,742	14,652	15,139	24,474
TOTAL ALL EXPENDITURES	841,392	852,788	922,780	1,145,362	1,206,095	1,288,319	1,400,557	2,510,574	2,163,305	1,926,762	2,015,239

EDWARD A. HARADEN



"HAIL TO THE CHIEFS"

JOHN E. LUXTON

29814